

TASK Based Professional Services (TSPS) Requirement

Please note that the TSPS NPP MUST be published simultaneously with the issuance of the invitation to suppliers.

This requirement is for: **Indigenous Services Canada**

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 for the following category:

1. Human Resources Services Stream

1.2 Organizational Design and Classification Consultant

The following SA Holders have been invited to submit a proposal.

1. Acosys Consulting Services Inc.
2. Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture
3. ADRM Technology Consulting Group Corp.
4. ADRM Technology Consulting Group Corp. and Randstad Interim Inc.
5. Dalian Enterprises and Coradix Technology Consulting, in Joint Venture
6. Donna Cona Inc.
7. Maverin Business Services Inc.
8. NATTIQ INC.
9. Nisha Technologies inc.
10. OLAV CONSULTING CORP., MOSHWA ABORIGINAL INFORMATION TECHNOLOGY CORPORATION, IN JOINT VENTURE
11. Orbis Risk Consulting Inc.
12. T.I.7 Inc.

Description of the Requirement:

The Executive Services Unit within the Human Resources and Workplace Services Branch which currently provides support to both ISC and CIRNAC requires the services of one (1) individual with experience in executive level classification and organizational design.

The Contractor must provide the services of one professional resource who will be responsible for the followings:

1. Analyze, assess and provide options for organizational design proposals;
2. Review, critique and edit existing EX structures and positions as well as proposed EX structure options and work descriptions in order to provide feedback to clients;
3. Meet with senior level management and clients to obtain buy-in or defend complex and sensitive organizational design and/or classification issues;
4. Conduct relativity research;
5. Prepare EX classification evaluation reports, coordinate and/or chair classification evaluation committees and prepare committee reports according to service standards and maintain day to day activities in classification tracking log;
6. Participate on Transformation and other working groups with clients as necessary;
7. Participate in meetings with clients, managers and/or employees as required.

8. Provide coaching, mentoring and on-the-job training to any new EX classification and organizational design Advisors.

Additional tasks relevant to the scope might be identified during the contract period and be requested by the Project Authority.

Level of Security Requirement:

Company Minimum Security Level Required: Secret

Resource Minimum Security Level Required: Secret

Proposed period of contract:

The proposed period of contract shall be from date of Contract Award to March 31, 2024, plus two (2) one-year irrevocable option periods allowing Canada to extend the term of the contract.

Estimated Level of Effort:

The estimated level of effort of the contract will be for 210 days per year.

File Number: 1000218054

Contracting Authority: Miriam Britel

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NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a “Qualified SA Holder”, please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA