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E2L 2B6  
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**SOLICITATION AMENDMENT  
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

**Comments - Commentaires**

**Vendor/Firm Name and Address**  
**Raison sociale et adresse du**  
**fournisseur/de l'entrepreneur**

**Issuing Office - Bureau de distribution**  
Public Works Government Services Canada-Bid  
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126 Prince William Street/  
126, rue Prince William  
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Saint John  
New Bruns  
E2L 2B6

<b>Title - Sujet</b> Indigenous Benefits Plan RFI - JCVH	
<b>Solicitation No. - N° de l'invitation</b> EC015-200193/A	<b>Amendment No. - N° modif.</b> 003
<b>Client Reference No. - N° de référence du client</b> EC015-200193	<b>Date</b> 2020-03-06
<b>GETS Reference No. - N° de référence de SEAG</b> PW-SPWB-101-4492	
<b>File No. - N° de dossier</b> PWB-9-42011 (101)	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2020-03-10</b>	<b>Time Zone</b> <b>Fuseau horaire</b> Atlantic Standard Time AST
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input checked="" type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> Lomax (PWB), Sandra	<b>Buyer Id - Id de l'acheteur</b> pwb101
<b>Telephone No. - N° de téléphone</b> (506) 639-8503 ( )	<b>FAX No. - N° de FAX</b> (506) 636-4376
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b>	

**Instructions: See Herein**

**Instructions: Voir aux présentes**

<b>Delivery Required - Livraison exigée</b>	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> <b>Raison sociale et adresse du fournisseur/de l'entrepreneur</b>	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> <b>(type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/</b> <b>de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

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Client Ref. No. - N° de réf. du client  
EC015-200193

Amd. No. - N° de la modif.  
003  
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PWB

Buyer ID - Id de l'acheteur  
pwb101  
CCC No./N° CCC - FMS No./N° VME

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This Tender Amendment No. three (3) is raised to include the following Addendum No. three (3).

The following Addendum to the tender is effective immediately. This addendum shall form part of the contract documents.

**All other terms and conditions remain the same.**

Addendum No. 3

### **Industry Day**

See Question and Answers below

Presentations are attached

### **Question and Answers on Industry Day**

Q: How come PSPC is starting with the paving project first?

A: The paving was originally planned for last fall and it's now at a point where its condition requires attention to ensure continued safety of motorists.

Q: Once the asphalt comes off and the existing waterproofing membrane is stripped, I would anticipate you'd have reasonable amount of concrete repairs too?

A: There may be, however as it is difficult to investigate this or assume a quantity, PSPC will evaluate and address as contingency if need be.

Q: For the repair members will the steel require Painting? Sandblasting?

A: Strengthening members would have to be installed to a similar finish as the existing structure.

Q: Is it just to be a federal jurisdiction project? Or is it multi-jurisdictional?

A: It is our federal jurisdiction. The bridge is managed by PSPC, however, in our specifications, we put that the Contractor is to follow the most stringent of either the Quebec, NB, or federal requirements. The contractor will be responsible to determine the stringent requirement.

Q: How long is the project expected to run?

A: That depends, we are still looking at the timelines. The paving, we are expecting about a 12 week project, the other ones, we don't have timelines from the consultants yet.

Q: Why are there parts of the IBP being looked at as social development versus economic development? That this would be the Procurement or that the Indigenous participation would be seen along those lines versus the Peoples of Listuguj participating as part of the economy or bringing Listuguj's trades to the table as an economic development initiative.

A: The social development aspect is one component of the IBP's concept - but the IBP is meant for the economic development as well. The economic development initiative will be the General Contractor hiring Listuguj owned

companies and hiring Listuguj workforce-either directly thru the general contractor or thru subcontractors from Listuguj.

Q: This RFI has gone out to Industry, mainly non-Indigenous companies will be responding. You're seeking input on how to best shape the Indigenous Benefit Plan, so with the RFI, you're putting the pen in the hand of non-Indigenous industry. My specific question is, how much of that will be taken into account that's going to shape the Indigenous Benefit Plan?

A: PSPC is getting feedback from all the players. We've already been consulting with LMG. The idea with the RFI is to get feedback from both the construction industries Indigenous and non-indigenous companies as well as input from LMG which we have recently received.

Q: Is it a requirement to pre-qualifying in order to bid on these projects?

A: No

Q: What is the XX% listed in the Draft IBP?

A: We are still determining what that percentage is going to be.

Q: For the paving project how many people is the Contractor going to need?

A: Different contractors can have different approaches. It depends on the contractor, PSPC will not direct the contractor how to do the work other than enforcing the specifications and general conditions.

Q: Who will be responsible for doing the hiring?

A: The awarded general contractor will be the one doing the hiring. LMG have a capacity assessment lists and will assist the General Contractor in making contact.

Q: Is this job union or non-union, if it's non-union, how do they go about the wages?

A: When the Government of Canada does tenders, we don't have a requirement for it to be unionized work. The contractor is to manage that logistic. If the contractor normally works with unionized, it's one thing but they do have the IBP they have to meet.

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Q: What will that labour rates be for this project?

A: The general contractor will be setting the salaries and the rates but they do have to follow labour laws.

Q: Will Listuguj workers on the bridge be exempt from income taxes.

A: This has not yet come up. PSPC will be verify with the group leading IBP initiatives to see what has been done in other areas of the country.