



**RETURN BIDS TO:
RETOURNER LES SOUMISSIONS À:**

**Bid Receiving - PWGSC / Réception des
soumissions - TPSGC**

11 LaurierSt./ 11, rue Laurier

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

Gatineau

Québec

K1A 0S5

Bid Fax: (819) 997-9776

**REQUEST FOR PROPOSAL
DEMANDE DE PROPOSITION**

**Proposal To: Public Works and Government
Services Canada**

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefor.

**Proposition aux: Travaux Publics et Services
Gouvernementaux Canada**

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Comments - Commentaires

**THIS DOCUMENT CONTAINS A SECURITY
REQUIREMENT**

**"CE DOCUMENT COMPORTE DES EXIGENCES
RELATIVES À LA SÉCURITÉ"**

Title - Sujet GROUNDS MAINTENANCE	
Solicitation No. - N° de l'invitation EJ196-191802/B	Date 2019-02-14
Client Reference No. - N° de référence du client 20191802	
GETS Reference No. - N° de référence de SEAG PW-\$\$FK-258-76462	
File No. - N° de dossier fk258.EJ196-191802	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2019-03-11	Time Zone Fuseau horaire Eastern Daylight Saving Time EDT
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Hill, Cris	Buyer Id - Id de l'acheteur fk258
Telephone No. - N° de téléphone (613) 296-3573 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: DEPARTMENT OF PUBLIC WORKS AND GOVERNMENT SERVICES CANADA PORTAGE III 11 LAURIER ST Gatineau Quebec K1A0S5 Canada	

Instructions: See Herein

Instructions: Voir aux présentes

Vendor/Firm Name and Address

**Raison sociale et adresse du
fournisseur/de l'entrepreneur**

Issuing Office - Bureau de distribution

Infrastructure Maintenance and Solution Services Division
(FK)

L'Esplanade Laurier,

East Tower 4th Floor

L'Esplanade Laurier,

Tour est 4e étage

140 O'Connor, Street

Ottawa

Ontario

K1A 0R5

Delivery Required - Livraison exigée See Herein	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

**This bid solicitation cancels and supersedes previous bid solicitation number EJ196-191802/A
dated 2018-12-13 with a closing date of 2019-01-31 at 2:00 PM**

TABLE OF CONTENTS

PART 1 - GENERAL INFORMATION

- 1.1 Introduction
- 1.2 Summary
- 1.3 Debriefings

PART 2 - BIDDER INSTRUCTIONS

- 2.1 Standard Instructions, Clauses and Conditions
- 2.2 Submission of Bids
- 2.3 Former Public Servant
- 2.4 Enquiries - Bid Solicitation
- 2.5 Applicable Laws
- 2.6 Mandatory Site Visit

PART 3 - BID PREPARATION INSTRUCTIONS

- 3.1 Bid Preparation Instructions
 - Section I Technical Bid
 - Section II Financial Bid
 - Section III Certifications
 - Section IV Additional Information

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

- 4.1 Evaluation Procedures
- 4.2 Basis of Selection

PART 5 - CERTIFICATIONS

- 5.1 Certifications Required Precedent to Contract Award
- 5.2 Additional Certifications Precedent to Contract Award

PART 6 - SECURITY REQUIREMENT

- 6.1 Security Requirement
- 6.2 Employee Information for Security

PART 7 - RESULTING CONTRACT CLAUSES

- 7.1 Statement of Work
- 7.2 Standard Clauses and Conditions
- 7.3 Security Requirement
- 7.4 Term of Contract
- 7.5 Authorities
- 7.6 Proactive Disclosure of Contracts with Former Public Servants (if applicable)
- 7.7 Payment
- 7.8 Invoicing Instructions - Maintenance Services
- 7.9 Certifications
- 7.10 Applicable Laws
- 7.11 Priority of Documents
- 7.12 Foreign Nationals (Canadian Contractor)
- 7.13 Insurance Requirements
- 7.14 Cellular Phones and/or Pagers
- 7.15 Site Regulations
- 7.16 Pre-commencement Meeting

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

List of Annexes:

Annex A	Statement of Work
Annex B	Financial Bid – Pricing Basis
Annex C	Security Requirements Check List (SRCL)
Annex D	Site Plan
Annex E	Snow Clearing Daily Maintenance Schedule & Landscape Daily Maintenance Schedule
Annex F	Pesticide Records Keeping System
Annex G	Sample Extra Work Quote
Annex H	Hazard Assessment
Annex I	Complete List of names of all individuals who are currently directors of the Bidder
Annex J	Federal Contractors Program for Employment Equity

PART 1 - GENERAL INFORMATION

1.1 Introduction

The bid solicitation is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the bid solicitation;
- Part 3 Bid Preparation Instructions: provides bidders with instructions on how to prepare their bid;
- Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, and the basis of selection;
- Part 5 Certifications: includes the certifications to be provided;
- Part 6 Security and Financial: includes specific requirements that must be addressed by bidders; and
- Part 7 Resulting Contract Clauses: includes the clauses and conditions that will apply to any resulting contract.

The Annexes include:

- the Statement of Work,
- the Financial Bid (Annex B),
- the Security Requirement Check List (SRCL),
- the Federal Contractors Program for Employment Equity Certification,
- a Reminder to submit a Complete List of names of all individuals who are currently directors of the Bidder,
- Snow Clearing Daily Maintenance Schedule & Landscape Daily Maintenance Schedule,
- Site Plan,
- Sample Extra Work Quote
- Hazard Assessment

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

1.2 Summary

1.2.1 Requirement

To provide Snow Removal Service and Landscape Maintenance services including all labour, material, equipment, supervision and transportation in accordance with the Statement of Work attached at Annex A, for Public Services and Procurement Canada (PSPC) at the various locations, Federal Study Centre, 1495 Heron Road, Ottawa, ON, Canada.

1.2.2 Period of contract

The period of any resulting Contract will be for a period of **one (1) year** (estimated commencement date May 1, 2019), with Canada retaining an irrevocable option to extend the contract for a period of **four (4)** additional consecutive twelve (12) month periods.

1.2.2.1 Option to Extend Contract

The Contractor hereby grants to Canada four (4) irrevocable options to extend the term of the Contract each for an ADDITIONAL CONSECUTIVE TWELVE (12) MONTH PERIOD, under the same terms and conditions as contained in the Contract.

It is to be noted that Canada is not obliged to exercise any of these four (4) options. The exercise of any option will be at Canada's sole discretion, by providing notification in writing to the Contractor at least thirty (30) days prior to the Contract expiry date or the expiry date of an exercised option period

1.2.3 Security Requirement

There are security requirements associated with this requirement. For additional information, consult Part 6 - Security, Financial and Other Requirements, and Part 7 - Resulting Contract Clauses. For more information on personnel and organization security screening or security clauses, Bidders should refer to the [Contract Security Program](http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html) of Public Works and Government Services Canada (<http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html>) website.

1.2.4. The requirement is subject to the provisions of the World Trade Organization Agreement on Government Procurement (WTO-AGP), the North American Free Trade Agreement (NAFTA), the Canada-European Union Comprehensive Economic and Trade Agreement (CETA), and the Canadian Free Trade Agreement (CFTA).

1.2.5 This bid solicitation allows bidders to use the epost Connect service provided by Canada Post Corporation to transmit their bid electronically. Bidders must refer to Part 2 entitled Bidder Instructions, and Part 3 entitled Bid Preparation Instructions, of the bid solicitation, for further information

1.2.6 There is an **optional site visit** associated with this requirement.

1.2.7 The Federal Contractors Program (FCP) for employment equity applies to this procurement; refer to Part 5 – Certifications and Additional Information, Part 7 - Resulting Contract Clauses and the annex titled Federal Contractors Program for Employment Equity - Certification

1.3 Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

PART 2 - BIDDER INSTRUCTIONS

2.1 Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the [Standard Acquisition Clauses and Conditions Manual](https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The [2003](#) (2018-05-22) Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

The text under Subsection 4 of Section 05 - Submission of Bids of 2003 referenced above is amended as follows:

Delete: sixty (60) days

Insert: *one hundred twenty (120) days*

2.2 Submission of Bids

- Bids must be submitted only to Public Works and Government Services Canada (PWGSC) Bid Receiving Unit by the date, time and place indicated on page 1 of the bid solicitation.

2.3 Former Public Servant (A3025T - 2014-06-26)

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPSs, bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the [Financial Administration Act](#), R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the [Public Service Superannuation Act](#) (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the [Supplementary Retirement Benefits Act](#), R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the [Canadian Forces Superannuation Act](#), R.S., 1985, c. C-17, the [Defence Services Pension Continuation Act](#), 1970, c. D-3, the [Royal Canadian Mounted Police Pension Continuation Act](#), 1970, c. R-

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

10, and the [Royal Canadian Mounted Police Superannuation Act](#), R.S., 1985, c. R-11, the [Members of Parliament Retiring Allowances Act](#), R.S. 1985, c. M-5, and that portion of pension payable to the [Canada Pension Plan Act](#), R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? **Yes () No ()**

If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with [Contracting Policy Notice: 2012-2](#) and the [Guidelines on the Proactive Disclosure of Contracts](#).

Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? **Yes () No ()**

If so, the Bidder must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

2.4 Enquiries - Bid Solicitation

All enquiries must be submitted in writing to the Contracting Authority no later than **five (5) calendar days** before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the questions or may request that the Bidder do so, so that the proprietary nature of the question is eliminated, and the enquiry can be answered with copies to all bidders. Enquiries not submitted in a form that can be distributed to all bidders may not be answered by Canada.

2.5 Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidders.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

2.6 Optional Site Visit

Note: Bidders that attended the Mandatory Site visit for solicitation EJ196-191802/A are not required to re-attend the site visit for EJ196-191802/B.

It is recommended that the Bidder or a representative of the Bidder visit the work site. Arrangements have been made for the site visit to be held at 1495 Heron Road – Federal Study Centre on February 27, 2019. The site visit will begin at 8:00 AM at the main entrance

Bidders are requested to communicate with the Contracting Authority no later than February 22, 2019 to confirm attendance and provide the name(s) of the person(s) who will attend. Bidders may be requested to sign an attendance sheet.

Bidders who do not attend or do not send a representative will not be given an alternative appointment but they will not be precluded from submitting a bid. Any clarifications or changes to the bid solicitation resulting from the site visit will be included as an amendment to the bid solicitation.

A maximum of two (2) representatives per bidder will be permitted to examine the sites

PART 3 - BID PREPARATION INSTRUCTIONS

3.1 Bid Preparation Instructions

Canada requests that bidders provide their bid in separately bound sections as follows:

- Section I: Technical Bid
- Section II: Financial Bid (See Annex B – Financial Bid – Pricing Basis)
- Section III: Certifications
- Section IV: Additional Information

Prices must appear in the financial bid only. Prices must not be indicated in any other section of the bid.

Canada requests that bidders follow the format instructions described below in the preparation of their bid:

- (a) use 8.5 x 11 inch (216 mm x 279 mm) paper;
- (b) use a numbering system that corresponds to the bid solicitation.

In April 2006, Canada issued a policy directing federal departments and agencies to take the necessary steps to incorporate environmental considerations into the procurement process Policy on Green Procurement (<http://www.tpsgc-pwgsc.gc.ca/ecologisation-greening/achats-procurement/politique-policy-eng.html>). To assist Canada in reaching its objectives, bidders should:

- 1) use 8.5 x 11 inch (216 mm x 279 mm) paper containing fibre certified as originating from a sustainably-managed forest and containing minimum 30% recycled content; and
- 2) use an environmentally-preferable format including black and white printing instead of colour printing, printing double sided/duplex, using staples or clips instead of cerlox, duotangs or binders.

Section I: Technical Bid

3.1.1 Submission of Evidence

Submission of Evidence as described in 3.1.1.2 and 3.2. below **MUST** be included with the bidder's proposal at time of bid closing. Failure by the bidder to provide the required evidence will result in the bidder being disqualified and no further consideration will be given to the bidder and the proposal will be deemed non-responsive.

It is the sole responsibility of the Bidder to ensure that it provides a contact that is knowledgeable about the services the Bidder has provided to its customer and who is willing to act as a customer reference. The technical evaluation team will attempt to contact the Bidders customer reference by telephone and/or email a maximum of three (3) times during the days of the technical evaluation between 8:00 am - 4:00 pm local time. If the customer reference does not provide a reference the Bidders proposal will be deemed non-responsive and receive no further evaluation.

The evidence provided by the bidder may be verified by Canada. PSPC reserves the right to verify information for completeness and accuracy and to confirm reference satisfaction with services provided. In the event where the information cannot be verified or the service found to be unsatisfactory, the proposal shall be considered non-responsive and no further consideration will be given to the Bidder.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

3.1.1.2 (MANDATORY) Full Time Supervisor's Qualifications Landscape

1. The bidder **MUST** have one full time supervisor available May 1 to October 31 and who has one of the following certificates or diplomas:

- i) a Certificate of Qualification as a Horticulturist or Greens keeper, from a provincial Ministry; **OR**
- ii) a College diploma in Horticulture from a recognized college; **OR**
- iii) a degree in Horticulture from a recognized university; **OR**

iv) a certificate of designation as a Canadian Certified Horticultural Technician (CCHT) in Landscape Maintenance and/or a certificate of designation as a Landscape Industry Certified Technician (LICT) which is to include 4 modules to be completed – Softscape, Hardscape, Turf and Ornamental (this program to be completed in 3 years with a passing note of 70% for each of the 4 modules);

OR

v) a certificate showing certified membership of l'Association des Paysagistes Professionnels du Quebec; **OR**

vi) other educational college diploma or university degree in *which the majority of courses taken were horticulture related in the areas such as soils, plant science, plant and weed identification, landscape maintenance, landscape construction, greenhouse production and operation, crop production, silviculture, arboriculture, agriforestry, turf management, and integrated pest management.* **Transcripts in either official language for other educational college diploma or university degree must be included with the bid.**

Proof of this training as described in the above documents **MUST** be included with the bidder's proposal at time of bid closing.

