

**RETURN BIDS TO:  
RETOURNER LES SOUMISSIONS À:**

Bid Receiving - PWGSC / Réception des  
soumissions - TPSGC

Place du Portage, Phase III  
Core 0B2 / Noyau 0B2

11 Laurier St./11, rue Laurier

Gatineau

Québec

K1A 0S5

Bid Fax: (819) 997-9776

**Invitation to Qualify/  
Invitation à se qualifier**

<b>Title - Sujet</b> "HRP-RHP" ITQ - Gate 2 - HR and Pay Next Gen		
<b>Solicitation No. - N° de l'invitation</b> 24062-190560/C	<b>Amendment</b> 6	<b>Date</b> 2019-01-16
<b>Client Reference No. - N° de référence du client</b> 24062-190560		<b>GETS Ref. No. - N° de réf. de SEAG</b> 24062-190560
<b>File No. - N° de dossier</b> 682xe.24062-190560	<b>CCC No./N° CCC - FMS No./N° VME</b>	
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2019-01-18</b>		<b>Time Zone</b> Fuseau horaire Heure Normale de l'est (EST)
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>		
<b>Address Enquiries to: - Adresser toutes questions à:</b> Pelchat, Marco		<b>Buyer Id - Id de l'acheteur</b> 682xe
<b>Telephone No. - N° de téléphone</b> (819) 665-7128 ( )		<b>FAX No. - N° de FAX</b> ( ) -
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b> Secrétariat Conseil du Trésor du Canada 90 Elgin Ottawa, ON K1A0R3		

Comments - Commentaires

Instructions: See Herein

Instructions: Voir aux présentes

Vendor/Firm Name and Address  
Raison sociale et adresse du  
fournisseur/de l'entrepreneur

<b>Delivery Required - Livraison exigée</b> Voir aux présentes	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> Raison sociale et adresse du fournisseur/de l'entrepreneur	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> (type or print) <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

**Canada**

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## NOTE FOR INTERESTED SUPPLIERS

This Solicitation Amendment 006 document will serve to:

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- 1- Provide the interested suppliers with the questions and answers received.
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**IMPORTANT REMINDER FOR INDUSTRY: To facilitate search for industry all current and future postings related to Stabilizing Phoenix innovations and the HR and Pay Next Generation solution will include “HRP-RHP” in the title. Please note that vendors can subscribe to tender notice updates (RSS, ATOM, e-mail) using the keyword “HRP-RHP”.**

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## QUESTIONS AND ANSWERS

### TRACK LOG OF QUESTIONS AND ANSWERS PROVIDED TO DATE

<b>QUESTIONS AND ANSWERS</b>	<b>PROVIDED ON DOCUMENT</b>
Questions and Answers 1 to 3	Amendment 001
Questions and Answers 4 to 6	Amendment 002
Questions and Answers 7 to 10	Amendment 003
Questions and Answers 11 to 18	Amendment 004
Questions and Answers 19 to 23	Amendment 005

**Question #24:** Can you provide the location of the session?

**Answer #24:** The SME Challenge sessions will take place at two nearby hotels in downtown Ottawa. The exact location of the SME Challenge will be sent directly to bidders after bid close on January 18th, 2019.

**Question #25:** Our presentations and demonstrations will require Webex access, can you confirm the location will have access to the internet?

**Answer #25:** We confirm that the location will have access to the Internet. The bidders are responsible for setting up and starting any Webex meeting during the SME Challenge session.

**Question #26 :** We may have remote attendees to present and demonstrate the full requirement, can you please provide a conference bridge for remote attendees?

**Answer #26:** A conference bridge will be made available for remote attendees. The details will be shared a few days before the start of the SME Challenge.

**Question #27:** Will the GC attendees be in attendance for the day? In the case that our presentations do not fill the entire allotted time, can we proceed directly to the next challenge or agenda item?

**Answer #27:** The GC attendance for each SME Challenge grouping is identified by the color blocks described in Question #23 of [Amendment 005](#). The attendance will be different for each color block and as such, the start time for each color block cannot be changed, even if the presentations and questions are completed ahead of time.

**Question #28:** As per Amendment 001, it was stated: 'A more specific agenda for the SME Challenges will be provided shortly.' Is it possible to provide a more specific agenda?

