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Natural Resources Canada

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**Request for Proposal (RFP)  
Demande de proposition (DDP)**

**Proposal To: Natural Resources Canada**  
We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefor.

**Proposition à: Ressources Naturelles Canada**  
Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

**Comments – Commentaires**

**Issuing Office – Bureau de distribution**

Finance and Procurement Branch  
Natural Resources Canada  
580 Booth Street, 5th Floor  
Ottawa, Ontario  
K1A 0E4

<b>Title – Sujet</b>  <b>Defining Intersectional Gender-Based Issues in Energy Efficiency in Canada</b>	
<b>Solicitation No. – No de l'invitation</b> <b>NRCan - 5000053188</b>	<b>Amendment Date</b> July 16, 2020
<b>Requisition Reference No. - N° de la demande</b> 5000053188	
<b>SOLICITATION AMENDMENT 02</b>	
<b>Solicitation Closes – L'invitation prend fin</b> <b>at – à 02:00 PM Eastern Daylight Time (EDT)</b> <b>on – le July 29, 2020</b>	
<b>Address Enquiries to: - Adresse toutes questions à:</b>  <b>Raymond Thai</b> <a href="mailto:raymond.thai@canada.ca">raymond.thai@canada.ca</a>	
<b>Telephone No. – No de telephone</b>  (343) 543-7427	
<b>Destination – of Goods and Services:</b> <b>Destination – des biens et services:</b>  580 Booth Street Ottawa, ON K1A 0E4	
<b>Security – Sécurité</b>  There is no security requirements associated with this requirement	
<b>Vendor/Firm Name and Address</b> <b>Raison sociale et adresse du fournisseur/de l'entrepreneur</b>     <b>Telephone No.:- No. de téléphone:</b>  <b>Facsimile No.:- No. de télécopieur:</b>	
<b>Name and Title of person authorized to sign on behalf of Vendor/Firm (type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
_____ Signature	_____ Date



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## Request for Proposal (RFP) for Defining Intersectional Gender-Based Issues in Energy Efficiency in Canada

This solicitation amendment 02 is issued to:

- Respond to questions; and
- Perform modifications (*applicable to the administrative error on page 26 of the French version RFP only*)

Please refer to solicitation amendment 01 for **questions and answers #1-8**.

### Question 9:

Is there a clear definition of what the Government means by intersectional gender-based issues. As there was an explanation for energy efficiency but not what is expected from the words intersectional gender-based issues. To some this can mean asking for sexual, gender and romantic identities to truly understand intersectional gender-based issues, whereas others interpretation would be different due to less knowledge on the 2SLGBTQIA+ spectrums. So just looking for clarification on what is meant for intersectional gender-based. As the definition can impact the study set up, especially as many people interchange gender and sexual identity, or end up excluding 2SLGBTQIA+ individuals and therefore don't get proper representation for data collection, results and recommendations.

### Answer 9:

*More information on the definition of intersectional gender based issues and the multiple intersecting identity factors that make up the full identities of people of different genders, including sexual orientation and gender identity, can be found in the Government of Canada's GBA+ guidelines and resources listed. As per the Government of Canada's GBA+ resources (listed in this RFP) "Gender-based Analysis Plus (GBA+) isn't only about gender, and groups of people are not homogenous. Our experiences are affected by intersecting parts of our identity, the context we are in and our lived realities. We all have multiple identity factors that intersect to make us who we are. This is called intersectionality. The "plus" highlights the fact that GBA has always gone beyond sex and gender. It examines how sex and gender intersect with other identities such as: race, ethnicity, religion, age and mental or physical disability.*

### Question 10:

Is the goal of this research to analyze current policies and procedures and the issues in them currently or is it more to develop a plan for what may arise? Or a combination of the 2? Is the target for the government for their energy plans or for government regulations for businesses to follow since much of the energy sector is private and many of the issues could be found to be in the business structures, which would affect the proposal plan for the study.

### Answer 10:

*Section 2.0 explains "This requirement will support the OEE with reliable, consistent data and information on intersectional gender-based issues related to energy efficiency across Canada". Section 3.0 explains the further objectives of this research. As stated, "the report will be used within DPAD as a resource to more fully integrate GBA+ into policy development." In section 4.1, some considerations listed that can be part of the intersectional gender-based issues identified are "financial/income barriers (ability to purchase energy efficiency services, technologies and products), access barriers (ability to participate in energy efficiency policies and programs), social barriers, information barriers, employment barriers, and other types of barriers". Barriers as a result of business structures in the energy sector or as a result of current policies and procedures could fall under this description.*

### Question 11:

Do the evaluation criteria M1 and M2 need to be demonstrated by an organization's experience or only by the team members' experience? For example, would a research conducted by one individual consultant (presented as partner) count as a valid experience?



**Answer 11:**

*Please refer to answers #3 and #8 of RFP amendment #1. Your example would not apply. If the individual consultant is not employed with the Bidders entity, then this example would not apply as "Bidder" does not include the parent, subsidiaries or **other affiliates of the bidder**, or its subcontractors.*

**Question 12:**

If one project fulfils both M1 and M2 mandatory criteria, will it provide evaluation points for both rated requirements?

**Answer 12:**

*Yes, if the Bidders one (1) project demonstrates how it meets M1 and M2 according to the requirement set out in the mandatory criteria, then the one (1) project can score points for both M1 and M2.*

**Question 13:**

Do the team members need to be permanent employees of the consulting firm?

**Answer 13:**

*Yes, team members (members of the Bidder) must be permanent employees of the firm.*

**Question 14:**

Our understanding of the proposal structure is that we do not need to submit a project approach, neither company profiles. Is that correct?

**Answer 14:**

*Submissions of the project approach and company profiles are not required.*

**ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME**