RETURN BIDS TO:

RETOURNER LES **SOUMISSIONS À:**

Bid Receiving Shared Services Canada | Services partagés Canada 180 Kent Street Ottawa, Ontario K1G 4A8 13th Floor

AMENDMENT REQUEST FOR **PROPOSAL**

DEMANDE DE PROPOSITION

Proposal To: Shared Services Canada

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction

listed herein and on any attached sheets at the price(s) set out thereof.

Proposition aux: Services partagés Canada

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexées, au(x) prix indiqué(s)

Comments - Commentaires

This document contains a Security Requirement

Vendor/Firm Name and address Raison sociale et adresse du fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Shared Services Canada - SA Authority **Procurement Operations** 180 Kent Street Ottawa, Ontario

K1G 4A8

Title – Sujet Psychometric Testing Tool and Training Services			
Solicitation No. – N° de l'invitation R0000059995	Date August 19, 20	20	
Amendment number: 4			
Buy & Sell Reference No. – N° de refe R0000059995	erence de SEA	G	
File No. – N° de dossier R0000059995			
		Time Zone Fuseau horaire	
Solicitation Closes – L'invitation prend fin			
at – à 02 :00 PM on – le September 8, 2020			
F.O.B F.A.B. Plant-Usine: Destination: Other-Autre:			
Address Inquiries to : - Adresser tout questions à: Julie Dessureault		uyer Id – Id de acheteur	
		FAX No. – N° de FAX 613-948-0990	
Destination – of Goods, Services, and Destination – des biens, services et c See Herein		:	

Instructions : See Herein

Instructions: Voir aux présentes

Delivery required - Livraison exigée	Delivered Offered – Livraison proposée		
See Herein			
Vendor/firm Name and address	<u> </u>		
Raison sociale et adresse du fournis	seur/de l'entrepreneur		
Facsimile No. – N° de télécopieur			
Telephone No. – N° de téléphone			
Name and title of person authorized to sign on behalf of Vendor/firm			
<u>•</u>	zed to sign on benan or vendor/inin		
(type or print)-	À alaman au mama du faumalaaa/da		
Nom et titre de la personne autorisée à signer au nom du fournisseur/de			
l'entrepreneur (taper ou écrire en car	acteres d'imprimerie)		
Signature	Date		

Canada

Amendment #04 is raised to:

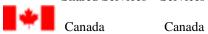
Canada

- 1) Add the Security Requirements
- 2) Remind bidders that SSC will sponsor interested bidders if they currently do not hold the required Security Requirements as indicated above. To obtain security sponsorship, please email Julie.Dessureault@canada.ca

QUESTION	RESPONSES
Question 1: It says that two CVs of professionals certified in psychometric analysis must be provided, but is it possible to have several individuals?	Only the two proposed professionals will be evaluated as part of the procurement process, but we are open to working with other professionals if necessary. Those new resources will be also be evaluated at a later date.
Question 2:	
To better evaluate the cost, must the bid be based on three consecutive years of full-time work?	The cost must be based on the use of the psychometric tools and training as needed.
Question 3: Is there any cost to bid?	No, there is no cost to bid.
Question 4:	
Page 12 of the French document indicates that ten courses need to be provided for the facilitators. Do these ten courses relate to content that is different, for which training is given repeatedly or once per content?	We are referring to the certification courses for facilitators. We need to certify existing SSC facilitators and facilitators who will be joining the department throughout the duration of the contract.
Question 5:	
5A) In planning this mandate, will the following be added?: Analyses of organizational culture, work environment, the make-up of groups, specific needs to be considered?5B) Ongoing training, tracking of learning, mentoring and coaching?	5A) SSC facilitators do not have a mandate to carry out analyses of the organizational culture and work environment. Having psychometric tests that include these types of analyses would be interesting but is not required to fulfill the mandate of SSC facilitators. As mentioned in the statement of work, the tool needs to be able to identify individual needs and combine individual psychometric profiles to show the
	make-up of the groups.
	5B) SSC facilitators do not have a mandate to carry out



	ongoing training, tracking of learning, mentoring and coaching. However, the vendor may pursue these learning solutions for the certification of facilitators.
Question 6:	
6A) In the French document, are the SSC "animateurs" different from the "facilitateurs"? 6B) How many "animateurs" are there? How many "facilitateurs"?	 6A) The term "facilitateurs" refers to Shared Services Canada (SSC) facilitators. 6B) There are currently 11 facilitators. The actual number to be trained will vary as facilitators arrive and leave throughout the duration of the contract.
Question 7: -Who is responsible for tracking the completions?	After a test is completed, the vendor must produce and share the report.
Question 8:	
How many people with a disability are there who would need support to take the tests?	SSC employs roughly 420 people with various accessibility needs. The actual number varies depending on the departures and arrivals of employees.
Question 9:	
It is indicated that the platform allows for psychological tests to be assigned. Is this in relation to stress? To which difficulties?	The requirements regarding the tests are specified in the statement of work.
Do you have specific requirements regarding the types of psychological tests that you would like?	
Question 10:	
Can meetings, training and consultations be done remotely?	Yes, training and consultations may be done remotely.
Question 11 :	
We are in the process of reviewing the RFP, and we have a question. If we have any exceptions, are we able to include this in the RFP? Or does it work that if we respond to the RFP it means we are in	If you wish to raise requested changes or exceptions you will need to raise them at the RFP Stage and SSC will provide a response to specific questions or requests.



compliance with the Standard Acquisition Clauses and Conditions (SACC) Manual? If we have exceptions, where/when do we raise them?	You must be in compliance with the Standard Acquisition Clauses and Conditions (SACC) Manual.
Question 12: In the "Mandatory Technical Criteria" section, under point M1 – M3 and M4, the name of the client, department, etc., is requested. Can we refer a client even if it is not part of a department? Also, I would like to confirm that only electronic copies are allowed? So we don't have to send in a paper copy?	Yes, you can refer a client that is not a department. Yes, only electronic copies are allowed. Please refer to PART 3 – BID PREPARATION INSTRUCTIONS for more details.
Question 13: 1.2.4 (page 4) Training Courses for SSC Facilitators - Estimated usage 10 courses. Question: Does 10 Courses equal 10 people? What is the estimated number of Facilitators being trained?	No, 10 courses does not equal 10 people to train. To train the current facilitators, there will be many participants in the same session for the first session(s). Later sessions might have a single participant. There are currently 11 facilitators. The actual number of facilitators that will be trained will vary as facilitators arrive and leave SSC throughout the duration of the contract.
Question 14: 2.1 Standard Instructions, Clauses and Conditions (page 5) Question: Is there a specific template we need to use for this bid?	There is no specific templates to be used to submit a bid but the format needs to respect PART 3 – BID PREPARATION INSTRUCTIONS, 3.1 Bid Preparation Instructions
Question 15: 3.1 Bid Preparation Instructions (page 8) Question: We are a bit confused by the wording of this paragraph. Are we to submit both an email (soft-copy) and a paper (hard-copy) version of our bid?	All bids need to be submitted <u>electronically (softcopy)</u> in the format outlined under PART 3 – BID PREPARATION INSTRUCTIONS, 3.1 Bid Preparation Instructions in the RFP to <u>Julie.Dessureault@canada.ca</u> The bid must be submitted in separate files as follows:

Question: With "Separately bound sections", do you mean we are sent you three different files? With the file naming of "Section I: Technical Bid", etc. Or one file with three different chapters?	Section I: Technical Bid (1 soft copy) Section III: Financial Bid (1 soft copy) Section III: Certifications not included in the Technical Bid (1 soft copy) Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.
Question 16: Annex A, Statement of Work (Page 41) 2. DEPARTMENT'S REQUIREMENT Question: Does the department expect a tool similar to an MBTI or DISC profile? And has the departments budget been focused on the price point of an MBTI or DISC profile?	Yes, SSC is looking for a tool similar to an MBTI or DISC profile. The profile must meet the requirements established in the section 4.3 Final Reports of the Statement of Work. The budget for this request reflects the price point for similar psychometric tools.
Question 17: Can you please confirm that bids will only be sent by email, no paper copies required.	Correct, all bids need to be submitted electronically in the format outlined under PART 3 – BID PREPARATION INSTRUCTIONS, 3.1 Bid Preparation Instructions in the RFP
Question 18: Accessibility Requirements (page 43/44) When reading these pages it is unclear to us if the Facilitator system needs to be Accessibility compliant; or do the Accessibility requirements mainly apply to the Participant side of the system?	The accessibility requirements apply for the vendor's system (Online Platform)
Question 19: M2 (page 15) **One (1) resource must be bilingual and must be able to provide training and support services in French and English. Question: Can you please help us understand what is meant by "support services" as it applies to both	The vendor must be able to provide French and English support service as described in the section 4.9 Support Services in the Statement of Work.