**Answer #28:** A specific agenda for the SME Challenge was described in Question #23 of [Amendment 005](#). An updated schedule is provided below that includes a short time slot for introductions at the start of each new SME Challenge session as well as minor changes to the timing of R3.1 to R3.5.

		Duration / Durée					
	Topic	Start / Début	Break or other / Pause ou autre	Demonstration / Démonstration	Variations	End / Fin	Sujet
<b>Track A / Piste A</b>							
	Morning Setup	7:00	1:00	0:00	0:00	8:00	Installation matinale
	Rules of Engagement	8:00	0:10	0:00	0:00	8:10	Règles d'engagement
	Introductions	8:10	0:05	0:00	0:00	8:15	Introductions
3.1	Acting across Bargaining Units	8:15	0:00	0:35	0:20	9:10	Nomination intérimaire dans une nouvelle unité de négociation
3.2	Transfer to separate agency, new province	9:10	0:00	0:35	0:20	10:05	Transfert à un organisme distinct, dans une nouvelle province
	Short Break	10:05	0:15	0:00	0:00	10:20	Courte pause
3.3	Leave with Income Averaging	10:20	0:00	0:35	0:20	11:15	Congé avec étalement du revenu
3.4	Collective Agreement Mass Retro	11:15	0:00	0:55	0:25	12:35	Convention collective - Paiement rétroactif de masse
	Lunch Break	12:35	0:30	0:00	0:00	13:05	Pause-dîner
3.5	Shift Work	13:05	0:00	0:35	0:20	14:00	Travail par quarts
	Transition Break	14:00	0:25	0:00	0:00	14:25	Pause de transition
	Introductions	14:25	0:05	0:00	0:00	14:30	Introductions
3.7	Forecasting & Reconciliation	14:30	0:00	0:40	0:20	15:30	Prévisions et rapprochement
	Transition Break	15:30	0:25	0:00	0:00	15:55	Pause de transition
	Introductions	15:55	0:05	0:00	0:00	16:00	Introductions
3.6	Day in the life of an Senior Executive	16:00	0:00	0:30	0:15	16:45	Une journée dans la vie d'un cadre supérieur
	Wrap-up	16:45	0:15	0:00	0:00	17:00	Clôture

	Topic	Start / Début	Duration / Durée			End / Fin	Sujet
			Break or other / Pause ou autre	Demonstration / Démonstration	Variations		
<b>Track B / Piste B</b>							
	Morning Setup	7:00	1:00	0:00	0:00	8:00	Installation matinale
	Rules of Engagement	8:00	0:10	0:00	0:00	8:10	Règles d'engagement
	Introductions	8:10	0:05	0:00	0:00	8:15	Introductions
6.3	Event driven architecture	8:15	0:00	0:45	0:45	9:45	Architecture axée sur les événements
	Short Break	9:45	0:15	0:00	0:00	10:00	Courte pause
6.7	APIs for Core Functionality	10:00	0:00	1:00	1:00	12:00	Interfaces applicatives pour les fonctions de base
	Lunch Break	12:00	0:25	0:00	0:00	12:25	Pause-dîner
	Introductions	12:25	0:05	0:00	0:00	12:30	Introductions
8.2	Approach to Planning Pilots	12:30	0:00	0:40	0:20	13:30	Approche de planification pour les projets pilotes
	Transition Break	13:30	0:25	0:00	0:00	13:55	Pause de transition
	Introductions	13:55	0:05	0:00	0:00	14:00	Introductions
5.1	Access Management	14:00	0:00	0:30	0:15	14:45	Gestion de l'accès
5.4	Service Monitoring	14:45	0:00	0:30	0:15	15:30	Surveillance des services
	Short Break	15:30	0:15	0:00	0:00	15:45	Courte pause
5.5	Routine Access & Auditing	15:45	0:00	0:30	0:15	16:30	Accès et vérifications périodiques
5.8	Incident Management	16:30	0:00	0:30	0:15	17:15	Gestion d'incidence
	Wrap-up	17:15	0:15	0:00	0:00	17:30	Clôture

**Question #29:** We have a clarification question in regards to R7.4. Is a URL link for the video link submission of R7.4 an acceptable format as a delivery mechanism?

**Answer #29:** Yes, a URL link for the video link submission of R7.4 an acceptable format as a delivery mechanism.

**ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED**