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**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise
indicated, all other terms and conditions of the Solicitation
remain the same.

Ce document est par la présente révisé; sauf indication contraire,
les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Business Management and Consulting Services Division
/ Division des services de gestion des affaires et de
consultation

Terrasses de la Chaudière 5th Floor

Terrasses de la Chaudière 5e étage

10 Wellington Street

10, rue Wellington

Gatineau

Québec

K1A 0S5

Title - Sujet Training and Concept Development	
Solicitation No. - N° de l'invitation W8485-195040/A	Amendment No. - N° modif. 002
Client Reference No. - N° de référence du client W8485-195040	Date 2020-02-04
GETS Reference No. - N° de référence de SEAG PW-\$\$ZG-423-37234	
File No. - N° de dossier 423zg.W8485-195040	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2020-02-24	Time Zone Fuseau horaire Eastern Standard Time EST
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Marcotte, Karen	Buyer Id - Id de l'acheteur 423zg
Telephone No. - N° de téléphone (613) 858-8522 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

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Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

Amendment 002 is raised to:

- 1. Answer Question No. 2,3 and 4; and**
- 2. Amend Attachment 1 to Part 4 – Mandatory Criteria.**

1. Question and Answer:

Question 2: Upon review of the Mandatory Technical Criteria inside RFP # W8485-195040/A for Stream 2 – we are questioning the validity of MT.2

MTC.2 reads: “The Bidder must have previous experience, as of the bid solicitation closing date, in providing resources dedicated to training design and/or delivery of training material to DND for a minimum of one (1) month in duration.

This experience must be gained through a maximum of three (3) contracts and have occurred in the last five (5) years, as of the bid closing date.

Bidders must be able to show that training activities were delivered to multiple levels of training audiences and client organizations (i.e. base, wings, HQ, etc.)”

Whereas the first clause asks that the bidder have experience in training and/or concept development, the third clause speaks to an exclusive mandatory requirement to have delivered training activities to multiple levels of training audiences.

Our firm is questioning the relevance of this criteria- located in the third clause and its inconsistency- we feel- with the first clause of the requirement. Also, Stream-2 is not dedicated toward the delivery of training services, which is reserved to Stream-1, and as such believe that this should be removed from the mandatory criteria applicable to Stream-2.

Without a change to the MTC.2 by the Department of National Defence it seems impossible for our firm to bid on something that we believe we are imminently able to deliver to the government- i.e. the services laid out with regard to Stream-2.

Will the Department of National Defence alter the Mandatory Criteria to remove this requirement from Stream-2 proposals?

Answer 2: Canada has accepted to remove the last part of MT.2 “Bidders must be able to show that training activities were delivered to multiple levels of training audiences and client organizations (i.e. base, wings, HQ, etc.)”

Canada recognize that it could be impossible for a specialized company to meet this portion of the criteria in stream 2.

Question 3: Upon review of the Mandatory Technical Criteria inside RFP # W8485-195040/A for Stream 2 – we are questioning the validity of MT.1.

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MTC 1 reads: "The Bidder must have previous experience, as of the Bid Solicitation closing date, in recruiting and retaining a minimum of 20 resources for a period of at least one (1) week in the past five (5) years, as of the bid closing date, in one contract where the bidder has supported multiple training activities simultaneously"

In specific, my firm is wondering why it is mandatory that our firm have participated in **one** contract where the bidder supported multiple training activities simultaneously. Stream-2 is dedicated toward Concept Development- not training activities; and the RFP suggests that Stream 2 deals primarily with the delivery of services- like Concept and Doctrine Writing.

Will the DND alter the Mandatory Criteria to remove this requirement from Stream-2 proposals?

Answer 3: Canada has modified the following criteria under MT.1: Insert a coma after the word contract and remove "where the bidder has supported multiple training activities simultaneously."

Canada recognize that it could be impossible for a specialized company to meet this portion of the criteria in stream 2.

Question 4: Upon review of the Mandatory Technical Criteria inside the RFP # W8485-195040/A for Stream 2 – we are questioning the validity of MT.9

MT.9 reads: "The Bidder must have previous experience, in delivering concept development, experimentation and Wargaming services (as further detailed in Appendix 1 of the SOW) to DND in **one** contract. This experience must have occurred in the last five (5) years, as of the bid closing date, with a total minimum contract value of \$10,000.00 or more Bidders must show that training activities were delivered to multiple levels of training audiences and DND client organizations".

Our firm has experience delivering each of these discretely as part of different contracts. It seems unclear why it is mandatory that all three of theses services have to have been provided in one contract.

Will the DND alter the Mandatory Criteria to alter this requirement for its Stream-2 proposals?

Answer 4: Canada has modified the following criteria under MT.9: Replace the word one by one or multiple contracts.

As long as they demonstrated that they have the experience in one or multiple contracts, this is acceptable.

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2. Under Attachment 1 to Part 4, Technical Criteria:

Delete in its entirety Mandatory Technical Criteria and replace by the following (changes are highlighted in yellow and applies to MT.1, MT.2 and MT.9) (~~double-strikeout~~ means that this is no longer applicable to the Mandatory Technical Criteria):

MANDATORY CRITERIA APPLICABLE TO STREAM 1 AND 2

Corporate Experience Criteria		
Mandatory Technical Criteria (MT)		Information requested
MT.1	Recruitment The Bidder must have previous experience, as of the Bid Solicitation closing date, in recruiting and retaining a minimum of 20 resources for a period of at least one (1) week in the past five (5) years, as of the bid closing date, in one contract. where the bidder has supported multiple training activities simultaneously.	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed description of the recruitment and retaining a minimum of 20 resources throughout the duration of the contract; and</p> <p>2) The contract period for which the recruitment activities were provided, in a format that includes the month and the year.</p>

MT.2	<p>Resources</p> <p>The Bidder must have previous experience, as of the bid solicitation closing date, in providing resources dedicated to training design and/or concept development and/or delivery of training material to DND for a minimum of one (1) month in duration.</p> <p>This experience must be gained through a maximum of three (3) contracts and have occurred in the last five (5) years, as of the bid closing date.</p> <p>Bidders must be able to show that training activities were delivered to multiple levels of training audiences and client organizations (i.e. base, wings, HQ, etc.).</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <ol style="list-style-type: none">1) A detailed description of the resources and services dedicated to training design and/or concept development and/or delivery material to DND;2) The contract(s) period for which the activities were provided, in a format that includes the month and the year; and3) A detailed description demonstrating how the activities were delivered to multiple levels of training audiences and client organizations (i.e. base, wings, HQ, etc.).
MT.3	<p>Contractor Representative</p> <p>The Bidder must provide the name of a dedicated Contractor Representative (CR) as described in Para 5.3 of the SOW, that will act as the primary point of contact for the contract period;</p> <p>AND</p> <p>a secondary Contractor Representative point of contact name.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <ol style="list-style-type: none">1) Name and complete contact information including 2 phone numbers, address and email address for the Primary; AND2) Secondary Contractor Representative complete contact information including phone number, address and email address.

MANDATORY CRITERIA APPLICABLE TO STREAM 1 - TRAINING DELIVERY

MT.4	<p>TRAINING ACTIVITIES</p> <p>The Bidder must have previous experience, as of the bid solicitation closing date, in course development, courseware development and training delivery in defence training to one client in one contract.</p> <p>This experience must have occurred in the last five (5) years, as of the bid closing date, with a total minimum contract value of \$10,000.00 or more.</p> <p>Bidder must show that the training activities were delivered to multiple levels of training audiences and DND client organizations.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed description of the experience demonstrating the course development, courseware development and training delivery in defence training;</p> <p>2) The contract period for which the defence training was provided in a format that includes the month, the year;</p> <p>3) The total contract value; and</p> <p>4) A detailed description on how the training activities were delivered to multiple levels of training audiences and DND client organizations.</p>
MT5	<p>COURSE INSTRUCTORS</p> <p>The Bidder must provide the name of six (6) individuals resources as Course Instructors as described in Section 3.1 of Appendix 1 in Appendix A SOW.</p> <p>The bidder must provide resumes and diplomas of the proposed resources included in its proposal</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed resume for each proposed resource including at a minimum:</p> <ul style="list-style-type: none">- Name and description of client organization;- Timeframe (must include the month and year) and;- Description of the roles and responsibilities clearly identifying

MT5.1	<p>Each of the six (6) proposed Course Instructors must have attained at least one (1) of the following:</p> <p>a) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Army or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.***</p> <p>OR</p> <p>b) A Master's degree from a Canadian* university in the Faculty of Education or Social Sciences, Business or Management.</p> <p>OR</p> <p>c) An Undergraduate degree in Education from a Canadian* University in the faculty of Education, Social Sciences, Business or Management.</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records</p>	<p>how each of the proposed resource meet the requested requirements as defined in Appendix 1- Stream 1;</p> <p>2) Copies of the diploma for each of the proposed resources; and</p> <p>3) A detailed description of the experience demonstrating how each resource has experience in instructing or teaching in a post-secondary and/or adult education and/or military college environment.</p>
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	Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.	
MT5.2	Each of the six (6) proposed Course Instructors must have experience in instructing or teaching in a post-secondary and/or adult education and/or military college environment.	

MT6	<p>CURRICULUM DEVELOPER</p> <p>The Bidder must provide the name one (1) resource as a Curriculum Developer as described in Section 3.2 of Appendix 1 in Appendix A SOW.</p> <p>The bidder must provide resume and diplomas of the proposed resource included in its proposal</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none"> - Name and description of client organization - Timeframe (must include the month and year) and; - Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 1- Stream 1;
MT6.1	<p>The proposed Curriculum Developer must have attained at least one (1) of the following:</p> <p>a) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.***</p> <p>OR</p>	<p>2) Copies of the diploma for the proposed resource;</p> <p>3) A detailed description of the experience demonstrating how each resource has a minimum of thirty six (36) months of experience in the last ten (10) years, as of the bid closing date, in developing curriculum and course design; and</p>

	<p>b) A Master's degree from a Canadian* university in the faculty of Education or Social Sciences, Business or Management.</p> <p>OR</p> <p>c) An Undergraduate degree in Education from a Canadian* University in the faculty of Education, social Sciences, Business of Management.</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.</p>	<p>4) A detailed description of the experience demonstrating how each resource has experience in instructing or teaching in a post-secondary, adult education and/or military college environment.</p>
MT6.2	The proposed Curriculum Developer must have experience in developing curriculum and course design.	
MT6.3	The proposed Curriculum Developer must have experience in instructing or teaching in a post-secondary, adult education and/or military college environment.	
MT7	INTERACTORS	

	<p>The Bidder must provide the name six (6) resources Interactors as described in Section 3.3 of Appendix 1 in Appendix A SOW.</p> <p>The bidder must provide resume and diplomas of the proposed resource included in its proposal</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none"> - Name and description of client organization - Timeframe (must include the month and year) and; - Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 1- Stream 1; <p>2) Copies of the diploma for the proposed resources;</p> <p>3) A detailed description of the experience demonstrating how each resource has participated in the last five (5) years, as of the bid closing date, as an "Interactor" in at least one (1) military experiment, simulated exercise or military course; and</p> <p>4) A detailed description of the experience demonstrating how each resource has experience in preparing experimentation or exercise documentation detailing experiment or exercise objectives and scenario requirements for at least one (1) military experiment or exercise.</p>
MT7.1	<p>Each of the six (6) proposed Interactors must have at least attained one (1) of the following:</p> <p>a) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.***</p> <p>OR</p> <p>b) A degree from a Canadian* university in the faculty of Education, Social Sciences, Business or Management.</p> <p>OR</p> <p>c) A diploma from a Canadian* college in the field of Education, Social Sciences, Business or Management.</p> <p>OR</p> <p>d) A minimum of ten (10) years of service**** in the Canadian Armed Forces in the last twenty (20) years, as of the bid closing date. (service can be aggregated from different time periods during the twenty (20) years)</p>	

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	<p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.</p> <p>**** "Years of service" is defined as full-time paid service, in any service in either the Regular Force or Reserve Force of her Majesty, where so ever raised, provided the member was on full-time duty and received a full day's pay.</p>	
MT7.2	Each of the proposed Interactors must have participated in as an "Interactor" in at least one (1) military experiment, simulated exercise or military course.	
MT7.3	Each of the proposed Interactors must have experience in preparing experimentation or exercise documentation detailing experiment or exercise objectives and scenario requirements for at least one (1) military experiment or exercise.	

MT8	<p>SUBJECT MATTER EXPERTS</p> <p>The Bidder must provide the name of two (2) resources as a Subject Matter Experts as described in Section 3.4 of Appendix 1 in Appendix A SOW.</p> <p>The bidder must provide resume and diplomas of the proposed resource included in its proposal</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none"> - Name and description of client organization - Timeframe (must include the month and year) and; - Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 1- Stream 1; <p>2) Copies of the diploma for the proposed resources; and</p>
MT8.1	<p>Each of the two (2) proposed Subject Matter Experts must have attained at least one (1) of the following:</p> <p>a) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above. ***</p> <p>OR</p> <p>b) A degree from a Canadian* university in the Faculty of Education, Social Sciences, Business or Management.</p> <p>OR</p>	<p>3) A detailed description of the experience demonstrating how each resource has facilitated or conducted at least one (1) military exercise at the operational level.</p> <p>4) A detailed description of the experience demonstrating how each resource has experience in preparing post-experiment or post-exercise reports</p>

	<p>c) A diploma from a Canadian* college in the field of Education, Social Sciences, Business or Management.</p> <p>OR</p> <p>d) A minimum of ten (10) years of service**** in the Canadian Armed Forces in the last twenty (20) years, as of the bid closing date. (service can be aggregated from different time periods during the twenty (20) years)</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.</p> <p>**** "Years of service" is defined as full-time paid service, in any service in either the Regular Force or Reserve Force of her Majesty, where so ever raised, provided the member was on full-time duty and received a full day's pay.</p>	
MT8.2	Each of the proposed Subject Matter Experts must have facilitated or conducted at least one (1) military exercise at the operational level.	

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MT8.3	Subject Matter Experts must have experience in preparing post-experiment or post-exercise reports	
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MANDATORY CRITERIA APPLICABLE TO STREAM 2 - Concept Development

MT9	<p>Concept Development</p> <p>The Bidder must have previous experience, in delivering concept development, experimentation and Wargaming services (as further detailed in Appendix 1 of the SOW) to DND in one by one or multiple contracts.</p> <p>This experience must have occurred in the last five (5) years, as of the bid closing date, with a total minimum contract value of \$10,000.00 or more</p> <p>Bidders must show that training activities were delivered to multiple levels of training audiences and DND client organizations.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed description of the experience demonstrating how it delivered concept development, experimentation and Wargaming services to DND;</p> <p>2) The contract(s) period for which the services were provided in a format that includes the month, the year; and</p> <p>3) The total contract(s) value; and</p> <p>4) A detailed description on how that the training activities were delivered to multiple levels of training audiences and DND client organizations.</p>
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MT10	<p>RESEARCH ANALYSTS</p> <p>The Bidder must provide the names of two (2) resources as a Research Analysts as described in Section 3.1 of Appendix 2 in Appendix A SOW.</p> <p>The bidder must provide resumes and diplomas of the proposed resource included in its proposal</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none">- Name and description of client organization- Timeframe (must include the month and year) and;
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	The Bidder cannot propose the same resource for multiple labor categories.	- Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 2 - Stream 2; 2) Copies of the diploma for the proposed resources; and
MT10.1	Each of the two (2) proposed Research Analyst must have attained at least one (1) of the following: a) Doctor of Philosophy (PhD) from a Canadian* university in Arts, Sciences or Engineering. OR b) A Master's degree from a Canadian* university in Arts, Science or Engineering. * Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide Canadian equivalency document by the Bidder and issued by recognized academic credentials assessment organization showing the academic level obtained.	3) A detailed description of the experience demonstrating how each resource has experience in conducting research including research design, data collection and data analysis using basic qualitative and quantitative methods.
MT10.2	Each of the two (2) proposed Research & Education Analyst must have experience in conducting research including research design, data collection and data analysis using basic qualitative and quantitative methods.	
MT11	WARGAMING FACILITATORS The Bidder must provide the names of two (2) resources as Wargaming Facilitators as described in Section 3.2 of Appendix 2 SOW.	The Bidder is requested to provide the information to demonstrate compliance including:

	<p>The bidder must provide resume and diplomas of the proposed resource included in its proposal</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none"> - Name and description of client organization - Timeframe (must include the month and year) and; - Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 2 - Stream 2; <p>2) Copies of the diploma for the proposed resources;</p> <p>3) A detailed description of the experience demonstrating how each resource has facilitated or conducted at least one (1) wargame at the operational level; and</p> <p>4) A detailed description of the experience demonstrating how each resource has participated in at least one (1) post experiment or exercise review identifying and evaluating experiment results and lessons learned.</p>
MT11.1	<p>Each of the two (2) proposed Wargaming Facilitators must have attained at least one (1) of the following:</p> <p>a) A degree from a Canadian* university in Art, Science or Engineering.</p> <p>OR</p> <p>b) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.***</p> <p>OR</p> <p>c) A diploma from a Canadian* college in Arts, Science or Engineering.</p> <p>OR</p> <p>d) A minimum of ten (10) years of service**** in the Canadian Armed Forces in the last twenty (20) years, as of the bid closing date. (service can be aggregated from different time periods during the twenty (20) years)</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside</p>	

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	<p>Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.</p> <p>**** "Years of service" is defined as full-time paid service, in any service in either the Regular Force or Reserve Force of her Majesty, where so ever raised, provided the member was on full-time duty and received a full day's pay.</p>	
MT11.2	Each of the two (2) proposed Wargaming Facilitators must have designed, facilitated or conducted at least one (1) wargame at the operational level.	
MT11.3	Each of the two (2) proposed Wargaming Facilitators must have participated in at least one (1) post experiment or exercise review identifying and evaluating experiment results and lessons learned.	
MT12	<p>CONCEPT & DOCTRINE WRITERS</p> <p>The Bidder must propose two (2) resources must as Concept & Doctrine Writers as described in Section 3.3 of Appendix 2 in Appendix A SOW.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p>

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	<p>The bidder must provide resume and diplomas of the proposed resource included in its proposal</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none">- Name and description of client organization- Timeframe (must include the month and year) and;- Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 2 - Stream 2; <p>2) Copies of the diploma for the proposed resources; and</p> <p>3) A detailed description of the experience demonstrating how each resource has experience in writing military policy or military doctrine documents.</p>
MT12.1	<p>Each of the two (2) proposed Concept & Doctrine Writers must have attained at least one (1) of the following:</p> <p>a) A degree from a Canadian* university in Arts, Science or Engineering.</p> <p>OR</p> <p>b) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.***</p> <p>OR</p> <p>c) A diploma from a Canadian* college in Arts, Science or Engineering.</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p>	

	*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.	
MT12.2	Each of the proposed Concept & Doctrine Writer must have experience in writing military policy or military doctrine documents.	

