Amd. No. - N° de la modif.

Buyer ID - Id de l'acheteur Assane Ndiaye

File No. - N° du dossier 20-169294

RETURN BID TO/ RETOURNER LES SOUMISSIONS À :

receptionsoumissionbidsreceiving.spp@international.gc.ca

Department of Foreign Affairs, Trade and Development (DFATD) Ministère des Affaires étrangères, Commerce et Développement (MAECD)

Request for Proposal Demande de proposition

Proposal to:

Department of Foreign Affairs, Trade and Development We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached here to, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefore.

Proposition à:

Ministère des Affaires Étrangères, Commerce et Développement

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux appendices ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Comments — Commentaires :

Issuing Office - Bureau de distribution

Foreign Affairs, Trade and Development Canada 200 Promenade du Portage, Gatineau, Québec, K1A 0G4

Affaires étrangère, Commerce et Développement Canada 200 Promenade du Portage, Gatineau, Québec, K1A 0G4

Title-Sujet: Part-time second-language group training			
Supply Arrangement# N/A			
Sollicitation No. — № de l'invitation 20-169294	Date: April 07, 2020		
Sollicitation Closes — L'invitation prend fin	Time Zone —Fuseau horaire		
At /à: 2 :00 PM On / le May 19, 2020	EDT(Eastern Daylight Time) / HAE (heure avancée de l'Est)		
F.O.B. — F.A.B.	l		
Plant-Usine: Destination: X O	ther — Autre: 🗌		
Address Enquiries to — Addresser les qu	estions à:		
Assane Ndiaye			
assane.ndiaye@international.gc.ca			
Telephone No. – No de téléphone:			
(343) 203-5579			
Destination of Goods and or Services/ Deservices :	stination – des biens et ou		
Department of Foreign Affairs, Trade and Ministère des Affaires étrangères, Comme (MAECD)			
Vendor/Firm Name and Address — Nom of fournisseur/de l'entrepreneur:	du Vendeur et adresse du		
Telephone No. – No de téléphone:			
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) — Nom et titre de la personne autorisée à signer au nom du fournisseur/de l'entrepreneur (taper ou écrire en caractères d'imprimerie)			
Name, Title			
Signature	Date		

20-169294

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20-169294
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PART 1 - GENERAL INFORMATION

1.1 Introduction

The bid solicitation is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the bid solicitation:
- Part 3 Bid Preparation Instructions: provides Bidders with instructions on how to prepare their bid;
- Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, and the basis of selection;
- Part 5 Certifications: includes the certifications to be provided;
- Part 6 Security and Financial Requirements: includes specific requirements that must be addressed by Bidders; and
- Part 7 Resulting Contract Clauses: includes the clauses and conditions that will apply to any resulting contract.

The Annexes include the Statement of Work, the Basis of Payment, the Security Requirements Checklist, the Task Authorization Form and the Bilingual Registration Form.

1.2 Summary

1.2.1 The Department of Foreign Affairs Trade and Develoment (DFATD) wishes to provide its employees with two (2) hours English and French maintenance and development training classes and courses as well as classes in preparation for the three second language evaluation (SLE) tests of the Public Service Commission (PSC) of Canada.

Through part-time group training in English and French as a second language, the objectives are:

- Help departmental staff maintain and develop their second-language skills; and
- provide an opportunity for people to prepare for the three PSC SLE tests.
- 1.2.2 There are security requirements associated with this requirement. For additional information, consult Part 6 Security and Financial Requirements, and Part 7 Resulting Contract Clauses. For more information on personnel and organization security screening or security clauses, Bidders should refer to the Contract Security Program of Public Works and Government Services Canada (http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html) website".
- 1.2.3 The requirement is subject to the provisions of the following trade agreement(s):
 - Canadian Free Trade Agreement (CFTA)
 - Canada-Chile Free Trade Agreement (CCFTA)
 - Canada-Colombia Free Trade Agreement (CColFTA)
 - Canada-Honduras Free Trade Agreement (CHFTA)
 - Canada-Panama Free trade agreement (CPanFTA)
 - Canada-Peru Free Trade Agreement (CPFTA)
 - Canada-Korea Free Trade Agreement (CKFTA)

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- North American Free Trade Agreement (NAFTA)
- Canada-European Union Comprehensive Economic and Trade Agreement (CETA),
- World Trade Organization Agreement on Government Procurement (WTO-AGP)
- 1.2.4 This bid solicitation is to establish a contract with task authorizations for the delivery of the requirement detailed in the bid solicitation within the National Capital Region.
- 1.2.5 The Federal Contractors Program (FCP) for employment equity applies to this procurement; refer to Part 5 Certifications.

1.3 Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

PART 2 - BIDDER INSTRUCTIONS

2.1 Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The <u>2003</u> (2018-05-22) Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

Subsection 5.4 of 2003, Standard Instructions - Goods or Services - Competitive Requirements, is amended as follows:

Delete: 60 days Insert: 120 days

2.2 Submission of Bids

Bids must be submitted only to Department of Foreign Affairs and Trade Canada (DFATD) Bid Receiving Unit email address by the date, time and place indicated on page 1 of the Request for Proposal.

Due to the nature of the bid solicitation, bids transmitted by facsimile to DFATD will not be accepted.

2.3 Former Public Servant

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPS, bidders must provide in writing before contract award for each question below, the answer and, as applicable, the information required.

If the Contracting Authority has not received the answer to the question and, as applicable, the information required by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the answer and, as applicable, the information required. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

Definitions

For the purposes of this clause,

"former public servant" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the

Royal Canadian Mounted Police. A former public servant may be:

- (a) an individual;
- (b) an individual who has incorporated;
- (c) a partnership made of former public servants; or

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(d) a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (<u>PSSA</u>), R.S., 1985, c. P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c. C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c. D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c. R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c. R-11, <u>the Members of Parliament Retiring Allowances Act</u>, R.S., 1985, c. M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension?
Yes () No ()
If so, the Bidder must provide the following information for all FPS in receipt of a pension, as applicable:

- (a) name of former public servant; and
- (b) date of termination of employment or retirement from the Public Service.

By providing this information, bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2012-2 and the Guidelines on the Proactive Disclosure of Contracts.

Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive?

Yes() No()	()) No ()
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If so, the Bidder must provide the following information:

- a) name of former public servant;
- b) conditions of the lump sum payment incentive;
- c) date of termination of employment;
- d) amount of lump sum payment;
- e) rate of pay on which lump sum payment is based;
- f) period of lump sum payment including start date, end date and number of weeks; and
- g) number and amount (professional fees) of other contracts subject to the restrictions of a work force reduction program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

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2.4 Enquiries - Bid Solicitation

All enquiries must be submitted in writing to the Contracting Authority no later than 7 calendar days before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by Bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated and the enquiry can be answered to all Bidders. Enquiries not submitted in a form that can be distributed to all Bidders may not be answered by Canada.

2.5 Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Bidders may at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidders.

2.6 Improvement of Requirement During Solicitation Period

Should bidders consider that the specifications or Statement of Work contained in the bid solicitation could be improved technically or technologically, bidders are invited to make suggestions, in writing, to the Contracting Authority named in the bid solicitation. Bidders must clearly outline the suggested improvement as well as the reason for the suggestion. Suggestions that do not restrict the level of competition nor favour a particular bidder will be given consideration provided they are submitted to the Contracting Authority at least 7 days before the bid closing date. Canada will have the right to accept or reject any or all suggestions.

PART 3 - BID PREPARATION INSTRUCTIONS

3.1 Bid Preparation Instructions

Canada requests that bidders provide their bid in separately bound sections as follows:

Section I: Technical Bid (one (1) electronic copy) Section II: Financial Bid (one (1) electronic copy) Section III: Certifications (one (1) electronic copy)

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

Canada requests that bidders follow the format instructions described below in the preparation of their bid

- a. use a numbering system that corresponds to the bid solicitation;
- b. include a title page at the front of each section of the bid that includes the title, date, bid solicitation number, bidder's name and address and contact information of its representative.

Section I: Technical Bid

In their technical bid, Bidders should demonstrate their understanding of the requirements contained in the bid solicitation and explain how they will meet these requirements. Bidders should demonstrate their capability in a thorough, concise and clear manner for carrying out the work.

The technical bid should address clearly and in sufficient depth the points that are subject to the evaluation criteria against which the bid will be evaluated. Simply repeating the statement contained in the bid solicitation is not sufficient. In order to facilitate the evaluation of the bid, Canada requests that Bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, Bidders may refer to different sections of their bids by identifying the specific paragraph and page number where the subject topic has already been addressed.

Part 4, Evaluation Procedures, contains additional instructions that bidders should consider when preparing their technical bid.

Section II: Financial Bid

- **A.** Bidders must submit their financial bid in Canadian funds and in accordance with the Basis of selection detailed in Annex "B".
- **B.** Bidders must submit their price and rates; Canadian customs duties and excise taxes included, as applicable; and Applicable Taxes excluded.
- **C.** When preparing their financial bid, Bidders should review clause 4.1.2, Financial Evaluation, of Part 4 of the bid solicitation; and article 7.7, Payment, of Part 7 of the bid solicitation.
- D. Electronic Payment of Invoices Bid

The Bidder accepts to be paid by the following Electronic Payment Instrument(s):

- Direct Deposit

Section III: Certifications

In Section III of their bid, Bidders should submit the certifications required under Part 5.

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

4.1 Evaluation Procedures

Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical evaluation criteria.

An evaluation team composed of representatives of Canada will evaluate the bids.

4.1.1 Technical Evaluation

4.1.1.1 Mandatory Technical Criteria

Refer to Attachment 1 of Part 4.

4.1.1.2 Point Rated Technical Criteria

Refer to Attachment 1 of Part 4.

4.1.2 Financial Evaluation

Bidders must submit their financial bid in Canadian dollars, in accordance with the Basis of payment at Annex "B". The price of the bid for financial evaluation purpose is the sum of: **the initial contract period cost + all option periods cost**, Applicable Taxes excluded, FOB destination, Canadian customs duties and excise taxes included.

Substantiation of Rates Quoted by Bidders in Professional services Bids

In Canada's experience, bidders will from time to time quote rates in professional services bids for one or more categories of resources that, when they are selected as the contractor for the work, they refuse to honor during the period of the awarded contract, including any extension thereof, on the basis that the rates they quoted do not allow them to recover their own costs and/or make a profit.

When evaluating the financial bids submitted by bidders in response to this bid solicitation, Canada may, but will have no obligation to, require price support from bidders for any of the rates (either for one, several or all categories of resources) they quoted in their financial bids.

4.2 Basis of Selection

4.2.1 Basis of Selection – Highest Combined Rating of Technical Merit 70% and Price 30%

- 1. To be declared responsive, a bid must:
 - a. comply with all the requirements of the bid solicitation;
 - b. meet all the mandatory evaluation criteria; and
 - c. obtain the required minimum number of points specified in Attachment 1 to Part 4 for the point rated technical criteria.
- 2. Bids not meeting (a) or (b) or (c) will be declared non-responsive.
- 3. The selection will be based on the highest responsive combined rating of technical merit and price. The ratio will be 70% for the technical merit and 30% for the price.

- 4. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained / maximum number of points available multiplied by the ratio of 70%.
- 5. To establish the pricing score, each responsive bid will be prorated against the lowest evaluated price and the ratio of 30%.
- 6. For each responsive bid, the technical merit score and the pricing score will be added to determine its combined rating.
- 7. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.

The table below illustrates an example where all three bids are responsive and the selection of the contractor is determined by a 70/30 ratio of the technical merit and price, respectively. The total available points equal 135 and the lowest evaluated price is \$45,000 (45).

Basis of Selection - Highest Combined Rating Technical Merit (70%) and Price (30%)

		Bidder 1	Bidder 2	Bidder 3
Overall Techn	ical Score	115/135	89/135	92/135
Bid Evaluated	l Price	\$55,000.00**	\$50,000.00**	\$45,000.00*
	Technical Merit Score	115/135*** x 70 = 59.63	89/135*** x 70 = 46.15	92/135*** x 70 = 47.70
Calculations	Pricing Score	45/55 x 30 = 24.55	45/50 x 30 = 27.00	45/45 x 30 = 30.00
Combined Rating		84.18	73.15	77.70
Overall Rating		1st	3rd	2nd

In the example above, Bidder 1 would be recommended for contract award.

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ATTACHMENT 1 TO PART 4, TECHNICAL CRITERIA

Mandatory Technical Criteria

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement.

Bids which fail to meet the mandatory technical criteria will be declared non-responsive. Each mandatory technical criterion should be addressed separately.

Item	Mandatory Criteria	Met	Not Met
M1	The Bidder must demonstrate a minimum of two (2) years' experience in providing English and French training as second language training.		
	To demonstrate the criterion, the Bidder must provide as of bid closing date, a copy of the city permit or license showing a date of issuance no later than May 1 st 2018.		
Cross	Reference to Proposal:	1	
M2	The Bidder must propose a minimum of five (5) teachers. Each teacher must:		
	Hold a bachelor's degree from a Canadian University. In case the studies were completed outside of Canada, equivalence granted by an accredited institution for the recognition of Canadian equivalency credential will be accepted.		
	 Have a minimum of one (1) year experience in tutoring either French as second language to public servants and using the PFL 2 A-B-C CSPS' program or English as second language to public servants and using the CEWP program. 		
	In order to demonstrate this criterion, the Bidder must provide for each proposed teacher as of bid closing date:		
	 A copy of the degree or the equivalence, if the copy is not in English nor in French include the translation in one of the two official languages of Canada. 		
	b. A detailed Curriculum Vitae (C.V.) evidencing required experience above.		
Cross	Reference to Proposal:		

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	Mandatory Criteria	Met	Not Met
М3	The Bidder must propose a sixth resource as the person responsible of organizing the learning groups. The proposed resource must be bilingual, at the advanced level in French and English.		
	The proposed resource must have a minimum of 3 years' experience in placing individuals in training group with similar level learners.		
	To demonstrate the criterion, the Bidder must provide a detailed C.V. evidencing required experience above as of bid closing date.		
Cross I	Reference to Proposal:		
M4	The Bidder must demonstrate that each proposed teacher (5 resources) holds a valid Government of Canada security clearance at the level of SECRET or higher at the date and time of the bid closing.		П
	To demonstrate the criterion, the Bidder must provide the legal name, and security file number of all proposed teachers as of bid closing date.		
010331	Reference to Proposal:		
M5	The Bidder must provide a bilingual electronic registration form for participant's registration. The proposed electronic form must be accessible via a web browser and will include at minimum all the fields contained in the bilingual registration form illustrated in Annex "E".		
M5	registration. The proposed electronic form must be accessible via a web browser and will include at minimum all the fields contained in the bilingual registration		
M5	registration. The proposed electronic form must be accessible via a web browser and will include at minimum all the fields contained in the bilingual registration form illustrated in Annex "E". To demonstrate the criterion, the Bidder must provide as of bid closing date, the link and access information (temporary user account and password for testing) to		

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Item	Mandatory Criteria	Met	Not Met
М6	Language levels are not assessed however, the Bidder must complete and submit the following certification confirming that all proposed resources meet this requirement and are able to provide the service described in the Statement of Work fluently in French and English.		
	Language Capacity	_	_
	The Bidder certifies that, should it be authorized to provide services under this contract, resulting from this solicitation,		
	It will provide bilingual resources who are capable of delivering required services in both French and English,		
	Signature:		
	Date:		
Cross	Reference to Proposal:		

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Point Rated Technical Criteria

Proposals will be evaluated and scored in accordance with specific evaluation criteria as detailed in this section. A bidder must obtain a minimum pass mark of **50 points** in order to be considered responsive.

Requirements	Points allocation			
Each proposed Teacher should have a minimum of 2000 hours in tutoring either French as second language to public servants and using the PFL 2 A-B-C CSPS' program or English as second language to public servants and using the CEWP program.				
Each teacher will be assessed and allocated points based on their number o with the point allocation grid below.	f tutoring hours and in accordance			
R1 Teacher #1 - Tutoring experience	2000 to <5000 hours = 10 points			
The Bidder should submit the proposed resource's C.V. to demonstrate the	5000 to <10000 hours = 15 points 10000 hours = 20 points			
criterion.	For a maximum of 20 points			
Demonstration:				
	/20			
R2 Teacher #2 - Tutoring experience	2000 to <5000 hours = 10 points			
The Bidder should submit the proposed resource's C.V. to demonstrate the criterion.	5000 to <10000 hours = 15 points 10000 hours = 20 points			
Demonstration:	For a maximum of 20 points			
Demonstration:	/20			
R3 Teacher #3 - Tutoring experience	2000 to <5000 hours = 10 points			
The Bidder should submit the proposed resource's C.V. to demonstrate the	5000 to <10000 hours = 15 points 10000 hours = 20 points			
criterion.	For a maximum of 20 points			
Demonstration:	/20			

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R4 Teacher #4 - Tutoring experience The Bidder should submit the proposed resource's C.V. to criterion.	2000 to <5000 hours = 10 points 5000 to <10000 hours = 15 points 10000 hours = 20 points For a maximum of 20 points	
Demonstration:		/20
R5 Teacher #5 - Tutoring experience The Bidder should submit the proposed resource's C.V. to criterion.	demonstrate the	2000 to <5000 hours = 10 points 5000 to <10000 hours = 15 points 10000 hours = 20 points For a maximum of 20 points
Demonstration:		/20
Minimum pass mark	50	/100
Maximum Total	100	7100

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PART 5 – CERTIFICATIONS

Bidders must provide the required certifications to be awarded a contract. The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

5.1 Certifications Required with the Bid

Bidders must submit the following duly completed certifications as part of their bid.

5.1.1 Integrity Provisions - Declaration of Convicted Offences

In accordance with the Integrity Provisions of the Standard Instructions, all bidders must provide with their bid, **if applicable**, the Integrity declaration form available on the <u>Forms for the Integrity Regime</u> website (http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-eng.html), to be given further consideration in the procurement process.

5.2 Certifications Precedent to Contract Award

The certifications listed below should be submitted with the bid but may be submitted afterwards. If any of these required certifications is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications listed below within the time frame specified will render the bid non-responsive.

5.2.1 Federal Contractors Program for Employment Equity - Bid Certification (Refer to Attachment 1 to Part 5)

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the Employment and Social Development Canada (ESDC) - Labour's website (https://www.canada.ca/en/employment-social-development/programs/employment-equity/federal-contractor-program.html#).

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid list at the time of contract award.

Canada will also have the right to terminate the Contract for default if a Contractor, or any member of the Contractor if the Contractor is a Joint Venture, appears on the <u>"FCP Limited Eligibility to Bid"</u> list during the period of the Contract.

The Bidder must provide the Contracting Authority with a completed annex titled Federal Contractors Program for Employment Equity - Certification, before contract award. If the Bidder is a Joint Venture, the Bidder must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification, for each member of the Joint Venture.

5.2.2 Status and Availability of Resources (Refer to Attachment 1 to Part 5)

5.2.3 Education and Experience (Refer to Attachment 1 to Part 5)

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ATTACHMENT 1 TO PART 5 – CERTIFICATIONS PRECEDENT TO CONTRACT AWARD

FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with any request or requirement imposed by Canada may render the bid non-responsive or constitute a default under the Contract.

For further information on the Federal Contractors Program for Employment Equity visit Employment and Social Development Canada (ESDC) - Labour's website. (YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing Date: date.) Complete both A and B. A. Check only one of the following: () A1. The Bidder certifies having no work force in Canada. () A2. The Bidder certifies being a public sector employer. () A3. The Bidder certifies being a federally regulated employer being subject to the Employment Equity Act. () A4. The Bidder certifies having a combined work force in Canada of less than 100 permanent fulltime and/or permanent part-time employees. A5. The Bidder has a combined workforce in Canada of 100 or more employees; and () A5.1. The Bidder certifies already having a valid and current Agreement to Implement Employment Equity (AIEE) in place with ESDC-Labour. OR () A5.2. The Bidder certifies having submitted the Agreement to Implement Employment Equity (LAB1168) to ESDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to ESDC-Labour. B. Check only one of the following: () B1. The Bidder is not a Joint Venture. OR () B2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions)

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STATUS AND AVAILABILITY OF RESOURCES

The Bidder certifies that, should it be awarded a contract as a result of the bid solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the bid solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar qualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive.

EDUCATION AND EXPERIENCE

bid, particularly the information pertaining to verified by the Bidder to be true and accurate	rovided in the résumés and supporting material submitted with its education, achievements, experience and work history, has been e. Furthermore, the Bidder warrants that every individual proposed of performing the Work described in the resulting contract.
Signature	Date

PART 6 - SECURITY AND FINANCIAL REQUIREMENTS

6.1 Security Requirements

At the date of bid closing, the following conditions must be met:

- the Bidder must hold a valid organization security clearance as indicated in Part 7 Resulting Contract Clauses;
- the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work sites must meet the security requirements as indicated in Part 7 - Resulting Contract Clauses;
- (c) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites;

For additional information on security requirements, Bidders should refer to the <u>Contract Security Program</u> of Public Works and Government Services Canada (http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html) website.

6.2 Financial Capability

SACC Manual clause A9033T (2012-07-16) Financial Capability.

PART 7 - RESULTING CONTRACT CLAUSES

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation.

7.1 Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work in Annex "A".

7.1.2 Task Authorization

The Work to be performed under the Contract will be on an "as and when requested basis" using a Task Authorization (TA). The Work described in the TA must be in accordance with the scope of the Contract.

7.1.2.1 Task Authorization Process

The Project Authority will provide the Contractor with a description of the task using the "Task Authorization Form" specified in Annex "E".

The Task Authorization (TA) will contain the details of the activities to be performed, a description of the deliverables, and a schedule indicating completion dates for the major activities or submission dates for the deliverables. The TA will also include the applicable basis and methods of payment as specified in the Contract.

The Contractor must provide the Project Authority, within 3 calendar days of its receipt, the proposed total estimated cost for performing the task and a breakdown of that cost, established in accordance with the Basis of Payment specified in the Contract.

The Contractor must not commence work until a TA authorized by the Contracting Authority has been received by the Contractor. The Contractor acknowledges that any work performed before a TA has been received will be done at the Contractor's own risk.

7.1.2.2 Minimum Work Guarantee - All the Work - Task Authorizations

In this clause,

"Maximum Contract Value" means the amount specified in the "Limitation of Expenditure" clause set out in the Contract; and

"Minimum Contract Value" means 15% of the Maximum Contract Value.

Canada's obligation under the Contract is to request Work in the amount of the Minimum Contract Value or, at Canada's option, to pay the Contractor at the end of the Contract in accordance with paragraph 3. In consideration of such obligation, the Contractor agrees to stand in readiness throughout the Contract period to perform the Work described in the Contract. Canada's maximum liability for work performed under the Contract must not exceed the Maximum Contract Value, unless an increase is authorized in writing by the Contracting Authority.

In the event that Canada does not request work in the amount of the Minimum Contract Value during the period of the Contract, Canada must pay the Contractor the difference between the Minimum Contract Value and the total cost of the Work requested.

Canada will have no obligation to the Contractor under this clause if Canada terminates the Contract in whole or in part for default.

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7.2 Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

7.2.1 General Conditions

<u>2035</u> (2018-06-21), General Conditions - Higher Complexity - Services, apply to and form part of the Contract.

2035 08 (2008-05-12) Replacement of specific individuals

- if the Contractor is unable to provide the services of any specific individual identified in the Contract to perform the services, the Contractor must within five working days of the individual's departure or failure to commence Work (or, if Canada has requested the replacement, within ten working days of Canada's notice of the requirement for a replacement) provide to the Contracting Authority:
 - a. the name, qualifications and experience of a proposed replacement immediately available for Work; and
 - b. security information on the proposed replacement as specified by Canada, if applicable.

Any assessment of the information provided will occur as per 2 (b) below.