Canada

Canada

official languages?	
Question 20: M3 (Page 15) - providing training, support and advice to facilitators/clients with respect to the interpretation of psychometric tools and their use for team building, leadership development and career development purposes. Question: What does "support" mean within this context?	The definition of support services can be found in the section 4.9 Support Services in the Statement of Work.
Question 21 :	
2 Department Requirement (Page 41) Shared Services Canada requires psychometric tool(s) and associated services to support the development of approximately 7,000 persons across the department over the next three years. The tools(s) must be appropriate for use by employees at any level, including Executives. The tool(s) will form part of the leadership development program. They will be used to gather insight regarding an individual's behaviors, skills, leadership style and psychological characteristics. In the group setting, the tool(s) should uncover characteristics regarding group dynamics which may enhance / hinder performance. Question: Within our product offering we offer different psychometric tools, for Personality, for Team dynamics, for Leadership (how the leader perceives themselves) and a 360 tool (how others perceive the leader). Is it the department's intention to use ALL the psychometric tools for all 7000 persons across the department? Regardless of the employees' level, including Executives? If no, could you be more specific as to the department's needs?	SSC delivers leadership training and team building activities. SSC facilitators must be able to select the leadership tool or the team dynamics tool depending on the activity that will be delivered. All the tools must meet the requirements established in the section 4.3 Final Reports in the Statement of Work. In addition, the team dynamic tool must meet the requirement of section 4.4 Team Reports.
Question 22 :	An adaptive questionnaire means that it adapts itself
2 Department Requirement (Page 41) The tool(s) should be based on recognized scientific	An adaptive questionnaire means that it adapts itself to the responses of the participants. For example, if a candidate answer that he is not a manager, the

research and/or industry standards such as: Myers-Briggs Type Indicator (MBTI) or the DISC system of William Moulton Marston (associated with the language of colors) so as to support the validity of results. Adaptive questioning should be used to ensure greater validation of results. Question: What exactly is meant by Adaptive questioning?	questionnaire will skip the questions regarding his experience as a manager.
Question 23 :	
Annex A, Statement of Work 4.7 Training Services The number of training sessions and the number of participants by session will depend on the operational needs. Question: What is the estimated number of Facilitators participating in the "train the trainer" sessions?	SSC currently has 11 facilitators that need to be trained. In the future, SSC might need to train more facilitators to replace facilitators that left or to increase its cadre of facilitators.
Question 24:	
4.8 Facilitation <u>Question:</u> What is the estimated number of facilitators running a workshop simultaneously?	Generally, SSC has an instructional delivery model where a single facilitator delivers a session.
Question 25 :	
4.8 Facilitation Question: What will be the estimated, maximum number of participants per workshop?	12 participants would be the maximum number of participants in the same session.
Question 26:	The link provided in the DED is something does direct
We have difficulty in accessing the link "http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-	The link provided in the RFP is correct and does direct to the proper location to access the information/form.



eng.html" provided in Part 5 – 5.1.1. – Integrity Provisions – declaration of convicted offences. Could you please advise how we can get to the integrity regime website to download the forms required for this section? If possible, please provide us a proper link.	Link: http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-eng.html
Question 27:	
Which service providers can submit a bid?	All service providers who offer the services being sought are eligible to bid.
Question 28 Have you invited any service providers to bid?	No, SSC has not invited any specific suppliers to bid. The RFP is open to all service providers that offer the services being sought.

AMENDMENT TO THE REQUEST FOR PROPOSAL

1. At 7.3.4 Security Requirements

DELETE:

There are no security requirement

INSERT:

SECURITY REQUIREMENT FOR CANADIAN SUPPLIER:

PWGSC FILE No. R000059995

- 1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer, hold a valid Designated Organization Screening (DOS) with approved Document Safeguarding at the level of PROTECTED A ,issued by the Contract Security Program (CSP), Public Works and Government Services Canada (PWGSC).
- 2. The Contractor/Offeror personnel requiring access to PROTECTED information, assets or site(s) must EACH hold a valid RELIABILITY STATUS, granted or approved by the CSP, PWGSC. Until the security screening of the Contractor personnel required by this Contract has been completed satisfactorily by the CSP, PWGSC, the Contractor/ personnel MAY NOT HAVE ACCESS to PROTECTED information or assets, and MAY NOT ENTER sites where such information or assets are kept, without an escort.
- 3. The Contractor MUST NOT utilize its Information Technology systems to electronically process, produce or store PROTECTED information until the CSP, PWGSC has issued written approval. After approval has been granted or approved, these tasks may be performed at the level of PROTECTED A.