MT13	<p>SUBJECT MATTER EXPERTS</p> <p>The Bidder must propose two (2) resources as a Subject Matter Experts as described in Section 3.4 of Appendix 2 in Appendix A SOW.</p> <p>The bidder must provide resume and diplomas of the proposed resource included in its proposal.</p> <p>The Bidder cannot propose the same resource for multiple labor categories.</p>	<p>The Bidder is requested to provide the following information to demonstrate compliance including:</p> <p>1) A detailed resume for the proposed resource including at a minimum:</p> <ul style="list-style-type: none"> - Name and description of client organization - Timeframe (must include the month and year) and; - Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 2 - Stream 2; <p>2) Copies of the diploma for the proposed resources; and</p> <p>3) A detailed description of the experience demonstrating how each resource has participated in at least one (1) post-experiment or exercise review identifying and evaluating experiment results and lessons learned.</p>
MT13.1	<p>Each of the two (2) proposed Subject Matter Experts must have attained at least one (1) of the following:</p> <p>a) A degree from a Canadian* university in Arts, Science or Engineering.</p> <p>OR</p> <p>b) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military</p>	

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	<p>member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.***</p> <p>OR</p> <p>c) A diploma from a Canadian* college in Arts, Science or Engineering.</p> <p>OR</p> <p>d) A minimum of ten (10) years of service**** in the Canadian Armed Forces in the last twenty (20) years, as of the bid closing date. (service can be aggregated from different time periods during the twenty (20) years)</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.</p> <p>**** "Years of service" is defined as full-time paid service, in any service in either the Regular Force or Reserve Force of her Majesty, where so ever raised, provided the member was on full-time duty and received a full day's pay.</p>	<p>4) A detailed description of the experience demonstrating how each resource has experience in writing military policy or military doctrine document.</p>
MT13.2	Each of the two (2) proposed Subject Matter Experts must have participated in at least	

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	one (1) post-experiment or exercise review identifying and evaluating experiment results and lessons learned.	
MT13.3	Each of the two (2) proposed Subject Matter Experts must have experience in writing military policy or military doctrine documents.	

MT14	LESSONS LEARNED SPECIALISTS The Bidder must propose two (2) resources as Lessons Learned Specialists as described in Section 3.5 of Appendix 2 in Appendix A SOW. The bidder must provide resume and diplomas of the proposed resource included in its proposal. The Bidder cannot propose the same resource for multiple labor categories.	The Bidder is requested to provide the following information to demonstrate compliance including: 1) A detailed resume for the proposed resource including at a minimum: <ul style="list-style-type: none">- Name and description of client organization- Timeframe (must include the month and year) and;- Description of the roles and responsibilities clearly identifying how each of the proposed resource meet the requested requirements as defined in Appendix 2 - Stream 2; 2) Copies of the diploma for the proposed resources; 3) A detailed description of the experience demonstrating how each resource has participated in at least two (2) post experiment or exercise review identifying and evaluating experiment results and lessons learned; and 4) A detailed description of the experience demonstrating how each resource has experience in writing and reviewing Lessons Learned reports.
MT14.1	Each of the two (2) proposed Lessons Learned Specialists must have attained at least one (1) of the following: a) A degree from a Canadian* university in Arts, Science or Engineering. OR b) A Canadian Armed Forces Command and Staff College qualification or an equivalent DP 3 level Staff College qualification obtained from a foreign country with which the Canadian Armed Forces college has an exchange agreement** and obtained while the holder was a military member at the rank of Major (Canadian Arm or Royal Canadian Air Force), Lieutenant-commander (Royal Canadian Navy), or above.*** OR	

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	<p>c) A diploma from a Canadian* college in Arts, Science or Engineering.</p> <p>* Canada reserves the right to consider a post-secondary degree completed outside Canada and may request to bidder to provide a Canadian equivalency document and issued by recognized academic credentials assessment organization showing the academic level obtained.</p> <p>** The Canadian Forces College has exchange agreements with the following countries for DP 4 level qualifications: Australia, United Kingdom, and United States.</p> <p>*** Where the qualification was completed by a Canadian Armed Forces member and obtained outside of Canada, Canada reserves the right to request a copy of the resource's Military Personal Records Resume (MPRR) to be provided by the Bidder showing the equivalency obtained.</p>	
MT14.2	Each of the two (2) proposed Lessons Learned Specialists must have participated in at least two (2) post experiment or exercise review identifying and evaluating experiment results and lessons learned.	
MT14.3	Each of the two (2) proposed Lessons Learned Specialists must have experience in writing and reviewing Lessons Learned reports.	

All other terms and conditions remain unchanged