- 2. Subject to an Excusable Delay, where Canada becomes aware that a specific individual identified under the Contract to provide services has not been provided or is not performing, the Contracting Authority may elect to:
 - a. exercise Canada's rights or remedies under the Contract or at law, including terminating the Contract for default under Article titled "Default of the Contractor"; or
 - b. assess the information provided under 1 (a) and (b) above or, if it has not yet been provided, require the Contractor propose a replacement to be rated by the Technical Authority. The replacement must have qualifications and experience that meet or exceed those obtained for the original resource and be acceptable to Canada. Upon assessment of the replacement, Canada may accept the replacement, exercise the rights in 2 (a) above, or require the Contractor to propose another replacement within five working days' notice.
- 3. Where an Excusable Delay applies, Canada may require 2 (b) above instead of terminating under the "Excusable Delay" Article. An Excusable Delay does not include resource unavailability due to allocation of the resource to another Contract or project (including those for the Crown) being performed by the Contractor or any of its affiliates.
- 4. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a resource stop performing the Work. In such a case, the Contractor must immediately comply with the order. The fact that the Contracting Authority does not order that a resource stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.
- 5. The obligations in this article apply despite any changes that Canada may have made to the Client's operating environment.

7.2.2 Inspection and Acceptance

The Project Authority is the Inspection Authority. All reports, deliverable items, documents, goods and all services rendered under the Contract are subject to inspection by the Inspection Authority or representative. Should any report, document, good or service not be in accordance with the requirements

of the Statement of Work and to the satisfaction of the Inspection Authority, as submitted, the Inspection Authority will have the right to reject it or require its correction at the sole expense of the Contractor before recommending payment.

7.2.3 Specific person(s) (to be inserted at contract award)

The cont	tractor must provide	the following perso	n(s) to perform the	work as stated in th	ne Contract:
1.		•	. , .		
2.					
3.					
4.					
5.					
6					

7.2.4 Non-Disclosure Agreement

At contract award, the Contractor must obtain from its employee(s) or subcontractor(s) the completed and signed non-disclosure agreement, attached at Annex "D", and provide it to the Contracting Authority before they are given access to information by or on behalf of Canada in connection with the work.

7.3 Security Requirements

7.3.1 The following security requirement (SRCL and related clauses provided by the <u>Contract Security Program</u> apply and form part of the Contract:

COMMON PS SRCL #19

- 1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Designated Organization Screening (DOS), issued by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC)
- The Contractor/Offeror personnel requiring access to protected information, assets or sensitive work site(s) must EACH hold a valid personnel security screening at the level of Secret as required, granted or approved by CISD/PWGSC
- 3. The Contractor/Offeror must not remove any protected information or assets from the identified work site(s), and the Contractor/Offeror must ensure that its personnel are made aware of and comply with this restriction
- 4. Subcontracts which contain security requirements are not to be awarded without the prior written permission of CISD/PWGSC
- 5. The Contractor/Offeror must comply with the provisions of the:
 - a. Security Requirements Check List attached at Annex "C"
 - b. Industrial Security Manual (Latest Edition)

7.4 Term of Contract

7.4.1 Period of the Contract

The period of the Contract is from July 20, 2020 to July 19, 2023.

7.4.2 Option to Extend the Contract

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to three (3) additional year period under the same conditions. The Contractor agrees that, during the extended

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period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment at Annex "B"

Canada may exercise options at any time by sending a written notice to the Contractor at least 15 calendar days before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

7.5 Authorities

7.5.1 Contracting Authority

The Contracting Authority for the Contract is:

Name: Assane Ndiaye Title: Procurement specialist

Address: 200 Promenade du Portage, Gatineau, Québec Canada K1A 0G4

Telephone: 343-203-5579

E-mail address: assane.ndiaye@international.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

7.5.2 Project Authority (to be inserted at contract award)

Name: Title <i>:</i>	
Organization <i>:</i> _ Address <i>:</i>	
Telephone:	
Facsimile:	
E-mail address:	

The Project Authority for the Contract is:

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however, the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

7.5.3 Contractor's Representative

Name:	
Title:	_
Organization:	
Address:	
Telephone:	
E-mail address:	

7.6 Proactive Disclosure of Contracts with Former Public Servants

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By providing information on its status, with respect to being a former public servant in receipt of a <u>Public Service Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2012-2 of the Treasury Board Secretariat of Canada.

7.7 Payment

7.7.1 Basis of Payment

The Contractor will be paid for the Work performed, in accordance with the Basis of payment at annex "B", to the limitation of expenditure specified. Customs duties are included and Applicable Taxes are extra.

7.7.2 Limitation of Expenditure

Canada's total liability to the Contractor under the Contract must not exceed \$ _____ (to be inserted at contract award). Customs duties are included and Applicable Taxes are extra.

No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:

- a. when it is 75% committed, or
- b. four months before the contract expiry date, or
- c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,

whichever comes first.

If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

7.7.3 Method of Payment

Canada will pay the Contractor on a monthly basis for work performed covered by the invoice in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

7.7.4 Electronic Payment of Invoices – Contract

The Contractor accepts to be paid using any of the following Electronic Payment Instrument(s):

a. Direct Deposit

7.7.5 Discretionary Audit

The following are subject to government audit before or after payment is made:

- a. The amount claimed under the Contract, as computed in accordance with the Basis of Payment, including time charged.
- b. The accuracy of the Contractor's time recording system.
- c. The estimated amount of profit in any firm-priced element, firm time rate, firm overhead rate, or firm salary multiplier, for which the Contractor has provided the appropriate certification. The purpose of the audit is to determine whether the actual profit earned on a single contract if only one exists, or the aggregate of actual profit earned by the Contractor on a series of negotiated contracts containing one or more of the prices, time rates or multipliers mentioned above, during a particular period selected, is reasonable and justifiable based on the estimated amount of profit included in earlier price or rate certification(s).
- d. Any firm-priced element, firm time rate, firm overhead rate, or firm salary multiplier for which the Contractor has provided a "most favoured customer" certification. The purpose of such audit is to determine whether the Contractor has charged anyone else, including the Contractor's most favoured customer, lower prices, rates or multipliers, for like quality and quantity of goods or services.

Any payments made pending completion of the audit must be regarded as interim payments only and must be adjusted to the extent necessary to reflect the results of the said audit. If there has been any overpayment, the Contractor must repay Canada the amount found to be in excess.

7.7.6 Time Verification

Time charged and the accuracy of the Contractor's time recording system are subject to verification by Canada, before or after payment is made to the Contractor. If verification is done after payment, the Contractor must repay any overpayment, at Canada's request.

7.8 Invoicing Instructions

The Contractor must submit invoices in accordance with the following instructions. Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must specify the following:

- a. Company name, address, etc.;
- b. Client address:
- c. Date of the invoice;
- d. Contract Number;
- e. Total dollar amount;

Applicable Taxes must be calculated on the total amount of the invoice.

Invoices must be distributed as follows:

 One (1) copy must be forwarded to the Project Authority identified under the section entitled "Authorities" of the Contract.

7.9 Certifications and Additional Information

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7.9.1 Compliance

Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire period of the Contract.

7.9.2 Federal Contractors Program for Employment Equity - Default by the Contractor

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and Employment and Social Development Canada (ESDC)-Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "FCP Limited Eligibility to Bid" list. The imposition of such a sanction by ESDC will constitute the Contractor in default as per the terms of the Contract.

7.10 Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

7.11 Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (b) the general conditions 2035 (2018-06-21)
- (c) Annex A, Statement of Work
- (d) Annex B, Basis of Payment;
- (e) Annex C, Security Requirements Check List;
- (f) the signed Task Authorizations (including all of its annexes, if any);
- (g) the Contractor's bid dated _____,

ANNEX "A"

STATEMENT OF WORK

1.0 TITLE

Part-time second-language maintenance and development group training.

2.0 BACKGROUND

The Department of Foreign Affairs Trade and Development (DFATD) wishes to provide its employees with two (2) hours English and French maintenance and development training classes and courses as well as classes in preparation for the three second language evaluation (SLE) tests of the Public Service Commission (PSC) of Canada. We estimate that 576 English-speaking and 128 French-speaking participants could benefit from each session. The level of proficiency of each participant varies. Three training sessions have been scheduled. The first session will last approximately 15 weeks, and the second and third sessions will last approximately 12 weeks each. All participants will have the opportunity to register for the three sessions.

3.0 OBJECTIVES

Through part-time group training in English and French as a second language, the objectives are:

- Help departmental staff maintain and develop their second-language skills; and
- provide an opportunity for people to prepare for the three PSC SLE tests.