Shared Services Services partagés RFP R0000059995

- 4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of the CSP, PWGSC.
- 5. The Contractor/Offeror must comply with the provisions of the:
 - (a) Security Requirements Check List and security guide (if applicable), attached at Annex _____;
 - (b) Industrial Security Manual (Latest Edition)

2. At 7.10 PRIORITY DOCUMENTS

DELETE:

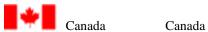
If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (c) the general conditions 2035 (2020-05-28), General Conditions Higher Complexity Services;
- (d) Annex A, Statement of Work;
- (e) Annex B, Basis of Payment;
- (f) Annex C, ICT Accessibility Requirements
- (g) Annex D, Accessibility Guidance for Printed Documents
- (h) the signed Task Authorizations (including all of its annexes, if any); and
- (i) the Contractor's bid dated .

INSERT:

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (c) the general conditions 2035 (2020-05-28), General Conditions Higher Complexity Services;
- (d) Annex A, Statement of Work;
- (e) Annex B, Basis of Payment;
- (f) Annex C, ICT Accessibility Requirements
- (g) Annex D, Accessibility Guidance for Printed Documents
- (h) Annex E, Security Requirement Check List (SRCL)
- (i) the signed Task Authorizations (including all of its annexes, if any); and
- (j) the Contractor's bid dated _____.



3. AT ANNEX E-SECURITY REQUIREMENT CHECKLIST (SRCL)

INSERT:

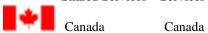
	Government	Gouvernement	Contract Number / Numéro du contrat
*	of Canada	du Canada	R000059995
			Security Classification / Classification de sécurité