Failure by the bidder to provide the required evidence will result in the bidder being disqualified and no further consideration will be given to the bidder and the proposal will be deemed non-responsive.

3.1.1.3 Full time Supervisor

Provide the name of the bidder's **Full Time Supervisor for Landscape Maintenance** who will be assigned to the Contract

Name of Supervisor	
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Note that the Supervisor that is identified at the Landscape Requirement can be the same person or a different person for the Snow Removal Service.

If the Supervisor is not the same please provide the name below.

3.1.1.4 Full time Supervisor

Provide the name of the bidder's **Full time Supervisor for Snow Removal Services** who will be assigned to the Contract

Name of Supervisor for Snow Removal Services	
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**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

3.2 (MANDATORY) Contractor's Experience and Past Performance

The bidder must provide evidence of its experience and past performance as a contractor by providing references from **one (1) Site Location** for Landscape Maintenance and **one (1) Site Location** for Snow Removal Services. The referenced projects/contracts must each be for minimum duration of three (3) consecutive years, for work satisfactorily completed **within the last ten (10) years for each reference.**

Previous Green Roof maintenance experience is not mandatory to pass the reference checks.

The reference information provided by the bidder may be verified for completeness and accuracy and to confirm reference satisfaction with the services provided.

Failure by the bidder to provide the required references, or in the event that the references cannot be verified or the services found to be unsatisfactory, will result in the bidder being disqualified and no further consideration will be given to the bid.

The bidder may reference the same Site Location for Landscape Maintenance as for Snow Removal Services provided **the Site Location includes both services for each reference.**

If the Bidder submits references in excess of the stated requirement at 3.2 Contractor Experience and Past Performance, only the references up to the identified limit will be assessed.

The mandatory information required in the chart that follows must be completed in their entirety for each **Site Location** referenced. If the mandatory information is not provided in the "**Site Location Chart**" at bid closing, the proposal will be deemed non-responsive and no further consideration will be given.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

1 a) Mandatory Reference for contracts which include Landscape Maintenance

REFERENCE NO. 1: CONTRACT(S) WHICH INCLUDE LANDSCAPE MAINTENANCE	
<p>Name of Client Organization or Company</p>	<p>Name: _____</p>
<p>Name of client contact who can confirm the information presented in the proposal. <u>(do not include the Contracting Authority as a reference)</u></p> <p>If there is an additional client name that must be utilized as a reference for this location/site, then it is mandatory that they be identified.</p>	<p>Name: _____</p> <p>Name: _____</p> <p>Name: _____</p>
<p>Business telephone number and e-mail address for each client identified above.</p> <p>If there is an additional client name identified, then their business phone number and e-mail address must be provided.</p>	<p>Business Phone Number: _____</p> <p>E-mail: _____</p> <p>Business Phone Number: _____</p> <p>E-mail: _____</p> <p>Business Phone Number: _____</p> <p>E-mail: _____</p>
<p>Civic address, location/site, of the contract:</p>	<p>_____</p> <p>_____</p>
<p>Performance period of the project or contract for the above location/site (indicate day, month & year)</p> <p>If there is an additional project/contract that must be identified in order to meet the completed performance of the three (3) consecutive years at the Locations/site, then it is mandatory that the start date (day, month & year) and completion date (day, month & year) be identified.</p>	<p>From: Day ____ Month _____ Year _____</p> <p>To: Day ____ Month _____ Year _____</p> <p>From: Day ____ Month _____ Year _____</p> <p>To: Day ____ Month _____ Year _____</p> <p>From: Day ____ Month _____ Year _____</p> <p>To: Day ____ Month _____ Year _____</p>

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

1 b) Mandatory Reference for contracts which include Snow Removal

REFERENCE NO. 1: CONTRACT(S) WHICH INCLUDE SNOW REMOVAL SERVICES	
Name of Client Organization or Company	Name: _____
<p>Name of client contact who can confirm the information presented in the proposal. <u>(do not include the Contracting Authority as a reference)</u></p> <p>If there is an additional client name that must be utilized as a reference for this location/site, then it is mandatory that they be identified.</p>	<p>Name: _____</p> <p>Name: _____</p> <p>Name: _____</p>
<p>Business telephone number and e-mail address for each client identified above.</p> <p>If there is an additional client name identified then their business phone number must be provided.</p>	<p>Business Phone Number: _____</p> <p>E-mail: _____</p> <p>Business Phone Number: _____</p> <p>E-mail: _____</p> <p>Business Phone Number: _____</p> <p>E-mail: _____</p>
Civic address, location/site, of the contract:	<p>_____</p> <p>_____</p>
<p>Performance period of the project or contract for the above location/site (indicate day, month & year)</p> <p>If there is an additional project/contract that must be identified in order to meet the completed performance of the three (3) consecutive years at the Locations/site, then it is mandatory that the start date (day, month & year) and completion date (day, month & year) be identified.</p>	<p>From: Day ____ Month _____ Year _____</p> <p>To: Day ____ Month _____ Year _____</p> <p>From: Day ____ Month _____ Year _____</p> <p>To: Day ____ Month _____ Year _____</p> <p>From: Day ____ Month _____ Year _____</p> <p>To: Day ____ Month _____ Year _____</p>

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

Section II: See Annex B – Financial Bid – Pricing Basis

Bidders must submit their financial bid in accordance with the Pricing Schedule attached as Annex B – Financial Bid.

Section III: Certifications

Bidders must submit the certifications required under Part 5.

Section IV: Additional Information

3.4.1 Contractor's Representative

The name and particulars of the person to be contacted for general enquiries and follow-up purposes:

Name: _____

Telephone: _____

Cellular: _____

Facsimile: _____

E-mail: _____

3.4.2 Determination of Cost - Addition or deletion of work

The Department may from time to time, require changes to the areas to be maintained due to operational requirements, on-site projects, or construction of new areas to be maintained or deletion of areas to be maintained; the Firm Price will be adjusted accordingly based on 80% of the Firm Price shown in Pricing Schedule 1 and/or 2 (adjust accordingly), as follows:

Firm Price break down for the calculation of additional or deletion of m² :

- 20% of the original firm price remains unchanged. **Operating Cost**
- 80% of the original firm price for the calculation of addition or deletion:

The increase or decrease in the monthly firm price for the areas added or deleted is based on 80% of the firm price and will be calculated by dividing the firm price for snow removal by the number of square meters listed in Annex ____ Snow Removal Site Plan and then multiplied by the square meter area to be added or deleted.

Example:

A Contract in Year 1 (firm price of \$65,000.00) with a total area of **2,805m²**, from which a reduction of **358m²** must be applied effective January 1st:

PERIOD OF CONTRACT November 1 st to April 30 th	ANNUAL FIRM PRICE
Year 1	\$ 65,000.00
Option Year 1	\$ 74,000.00
Option Year 2	\$ 78,000.00

Price breakdown for the calculation of deletion :

	Year 1	Option Year 1	Option Year 2
20% of Firm Price	\$13,000.00	\$14,800.00	\$15,600.00
80% of Firm Price	\$52,000.00	\$59,200.00	\$62,400.00

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

Formula: **\$52,000.00** (80% of the \$65,000.00) / 2,805m² = \$18.54 x 358m² = \$6,637.32 (total reduction based on the total firm price.)

Price breakdown reduction (Snow Only) effective January 1st:

- January = \$6,637.32 @ 25% = \$1,659.33
- February = \$6,637.32 @ 25% = \$1,659.33
- March = \$6,637.32 @ 20% = \$1,327.46
- April = \$6,637.32 @ 5% = \$331.87

Total Reduction = **\$4,977.99**

Verification of the price breakdown: \$6,637.32 x 75% (remaining period to apply the reduction, beginning January 1st) = \$4,977.99

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

4.1 Evaluation Procedures

Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria.

4.1.1 Technical and Financial Evaluation - Mandatory Requirements at bid closing

- (1) (Mandatory) Security Clearance of Reliability, at bid closing, in accordance with Part 6, Security Requirements;
- (2) (Mandatory) Employee Information for Security **at bid closing** in accordance with Part 6, 6.2
- (3) (Mandatory) Full Time Supervisor's qualifications in accordance with Part 3, Section 1: Technical Bid
- (4) (Mandatory) Contractor's Experience and Past Performance in accordance with Part 3, Section 1: Technical Bid.
- (5) (Mandatory) Submission of Firm Price/Rates in Canadian funds in accordance with Part 3, Section II: Financial Bid Annex B;

4.2 Basis of selection

A bid must comply with the requirements of the bid solicitation and meet **all** mandatory evaluation criteria to be declared responsive.

Responsive bids will be evaluated based on the Lowest Responsive Bid Price, a combination of the overall lowest total bid of which 80% will be for the firm pricing (Pricing Schedule 1 and 2) and 20% of the "as and when" (Pricing Schedule 3, 4 and 5) will be recommended for award of a contract.

PART 5 – CERTIFICATIONS AND ADDITIONAL INFORMATION

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

5.1 Certifications Required with the Bid

Bidders must submit the following duly completed certifications as part of their bid.

5.1.1 Card and Licensing Documentation (at bid closing or Upon Request) (as per Annex A Section 1 – General – part 5)

Valid copies of the following cards and licensing documentation should be submitted for each of the proposed personnel with the bid by the bid solicitation closing date.

However, if the following is not submitted with the bid by the bid solicitation closing date, the Contracting Authority will so inform the Bidder and provide the Bidder with a time frame within which to meet the requirement. Failure to comply with the request of the Contracting Authority and meet the requirement within that time period will render the bid non-responsive and no further consideration will be given to the bidder.

All certificates are to be recognized by the Human Resources Skills Development Canada (HRSDC) – Labour Program and/or Workplace Safety & Insurance Board (WSIB) and/or Construction Safety Association of Ontario (CSAO) and/or any other recognized legislative or regulatory body in the Province or territory in which the work is to be performed.

- **no more than 5yrs old for each employee named to work on the contract**
- **a valid First Aid/CPR certificate/wallet card;**
- **a valid Workplace Hazardous Material Inventory System (WHMIS) certificate/wallet card**

5.1.2 Integrity Provisions – Declaration of Convicted Offences

In accordance with the [Ineligibility and Suspension Policy](http://www.tpsgc-pwgsc.gc.ca/ci-if/politique-policy-eng.html) (<http://www.tpsgc-pwgsc.gc.ca/ci-if/politique-policy-eng.html>), the Bidder must provide with its bid the required documentation, as applicable, to be given further consideration in the procurement process.

5.2 Certifications Precedent to Contract Award and Additional Information

The certifications and additional information listed below should be submitted with the bid but may be submitted afterwards. If any of these required certifications or additional information is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications or the additional information listed below within the time frame specified will render the bid non-responsive.

5.2.1 Integrity Provisions – Required Documentation

In accordance with the [Ineligibility and Suspension Policy](http://www.tpsgc-pwgsc.gc.ca/ci-if/politique-policy-eng.html) (<http://www.tpsgc-pwgsc.gc.ca/ci-if/politique-policy-eng.html>), the Bidder must provide the required documentation, as applicable, to be given further consideration in the procurement process. **List of Names Annex G.**

5.2.2 Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the [Employment and Social Development Canada \(ESDC\) - Labour's](https://www.canada.ca/en/employment-social-development/canada/esdc/labour) website (<https://www.canada.ca/en/employment-social-development/programs/employment-equity/federal-contractor-program.html#>).

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list at the time of contract award.

5.3 Additional Certifications Precedent to Contract Award

5.3.1 Status & Availability of Resources (A3005T- 2010-08-16)

The Bidder certifies that, should it be awarded a contract as a result of the bid solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the bid solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar qualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive

5.3.2 Education and Experience (A3010T-2010-08-16)

The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

PART 7 - RESULTING CONTRACT CLAUSES

To Be Completed At Contract Award

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation. *(at contract award, delete this sentence)*

7.1 Requirement

To provide Snow Removal Service and Landscape Maintenance services including all labour, material, equipment, supervision and transportation in accordance with the Statement of Work attached at Annex A, for Public Services and Procurement Canada (PSPC) at the Federal Study Centre, 1495 Heron Road, Ottawa, ON, Canada.

7.1.1 Replacement of Specific Individuals

1. If specific individuals are identified in the Contract to perform the Work, the Contractor must provide the services of those individuals unless the Contractor is unable to do so for reasons beyond its control.
2. If the Contractor is unable to provide the services of any specific individual identified in the Contract, it must provide a replacement with similar qualifications and experience. The replacement must meet the criteria used in the selection of the Contractor and be acceptable to Canada. The Contractor must, as soon as possible, give notice to the Contracting Authority of the reason for replacing the individual and provide:
 - (a) the name, qualifications and experience of the proposed replacement; and
 - (b) proof that the proposed replacement has the required security clearance granted by Canada, if applicable.
3. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a replacement stop performing the Work. In such a case, the Contractor must immediately comply with the order and secure a further replacement in accordance with subsection 2. The fact that the Contracting Authority does not order that a replacement stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.