4.0 PROFESSIONAL RESOURCES

The contractor is required to propose five (5) teachers to the Department to perform the tasks described in 5.0 Scope of Work and a sixth resource who will be responsible for organizing the learning groups.

The contractor will provide the services of up to six (6) resources in total upon request. The resources will be made available to the Department immediately upon request.

5.0 SCOPE OF WORK: TASKS, DELIVERABLES AND MILESTONES

The contractor will provide learners with an environment that is suitable for studying a second language as well as learning materials in the form of websites and extracurricular activities that involve conversation. All other required materials will be the responsibility of the student(s) to supply, e.g., photocopy textbooks, notebooks, pens, dictionaries, etc.

TASKS

- Manage the entire administrative burden of the registration process, from collecting registration data to conducting the final assignment of working groups and learners.
- Assess each learner at the beginning of the cycle, starting in the fall of each year, as well as new learners who register for the winter or spring session.
- Create groups of learners that are as homogeneous as possible, taking into account the purpose and current level of the learners and their objectives.
- Electronically send group contact information to each learner.

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- Teachers must promote an online tool, in this case, Rosetta Stone. This tool is used by the
 Department's official languages (OL) program to satisfy client requests for an online tool to
 practise their English or French language skills. The Department will offer a free licence to each
 teacher so they can learn to use it and be in position to provide professional recommendation to
 participants who are interested in using an online tool to continue their development.
- At the end of the contract, provide details of a survey of departmental students related to the training offered by the faculty, including the support of the faculty advisor. Prior to this, a copy of the survey must be sent to the training coordinator for approval.

DELIVERABLES

- Second language training programs
 - Offered in a professional manner, and based mainly on the PFL2 program, between 60 and 72 French language courses, per session, and between 10 and 16 English language courses, per session, based mainly on the Canada School of Public Service (CSPS) CEWP program. Three sessions will be offered annually. Groups may be composed of two (2) to eight (8) departmental employees.
- Electronic registration form
 - Provide a bilingual electronic form for learner registration. The form must be accessible via a
 web browser and must include, at a minimum, all the fields contained in the bilingual
 registration form illustrated in Annex "E."

MILESTONES

Evaluation period

July 20 to August 14, 2020, inclusive, for the fall session.

November 23 to December 11, 2020, inclusive, for the winter session.

February 22 to March 12, 2021, inclusive, for the spring session.

Those periods will be used to evaluate participants and plan courses. The sessions will consist of asking participants to identify their main objective and undergo a brief oral assessment.

- Once the assessment is completed, the teachers or the contractor's training coordinator will be responsible for emailing each participant their course schedule and class location.
 - Fall session: The email must be sent by close of business (COB) on Friday, August 21, 2020.
 - Winter session: The email must be sent by close of business (COB) on Friday, December 18, 2020.
 - Spring session: The email must be sent by close of business (COB) on Friday, March 19, 2021.

- The contractor will assign a sufficient number of evaluators to assess learners so that all assessments are completed within a maximum of 72 hours of receipt of learner registration.
- The billable assessment time is twenty minutes per candidate; that also applies to the
 assessment of latecomers. Based on the average of previous years, it is estimated that the
 maximum time required to complete this task is approximately 220 hours for the three
 sessions.

Teaching period

- o From Tuesday, September 8, 2020 to Monday, December 21, 2020, for the fall session.
- o From Monday, January 4, 2021 to Friday, March 26, 2021, for the winter session.
- o From Monday, April 5, to Friday, June 25, 2021, for the spring session.

Each teacher will have fifteen additional minutes per class for preparation. Approximate course duration: first session, 1,971 hours, second session, 1,593 hours and third session, 1,431 hours, for a grand total of 4,995 hours, including the preparation time allocated to the teachers. The class preparation must be done outside the normal training schedule.

Reporting period

- Progress reports are due at the end of the third session. However, between each session, teachers must prepare progress reports for learners who do not join the next session. The reports must be sent in PDF format, electronically, directly to the participants. The reports must specify areas for improvement by the participants. Teachers will have 15 minutes per participant to prepare these progress reports. The time allocated for the preparation of these reports should not exceed 155 hours.
 - At the end of the third cycle, a report of the total number of hours of attendance for each participant must be submitted to the Official Languages Training Coordinator (OLTC). This report must include the name of each participant, the symbol of his or her unit/division, available via the registration form. Fifteen (15) hours will be billable for this item. This report must be produced in Excel format, as it must allow for the sorting of information.

At no additional cost, before the start of each session, once the courses have been organized, the contractor must provide the OLTC with the following information:

- The list of all participants by class, including the class number assigned by the contractor.
- A list of all classes. This list must include the instructor's name, location, course number, and a code and definition to identify the purpose of each group.

Also, at no additional cost, within the two weeks following the end of the previous month, the contractor must provide monthly attendance records. These statements must be sent electronically to the OLTC. Reports must be submitted to the participants and signed by them before being submitted to the OLTC They must be produced in Word, Excel or PDF format. Beginning in the fifth week of training, in each session, if a participant is absent for three consecutive courses, the instructor will notify the contractor's coordinator, who will in turn

notify the OLTC in writing so that a check can be made with the learner and his or her manager to determine whether or not it is a total withdrawal.

The total value of the contract is based on the total number of hours spent on assessment, teaching and reporting during the three sessions as well as the number of billable hours for each learner's total attendance report. The total number of hours is 5,370 hours. The hours indicated in this statement of work are an estimate only.

6.0 WORK LOCATION AND TRAVEL

The contractor will provide work in the following locations:

- 200 Promenade du Portage, Gatineau. One room that could accommodate up to eight participants.
 There is a second room that could accommodate up to eight participants from Monday to Thursday, in the afternoon only.
- 111 Sussex Drive, Ottawa. One room that could accommodate up to eight participants.
- 125 Sussex Drive, Ottawa. Two rooms that could accommodate up to eight participants each.

In the event that a teacher must travel to provide training at another departmental location, either inside or outside the building, travel time will not be billable.

There are no travel costs anticipated with this contract. All travel will be at the contractor's expense.

7.0 LANGUAGE REQUIREMENTS

The contractor must be capable of providing the full range of required services in both English and French. The contractor must also be capable of providing all documents and deliverables in both English and French versions.

8.0 CONSTRAINTS

The contractor must:

- Respond to written or telephone requests from the Department within 24 hours or less.
- Provide teachers who can converse easily in both official languages, in both English and French.
- Provide teacher resources with Level II security clearance, i.e., Secret.

Once the contract is awarded, the contractor will identity a person who will be responsible for talking with the OLTC to determine the best usage of the rooms, in order to maximize the number of participants. This contact must be bilingual and have an advanced level of French and English.

English and French course schedule

Monday to Friday

First class: 8:00 a.m. to 10:00 a.m. Second class: 10:15 a.m. to 12:15 p.m. Third class: 12:45 p.m. to 2:45 p.m. Fourth class: 3:00 p.m. to 5:00 p.m.

This schedule includes two billable breaks of fifteen minutes each. The thirty-minute lunch break is not billable.

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Since many of the staff involved is travelling outside the country for a long period of time, the contractor will make all the regular arrangements to integrate latecomers. It does not matter if the deadline for registration has already passed or not. The contractor's coordinator will have to discuss with the OLTC to determine the end of the grace period.

When no learner shows up, the teacher may leave the training room only after one hour's waiting time. If that is the case, he or she must leave a note on the door to that effect and notify his or her superior in writing.

There will be no training on federal government statutory holidays. There will also be no training on Family Day in Ontario on the third Monday in February. This does not apply to the courses offered on the Quebec side.

If a teacher is absent, the contractor will not bill for the time that the teacher is absent. If the absence is expected to last more than one day, the contractor must provide a replacement at no extra cost. Regardless of the duration of the absence, the contractor must notify the OLTC and the participants concerned by e-mail to avoid unnecessary travel to the course or so that they can escort the new teaching resource.

A mandatory security course must be completed by all the resources accessing the computer system of the department, this includes each teachers assigned to this project. The time dedicated to this course, approximately one hour, will not be billable. This training must be completed during the grace period; otherwise, the teacher will lost his/her access to the departmental computer system.

