

Solicitation No. 100012162 / Moving and Warehousing

Questions and Answers

Question 1: In the past 3 years – who currently did/is doing the work?

Answer 1: In the past 3 years, the work has been performed by Simplex Industries.

Question 2: In the past 3 years, what is the \$ spent each year on similar/related services?

Answer 2: Expenditures per year before taxes:

- Year 1: \$884,535.54
- Year 2: \$934,129.35
- Year 3: \$714,366.12 (01/04/2019 to 31/09/2019)

Question 3: What is the expected spend per year over the course of the contract (including options)

Answer 3: The expected expenditure per year over the course of the contract is \$1 Million.

Question 4: We do not see any consideration for evenings/weekends for OT – as of January 1, 2018, all employers must compensate workers for OT as per Bill 148 in Ontario. We respectfully request an amendment to address the ability to provide overtime rates in accordance with legislative changes that we are mandated to.

Answer 4: ESDC will not pay for overtime. It is up to the contractor to manage their employees schedule accordingly.