7.1.2 Names of qualified employees *(Note to Contracting Authority: change titles if required.)*

The contractor must provide the names of the qualified Employees who will be assigned to work on this Contract. The names provided below must be the same personnel listed in Part 3 & Part 6 of the proposal.

EMPLOYEES	
Employees	Legal Name (First & Last) (Please Print Clearly)
Full Time Supervisor Landscape Maintenance	
Full Time Supervisor Snow Maintenance	

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

7.2 Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the [Standard Acquisition Clauses and Conditions Manual](https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

7.2.1 General Conditions

2035 (2018-06-21), General Conditions - Services, apply to and form part of the Contract.

7.3 Security Requirement

7.3.1 The following security requirements (SRCL and related clauses provided by the Contract Security Program) apply and form part of the Contract.

1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer, hold a valid Designated Organization Screening (DOS), issued by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC).
2. The Contractor/Offeror personnel requiring access to sensitive work site(s) must EACH hold a valid RELIABILITY STATUS, granted or approved by CISD/PWGSC.
3. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PWGSC.
4. The Contractor/Offeror must comply with the provisions of the:
 - a) Security Requirements Check List and security guide (if applicable), attached at Annex C;
 - b) *Industrial Security Manual* (Latest Edition).

7.4 Term of Contract

7.4.1 Period of Contract

The period of the Contract is from _____ to _____ inclusive. *(leave blank until contract award)*

7.4.2 Option to Extend Contract *(leave blank until contract award)*

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to _____ additional consecutive twelve (12) month periods each under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor at least 60 days before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

7.5 Authorities

7.5.1 Contracting Authority

The Contracting Authority for the Contract is:

The Contracting Authority for the Contract is:
Name: Cris Hill
Title: Supply Specialist
Public Works and Government Services Canada
Acquisition Branch
Direction: Real Property Contracting Directorate
140 O'Connor St, 4th floor, L'Esplanade Laurier
Ottawa, ON K1A 0S5
Telephone: 613-296-3573
E-mail address: cris.hill@pwgsc.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

7.5.2 Technical Authority *"TO BE PROVIDED AT CONTRACT AWARD"*

The Technical Authority for the Contract is:

Name: _____
Title: _____
Organization: _____
Address: 180 Kent St., 18th floor (*revise as required*)
Ottawa, ON
K1A 0S5
Facsimile: 613-948-6306 or 613-948-5914
Cellular: _____
E-mail address: _____

The Technical Authority named above is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority, however the Technical Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

7.5.3 Contractor's Representative

The name and particulars of the person to be contacted for general enquiries and follow-up purposes:

Name: _____
Telephone: _____
Facsimile: _____
Cellular: _____
E-mail: _____

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

Remark to Contracting Authority: Insert in full text SACC Manual clause [A3052C](#), if applicable, to assist client departments in indentifying contracts with former public servant, insert in full text SACC Manual clause [A3025C](#), to assist client departments in identifying contracts with former public servants and reporting this information in their Proactive Disclosure of Contracts.

7.6 Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a [Public Service Superannuation Act](#) (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with [Contracting Policy Notice: 2012-2](#) of the Treasury Board Secretariat of Canada.

7.7 Payment

7.7.1 Limitation of Expenditure

The Contractor will supply the goods and services under the Contract to an estimated **total expenditure** that must not exceed \$ **(to be determined)** (Applicable Taxes Extra) of which \$ **(to be determined)** (Applicable Taxes extra) is for goods and/or services enumerated or described in **Pricing Schedule 1 & 2**, and \$ **(to be determined)** (Applicable Taxes extra) is for additional goods and/or services that may be requested on an "As and When Requested" basis at the prices and/or rates set out in **Pricing Schedule 3, 4 & 5**.

7.7.2 Basis of Payment - Firm Prices and "As and When"

In consideration of the Contractor satisfactorily completing all of its obligations under the Contract, the Contractor will be paid firm prices, in accordance with General Conditions 2035 16 ([2014-09-25](#)) 'Payment Period' and the following tables. Applicable Taxes are extra, if applicable.

- (a) **Landscaping** shall be paid in accordance with **Pricing Schedule 1**, upon submission of invoice at the end of each calendar month as per SACC Clause 2035-16 (standard payment period is 30 days) from May through October for each Landscaping season.
- (b) **Snowfall up to 254 cm** shall be paid in accordance with **Pricing Schedule 2** in the percentages shown below upon submission of invoice at the end of each calendar month as per SACC Clause 2035-16 (standard payment period is 30 days) from November through April for the snow season as follow:

Snow Seasons

November = 5% of the Firm Lot Price
December = 20% of the Firm Lot Price
January = 25% of the Firm Lot Price
February = 25% of the Firm Lot Price
March = 20% of the Firm Lot Price
April = 5% of the Firm Lot Price

2035 16 (2014-09-25) Payment period

1. Canada's standard payment period is 30 days. The payment period is measured from the date an invoice in acceptable form and content is received in accordance with the Contract or the date the Work is delivered in acceptable condition as required in the Contract, whichever is later. A payment is considered overdue on the 31st day following that date and interest will be paid automatically in accordance with the section 17.
2. If the content of the invoice and its substantiating documentation are not in accordance with the Contract or the Work is not in acceptable condition, Canada will notify the Contractor within 15 days of receipt. The 30-day payment period begins upon receipt of the revised invoice or the replacement or corrected Work. Failure by Canada to notify the Contractor within 15 days will only

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

result in the date specified in subsection 1 to apply for the sole purpose of calculating interest on overdue accounts.

(c) ``As and When Requested`` Work

Any costs incurred for "**Snowfall in Excess of 254 cm**", "**Special Operations**" and for "**Extra Work**" shall be paid, on an "as and when requested" basis, in accordance with **Pricing Schedule 3, 4 & 5**, after completion, inspection and acceptance of the work performed at the end of the calendar month in which the work has been performed and accepted.

Canada's total liability under the "as and when requested" portion of the Contract shall not exceed \$_____ (to be determined). (Applicable Taxes extra)

The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:

- (a) it is 75 percent committed, or
- (b) if the Contractor considers that the said sum may be exceeded, the Contractor must promptly notify the Contracting Authority whichever comes first.

In the event that the notification refers to inadequate funds, the Contractor must provide to the Contracting Authority, in writing, an estimate for the additional funds required. Provision of such notification and estimate for the additional funds does not increase Canada's liability.

No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of specifications, made by the Contractor, will be authorized or paid to the Contractor unless such changes, modifications or interpretations, have been approved, in writing by the Contracting Authority, prior to their incorporation into the work.

7.7.3 Determination of Cost - Addition or deletion of work

The Department may from time to time, require changes to the areas to be maintained due to operational requirements, on-site projects, or construction of new areas to be maintained or deletion of areas to be maintained; the Firm Price will be adjusted accordingly based on 80% of the Firm Price shown in Pricing Schedule 1 and/or 2 (adjust accordingly), as follows:

Firm Price break down for the calculation of additional or deletion of m² :

- 20% of the original firm price remains unchanged. **Operating Cost**
- 80% of the original firm price for the calculation of addition or deletion:

The increase or decrease in the monthly firm price for the areas added or deleted is based on 80% of the firm price and will be calculated by dividing the firm price for snow removal by the number of square meters listed in Annex ____ Snow Removal Site Plan and then multiplied by the square meter area to be added or deleted.

Example:

A Contract in Year 1 (firm price of \$65,000.00) with a total area of **2,805m²**, from which a reduction of **358m²** must be applied effective January 1st:

PERIOD OF CONTRACT	ANNUAL FIRM PRICE
November 1st to April 30th	
Year 1	\$ 65,000.00
Option Year 1	\$ 74,000.00
Option Year 2	\$ 78,000.00

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

Price breakdown for the calculation of deletion :

	Year 1	OptionYear 1	Option Year 2
20% of Firm Price	\$13,000.00	\$14,800.00	\$15,600.00
80% of Firm Price	\$52,000.00	\$59,200.00	\$62,400.00

Formula: **\$52,000.00** (80% of the \$65,000.00) / 2,805m² = \$18.54 x 358m² = \$6,637.32 (total reduction based on the total firm price.)

Price breakdown reduction (Snow Only) effective January 1st:

- January = \$6,637.32 @ 25% = \$1,659.33
- February = \$6,637.32 @ 25% = \$1,659.33
- March = \$6,637.32 @ 20% = \$1,327.46
- April = \$6,637.32 @ 5% = \$331.87

Total Reduction = **\$4,977.99**

Verification of the price breakdown: \$6,637.32 x 75% (remaining period to apply the reduction, beginning January 1st) = \$4,977.99

(At contract award - insert appropriate pricing table(s) here)

7.7.4 SACC Manual Clauses

- A2000C (2006-06-16) Foreign Nationals (Canadian Contractor) (if applicable)
- A9117C (2007-11-30) Direct Request by Customer Department
- C0710C (2007-11-30) Time and Contract Price Verification

7.8 Invoicing Instructions - Maintenance Services

The invoices for "Landscaping" shall be submitted at the end of each calendar month from May to October for each year, in accordance with Basis of Payment Clause hereafter.

Any costs incurred for "Special Operations", "Snowfall up to 254 cm", "Snowfall in excess of 254 cm", "Snowfall outside the Snow Season", "Special Operations" and for "Extra Work" must be invoiced after completion, inspection and acceptance of the work performed at the end of the calendar month in which the work has been performed and accepted in accordance with Basis of Payment clause hereafter. These costs are to be denoted as separate items on the monthly invoice.

7.8.1 Inspection and Acceptance (D5328C 2014-06-26)

The Technical Authority is the Inspection Authority. All reports, deliverable items, documents, goods and all services rendered under the Contract are subject to inspection by the Inspection Authority or representative. Should any report, document, good or service not be in accordance with the requirements of the Statement of Work and to the satisfaction of the Inspection Authority, as submitted, the Inspection Authority will have the right to reject it or require its correction at the sole expense of the Contractor before recommending payment.

7.8.2 Monthly Payment (H1008C - 2008-05-12)

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

7.8.3 Invoicing Instructions

1. All invoices are to be mailed or emailed to the Technical Authority as per the Front Page of the contract and must include the following:
 - a) Company name and address;
 - b) Contract Number;
 - c) Description of routine, schedule and patrol cleaning`;
 - d) Description of additional cleaning and emergency cleaning operations with support documents, as appropriated and the value;
 - e) Name of the person who requested the service;
 - f) Applicable tax as a separate line item;
 - g) Procurement Business Number, and
 - h) Client Reference Number;

2. The Contractor must distribute the invoices as follows:

The original invoices and all required documentation must be forwarded to the following address for certification and payment.

Invoices are to be made out and mailed to:

Public Works and Government Services Canada
180 Kent Street, 18th Floor
Ottawa, Ontario, K1A 0S5

or by email as a PDF to: _____@tpsgc-pwgsc.gc.ca *(Identify TA at Contract Award)*

Payment will only be made on receipt of satisfactory invoices duly supported by any specified documents called for under this contract.

7.8.1 ELECTRONIC PAYMENT

The Contractor accepts to be paid by Electronic Payment:

Direct Deposit (Domestic and International)

Company Name: _____

Email for Direct Deposit info: _____

7.9 Certifications

7.9.1 Compliance

The continuous compliance with the certifications provided by the Contractor in its bid and the ongoing cooperation in providing associated information are conditions of the Contract. Certifications are subject to verification by Canada during the entire period of the Contract. If the Contractor does not comply with any certification, fails to provide the associated information, or if it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.

Remark to Contracting Authority: *For requirements made on behalf of a Department or Agency subject to the FCP, with a contract value at \$1,000,000 and above, Applicable Taxes included, insert the following paragraph. Delete the following paragraph and renumber accordingly, for requirements with a contract value below \$1,000,000 or if the Department or Agency is not subject to the FCP.*

7.9.2 Federal Contractors Program for Employment Equity - Default by the Contractor

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and Employment and Social Development Canada (ESDC)-Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "[FCP Limited Eligibility to Bid](#)" list. The imposition of such a sanction by ESDC will constitute the Contractor in default as per the terms of the Contract.

7.10 Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Contracting Officer: Please edit according to your requirement.

7.11 Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (b) the general conditions 2035 (2018-06-21)
- (c) Annex "A", Statement of Work
- (d) Annex "B" Financial Bid
- (e) Annex "C", Security Requirements Check List (SRCL)
- (f) Annex "D", Site Plan
- (g) Annex "E", Snow Clearing Daily Maintenance Schedule & Landscape Daily Maintenance Schedule
- (h) Annex "F" Pesticide Records Keeping System
- (i) Annex "G" Sample Extra Work Quote
- (j) The Contractor's proposal dated _____ (*insert date of bid*)

7.12 Foreign Nationals (Canadian Contractor) (if applicable),
A2000C (2006-06-16) Foreign Nationals (Canadian Contractor) apply to and form part of the Contract.

7.13 Insurance Requirements

7.13.1 Insurance Requirements

The Contractor must comply with the insurance requirements specified in the **following article 7.13.2 Commercial General Liability Insurance**. The Contractor must maintain the required insurance coverage for the duration of the Contract. Compliance with the insurance requirements does not release the Contractor from or reduce its liability under the Contract.

The Contractor is responsible for deciding if additional insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any additional insurance coverage is at the Contractor's expense, and for its own benefit and protection.

The Contractor must forward to the Contracting Authority within ten (10) days after the date of award of the Contract, a Certificate of Insurance evidencing the insurance coverage and confirming that the insurance policy complying with the requirements is in force. Coverage must be placed with an Insurer licensed to carry out business in Canada. The Contractor must, if requested by the Contracting Authority, forward to Canada a certified true copy of all applicable insurance policies.

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

7.13.2 Commercial General Liability Insurance

1. The Contractor must obtain Commercial General Liability Insurance, and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature, but for not less than \$2,000,000 per accident or occurrence and in the annual aggregate.
2. The Commercial General Liability policy must include the following:
 - (a) Additional Insured: Canada is added as an additional insured, but only with respect to liability arising out of the Contractor's performance of the Contract. The interest of Canada should read as follows: Canada, as represented by Public Works and Government Services Canada.
 - (b) Bodily Injury and Property Damage to third parties arising out of the operations of the Contractor.
 - (c) Products and Completed Operations: Coverage for bodily injury or property damage arising out of goods or products manufactured, sold, handled, or distributed by the Contractor and/or arising out of operations that have been completed by the Contractor.
 - (d) Personal Injury: While not limited to, the coverage must include Violation of Privacy, Libel and Slander, False Arrest, Detention or Imprisonment and Defamation of Character.
 - (e) Cross Liability/Separation of Insureds: Without increasing the limit of liability, the policy must protect all insured parties to the full extent of coverage provided. Further, the policy must apply to each Insured in the same manner and to the same extent as if a separate policy had been issued to each.
 - (f) Blanket Contractual Liability: The policy must, on a blanket basis or by specific reference to the Contract, extend to assumed liabilities with respect to contractual provisions.
 - (g) Employees and, if applicable, Volunteers must be included as Additional Insured.
 - (h) Employers' Liability (or confirmation that all employees are covered by Worker's compensation (WSIB) or similar program)
 - (i) Broad Form Property Damage including Completed Operations: Expands the Property Damage coverage to include certain losses that would otherwise be excluded by the standard care, custody or control exclusion found in a standard policy.
 - (j) Notice of Cancellation: The Insurer will endeavour to provide the Contracting Authority thirty (30) days written notice of policy cancellation.
 - (k) If the policy is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.
 - (l) Owners' or Contractors' Protective Liability: Covers the damages that the Contractor becomes legally obligated to pay arising out of the operations of a subcontractor.
 - (m) Non-Owned Automobile Liability - Coverage for suits against the Contractor resulting from the use of hired or non-owned vehicles.
 - (n) Sudden and Accidental Pollution Liability (minimum 120 hours): To protect the Contractor for liabilities arising from damages caused by accidental pollution incidents.
 - (o) Litigation Rights: Pursuant to subsection 5(d) of the [Department of Justice Act](#), S.C. 1993, c. J-2, s.1, if a suit is instituted for or against Canada which the Insurer would, but for this clause, have the right to pursue or defend on behalf of Canada as an Additional Named Insured under

**All Year Grounds RFP EJ196-191802/B Cris Hill FK258
Federal Study Centre - 1495 Heron Road**

the insurance policy, the Insurer must promptly contact the Attorney General of Canada to agree on the legal strategies by sending a letter, by registered mail or by courier, with an acknowledgement of receipt.

For the province of Quebec, send to:

Director Business Law Directorate,
Quebec Regional Office (Ottawa),
Department of Justice,
284 Wellington Street, Room SAT-6042,
Ottawa, Ontario, K1A 0H8

For other provinces and territories, send to:

Senior General Counsel,
Civil Litigation Section,
Department of Justice
234 Wellington Street, East Tower
Ottawa, Ontario K1A 0H8

A copy of the letter must be sent to the Contracting Authority. Canada reserves the right to co-defend any action brought against Canada. All expenses incurred by Canada to co-defend such actions will be at Canada's expense. If Canada decides to co-defend any action brought against it, and Canada does not agree to a proposed settlement agreed to by the Contractor's insurer and the plaintiff(s) that would result in the settlement or dismissal of the action against Canada, then Canada will be responsible to the Contractor's insurer for any difference between the proposed settlement amount and the amount finally awarded or paid to the plaintiffs (inclusive of costs and interest) on behalf of Canada.

7.14 Cellular Phones and/or Pagers

The Contractor's Foreman or Site Supervisor must be equipped with a cellular phone and/or pager at all times. All expenses including installation, air time, activating fees, and the cost of the phones/pagers themselves, will be the responsibility of the Contractor. The Contractor must maintain an uninterrupted communication service.

7.15 Government Site Regulations

The Contractor must comply with all regulations, instructions and directives in force on the site where the Work is performed.

7.16 Pre-Commencement Meeting

A pre-commencement meeting is mandatory for the Contractor prior to commencing any work and minutes of the meeting will be taken. The time and place of this meeting will be determined by the Technical.

The Contractor is to supply the Technical Authority with a copy of its Plan of Operation and safety policy as required by the applicable Provincial Occupational Safety and Health Regulations.

GROUNDS MAINTENANCE SPECIFICATIONS

SECTION 1 SCOPE

1. Purpose

The purpose of this Statement of Work (SOW) is to provide Federal Study Center, 1495 Heron Road with year round grounds maintenance services.

The site may not remain a federal property for the duration of the contract, thus the snow removal portion of this contract is an as and when requirement.

SECTION 2 GENERAL

2.1 Pesticides

1.1 The Contractor will comply with the Treasury Board Personnel Policy Manual, Chapter 2-15 Pesticide Directive, http://www.tbs-sct.gc.ca/pubs_pol/hrpubs/tbm_119/chap2_15_e.asp and the Federal and Provincial Regulations. No pesticides shall be used or stored on-site unless prior written approval from the Technical Authority is received. The Contractor must provide advance notice to the Technical Authority when the spraying will occur so that follow up inspections can be scheduled.

1.2 Documentation

The Contractor must be licensed to work in the Province of Ontario. The Contractor shall provide a valid copy of company's Pesticide Operator license for the Province of Ontario. The Contractor's technicians must be in possession of a valid Pesticide Applicators - Landscape license for the Province of Ontario.

The Contractor must complete, in its entirety, the Pesticide Records Keeping System form (PestRec) and any/all other required documentation immediately following the implementation of any pest control measures. Pesticide Records Keeping System forms must be submitted within one (1) working day following any pesticide applications (aquacide, horticultural vinegar, etc.). Copies of the required documents will be available in the PWGSC office located at 180 Kent, 18th Floor, Ottawa.

Locations sprayed must be very detailed on the form to ensure the Technical Authority can do the necessary follow up inspections. If there is insufficient space on the form for the details of the locations sprayed, another sheet may be attached.

2.2 Response Time

The Contractor will advise the Technical Authority of the telephone number, including cellular, where their Supervisors can be reached twenty-four (24) hours per day seven (7) days per week in the event of an emergency.

The Contractor must take corrective action of any deficiencies in the service of this Contract within one (1) hour of notification.

The Contractor will not refuse any call or service requested by the Technical Authority or his/her authorized representative such as, the National Service Call Centre (NSCC), relating to snow and ice removal.

2.3 Sustainable Landscaping

The Contractor will follow a sustainable approach to materials and methodologies used in the landscape maintenance so as to reduce greenhouse gas emissions, protect public health through safe management of potentially hazardous substances and to protect soils and groundwater.

In order to reduce carbon emissions and noise pollution, equipment will only be used as required. The Contractor will select equipment and fuel to limit air-pollutant emissions and ensure that all equipment used on-site is properly maintained. The Contractor will clean equipment prior to bringing it on-site to prevent transportation of invasive species.

The Contractor will follow best salt management practices.

2.4 Working Hours

The Federal Study Center is operational twenty-four (24) hours per day, seven (7) days per week.

2.5 Addition or deletion of work

The Department may from time to time, require changes to the zones to be maintained due to operational requirements, on-site projects, or construction of new zones to be maintained or deletion of zones to be maintained.

2.6 Pick up Litter

The entrances and grounds must be free of litter year round. Litter includes cigarette butts, weeds, soil, grit as well as organic and inorganic debris. After the spring thaw, all hard surfaces and grass zones must be free of ice-control agents by April 30.

2.7 Disposal Costs

The Contractor is responsible for all disposal costs related to the removal of snow, leaves, litter and garbage from the site within the terms of the Contract.

2.8 Damages

The Contractor must tour the site with the Technical Authority at the beginning of the season. The Contractor is to request pictures of all damages on-site from the Technical Authority. At the end of the season, another joint inspection will be carried out.

The Contractor must immediately report to Technical Authority all damages on-site caused by the Contractor's personnel, equipment or by a third party. Any damages caused by the Contractor will be repaired at the Contractor's cost and within a mutually agreed timeframe. All repairs will be completed to the satisfaction of the PWGSC Site Authority. The Contractor must receive confirmation from the Technical Authority that repairs are have been approved.

2.9 Maintenance schedules and contractor inspections

The Snow Clearing Daily Maintenance Schedules and Landscape Daily Maintenance Schedules must be kept at the 1495 Heron building security desk, to record the Contractor's inspections and work completed. All relevant activities will be verified and signed by the Contractor's Supervisor on a daily basis from November 1 to April 15 and weekly basis from April 16 to October 31 with the required copies sent via email to the Technical Authority at the end of the month with the invoice.

2.10 Identification

The company employees and vehicles must be clearly identified with company name and/or logo.

2.11 Vehicles

All vehicles used on the site must be licensed by the Provincial Department of Transportation (DOT), clean and meet provincial safety standards. Parking and driving on turf is to be avoided. All motorized vehicles must have the required safety features and be in good working order. The Contractor must supply a list of all equipment required for site operations complete with the make, model, Vehicle Identification Number (VIN) and licence numbers.

2.12 Plan of Operation

The Contractor must submit in writing at the pre-commencement meeting, an operating plan indicating the following items:

1. Description of methodologies, techniques, and timing of maintenance used to provide the required services. The timing of maintenance must be detailed to allow for follow up inspections by the Technical Authority.
2. How equipment breakdowns or labour shortages will be addressed.
3. List of equipment and vehicles; (with vehicle identification numbers and license plate numbers).
4. Quality control methods of services to be provided including identifying the back up Full Time Supervisor who must meet the same qualifications as the regular Full Time Supervisor.

The Contractor will make any necessary adjustments to meet the operational requirements of the site and the required services as outlined in the Statement of Work

Contractor agrees the levels of staff and equipment agreed to in the approved Plan of Operation will be maintained and available throughout the life of the maintenance contract. The Technical Authority must be notified of any changes to the equipment list.

Contractor must advise the Technical Authority in writing if there is any change made to the site, within one (1) business day after the change has been made, which may affect the maintenance as per the terms and conditions of the Contract.

2.13 Additional Work

The Contractor must have written approval from the Technical Authority, in the form of a Call-Up, in advance of performance of any extra work and removal of snow in excess of two hundred and fifty four (254) cm or outside of the regular season.

2.14 Health and Safety

1. The Contractor will have to submit a site-specific Health and Safety Plan at the pre-commencement meeting. A sample list of potential items to be included in the site specific Health and Safety plan has been included as a reference guide but is not limited to:

- .1 A site-specific safety hazard assessment;
- .2 Safety and health risk or hazard analysis for site tasks and operation;
- .3 The use of personal protective equipment;

-
- .4 procedures to be implemented during emergency situations;
 - .5 All necessary staff certifications must be attached to the plan including but not limited to chain saw certifications and Arborist certification, Workplace Hazardous Materials Information System (WHMIS), Occupational Health and Safety (OHS) Awareness Training for Workers and Supervisors and First Aid. Current MSDS/SDS sheets for all products used on-site must be included.
2. Annually, submit an updated copy of the Contractor's Health and Safety Plan. Ensure that the Health and Safety Policy and the Violence and Harassment Policy are both dated and signed to confirm that they have been reviewed annually as required.
3. General Conditions
- .1 Continue to implement, maintain, and enforce plan until final demobilization from site.
 - .2 Relief from or substitution for any portion or provision of reviewed site-specific health and safety plan must be submitted to the Technical Authority in writing, either accepting or requesting improvements.
 - .3 Update health and safety plan as required.
4. Responsibility
- .1 The Contractor must be responsible for safety of persons and property on-site and for the protection of persons off-site and environment to the extent that they may be affected by conduct of Work.
 - .2 Comply with and enforce compliance by employees with safety requirements of the Contract Documents, applicable federal, provincial, and local statutes, regulations, and ordinances, and with site-specific Health and Safety Plan.
 - .3 Should any unforeseen or peculiar safety-related factor, hazard, or condition become evident during performance of work, immediately stop work and advise the Technical Authority verbally and in writing.
5. Correction
- .1 Immediately address health and safety noncompliance issues identified by the Technical Authority.
 - .2 Provide the Technical Authority with written report of action taken to correct noncompliance of health and safety issues identified.
 - .3 The Technical Authority may stop work if noncompliance of health and safety regulations is not corrected.
6. Give precedence to safety and health of public and site personnel and protection of environment over cost and schedule considerations for Work.
7. Training
- The Contractor will provide a training report with supporting documented proof to demonstrate staff have received training to operate and maintain equipment they utilize on-site. Staff must have received training on Best Salt Management practices and winter maintenance training must include, but not limited to: anti-icing and de-icing products and technologies, salt management plans, proper plowing techniques, equipment maintenance and calibration, material selection to mitigate environmental impacts, mitigating blowing snow and winter maintenance management. Staff must date and sign the documentation that they have received the training. The Contractor will provide the Technical Authority with updated training records for all staff training during the life of this contract.

2.15 Supervisor

The Full time Supervisor will be the Technical Authority's main contact person for issues related to the work described in the Statement of Work. The Supervisor is authorized by the firm to provide the requested quotes to the Technical Authority **within 48 hours from the receipt of the request**. The Technical Authority will forward the inspection reports to the Supervisor who will ensure that all the deficiencies are corrected. The Supervisor will advise the Technical Authority of any issues on-site which may impact service delivery or which require action from the Technical Authority.

The Supervisor that is identified for the landscape requirement can be the same person or a different person than the Supervisor for the snowfall removal requirement.

The full time Supervisor must inspect the sites daily or more frequently as required, for the Section 3 requirements and weekly or more frequently as required, for the Section 4 requirements to ensure all contractual obligations are being met.

SECTION 3 SNOW REMOVAL

3.1 Stock piling

Snow may be stock piled in the areas indicated on the Site Map.

3.2 Safety

The Contractor is responsible to treat all main roads, parking lots and walks as illustrated in the attached Site Plan to ensure that they are safe for vehicle and pedestrian traffic. The Contractor must also ensure that vehicle access to and from the property and municipal roads is free of hazards that may interfere with safe flow of traffic. The Contractor is obliged to monitor the site according to the weather in the vicinity and apply ice melting or abrasive products as appropriate. In determining whether or not to apply these products in any particular circumstance, the Contractor must act reasonably, and apply the standards of the custom of the snow and ice maintenance industry.

3.3 Clear snow and ice from building entrances, roads, parking lots

As identified on the site plan, building entrances, emergency exits, sidewalks, steps, doorways, ramps and parking for disabled persons, must be free of snow and ice to bare pavement to their full width by 07:00 A.M., seven (7) days a week. If snow accumulation occurs after this time, clearing of these zones will commence once there is an accumulation of four (4) cm. During ice forming conditions, ice-control agents will be applied to these zones as needed.

As identified on the site plan, roads, gates, ramps, loading dock zones, parking lots, access to main roads, and emergency vehicle routes will be clear of snow and ice to bare pavement to their full width by 07:00 A.M., 7 days a week. If snow accumulation occurs after this time, clearing will commence once there is an accumulation of five (5) cm. During ice forming conditions, ice control agents will be applied as required.

3.4 Ice-control agents

The Contractor must submit a Salt Management Plan. The Salt Management Plan must be submitted at the pre-commencement meeting. This plan will be reviewed by the Site Authority and Technical Authority and the Contractor will make any necessary adjustments to meet the operational requirements of the site and the required services as outlined in the Statement of Work. The Salt Management Plan must outline under the Best Practices section what products will be used and under what conditions.

Ice melter such as Landscaper's Choice, Geomelt or Ecosalt is to be used on steps, doorways, ramps, and walkways. Products such as sand, white salt, treated salt such as Thawrox, and liquids such as Caliber M1000 and M2000 to be added to the treated salt are to be used in the parking lot and roads as per the approved Salt Management Plan.

Excess ice-control agents will be removed when requested by the Technical Authority.

Storage boxes for ice-control agents will be provided by the Contractor. Ice-control agent level in bins are to be verified and maintained as required. The Contractor will distribute the storage boxes prior to first snow fall as directed by the Technical Authority. The Contractor will store storage boxes for ice-control agents at his facility after the final thaw in the spring, no later than April 30.

At the end of the snow removal season, the Contractor must report the amount of salt and other ice-control agents used on-site. After the spring thaw, all hard surfaces and grass zones must be free of ice-control agents by April 30.

3.5 Clear snow from fire route, fire hydrants, and standpipes

Keep fire routes, including routes to standpipes and access to fire hydrants clear of snow and ice at all times. Keep fire hydrants clear to a diameter of two hundred and fifty (250) cm.

3.6 Clear snow from garbage and recycling dumpsters

Keep access to garbage and recycling dumpsters clear of snow and ice at all times.

3.7 Clear snow from directional signs

Directional signage must be free of snow obstruction.

3.8 Snow piles

Blown, plowed or piled snow is to be kept away from obstacles, including but not limited to, trees, shrubs, flower beds, planters, fences and walls of buildings.

Snow piled temporarily, with the written approval of the Technical Authority, will be removed within 24 hours after storm. Temporary snow piles must not obscure or impede visibility for vehicular or pedestrian traffic.

3.9 Snow coverage on grass

A minimum of fifteen (15) cm of snow must be left on the grass where snow is removed or pushed.

3.10 Delineate the walkways, approaches, catch basins and curbs

Walkways, approaches, catch basins and curbs must be delineated prior to first snow fall to provide guides for snow clearing. Snow markers will be removed with spring thaw.

3.11 Catch Basins and Culverts

Keep catch basins and culverts free of snow and debris and anything that interferes with the free flow of run-off water at all times.

3.12 Repairs

Repairs to signs damaged by winter snow clearing will be completed to satisfaction of the Technical Authority by April 30th. Repairs to curbs damaged by winter snow clearing will be completed to satisfaction of the Technical Authority by April 30th. Repairs to buildings, walkways, turf zones, removal of ice-control agents, replacement of damaged shrubs and trees due to snow removal damage will be completed by April 30th.

SECTION 4 LANDSCAPE:

4.1 General Cleanup

1. Clear drains, catch basins

Drains and catch basins must be free of all ice, litter, leaves, soil, or anything which interferes with the free flow of runoff water.

2. Sweeping

All paved zones including parking lots, walkways, ramps for disabled persons, loading dock zones, and paved roads must be free of litter, dirt, sand and grit, by sweeping with a sweeper vacuum. The sweeping will be done by May 5th or as directed by the Technical Authority. All debris, grit and dust must be removed and disposed off-site.

4.2 Turf

1. Mowing grass

Grass levels must be maintained at a uniform height between seven (7) cm and ten (10) cm with no grass trimmings present on flower beds, walkways, paved or crushed stone zones. Mowing and trimming must be completed as a single operation. Mowers and line trimmers must not be used around base of trees and shrubs.

2. Trim grass edges of beds and other turf edges

Turf edges must be clearly defined by June 30 to maintain design layout and to ensure no overgrowth of beds, walkways and curbs.

4.3 Garden Beds

1. Shrub beds

Line trim weeds in shrub beds where possible.

2. Deadwood from shrubs

There must be no dead, diseased or broken branches or dead flower heads in shrubs.

4.4 Trees

1. Prune suckers, dead, diseased or broken branches of trees

Written approval from the Technical Authority must be received before proceeding with any tree pruning work. Trees must be pruned to remove suckers, dead, diseased, or broken branches, and crossed or rubbing branches. Pruning work will be restricted to a maximum height of four (4) metres unless a certified arborist is undertaking the work.

All work over the height of four (4) metres must be conducted by a certified arborist. A Call-Up will be issued for all work over four (4) metres. All tree work conducted by the arborist must follow the *Arborist Industry Safe Work Practices*.

2. Dead or dangerous trees

All dead or dangerous trees up to two hundred (200) mm Diameter at Breast Height (DBH) must be removed to ground level as directed in writing by the Technical Authority.

3. Branch clearance

There is to be a minimum clearance of tree branches; four (4) metres over roadways and two (2) metres over walkways.

4. Hazardous conditions

Report any conditions detrimental to plant health or public safety.

SECTION 5 EXTRA WORK

1. Extra Work

The Contractor will provide services and materials for extra work on an “as and when requested” basis where charges must be made for actual materials used, actual hours of a labourer and/or actual equipment with operator costs.

Estimates or amendments to estimates for extra work are to be provided by the Contractor to the Technical Authority within two (2) working days as per the sample format. A Call-Up must be obtained from the Technical Authority prior to conducting any extra work.

Additional hours and materials must have prior approval from the Technical Authority. The Call-Up will then be amended to reflect the additional hours and materials.

Advise the Technical Authority when the Call-Up work will be completed so an inspection can be conducted to verify the tasks have been completed as per the Statement of Work on the Call-Up.

2. Road and Parking Lot Repair Extra Work

The Contractor may be requested to repair roads and parking lots which includes asphalt cold patch repairs, adding gravel and grading.

3. Tree, Brush and Shrub Extra Work

The Contractor may be requested to remove dead or diseased trees, stump grind, chip wood, remove encroaching brush and trees from roads and sidewalks, prune trees.

4 Material Supply and Install Extra Work

The Contractor may be requested to supply and install items such as but not limited to garbage cans, cigarette butt holders, ashtrays, fencing, curbs, jersey barriers, salt storage boxes and speed bumps (may be temporary).

5 Weed Control Extra Work

The Contractor may be requested to spray weeds including poison ivy or oak on site.

6 Pest Control Extra Work

The Contractor may be requested to provide additional pest control services such as putting dog hair in ground hog holes, back filling ground hog holes, and removal of dead birds.

7 Extra Services

The Contractor may be requested to provide extra services such as but not limited to snow removal, salt storage boxes, fences, and garbage cans, garbage receptacles, sweeping, pressure washing, watering, garbage pick-up and removal outside of regular litter, repair fences.

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

Annex B – Financial Bid – Pricing Basis

Bidders must submit their financial bid in accordance with the Pricing Schedules detailed below.

The following requirement MUST be strictly adhered to: Failure to do so shall render the bidder's proposal as non-responsive and no further consideration will be given to the bidder.

It is **MANDATORY** that the bidders submit firm prices/rates prices excluding GST/HST for the 1 (1) year and two (2) option year periods of the contract for all items listed hereafter (**Pricing Schedules 1, 2, 3, 4 and 5**).

The evaluation will be based on the Lowest Responsive Bid Price, a combination of the overall lowest total bid price of which 80% will be for the firm pricing (**Pricing Schedule 1 and 2**) and 20% for the "as & when" (**Pricing Schedule 3, 4 and 5**).

Section II Financial Bid

Pricing Schedule 1:

1.1 Landscape Maintenance

Firm all inclusive rates including labour, supervision, material, equipment, transportation, overhead, profit and all related cost (excluding HST) for Landscape Maintenance in accordance with the **Statement of Work** attached at Annex A and the [Site Plan attached at Annex D](#).

1.1 Year 1 May 1, 2019 to October 31, 2019 Location: Federal Study Centre, 1495 Heron Road per Site Plan Annex D	
Period	Firm Monthly Price
May	\$
June	\$
July	\$
August	\$
September	\$
October	\$
1.1 Year 1 - Total	\$

1.2 Option Year 1 May 1, 2020 to October 31, 2020 Location: Federal Study Centre, 1495 Heron Road per Site Plan Annex D	
Period	Firm Monthly Price
May	\$
June	\$
July	\$
August	\$
September	\$
October	\$
1.2 Option Year 1 - Total	\$

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

1.3 Option Year 2 May 1, 2021 to October 31, 2021 Location: Federal Study Centre, 1495 Heron Road per Site Plan Annex D	
Period	Firm Monthly Price
May	\$
June	\$
July	\$
August	\$
September	\$
October	\$
1.3 Option Year 2 - Total	\$

1.4 Option Year 3 May 1, 2022 to October 31, 2022 Location: Federal Study Centre, 1495 Heron Road per Site Plan Annex D	
Period	Firm Monthly Price
May	\$
June	\$
July	\$
August	\$
September	\$
October	\$
1.4 Option Year 3 - Total	\$

1.5 Option Year 4 May 1, 2023 to October 31, 2023 Location: Federal Study Centre, 1495 Heron Road per Site Plan Annex D	
Period	Firm Monthly Price
May	\$
June	\$
July	\$
August	\$
September	\$
October	\$
1.5 Option Year 4 - Total	\$

All Locations, All Years –
GRAND TOTAL for Price Schedule 1 (1.1-1.5): \$ _____

**IN THE CASE OF ERROR IN THE EXTENSION OF PRICES, THE LOT PRICE WILL GOVERN.
 CANADA MAY ENTER INTO CONTRACT WITHOUT NEGOTIATION**

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

Pricing Schedule 2:

2.1 Snow Removal Services up to 254 cm

Provide firm all inclusive rates including labour, supervision, material, equipment, transportation, overhead, profit and all relates costs (excluding HST/GST) and shall include all Snow Removal requirements up to a total accumulation of 254cm of snowfall per snow season as recorded by Environment Canada at the MacDonald-Cartier Airport from November 1 to April 30 and in accordance with the **Statement of Work** attached at Annex A and [Site Plan attached Annex D](#).