The Departement of Foreign Affairs Trade and Develoment (DFATD) reserves the right to terminate the contract prior to the expiry date in the event of a major conflict between the two parties, a lack of teaching resources with a Secret security clearance or poor service resulting in a large number of complaints. Should it be necessary to cancel an entire day of training, the contractor will be given 24 hours of advance notice and the hours will be credited towards the contract.

9.0 CLIENT SUPPORT

The Department will provide a pass to avoid the need for an escort when the teacher has Secret clearance. At the same time, he or she will be given access to our computer system.

Hands-free equipment and dry-erase markers will be available to teachers throughout the program. Teachers will be responsible for safely storing the equipment at the end of their daily class.

The OLTC will relay any important information to the learner's manager, when necessary.

10.0 MEETINGS

A meeting with the teachers will be organized before the beginning of the fall session to obtain passes that are valid for the entire period of training and to receive their user code for access to the Department's computer system. The time dedicated to this meeting will not be billable.

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ANNEX "B"

BASIS OF PAYMENT

The Contractor must provide a firm all-inclusive hourly rate for all work to be performed which includes cost of labor, direct materials and supplies, equipment, fringe benefits, general and administrative expenses, participant evaluations, overhead and profit and any other expenses that may be incurred for the contract.

All overhead expenses normally incurred in providing the services such as project office space and furnishings, word processing, work estimates, photocopying, courier and telephone charges, local travel are included in the firm rates identified hereunder and will not be permitted as direct charges.

Travel and Living Expenses will not be paid for any part of this contract including any relocation required to satisfy the terms of the contract.

The volumetric data specified below are provided for bid evaluated price determination purposes only. They are not to be considered as a contractual guarantee. Their inclusion in this pricing schedule does not represent a commitment by Canada that Canada's future usage of the services described in the bid solicitation will be consistent with this data.

The proposed firm all-inclusive hourly rate for any given resource category <u>cannot decrease by more than 0.5 %</u> from one year to the next during either the initial period or any of the optional periods specified in this solicitation document. Failure to respect this requirement will render the bid non-responsive.

The proposed firm all-inclusive hourly rate must include costs for the sixth administrative resource. Only working hours performed by the teachers will be billable in accordance with the following basis of payment.

A- Initial Contract Period

	July	Initial Contract Peri 20, 2020 to July 19	
	(A)	(B)	(C) A x B
Description	Volumetric Data (estimated Level of Effort)	All-Inclusive Hourly Rate	Total Cost
Part-time second-language group Training	16,155 hours	\$	\$

Applicable taxes extra (GST + QST)

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B- Option Periods

	July	Option Period 1 20, 2023 to July 19	9, 2024			
	(A) (B) (C) A x B					
Description	Volumetric Data (estimated Level of Effort)	All-Inclusive Hourly Rate	Total Cost			
Part-time second-language Training	5,385 hours	\$	\$			

Applicable taxes extra (GST + QST)

		Option Period 2				
	July 20, 2024 to July 19, 2025					
	(A) (B) (C) A x					
Description	Volumetric Data (estimated Level of Effort)	All-Inclusive Hourly Rate	Total Cost			
Part-time second-language Training	5,385 hours	\$	\$			

Applicable taxes extra (GST + QST)

	July	Option Period 3 20, 2025 to July 19	9, 2026			
	(A) (B) (C) A x B					
Description	Volumetric Data (estimated Level of Effort)	All-Inclusive Hourly Rate	Total Cost			
Part-time second-language Training	5,385 hours	\$	\$			

Applicable taxes extra (GST + QST)

C- Total Estimated Contract Value for Evaluation Purpose

Evaluated Price (total cost initial contract period + total cost of all option periods): \$ ______

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ANNEX "C"

SECURITY REQUIREMENTS CHECK LIST

		0		Contr	act Number / Numéro du contra	at
*	Government of Canada	Gouvernement du Canada			HSEA-008-20	20
	Of Carlada	du Gariada		Security Cl	assification / Classification de s	
		, SI	ECURITY REQUIREMENTS CH	ECK LIST (SRC	L)	
	NEDACT INCORE	LISTE DE VERIFIC	ATION DES EXIGENCES RELA INFORMATION CONTRACTUELL	ATIVES A LA SE	CURITE (LVERS)	
. Originating	Government Depart	artment or Organization	on /	2. Branch	or Directorate / Direction généra	ale ou Direction
Ministère o	u organisme gouv	ernemental d'origine	Affaires mondiales Canada		HSD	
. a) Subcont	ract Number / Nun	néro du contrat de so	us-traitance 3. b) Name and	Address of Subcor	ntractor / Nom et adresse du so	us-traitant
. Brief Desci	ription of Work / Br	ève description du tra	avail			
Form	ation à temps	partiel en langue	es officielles			
5. a) Will the	supplier require ac	cess to Controlled Go	oods?			X Non Yes
Le fourn	isseur aura-t-il acc	ès à des marchandis	es contrôlées?			14011 Out
		cess to unclassified r	nilitary technical data subject to the p	rovisions of the Te	echnical Data Control	x No Yes Oui
Regulati Le fourn	ons? isseur aura-t-il acc	ès à des données te	chniques militaires non classifiées qu	i sont assujetties a	ux dispositions du Règlement	
sur le co	intrôle des donnée	s techniques?				
		equired / Indiquer le t			1.0	□ No □ Yes
6. a) Will the	supplier and its en	nployees require acce	ess to PROTECTED and/or CLASSIF accès à des renseignements ou à de	IED information of es biens PROTÉG	és et/ou CLASSIFIÉS?	Non X Oui
(Specify	the level of access	s using the chart in Q	uestion 7. c)	50 510110 7 1 1 0 1 = 1		
(Defeion	- le niveau d'accès	on utilicant la tablea	u qui se trouve à la question 7. c) rs, maintenance personnel) require a	coose to restricted	access areas? No access to	□ No □ Yes
DDOTE	CTED and/or CLA	CCIEIED information	or assets is nermitted			X Non Oui
Le fourn	isseur et ses empl	ovės (p. ex. nettoveu	rs, personnel d'entretien) auront-ils a	ccès à des zones	d'accès restreintes? L'accès	
à des re	nseignements ou	à des biens PROTEG	ÉS et/ou CLASSIFIÉS n'est pas auto ent with no overnight storage?	orise.		□ No □ Yes
S'agit-il	d'un contrat de me	essagerie ou de livrais	son commerciale sans entreposage of	le nuit?		× Non Oui
7. a) Indicate	the type of informa	ation that the supplier	will be required to access / Indiquer	le type d'information	on auquel le fournisseur devra	avoir accès
	Canada	x	NATO / OTAN		Foreign / Étranger	
7. b) Release	restrictions / Rest	rictions relatives à la	diffusion		I No. of the second state	
No release	restrictions riction relative		All NATO countries Tous les pays de l'OTAN		No release restrictions Aucune restriction relative	
à la diffusion			Toda lea paya da ra mur		à la diffusion	
Not releasal À ne pas dif		X				
			Bundand to 11 instité à .		Restricted to: / Limité à :	
	o: / Limité à :		Restricted to: / Limité à :		Specify country(ies): / Précis	er le(s) navs :
Specify cou	ntry(ies): / Précise	r le(s) pays :	Specify country(ies): / Préciser le(s	s) pays :	Specify country(les). / Frecis	er ie(s) pays .
7 c) Lovel of	information / Nive	au d'information				
PROTECTE		The Cartesian III	NATO UNCLASSIFIED		PROTECTED A	
PROTÉGÉ.	a L	X	NATO NON CLASSIFIÉ		PROTÉGÉ A	ᆜ
PROTECTE			NATO RESTRICTED		PROTECTED B PROTÉGÉ B	
PROTÉGÉ		=	NATO DIFFUSION RESTREINTE NATO CONFIDENTIAL		PROTECTED C	듬
PROTECTE PROTÉGÉ		N11 46 Tre-	NATO CONFIDENTIAL		PROTÉGÉ C	
CONFIDEN		7	NATO SECRET		CONFIDENTIAL	
CONFIDEN		July III	NATO SECRET		CONFIDENTIEL	믐
SECRET	Γ		COSMIC TOP SECRET		SECRET SECRET	
SECRET TOP SECR	ET F	=	COSMIC TRÈS SECRET		TOP SECRET	一
TRÈS SECH					TRÈS SECRET	
	ET (SIGINT)		1 S S S S S S S S S S S S S S S S S S S		TOP SECRET (SIGINT)	
	RET (SIGINT)	200 E 90 HT +		1000	TRÈS SECRET (SIGINT)	
TRE/SCT 2	50-103(2004/12)		Security Classification / Classifica	tion de sécurité	Ì	
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Government of Canada Gouvernement du Canada Gouvernement du Canada Gouvernement Security Classification / Classification de sécurité