SECURITY REQUIREMENTS CHECK LIST (SRCL)				
LISTE DE VÊRIFICATION DES EXIGENCES RELATIVES À LA SÉCURITÉ (LVERS)				
PART A - CONTRACT INFORMATION / PARTIE A - 1. Originating Government Department or Organization		Branch or Directorate / Direction générale ou Direction		
Ministère ou organisme gouvernemental d'origine		•		
3. a) Subcontract Number / Numéro du contrat de sou		Learning and Development Subcontractor / Nom et adresse du sous-traitant		
5. a) Subcontract Number / Numero du contrat de soc	3. b) Name and Address or	Subcontractor / Nom et auresse du sous-traitant		
4. Brief Description of Work / Brève description du tra	vai			
		of that will produce psychometric profiles. The vendor must provide		
training to SSC facilitator on how to deliver training regar		and the produce payariante produce the reliable install provide		
a) Will the supplier require access to Controlled Go		✓ No Yes		
Le fournisseur aura-t-il accès à des marchandis		Non L Oui		
5. b) Will the supplier require access to unclassified n	nilitary technical data subject to the provisions o			
Regulations? Le fournisseur aura-t-il accès à des données ted	hojovan militojana pan alanajilišan avi nant senvi	Non Oui		
sur le contrôle des données techniques?	aniques militaires non classifiees qui sont assuj	jetiles aux dispositions du Regiement		
Indicate the type of access required / Indiquer le ty	roe d'accès requis			
		- Francisco		
6. a) Will the supplier and its employees require acce				
Le fournisseur ainsi que les employés auront-ils (Specify the level of access using the chart in Qu		ROTÉGÉS et/ou CLASSIFIÉS? Non Oui		
(Préciser le niveau d'accès en utilisant le tablea				
6. b) Will the supplier and its employees (e.g. cleaner		stricted access areas? No access to V No Yes		
PROTECTED and/or CLASSIFIED information of		Non Oui		
Le fournisseur et ses employés (p. ex. nettoyeur		zones d'accès restreintes? L'accès		
à des renseignements ou à des biens PROTÉG				
6. c) Is this a commercial courier or delivery requirem		No Yes		
S'agit-il d'un contrat de messagerie ou de livrais	on commerciale sans entreposage de nuit?	Non L Oui		
7. a) Indicate the type of information that the supplier	will be required to access / Indiquer le type d'inf	formation auquel le fournisseur devra avoir accès		
Canada 🗸	NATO / OTAN	Foreign / Étranger		
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PART A (continued) / PARTIE A (suite)	-de- OLABOURED COMORO information or constrain	□ No □Vee	
Will the supplier require access to PROTECTED a		No Yes	
Le fournisseur aura-t-il accès à des renseignements ou à des biens COMSEC désignés PROTÉGÉS et/ou CLASSIFIÉS? If Yes, indicate the level of sensitivity:			
Dans l'affirmative, indiquer le niveau de sensibilité			
9. Will the supplier require access to extremely sensit		✓ No Yes	
	ls ou à des biens INFOSEC de nature extrêmement délicate?	NonOui	
Short Title(s) of material / Titre(s) abrégé(s) du ma	tériel :		
Document Number / Numéro du document :			
PART B - PERSONNEL (SUPPLIER) / PARTIE B - F			
a) Personnel security screening level required / N	iveau de controle de la sécunte du personnel requis		
RELIABILITY STATUS	CONFIDENTIAL SECRET TOP SEC	DET	
COTE DE FIABILITÉ	CONFIDENTIAL SECRET TRÈS SEC		
TOP SECRET-SIGINT		TOP SECRET	
TRÉS SECRET – SIGINT	NATO CONFIDENTIEL NATO SECRET COSMIC 1	RÈS SECRET	
SITE ACCESS			
ACCÈS AUX EMPLACEMENTS			
Special comments:			
Commentaires spéciaux :			
NOTE: Reserved to the second of	- Identified a December Of the Control of the Contr		
	re identified, a Security Classification Guide must be provided.	for mai	
	e contrôle de sécurité sont requis, un guide de classification de la sécurité doit être		
 b) May unscreened personnel be used for portion Du personnel sans autorisation sécuritaire peu 			
	•	Non Oui	
If Yes, will unscreened personnel be escorted?		No Yes	
Dans l'affirmative, le personnel en question se	a-t-il escorté?	Non L Oui	
24.57.0.04.55.014.55.0.40.05.45.4.5.4.5.5.5.6	MENURES DE PROTESTION (FOURNISSEUR)		
PART C - SAFEGUARDS (SUPPLIER) / PARTIE C -			
INFORMATION / ASSETS / RENSEIGNEMENT	'S / BIENS		
11. a) Will the supplier be required to receive and sto	re PROTECTED and/or CLASSIFIED information or assets on its site or	No Yes	
premises?		Non Oui	
	treposer sur place des renseignements ou des biens PROTÉGÉS et/ou		
CLASSIFIÉS?			
 b) Will the supplier be required to safeguard COM 		No Yes	
Le fournisseur sera-t-il tenu de protéger des re	nseignements ou des biens COMSEC?	Non Oui	
PRODUCTION			
11 c) Will the production (manufacture, and/or renair or	d/or modification) of PROTECTED and/or CLASSIFIED material or equipment	□ No □Yes	
occur at the supplier's site or premises?	add modification) of PROTECTED and/of CCASSIFIED material of equipment	Non Oui	
	a production (fabrication eVou réparation eVou modification) de matériel PROTÉGÉ	Non Lou	
eVou CLASSIFIÉ?	a production (tabrication evod reparation evod modification) de materiel PROTEGE		
evou CENSSIFIE?			
INFORMATION TECHNOLOGY (IT) MEDIA / SU	DOODT DELATIE À LA TECHNIOLOGIE DE L'INFORMATION (TO		
INFORMATION TECHNOLOGY (II) MEDIA / SU	PPORT RELATIF À LA TECHNOLOGIE DE L'INFORMATION (TI)		
11 d) Will the supplier be required to use its IT systems	to electronically process, produce or store PROTECTED and/or CLASSIFIED	No Yes	
information or data?	to end directly process, produce of store into the original feet	Non Oui	
Le fournisseur sera-l-il tenu d'utiliser ses propres systèmes informatiques pour traiter, produire ou stocker électroniquement des			
renseignements ou des données PROTÉGÉS et/ou CLASSIFIÉS?			
11. e) Will there be an electronic link between the supplier's IT systems and the government department or agency?			
	tème informatique du fournisseur et celui du ministère ou de l'agence	Non Oui	
gouvernementale?	nome mornanque un roumsseur et ceur un ministere ou de ragence		
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	/ PARTIE C -	

For users completing the form manually use the summary chart below to indicate the category(ies) and level(s) of safeguarding required at the supplier's site(s) or premises.

Les utilisateurs qui remplissent le formulaire manuellement doivent utiliser le tableau récapitulatif ci-dessous pour indiquer, pour chaque catégorie, les niveaux de sauvegarde requis aux installations du fournisseur.

For users completing the form online (via the Internet), the summary chart is automatically populated by your responses to previous questions.

Dans le cas des utilisateurs qui remplissent le formulaire en ligne (par Internet), les réponses aux questions précédentes sont automatiquement saisies dans le tableau récapitulatif.

SUMMARY CHART / TABLEAU RÉCAPITULATIF

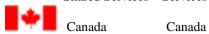
Category Catégorie		OTÉC			SSIFIED ASSIFIÉ		NATO			COMS			COMSEC	EC		
	A	В	С	CONFIDENTIAL	SECRET	TOP	NATO RESTRICTED	NATO CONFIDENTIAL	NATO SECRET	TOP		PROTECTED CONFIDENT			SECRET	TOP SECRET
				CONFIDENTIEL		TRÉS SECRET	NATO DIFFUSION RESTRENTE	NATO CONFIDENTIEL		SECRET COSMIC TRÉS SECRET	A	В	С	CONFIDENTIEL.		TRES SECRET
Information / Assets Renseignements / Biens	~															
Production																
IT Media / Support TI	v															
IT Link / Lien électronique		Т														
12. a) is the description of the work contained within this SRCL PROTECTED and/or CLASSIFIED? La description du travail visé par la présente LVERS est-elle de nature PROTÉGÉE et/ou CLASSIFIÉE? If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification". Dans l'affirmative, classifier le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire.																
12. b) Will the documentation attached to this SRCL be PROTECTED and/or CLASSIFIED? La documentation associée à la présente LVERS sera-t-elle PROTÉGÉE et/ou CLASSIFIÉE? No No No No No No No No No N																
If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification" and indicate with attachments (e.g. SECRET with Attachments). Dans l'affirmative, classifier le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire et indiquer qu'il y a des pièces jointes (p. ex. SECRET avec																

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PART D - AUTHORIZATION / PART	TIE D - AUTORISATIO	ON						
13. Organization Project Authority / C	hargé de projet de l'or	rganisme						
Name (print) - Nom (en lettres moulé	Title - Titre		Signature					
Martin Gaudreau	Act. Manage	er, Leadership Team	Gaudreau, Martin Date: 2020.07.28 16:33:26-040					
Telephone No Nº de téléphone	Facsimile No No de	e télécopieur	E-mail address - Adresse cour	ourriel Date				
873-354-0680			martin.gaudreau@canada.ca	28-07-2020				
14. Organization Security Authority /	Responsable de la sé	curité de l'organ	isme					
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature				
Steve Ross	A/Chief Sec	surity Officer	Store	Ross	Capitally signed bys Ress, Sleve CPS CN + Ress, Sleve C + CR O + GC CN + SSC- SPC Class 2008.08.11 1743014 40507			
Telephone No N° de téléphone	Facsimile No Nº de	e télécopieur	E-mail address - Adresse cour steve.ross@canada.ca	riel	Date			
	15. Are there additional instructions (e.g. Security Guide, Security Classification Guide) attached? Des instructions supplémentaires (p. ex. Guide de sécurité, Guide de classification de la sécurité) sont-elles jointes? No Yes Oui							
16. Procurement Officer / Agent d'ap	provisionnement							
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature				
	-			-				
Telephone No Nº de téléphone	Facsimile No Nº de	e télécopieur	E-mail address - Adresse cou	ırriel	Date			
	_							
	er	n matière de séd	curite			Digitally signed by Clark,		
Lyndsay Clark - Contract Se	curity Officer	Title - Titre		Sofark, Lyndsay				
Lyndsay.clark@tpsgc.pwgsc.gc.ca				Lyndsay Date: 202		Date: 2020.08.13 08:20:05		
(613) 957-9388	de	e télécopieur	E-mail address - Adresse cou	ırriel	Date			

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