Location: 2.1 Federal Study Centre, 1495 Heron Road as per Site Plan Annex D	
Period	Firm Annual Lot Price
Year 1 Nov 1, 2019 to April 30, 2020	\$ _____
Option Year 1 Nov 1, 2020 to April 30, 2021	\$ _____
Option Year 2 Nov 1, 2021 to April 30, 2022	\$ _____
Option Year 3 Nov 1, 2022 to April 30, 2023	\$ _____
Option Year 4 Nov 1, 2023 to April 30, 2024	\$ _____
2.1 Sub Total:	\$ _____

All Years - SNOWFALL UP TO 254 CM GRAND TOTAL for Price Schedule 2: \$ _____

**IN THE CASE OF ERROR IN THE EXTENSION OF PRICES, THE LOT PRICE WILL GOVERN.
CANADA MAY ENTER INTO CONTRACT WITHOUT NEGOTIATION**

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

Pricing Schedule 3:

3.1. Snowfall in excess of 254 cm

Provide firm all inclusive rates including labour, supervision, material, equipment, transportation, overhead, profit and all related costs (excluding HST/GST) for Snow Removal in excess of 254 cm as recorded by Environment Canada at the MacDonald-Cartier Airport from November 1 to April 30, on an “as and when requested” basis only in accordance with the Statement of Work attached at Annex A and [Site Plan attached Annex D](#).

* Estimated centimeters per period is for evaluation purposes only.

LOCATION: 3.1 Federal Study Centre, 1495 Heron Road SNOW SEASON - NOVEMBER 1 TO APRIL 30 SNOWFALL IN EXCESS OF 254 CM					
Period	YEAR 1 2019/2020	OPTION YEAR 1 2020/2021	OPTION YEAR 2 2021/2022	OPTION YEAR 3 2022/2023	OPTION YEAR4 2023/2024
Rate per cm	\$ _____ /cm	\$ _____ /cm	\$ _____ /cm	\$ _____ /cm	\$ _____ /cm
* Estimated centimetres	50cm	50cm	50cm	50cm	50cm
Extended Price	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
3.1 Sub-Total:					\$ _____

3.2. Snowfall outside the Snow Season

Provide firm all inclusive rates including labour, supervision, material, equipment, transportation, overhead, profit and all related costs (excluding HST/GST) for Snow Removal services required on an “as and when requested” basis only, in accordance with the Statement of Work attached at Annex A and [Site Plan attached Annex D](#), outside the snow season (November 1 to April 30) as recorded by Environment Canada at MacDonald Cartier Airport for each snowfall.

* Estimated centimeters per period is for evaluation purposes only.

LOCATION: 3.2 Federal Study Centre, 1495 Heron Road SNOWFALL OUTSIDE THE SNOW SEASON					
Period	YEAR 1 2019/2020	OPTION YEAR 1 2020/2021	OPTION YEAR 2 2021/2022	OPTION YEAR 3 2022/2023	OPTION YEAR4 2023/2024
Rate per cm	\$ _____ /cm	\$ _____ /cm	\$ _____ /cm	\$ _____ /cm	\$ _____ /cm
* Estimated centimetres	10cm	10cm	10cm	10cm	10cm
Extended Price	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
3.2 Sub-Total:					\$ _____

All Locations, All Years - GRAND TOTAL for Price Schedule 3. (3.1 + 3.2): \$ _____

**IN THE CASE OF ERROR IN THE EXTENSION OF PRICES, THE PRICE PER CM WILL GOVERN.
CANADA MAY ENTER INTO CONTRACT WITHOUT NEGOTIATION**

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

Pricing Schedule 4: Extra Work

The Contractor will provide services for extra work on an “as and when requested” basis only where charges shall be made for actual hours of equipment with operator or labourer with tools in accordance with the **Statement of Work** attached at Annex A.

* “Estimated hours” per year and price is for evaluation purposes only.

** The Extended Price is calculated by multiplying the hourly rate for the “Equipment & Operator” by the “Estimated hours” per year (Example: Hours, Year 1, \$5.00 hourly rate x estimated hours 10 = \$50.00)

Firm all inclusive rates including labour, supervision, equipment, transportation, overhead, profit and all related costs (excluding HST/GST). Written authorization must be obtained from the Technical Authority prior to conducting any extra work.

Our firm hourly rate for Equipment and Operator shall be:

4.1 (1) One 4-wheel drive loader with a minimum 3.08 m³ (4 yd³) bucket or larger with operator.

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
4.1 (1) SUB-TOTAL:					\$_____

4.1 (2) One dump truck with a minimum 11.46m³ (15yd³) dump box with operator.

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
4.1 (2) SUB-TOTAL:					\$_____

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

4.1 (3) One water truck and with operator.

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (3) SUB-TOTAL:					\$ _____

4.1 (4) One backhoe with 1 m³ (1.31 yd³) bucket with operator

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (4) SUB-TOTAL:					\$ _____

4.1 (5) One 4x4 Pick up truck with operator.

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (5) SUB-TOTAL:					\$ _____

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

4.1 (6) One skidsteer with attachments (including but not limited to bucket, rototiller, sweeper) with operator.

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
4.1 (6) SUB-TOTAL:					\$_____

4.1 (7) One tractor/truck with attachments with operator (including but not limited to flail mower, rotary brush cutter, rototiller, wood chipper)

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
4.1 (7) SUB-TOTAL:					\$_____

4.1 (8) One double drum 48” lawn roller with operator.

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr	\$_____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
4.1 (8) SUB-TOTAL:					\$_____

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

4.1 (9) Self Contained Sweeper/Vacuum with operator

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (9) SUB-TOTAL:					\$ _____

4.1 (10) Heavy Duty Professional Quality Stump Grinder with operator (capable of grinding trees up to 48" in diameter)

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (10) SUB-TOTAL:					\$ _____

4.1 (11) mini excavator (Kubota KX-41 or equivalent) with operator

LOCATION: ALL SITES					
	YEAR 1 2019/2020 RATE	OPTION YEAR 1 2020/2021 RATE	OPTION YEAR 2 2021/2022 RATE	OPTION YEAR 3 2022/2023 RATE	OPTION YEAR 4 2023/2024 RATE
Equipment with Operator	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	1	1	1	1	1
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (11) SUB-TOTAL:					\$ _____

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

4.1 (12) Arborist with crew and equipment

LOCATION: ALL SITES					
Arborist with crew and equipment	YEAR 1 2018/2019 RATE	OPTION YEAR 1 2019/2020 RATE	OPTION YEAR 2 2020/2021 RATE	OPTION YEAR 3 2021/2022 RATE	OPTION YEAR 4 2022/2023 RATE
	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	5	5	5	5	5
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (12) SUB-TOTAL:					\$ _____

4.1 (13) one walk behind snow blower with operator

LOCATION: ALL SITES					
Equipment and operator	YEAR 1 2018/2019 RATE	OPTION YEAR 1 2019/2020 RATE	OPTION YEAR 2 2020/2021 RATE	OPTION YEAR 3 2021/2022 RATE	OPTION YEAR 4 2022/2023 RATE
	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	5	5	5	5	5
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (13) SUB-TOTAL:					\$ _____

4.1 (14) one grader with operator

LOCATION: ALL SITES					
Equipment and operator	YEAR 1 2018/2019 RATE	OPTION YEAR 1 2019/2020 RATE	OPTION YEAR 2 2020/2021 RATE	OPTION YEAR 3 2021/2022 RATE	OPTION YEAR 4 2022/2023 RATE
	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr	\$ _____ /hr
* Estimated hours	5	5	5	5	5
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
4.1 (14) SUB-TOTAL:					\$ _____

**All Locations, All Years –
GRAND TOTAL for Price Schedule 4.1 (1-14) \$ _____**

**IN THE CASE OF ERROR IN THE EXTENSION OF PRICES, THE HOURLY RATE WILL GOVERN.
CANADA MAY ENTER INTO CONTRACT WITHOUT NEGOTIATION**

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

Pricing Schedule 5 Labour:

Firm hourly rate per qualified labourer with hand /power tools (including but not limited chain saws, line timmer, shovels etc..) for landscaping and snow removal services. This rate will include adequate supervision.

* “Estimated hours” per year and price is for evaluation purposes only.

** The “Extended Price” is calculated by multiplying the hourly rate for the labourer with hand tools by the Estimated hours” per year (Example: Hours, Year 1, \$5.00 hourly rate x estimated hours 10 = \$50.00)

LOCATION: ALL SITES					
5.1(i) Regular Hours 08:00 to 17:00 Monday to Friday	YEAR 1 20__/20__ RATE	OPTION YEAR 1 20__/20__ RATE	OPTION YEAR 2 20__/20__ RATE	OPTION YEAR 3 20__/20__ RATE	OPTION YEAR 4 20__/20__ RATE
	\$_____/hr	\$_____/hr	\$_____/hr	\$_____/hr	\$_____/hr
* Estimated hours	50	50	50	50	50
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
5.2 (i) SUB-TOTAL:					\$_____

LOCATION: ALL SITES					
5.1 (ii) Outside Regular Hours Saturday, Sunday & Statutory Holidays	YEAR 1 20__/20__ RATE	OPTION YEAR 1 20__/20__ RATE	OPTION YEAR 2 20__/20__ RATE	OPTION YEAR 3 20__/20__ RATE	OPTION YEAR 4 20__/20__ RATE
	\$_____/hr	\$_____/hr	\$_____/hr	\$_____/hr	\$_____/hr
* Estimated hours	10	10	10	10	10
** Extended Price:	\$_____	\$_____	\$_____	\$_____	\$_____
5.2 (ii) SUB-TOTAL:					\$_____

All Locations, All Years - GRAND TOTAL for Price Schedule 5.1 (i-ii): \$_____

**IN THE CASE OF ERROR IN THE EXTENSION OF PRICES, THE HOURLY RATE WILL GOVERN.
CANADA MAY ENTER INTO CONTRACT WITHOUT NEGOTIATION**

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

5.2 MATERIALS: Materials will be charged at our laid-down cost plus a mark-up of:

LOCATION: ALL SITES					
	YEAR 1 20__/20__ RATE	OPTION YEAR 1 20__/20__ RATE	OPTION YEAR 2 20__/20__ RATE	OPTION YEAR 3 20__/20__ RATE	OPTION YEAR 4 20__/20__ RATE
Mark-up	_____ %	_____ %	_____ %	_____ %	_____ %
*Estimated expenditure:	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
** Extended Price:	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
5.2 SUB-TOTAL:					\$ _____

All Locations, All Years - GRAND TOTAL for Price Schedule 5.2 \$ _____

**IN THE CASE OF ERROR IN THE EXTENSION OF PRICES, THE PERCENTAGE WILL GOVERN.
CANADA MAY ENTER INTO CONTRACT WITHOUT NEGOTIATION**

**All Locations, All Years –
GRAND TOTAL for Price Schedule 5. (5.1 + 5.2): \$ _____**

For Evaluation Purposes

** The Extended Price for materials is calculated by adding the mark-up quoted to the total estimated expenditure (Example: Year 1, \$500.00 estimated expenditure; 10% mark-up quoted = \$500.00 + (\$500.00 x 10%) = \$550.00)

Parts will be supplied FOB Destination including all delivery charges. The following definitions have been used to arrive at the figures as noted:

i) **MARK-UP** - The difference between the Contractor's laid-down cost for product and resale price to the Canada. Mark-up includes applicable internal cost allocation by the Contractor such as material handling and general and administrative (G&A) expenses plus profit.

ii) **LAID-DOWN COST** - The cost incurred by a vendor to acquire a specific product or service for resale to Canada. This includes but is not limited to the supplier's invoice price (less trade discounts), plus any applicable charges for incoming transportation, foreign exchange, customs duty and brokerage. GC 227 "Call-up Against a Contract".

[Ensure to edit the Pricing Schedules if required.](#)

AUTHORIZATION FOR DELIVERY:

The consignee shall request delivery of goods/services identified in [Pricing Schedule 3, 4, and 5](#) on form PWGSC GC 227 – Call up against a contract.

The identified users shall order goods and services either on form PWGSC-TPSG GC 227 "Call-up Against a Contract", or ordered by other methods such as telephone, but must be confirmed in writing either on form PWGSC-TPSG GC 227 or other agreed upon means that include as a minimum the following: description of the work, pricing schedule and quantity, period of service, contract number, name of authorized person and signature.