 Will the sup Le fournisse If Yes, indic 	inued) / PARTIE A (suite) plier require access to PROTECTED sur aura-t-il accès à des renseignem ate the level of sensitivity: native, indiquer le niveau de sensibili	ents ou à des biens COMSEC de	information or assets? ésignés PROTÉGÉS et/ou CLA	SSIFIÉS?	X No Yes Non Oui
9. Will the sup	plier require access to extremely ser eur aura-t-il accès à des renseigneme	sitive INFOSEC information or a	assets? e nature extrêmement délicate?		x Non Yes Non Oui
Document I	s) of material / Titre(s) abrégé(s) du n Number / Numéro du document :		-		
10. a) Personr	SONNEL (SUPPLIER) / PARTIE B el security screening level required /	Niveau de contrôle de la sécurit	té du personnel requis		
	RELIABILITY STATUS COTE DE FIABILITÉ	CONFIDENTIAL	× SECRET SECRET	TOP SECF TRÈS SEC	
	TOP SECRET – SIGINT TRÈS SECRET – SIGINT	NATO CONFIDENTIAL NATO CONFIDENTIEL	NATO SECRET NATO SECRET		OP SECRET RÈS SECRET
	SITE ACCESS ACCÈS AUX EMPLACEMENTS				
	Special comments: Commentaires spéciaux :				
	NOTE: If multiple levels of screening REMARQUE: Si plusieurs niveaux	g are identified, a Security Classifi	ication Guide must be provided.	de la sécurité doit être	fourni.
Du pers If Yes, v	icreened personnel be used for portionnel sans autorisation sécuritaire puill unscreened personnel be escorte ffirmative, le personnel en question securitaire.	ons of the work? eut-il se voir confier des parties of d?			No X Yes Non X Yes Non X Yes Oui
PART C - SAF	EGUARDS (SUPPLIER) / PARTIE (C - MESURES DE PROTECTIO	N (FOURNISSEUR)		
	EGUARDS (SUPPLIER) / PARTIE ON / ASSETS / RENSEIGNEME		N (FOURNISSEUR)		
11. a) Will the premise	ON / ASSETS / RENSEIGNEME supplier be required to receive and s s?	NTS / BIENS store PROTECTED and/or CLAS	SSIFIED information or assets of		x No Yes
11. a) Will the premise	ON / ASSETS / RENSEIGNEME supplier be required to receive and s s? isseur sera-t-il tenu de recevoir et d'	NTS / BIENS store PROTECTED and/or CLAS	SSIFIED information or assets of		Y
11. a) Will the premise Le fourr CLASSI	ON / ASSETS / RENSEIGNEME supplier be required to receive and s s? isseur sera-t-il tenu de recevoir et d'	NTS / BIENS store PROTECTED and/or CLAS entreposer sur place des renseig DMSEC information or assets?	SSIFIED information or assets or gnements ou des biens PROTÉ		Y
11. a) Will the premise Le fourr CLASSI	ON / ASSETS / RENSEIGNEME supplier be required to receive and s s? isseur sera-t-il tenu de recevoir et d' FIÉS? supplier be required to safeguard CC isseur sera-t-il tenu de protéger des	NTS / BIENS store PROTECTED and/or CLAS entreposer sur place des renseig DMSEC information or assets?	SSIFIED information or assets or gnements ou des biens PROTÉ		Non Oui
INFORMATION 11. a) Will the premise Le fourr CLASSION 11. b) Will the Le fourr PRODUCTION 11. c) Will the premise occur at Les instruction	ON / ASSETS / RENSEIGNEME supplier be required to receive and s s? isseur sera-t-il tenu de recevoir et d' FIÉS? supplier be required to safeguard CC isseur sera-t-il tenu de protéger des	NTS / BIENS store PROTECTED and/or CLAS entreposer sur place des renseig DMSEC information or assets? renseignements ou des biens C and/or modification) of PROTECT	SSIFIED information or assets of gnements ou des biens PROTÉ OMSEC? TED and/or CLASSIFIED materia	GÉS et/ou al or equipment	Non Oui
INFORMATION 11. a) Will the premise Le fourr CLASSI 11. b) Will the Le fourr PRODUCTION 11. c) Will the procur at Les instruction CL	supplier be required to receive and s s? isseur sera-t-il tenu de recevoir et d' FIÉS? supplier be required to safeguard CC isseur sera-t-il tenu de protéger des N roduction (manufacture, and/or repair the supplier's site or premises? allations du fournisseur serviront-elles	NTS / BIENS store PROTECTED and/or CLAS entreposer sur place des renseig DMSEC information or assets? renseignements ou des biens C and/or modification) of PROTECT à la production (fabrication et/ou renseignements)	SSIFIED information or assets of gnements ou des biens PROTÉ OMSEC? FED and/or CLASSIFIED material departation et/ou modification) de	GÉS et/ou al or equipment matériel PROTÉGÉ	X Non Oui X No Yes X Non Oui
INFORMATIO 11. a) Will the premise Le fourr CLASSI 11. b) Will the Le fourr PRODUCTIO 11. c) Will the poccur at Les instret/ou CL INFORMATIO 11. d) Will the sinformation formation of the propuration of the propuratio	Supplier be required to receive and so	NTS / BIENS store PROTECTED and/or CLAS entreposer sur place des renseig DMSEC information or assets? renseignements ou des biens C and/or modification) of PROTEC à la production (fabrication et/ou r EUPPORT RELATIF À LA TECHN ms to electronically process, produces systèmes informatiques pour te	SSIFIED information or assets of gnements ou des biens PROTÉ OMSEC? TED and/or CLASSIFIED material deparation et/ou modification) de NOLOGIE DE L'INFORMATION uce or store PROTECTED and/o	GÉS et/ou al or equipment matériel PROTÉGÉ (TI) r CLASSIFIED	X Non Oui X No Yes X Non Oui
INFORMATIO 11. a) Will the premise Le fourr CLASS! 11. b) Will the Le fourr PRODUCTIO 11. c) Will the procur at Les instruction CL INFORMATIO 11. d) Will the sinformat Le fourn renseign 11. e) Will there Dispose	Supplier be required to receive and so	NTS / BIENS store PROTECTED and/or CLAS entreposer sur place des renseig DMSEC information or assets? renseignements ou des biens C and/or modification) of PROTECT à la production (fabrication et/ou r BUPPORT RELATIF À LA TECHN ms to electronically process, produces systèmes informatiques pour tet/ou CLASSIFIÉS?	SSIFIED information or assets of gnements ou des biens PROTÉ OMSEC? TED and/or CLASSIFIED material éparation et/ou modification) de NOLOGIE DE L'INFORMATION ace or store PROTECTED and/or raiter, produire ou stocker électron ment department or agency?	GÉS et/ou al or equipment matériel PROTÉGÉ (TI) r CLASSIFIED niquement des	X Non Oui X No Yes X Non Oui X No Yes X Non Oui

TBS/SCT 350-103(2004/12)

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Canadä

File No. - N° du dossier

20-169294

ouvernement I Canada

Contract Number / Numéro du contrat

HSEA-008-2020

Security Classification / Classification de sécurité

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a) Is the descrip La description If Yes, classif Dans l'affirma « Classificati	du y th	trava is fo	orm l	sé par la prése by annotating fier le présen	the top	RS est-elle and botto ire en ind	e de nature P om in the are liquant le niv	ROTEGEE et	ou CLAS	lassificat	ion". ntitul	ée		[x No Non	
	mei	ntatio	nn at	tached to this	SRCL be	PROTEC	TED and/or	CLASSIFIED? E et/ou CLASS	SIFIÉE?					[x No	

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ANNEX "D"

TASK AUTHORIZATION FORM

TASK AUTHORIZATION					
Contractor's Name: Address:		Contract Number:			
		Fund Cente	er:		
Task Authorization Number: Amendment Number:		Date:			
New TA (if applicable)					
Total Estimated Cost of Task (GST/HST extended before any revisions:	ra)	\$			
TA Revision (if applicable)					
TA Revision #:		Authorized extra): \$	Increase or	Decrease (GST/H	ST
Total Estimated Cost of Task (GST/HST ext after this new revision :	ra)	\$			
	Required tion by T	l Work echnical Autl	hority)		
1. Task Descrip	tion of V	Vork to be P	erformed		
Str	atement	of Work			
Description of	•	` ,	•		
(including the Any reporting obligations and deadlines fo				vill apply to the res	culting
		lescribed her		viii apply to the res	diting
0. DEDICO OF OFDIVIOES	-		-		
2. PERIOD OF SERVICES	From:		То:		
3. Work Location :					
4. Building type (if applicable) :	☐ Cha	ncery \square Of	ficial Reside	ence 🗌 Staff Quar	ters
5. Travel Requirement :	□Yes	□No	Spe	ecify:	
6. Other Conditions /Restraints :	□Yes	□No	Spe	ecify:	
7. Contract Security Requirements (if applicable)					
☐ No☐ Yes Refer to the Security Requirements Checklist (SRCL) annex of the Contract.					
☐ Reliability Status ☐ Secret ☐ Top Secret ☐ Other					
8. LANGUAGE REQUIREMENT					
☐ English and French ☐ English					
Remarks (if applicable) :	-				
Tromaino (ii applicabio).					

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TA Proposal [For completion by Contractor] 9. Estimated Cost Contract PWGSC Security Category (Level) and Name Firm hourly Estimated # of Total cost of Proposed Resource File Number Rate hours **Professional services** Total: estimated cost Applicable taxes : **Grand Total: Travel & Living Estimated Cost: Material Cost Estimated Cost: Shipping Cost Estimated Cost:** (reimbursable at cost) Applicable taxes: Grand Total: 10. Basis of Payment & Invoicing In accordance with the article entitled "Basis of Payment" in the Contract. Payment to be made based on receipt of detailed monthly invoices for services rendered and/or goods received, subject to full acceptance by the Project/Technical Authority. Total of payments not to exceed the Contract value. Original invoices shall be sent to the Project/Technical Authority. One copy of each invoice, together with attachments, shall be sent to the Contracting Authority. 11. Authorization By signing this TA, the Project Authority or the Contracting Authority or both, if applicable, certify (ies) that the content of this TA is in accordance with the Contract. Name of Project Authority: Name of Contracting Authority: Signature _____ Date Contractor's Signature Name and title of individual authorized to sign for the Contractor: Signature _____ Date

ANNEX "E"

BILINGUAL REGISTRATION FORM

ENGLISH REGISTRATION FORM

Maintenance, Development and Second Language Evaluation (SLE) Tests preparation in English or in French, as Second Language

Which Official Language would you like to maintain/improve?			
English (Course OLT 101E)			
O French (Course OLT 101F)			
Did you register for the fall or the winter session in 2018 or 2019?			
O Yes			
O No			
Registration:			
O Mr.			
O Mrs.			
O Ms.			
First Name:			
Last Name:			
Telephone Number:			

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E-N	lail address:
Div	ision:
Clas	ssification:
	ase provide your manager's e-mail address, who will receive a copy of your istration:
Cur	rent Location:
0	125 Sussex Dr.
0	111 Sussex Dr.
0	200 Place du Portage
0	Other, please specify

Please rank the following location from 1 to 3. One (1) being your first choice as training location, and three (3) your last choice:

- O 125 Sussex Drive
- O 111 Sussex Drive
- O 200 Place du Portage

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Second Language Evaluation (SLE) results: (if you have never been tested, enter N/A)

N/ /	A)	
Re	eading:	
Wı	riting:	
Or	al Interaction:	
0		I am registering for the fall session (September 3 to December 16, 2019).
Nh	nat is your cur	rent status?
0	Indeterminate	
0	Term	
0	Casual	
0	Student	
0	On secondmen	t
	=	sons other than at the indeterminate level will be added to a waiting list. They nyited to join a group only if there are free seat.
sch wil	nool's respons I be from 8:20 urs after havi	or registration, you must be assessed over the phone by the sible. Assessments will start on November 21, 2018. Schedule 0 a.m. to 12:00 p.m. and from 12:20 p.m. to 5:00 p.m. Within 72 and submitted this form, you will be contacted by the school's chedule your phone assessment.
	ease indicate i	f there is day/time that you will not be available for the phone

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Please indicate if you cannot attend classes on certain day(s)/time. Check all that apply:

	8:00 am - 10:00	10:15 am - 12:15	12:45 pm - 2:45	3:00 pm - 5:00
	am	pm	pm	pm
Mondays				
Tuesdays				
Wednesdays				
Thursdays				
Fridays				

 $\begin{array}{c} \text{File No. - N}^{\circ} \text{ du dossier} \\ 20\text{-}169294 \end{array}$

FORMULAIRE D'INSCRIPTION FRANCAIS

Maintien, développement et préparation aux tests Évaluations langue seconde (ÉLS) en anglais ou en français, langue seconde

(ELS) en anglais ou en français, langue seconde
Quelle langue officielle voulez-vous maintenir/améliorer? O Anglais (Cours OLT 101E)
O Français (Cours OLT 101F)
Étiez-vous inscrit(e) à la session de formation pour l'automne ou l'hiver 2017 ou
2018?
O Oui
O Non
Inscription :
O M.
O Mme.
O Mlle.
Prénom :
Nom de famille :
Numéro de téléphone :

O 125 Promenade Sussex

O 111 Promenade Sussex

O 200 Place du Portage

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Adr	esse courriel :
Dire	ection:
Clas	ssification:
S.V.	P. fournir l'adresse courriel de votre gestionnaire, qui recevra une copie de
la co	onfirmation de votre inscription :
Vot	re emplacement actuel :
0	125 Promenade Sussex
0	111 Promenade Sussex
0	200 Place du Portage
0	Autre, veuillez spécifier
	iillez classer les emplacements suivants de 1 à 3. Un (1) étant votre premier ix pour la formation et trois (3) votre dernier choix :
	in pour la formation et trois (5) votre definier choin.

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Résultats Évaluation langue seconde (ÉLS): (si vous n'avez jamais été testé(e) inscrire S/O)

insc	crire S/O)	
Lec	ture :	
Écr	it:	
Int	eraction orale :	
0		Je souhaite m'inscrire pour la session d'hiver (3 janvier au 25 mars 2019).
Que	el est votre st	
0	Indéterminé(e)	
0	Terme	
0	Occasionnel(le)	i
0	Étudiant(e)	
0	En détachemen	t
	•	onnes autres qu'indéterminé(e)s seront inscrites sur une liste d'attente. Elles vitées à se joindre seulement s'il y a de la place de disponible.
les L'ho l'en	responsables oraire sera de voi de ce forr	votre inscription, vous devez être évalué(e) par téléphone par de l'école. Les évaluations débuteront le 21 novembre 2018. 8 h 20 à 12 h et de 12 h 20 à 17 h. Dans les 72 heures suivant mulaire, les responsables de l'école vous contacteront afin de valuation téléphonique.
		diquer s'il y a une journée et/ou période de la journée que e pas être disponible pour l'évaluation téléphonique :

Amd. No. - N° de la modif.

File No. - N° du dossier 20-169294

Buyer ID - Id de l'acheteur Assane Ndiaye

S.V.P. Veuillez indiquer s'il y a une journée ou une période de la journée pendant laquelle vous ne pouvez pas vous libérer pour participer à la formation. Sélectionnez toutes les périodes qui s'appliquent :

	8:00 am - 10:00	10:15 am - 12:15	12:45 pm - 2:45	3:00 pm - 5:00
	am	pm	pm	pm
Lundis				
Mardis				
Mercredis				
Jeudis				
Vendredis				