Annex B – Financial Bid – Pricing Basis (E) EJ196-191802/B

[Please revise the Pricing Schedule listing to reflect the requirement](#)

Sum of Pricing Schedules

Pricing Schedule 1: **GRAND TOTAL** \$ _____ +

Pricing Schedule 2: **GRAND TOTAL** \$ _____ =

(A) Total Firm Price \$ _____

Pricing Schedule 3 : **GRAND TOTAL** \$ _____ +

Pricing Schedule 4: **GRAND TOTAL** \$ _____ +

Pricing Schedule 5: **GRAND TOTAL** \$ _____ =

(B) Total “as & when” Price \$ _____

TOTAL BID PRICE \$ _____



Government of Canada
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Contract Number / Numéro du contrat EJ196-191802
Security Classification / Classification de sécurité UNCLASSIFIED

**SECURITY REQUIREMENTS CHECK LIST (SRCL)
LISTE DE VÉRIFICATION DES EXIGENCES RELATIVES À LA SÉCURITÉ (LVERS)**

PART A - CONTRACT INFORMATION / PARTIE A - INFORMATION CONTRACTUELLE			
1. Originating Government Department or Organization / Ministère ou organisme gouvernemental d'origine		Public Works and Government Services Canada	2. Branch or Directorate / Direction générale ou Direction RPB/MOA
3. a) Subcontract Number / Numéro du contrat de sous-traitance		3. b) Name and Address of Subcontractor / Nom et adresse du sous-traitant	
4. Brief Description of Work / Brève description du travail Year Round Grounds Maintenance at Federal Study Center 2019-202			
5. a) Will the supplier require access to Controlled Goods? Le fournisseur aura-t-il accès à des marchandises contrôlées?			<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui
5. b) Will the supplier require access to unclassified military technical data subject to the provisions of the Technical Data Control Regulations? Le fournisseur aura-t-il accès à des données techniques militaires non classifiées qui sont assujetties aux dispositions du Règlement sur le contrôle des données techniques?			<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui
6. Indicate the type of access required / Indiquer le type d'accès requis			
6. a) Will the supplier and its employees require access to PROTECTED and/or CLASSIFIED information or assets? Le fournisseur ainsi que les employés auront-ils accès à des renseignements ou à des biens PROTÉGÉS et/ou CLASSIFIÉS? (Specify the level of access using the chart in Question 7. c) (Préciser le niveau d'accès en utilisant le tableau qui se trouve à la question 7. c)			<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui
6. b) Will the supplier and its employees (e.g. cleaners, maintenance personnel) require access to restricted access areas? No access to PROTECTED and/or CLASSIFIED information or assets is permitted. Le fournisseur et ses employés (p. ex. nettoyeurs, personnel d'entretien) auront-ils accès à des zones d'accès restreintes? L'accès à des renseignements ou à des biens PROTÉGÉS et/ou CLASSIFIÉS n'est pas autorisé.			<input type="checkbox"/> No / Non <input checked="" type="checkbox"/> Yes / Oui
6. c) Is this a commercial courier or delivery requirement with no overnight storage? S'agit-il d'un contrat de messagerie ou de livraison commerciale sans entreposage de nuit?			<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui
7. a) Indicate the type of information that the supplier will be required to access / Indiquer le type d'information auquel le fournisseur devra avoir accès			
Canada <input type="checkbox"/>		NATO / OTAN <input type="checkbox"/>	Foreign / Étranger <input type="checkbox"/>
7. b) Release restrictions / Restrictions relatives à la diffusion			
No release restrictions Aucune restriction relative à la diffusion <input type="checkbox"/>	All NATO countries Tous les pays de l'OTAN <input type="checkbox"/>	No release restrictions Aucune restriction relative à la diffusion <input type="checkbox"/>	
Not releasable À ne pas diffuser <input type="checkbox"/>			
Restricted to: / Limité à: <input type="checkbox"/> Specify country(ies): / Préciser le(s) pays:	Restricted to: / Limité à: <input type="checkbox"/> Specify country(ies): / Préciser le(s) pays:	Restricted to: / Limité à: <input type="checkbox"/> Specify country(ies): / Préciser le(s) pays:	
7. c) Level of information / Niveau d'information			
PROTECTED A PROTÉGÉ A <input type="checkbox"/>	NATO UNCLASSIFIED NATO NON CLASSIFIÉ <input type="checkbox"/>	PROTECTED A PROTÉGÉ A <input type="checkbox"/>	
PROTECTED B PROTÉGÉ B <input type="checkbox"/>	NATO RESTRICTED NATO DIFFUSION RESTREINTE <input type="checkbox"/>	PROTECTED B PROTÉGÉ B <input type="checkbox"/>	
PROTECTED C PROTÉGÉ C <input type="checkbox"/>	NATO CONFIDENTIAL NATO CONFIDENTIEL <input type="checkbox"/>	PROTECTED C PROTÉGÉ C <input type="checkbox"/>	
CONFIDENTIAL CONFIDENTIEL <input type="checkbox"/>	NATO SECRET NATO SECRET <input type="checkbox"/>	CONFIDENTIAL CONFIDENTIEL <input type="checkbox"/>	
SECRET SECRET <input type="checkbox"/>	COSMIC TOP SECRET COSMIC TRÈS SECRET <input type="checkbox"/>	SECRET SECRET <input type="checkbox"/>	
TOP SECRET TRÈS SECRET <input type="checkbox"/>		TOP SECRET TRÈS SECRET <input type="checkbox"/>	
TOP SECRET (SIGINT) TRÈS SECRET (SIGINT) <input type="checkbox"/>		TOP SECRET (SIGINT) TRÈS SECRET (SIGINT) <input type="checkbox"/>	



Contract Number / Numéro du contrat EJ196-191802
Security Classification / Classification de sécurité UNCLASSIFIED

PART A (continued) / PARTIE A (suite)

8. Will the supplier require access to PROTECTED and/or CLASSIFIED COMSEC information or assets?
Le fournisseur aura-t-il accès à des renseignements ou à des biens COMSEC désignés PROTÉGÉS et/ou CLASSIFIÉS? No / Non Yes / Oui

If Yes, indicate the level of sensitivity:
Dans l'affirmative, indiquer le niveau de sensibilité :

9. Will the supplier require access to extremely sensitive INFOSEC information or assets?
Le fournisseur aura-t-il accès à des renseignements ou à des biens INFOSEC de nature extrêmement délicate? No / Non Yes / Oui

Short Title(s) of material / Titre(s) abrégé(s) du matériel :
Document Number / Numéro du document :

PART B - PERSONNEL (SUPPLIER) / PARTIE B - PERSONNEL (FOURNISSEUR)

10. a) Personnel security screening level required / Niveau de contrôle de la sécurité du personnel requis

- | | | | |
|---|---|---|--|
| <input checked="" type="checkbox"/> RELIABILITY STATUS
COTE DE FIABILITÉ | <input type="checkbox"/> CONFIDENTIAL
CONFIDENTIEL | <input type="checkbox"/> SECRET
SECRET | <input type="checkbox"/> TOP SECRET
TRÈS SECRET |
| <input type="checkbox"/> TOP SECRET- SIGINT
TRÈS SECRET - SIGINT | <input type="checkbox"/> NATO CONFIDENTIAL
NATO CONFIDENTIEL | <input type="checkbox"/> NATO SECRET
NATO SECRET | <input type="checkbox"/> COSMIC TOP SECRET
COSMIC TRÈS SECRET |
| <input type="checkbox"/> SITE ACCESS
ACCÈS AUX EMPLACEMENTS | | | |

Special comments:

Commentaires spéciaux : _____

NOTE: If multiple levels of screening are identified, a Security Classification Guide must be provided.

REMARQUE : Si plusieurs niveaux de contrôle de sécurité sont requis, un guide de classification de la sécurité doit être fourni.

10. b) May unscreened personnel be used for portions of the work?
Du personnel sans autorisation sécuritaire peut-il se voir confier des parties du travail? No / Non Yes / Oui

If Yes, will unscreened personnel be escorted?
Dans l'affirmative, le personnel en question sera-t-il escorté? No / Non Yes / Oui

PART C - SAFEGUARDS (SUPPLIER) / PARTIE C - MESURES DE PROTECTION (FOURNISSEUR)

INFORMATION / ASSETS / RENSEIGNEMENTS / BIENS

11. a) Will the supplier be required to receive and store PROTECTED and/or CLASSIFIED information or assets on its site or premises?
Le fournisseur sera-t-il tenu de recevoir et d'entreposer sur place des renseignements ou des biens PROTÉGÉS et/ou CLASSIFIÉS? No / Non Yes / Oui

11. b) Will the supplier be required to safeguard COMSEC information or assets?
Le fournisseur sera-t-il tenu de protéger des renseignements ou des biens COMSEC? No / Non Yes / Oui

PRODUCTION

11. c) Will the production (manufacture, and/or repair and/or modification) of PROTECTED and/or CLASSIFIED material or equipment occur at the supplier's site or premises?
Les installations du fournisseur serviront-elles à la production (fabrication et/ou réparation et/ou modification) de matériel PROTÉGÉ et/ou CLASSIFIÉ? No / Non Yes / Oui

INFORMATION TECHNOLOGY (IT) MEDIA / SUPPORT RELATIF À LA TECHNOLOGIE DE L'INFORMATION (TI)

11. d) Will the supplier be required to use its IT systems to electronically process, produce or store PROTECTED and/or CLASSIFIED information or data?
Le fournisseur sera-t-il tenu d'utiliser ses propres systèmes informatiques pour traiter, produire ou stocker électroniquement des renseignements ou des données PROTÉGÉS et/ou CLASSIFIÉS? No / Non Yes / Oui

11. e) Will there be an electronic link between the supplier's IT systems and the government department or agency?
Disposera-t-on d'un lien électronique entre le système informatique du fournisseur et celui du ministère ou de l'agence gouvernementale? No / Non Yes / Oui



Contract Number / Numéro du contrat EJ196-191802
Security Classification / Classification de sécurité UNCLASSIFIED

PART C - (continued) / PARTIE C - (suite)

For users completing the form **manually** use the summary chart below to indicate the category(ies) and level(s) of safeguarding required at the supplier's site(s) or premises.
Les utilisateurs qui remplissent le formulaire **manuellement** doivent utiliser le tableau récapitulatif ci-dessous pour indiquer, pour chaque catégorie, les niveaux de sauvegarde requis aux installations du fournisseur.

For users completing the form **online** (via the Internet), the summary chart is automatically populated by your responses to previous questions.
Dans le cas des utilisateurs qui remplissent le formulaire **en ligne** (par Internet), les réponses aux questions précédentes sont automatiquement saisies dans le tableau récapitulatif.

SUMMARY CHART / TABLEAU RÉCAPITULATIF

Category / Catégorie	PROTECTED / PROTÉGÉ			CLASSIFIED / CLASSIFIÉ			NATO				COMSEC					
	A	B	C	CONFIDENTIAL	SECRET	TOP SECRET	NATO RESTRICTED	NATO CONFIDENTIAL	NATO SECRET	COSMIC TOP SECRET	PROTECTED / PROTÉGÉ			CONFIDENTIAL	SECRET	TOP SECRET
				CONFIDENTIEL		TRÈS SECRET	NATO DIFFUSION RESTREINTE	NATO CONFIDENTIEL			A	B	C	CONFIDENTIEL		TRÈS SECRET
Information / Assets / Renseignements / Biens																
Production																
IT Media / Support TI																
IT Link / Lien électronique																

12. a) Is the description of the work contained within this SRCL PROTECTED and/or CLASSIFIED?
La description du travail visé par la présente LVERS est-elle de nature PROTÉGÉE et/ou CLASSIFIÉE? No / Non Yes / Oui

If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification".
Dans l'affirmative, classifiez le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire.

12. b) Will the documentation attached to this SRCL be PROTECTED and/or CLASSIFIED?
La documentation associée à la présente LVERS sera-t-elle PROTÉGÉE et/ou CLASSIFIÉE? No / Non Yes / Oui

If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification" and indicate with attachments (e.g. SECRET with Attachments).
Dans l'affirmative, classifiez le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire et indiquez qu'il y a des pièces jointes (p. ex. SECRET avec des pièces jointes).



Government of Canada
Gouvernement du Canada

Contract Number / Numéro du contrat EJ196-191802
Security Classification / Classification de sécurité UNCLASSIFIED

PART D - AUTHORIZATION / PARTIE D - AUTORISATION

13. Organization Project Authority / Chargé de projet de l'organisme			
Name (print) - Nom (en lettres moulées) Wichers, Joanna		Title - Titre Head, Horticultural Services	Signature <i>J. Wichers</i>
Telephone No. - N° de téléphone 613-998-816-3053	Facsimile No. - N° de télécopieur 613-998-6089	E-mail address - Adresse courriel joanna.wichers@tpsgc-pwgsc.gc.ca	Date 2018/10/02
14. Organization Security Authority / Responsable de la sécurité de l'organisme			
Name (print) - Nom (en lettres moulées) Lamontagne, Stephen Stephen J. Lamontagne		Title - Titre SO	Signature <i>[Signature]</i>
Telephone No. - N° de téléphone 613-998-5120	Facsimile No. - N° de télécopieur 613-948-2331	E-mail address - Adresse courriel stephen.lamontagne@pwgsc-tpsgc.gc.ca	Date OCT 03 2018
15. Are there additional instructions (e.g. Security Guide, Security Classification Guide) attached? Des instructions supplémentaires (p. ex. Guide de sécurité, Guide de classification de la sécurité) sont-elles jointes?			<input type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui
16. Procurement Officer / Agent d'approvisionnement			
Name (print) - Nom (en lettres moulées)		Title - Titre	Signature
Telephone No. - N° de téléphone	Facsimile No. - N° de télécopieur	E-mail address - Adresse courriel	Date
17. Contracting Security Authority / Autorité contractante en matière de sécurité			
Cynthia Laverdure Contract Security Officer, Contract Security Division cynthia.laverdure@tpsgc-pwgsc.gc.ca Tel/Tél 613-948-1636		Signature Laverdure, Cynthia	Digitally signed by Laverdure, Cynthia Date: 2018.10.05 11:00:22 -0400'
		E-mail address - Adresse courriel	Date

Stephen J. Lamontagne
PSPC Security Officer
819-576-3611
Stephen.Lamontagne@tpsgc-pwgsc.gc.ca

No 6:

SNOW CLEARING DAILY MAINTENANCE SCHEDULE							
SITE: _____ CONTRACT NO.: _____ WEEK OF: _____							
This is to verify that the following areas are clear (c) fallen or drifting snow and ice, and/or have been salted (s) or sanded (sn) - including the use of chip stone as per Section 2 of this contract.							
LOCATION	SUN.	MON.	TUES.	WED.	THURS.	FRI.	SAT.
Note timeframe work completed - including ice control measures.							
Sidewalks & Handicap Ramps							
Roadways, ramps & gates							
Parking Lots							
Fire Routes, hydrants, standpipes							
Doorways and emergency exits to buildings, sea containers and portables.							
A. C. Units or other mechanical areas							
Culverts, drains, downspouts							
Loading Docks							
Fuel Filler Pipes & Pumps							
Roof ladders							
Refuse Bins							
Litter Picked Up							
Remarks:							
Supervisor's Initials							
Time Supervision Completed							

DATE:

NAME OF SUPERVISOR:

CONTRACTOR'S SIGNATURE:

LANDSCAPE DAILY MAINTENANCE SCHEDULE							
SITE: _____		CONTRACT NO.: _____		WEEK OF: _____			
This is to verify that the following operations have been performed as per specifications. Please indicate time work completed.							
TASK LIST	SUN.	MON.	TUES.	WED.	THURS.	FRI.	SAT.
Raking							
Garbage Pickup							
Sweeping Parking Lots & Roads							
Sweeping Walkways							
Clearing Catch basins							
Cultivating Beds							
Mulching							
Pruning Trees & Shrubs							
Weeding Beds							
Trimming							
Watering							
Mowing Turf							
Pest Control							
Remarks:							
Supervisor's Initials							
Time Supervision Completed							

DATE:

NAME OF SUPERVISOR:

CONTRACTOR'S SIGNATURE:

Annex F EJ196-191802/B Pesticides Records Keeping System

PFO/PFM INFORMATION

Submitted by (First & Last Name) _____

Contract Number (JO/WO): _____

Date of Last Contract Evaluation _____

- Reason for Application:
- Cosmetic:
- Operational:

LICENSEE INFORMATION

Company Name

Province

License Class

License Number

Expiry Date

RPP Fit Tested

RPP Exp. Date

APPLICATION INFORMATION

Date Action Occured

PCP Registration Number

Amount of Product Used

Application Rate:

Target Pest - SEE TABLE 1

Application Sites

Annex F EJ196-191802/B
Pesticides Records Keeping System

Application Site Description (indoor, outdoor, grass, along fences, etc.)

Purpose

Application Area/Unit – SPECIFY UNIT TO INCLUDE M3, HA, M2, SPOT SPRAY ETC.

Supervisor/Inspector

Method of Application – SEE TABLE 2

Temperature (°C)

Wind Speed (KM/Hour)

Wind Direction

General Weather Condition

Unusual Circumstances

Relative Humidity (%)

Pesticide Storage Location

Reports

Annex G EJ196-191802/B (E)
Sample Quote form for Extra Work Category

Contract Number:
Location of work:
Description of work:

Date:

	Estimated	Hourly Rate	Total	
Services:				
Labour	2	\$30.00	\$60.00	
Backhoe	2	\$95.00	\$190.00	
				\$250.00
				13 % HST on Services
				\$32.50
				Total Services
				\$282.50
Materials:				
3 - 3 gallon Spirea ' Goldflame'	3	\$10.00	\$30.00	
5 yards topsoil	5	\$16.00	\$80.00	
Mulch	4	\$45.00	\$180.00	
				Subtotal
				\$290.00
				10 % Mark-up on Materials
				\$29.00
				Subtotal
				\$319.00
				13% HST on Materials and mark-up:
				\$41.47
				Total Materials
				\$360.47
				Total Services and Materials
				\$642.97



Hazard Assessment Évaluation des dangers

Performed By - Effectué par Joanna Wichers		Date (Y-A-MM-D-J) 2018-09-28	Project No. - N° de projet	
Project Description - Description de projet Federal Study Center year round grounds maintenance				
Project Manager - Gestionnaire de projet Joanna Wichers				
Hazard Danger	Yes Oui	No Non	N/A S.O.	Specific Safety Measures Mesures de sécurité précises
Lifting Hazard (Material Handling) Danger lié au levage d'objets (Manutention)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Manually, using the appropriate lifting procedure; do not lift excessive loads; Manuellement en utilisant la procédure de levage appropriée, ne pas soulever de charges excessives; <input type="checkbox"/> If the load is too heavy, seek assistance from another worker; Si la charge est trop lourde, obtenir l'aide d'un autre travailleur; <input checked="" type="checkbox"/> Use the appropriate lifting equipment/devices; Utiliser un équipement/appareil de levage approprié; <input type="checkbox"/> Lifting certification if the load is greater than 5 tonnes; Attestation de levage si la charge est supérieure à 5 tonnes; <input type="checkbox"/> Other: Autre :
Hoarding Danger lié à la palissade de chantier	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/> The hoarding must rest on a solid base, and must be high enough to limit access to workers only; La palissade doit reposer sur base solide et suffisamment élevée pour limiter l'accès aux travailleurs seulement; <input type="checkbox"/> Do not place heavy materials on the hoarding; Ne pas appuyer de matériel lourd sur la palissade; <input type="checkbox"/> Other: Autre :
Environment Hazard (Asbestos/Lead/Mold) Danger lié à l'environnement (amiante/plomb/moisissure)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/> Report on designated substances submitted to the contractor; Rapport sur les substances désignées remis à l'entrepreneur; <input type="checkbox"/> Material safety data sheets accessible to workers - preventive measures in place; Fiches signalétiques accessibles aux travailleurs - mesures préventives en place; <input type="checkbox"/> Control contaminant concentration in the ambient air; Contrôle de la concentration des contaminants dans l'air ambiant; <input type="checkbox"/> PPE: EPI; <input type="checkbox"/> Respirator <input type="checkbox"/> Goggles <input type="checkbox"/> Visor <input type="checkbox"/> Respirateur <input type="checkbox"/> Lunettes <input type="checkbox"/> Visière <input type="checkbox"/> Gloves <input type="checkbox"/> Coveralls <input type="checkbox"/> Boots <input type="checkbox"/> Gants <input type="checkbox"/> Combinaison <input type="checkbox"/> Bottes <input type="checkbox"/> Other: Autre :
Dust Danger lié à la poussière	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/> Reduce dust generated on the work site (tools, appropriate equipment, wet process, other ...) Réduire la poussière générée dans le lieu de travail (outils, équipement approprié, procédé humide, autre ...) <input type="checkbox"/> Vacuum dust at the source/increase ventilation; Aspiration poussières à la source/augmenter la ventilation; <input type="checkbox"/> PPE: EPI; <input type="checkbox"/> Respirator <input type="checkbox"/> Airtight Goggles <input type="checkbox"/> Visor <input type="checkbox"/> Respirateur <input type="checkbox"/> Lunettes étanches <input type="checkbox"/> Visière <input type="checkbox"/> Other: Autre :
Confined Space Espace clos	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Mandatory: Assess hazards of the confined space prior to entry. Obligatoire : Évaluation des risques de l'espace clos avant l'entrée. <input type="checkbox"/> Evaluate air quality prior to entry; Évaluation de la qualité de l'air avant l'entrée; <input type="checkbox"/> Entry permit if the confined space is high risk; Permis d'entrée si espace clos à risques élevés; <input type="checkbox"/> "Confined space entry" training certification; Attestation de formation « Entrée en espace clos »; <input type="checkbox"/> Other: <input type="checkbox"/> Lockout <input type="checkbox"/> Hot work permit Autre : <input type="checkbox"/> Cadenassage <input type="checkbox"/> Permis travail à chaud

Hazard Danger	Yes Oui	No Non	N/A S.O.	Specific Safety Measures Mesures de sécurité précises
Electrical Danger lié à l'électricité	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<div style="border: 1px solid black; padding: 2px;">NOTE: No live electrical work. NOTE : Aucun travail électrique sous tension.</div> <p><input checked="" type="checkbox"/> Mandatory: Work performed by an electrician or qualified person. Obligatoire : Travail fait par un électricien ou une personne qualifiée.</p> <p><input type="checkbox"/> Lockout sheet prepared/validated for all electrical work + Fiche de cadenassage rédigée/validée pour tout travail électrique +</p> <p><input type="checkbox"/> PWGSC form 13 to inform PFM; Formulaire TPSGC 13 pour informer le PFM;</p> <p><input type="checkbox"/> Other: Autre :</p>
Fall Hazards Danger de chute	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p><input type="checkbox"/> Roof work: protected area (guardrails, barriers/red tape) at +6 ft from the edge of the roof; OTHERWISE, safety harnesses are required: Travaux sur toit : zone protégée (garde-corps, barricade/ruban rouge) à +6 pi du bord du toit; SINON Harnais de sécurité :</p> <p><input type="checkbox"/> Safety harness: work at heights of more than 10 ft and on any lifting device; Harnais de sécurité : travaux en hauteur à plus de 10 pi du sol dans tout appareil de levage;</p> <p><input type="checkbox"/> Ladders, work platforms, scaffolding used safely; Échelle, plateforme de travail, échaffaudage utilisés sécuritairement;</p> <p><input type="checkbox"/> "Fall protection" training certification; Attestation de formation « Protection contre les chutes »;</p> <p><input type="checkbox"/> Other: Autre :</p>
Chemical Hazards Danger chimique	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p><input checked="" type="checkbox"/> Material safety data sheets accessible to workers - preventive measures in place; Fiches signalétiques accessibles aux travailleurs - mesures préventives en place;</p> <p><input checked="" type="checkbox"/> WHMIS training certification; Attestation de formation « SIMDUT »;</p> <p><input checked="" type="checkbox"/> PPE; <input type="checkbox"/> Respirator <input type="checkbox"/> Goggles <input type="checkbox"/> Visor EPI; <input type="checkbox"/> Respirateur <input type="checkbox"/> Lunettes <input type="checkbox"/> Visière</p> <p> <input type="checkbox"/> Gloves <input type="checkbox"/> Coveralls <input type="checkbox"/> Boots <input type="checkbox"/> Gants <input type="checkbox"/> Combinaison <input type="checkbox"/> Bottes</p> <p><input type="checkbox"/> Other: Autre :</p>
Shoring Protection Danger lié à l'étalement	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p><input type="checkbox"/> Setup/teardown of shoring in accordance with specifications; Montage/démontage des étalements en respectant les devis;</p> <p><input type="checkbox"/> Other: Autre :</p>
Explosion Hazard Danger d'explosion	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p><input type="checkbox"/> "Handling/use of explosives" certification; Attestation « Manutention/utilisation d'explosifs »;</p> <p><input type="checkbox"/> Hot work permit; Permis de travail à chaud;</p> <p><input type="checkbox"/> Control ventilation, quantity of product used; Contrôler la ventilation, la quantité de produit utilisée;</p> <p><input type="checkbox"/> Material safety data sheets accessible to workers - preventive measures in place; Fiches signalétiques accessibles aux travailleurs - mesures préventives en place;</p> <p><input type="checkbox"/> Other: Autre :</p>
Traffic Hazard Danger lié à la circulation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p><input type="checkbox"/> Traffic plan + flagger; Plan de circulation + signaleur;</p> <p><input type="checkbox"/> Signs/barriers/pedestrian crossings identified; Enseignes/barrières/traverse de piétons identifiées;</p> <p><input type="checkbox"/> Other: Autre :</p>
Trenching Tranchée	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Review applicable regulatory depths requirements and where required, notify the authorities having jurisdiction (i.e. Ontario: depth > 1.2 m = MOL Notification required) Réviser les règlements applicable concernant la profondeur et lorsque requis, aviser les autorités compétents (ex: en Ontario profondeur plus de 1.2 m = aviser le ministère de travail)</p> <p><input type="checkbox"/> If depth + 1.2 m = 45-degree slope on each side OR caisson Si profondeur + 1.2 m = pente de 45 degrés chaque côté OU caisson</p> <p><input type="checkbox"/> Other: Autre :</p>

Annex J EJ196-191802/B

FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with such request by Canada will also render the bid non-responsive or will constitute a default under the Contract.

For further information on the Federal Contractors Program for Employment Equity visit HRSDC-Labour's website.

Date: _____(YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)

Complete both A and B.

A. Check only one of the following:

- A1. The Bidder certifies having no work force in Canada.
- A2. The Bidder certifies being a public sector employer.
- A3. The Bidder certifies being a federally regulated employer being subject to the *Employment Equity Act*.
- A4. The Bidder certifies having a combined work force in Canada of less than 100 employees (combined work force includes: permanent full-time, permanent part-time and temporary employees [temporary employees only includes those who have worked 12 weeks or more during a calendar year and who are not full-time students]).

A5. The Bidder has a combined workforce in Canada of 100 or more employees; and

- A5.1. The Bidder certifies already having a valid and current Agreement to Implement Employment Equity (AIEE) in place with HRSDC-Labour.
- OR**
- A5.2. The Bidder certifies having submitted the Agreement to Implement Employment Equity (LAB1168) to HRSDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to HRSDC-Labour.

B. Check only one of the following:

- B1. The Bidder is not a Joint Venture.

OR

- B2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions)