



AMENDMENT 002

Bid Solicitation # 5000049497/C, issued September 24th, 2020 is hereby amended as follows:

1) At ATTACHMENT 1 to PART 4: BID EVALUATION CRITERIA:

Delete:

<p>RT1</p>	<p>Expertise in Change Management:</p> <p>The Bidder should provide three (3) project descriptions of projects of a minimum duration of 3 months each (or 1,000 hours of invested time), demonstrating that one of the proposed Consultants has experience recommending and implementing organizational design changes as a result of organizational reviews.</p> <p><u>For the purpose of this bid solicitation, organizational reviews are defined as reviews of organizations of at least 500 Full Time Equivalents (FTEs) whereby expenditures and programs are assessed to determine effectiveness, efficiency and value for money.</u></p> <p>In addition to the information required under section 1.1 above, the following information must be provided for each project description in order to score points:</p> <ul style="list-style-type: none"> • Number of FTEs in the organization; • The type of organization (non-governmental, utility company, provincial, municipal, foreign government, Government of Canada); • Description of the outcomes of the organizational review including the percentage of 	<p>30</p>	<p>The Bidder will receive up to ten (10) points for each project (Max 3 projects) that demonstrates this experience as follows:</p> <p><u>Organization (maximum 3 points per project)</u></p> <p>1 points - Non government organization</p> <p>2 points - Utility company</p> <p>3 points - The project was conducted for a provincial, municipal, or foreign government organization or a Government of Canada (GoC) entity</p> <p><u>Implementation (maximum of 7 points per project):</u></p> <p><u>Number of changes implemented:</u></p> <p>0 points: none of the recommended organizational changes were implemented.</p> <p>1 point: up to 25% of the recommended organizational changes were implemented.</p> <p>3 points: more than 25% to 50% of the recommended organizational changes were implemented.</p> <p>5 points: more than 50% to 75% of the recommended organizational changes were implemented.</p>	
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	recommended organizational changes that were implemented by the client		7 points: more than 75% to 100% of the recommended organizational changes were implemented.	
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And replace with:

RT1	<p>Expertise in Change Management:</p> <p>The Bidder should provide three (3) project descriptions of projects of a minimum duration of 3 months each (or 1,000 hours of invested time), demonstrating that the proposed Consultants have experience recommending and implementing organizational design changes as a result of organizational reviews.*</p> <p>* Combined experience of more than one resource will be considered.</p> <p><u>For the purpose of this bid solicitation, organizational reviews are defined as reviews of organizations of at least 500 Full Time Equivalents (FTEs) whereby expenditures and programs are assessed to determine effectiveness, efficiency and value for money.</u></p> <p>In addition to the information required under section 1.1 above, the following information must be provided for each project description in order to score points:</p> <ul style="list-style-type: none"> • Number of FTEs in the organization; • The type of organization (non-governmental, utility 	30	<p>The Bidder will receive up to ten (10) points for each project (Max 3 projects) that demonstrates this experience as follows:</p> <p><u>Organization (maximum 3 points per project)</u></p> <p>1 points - Non government organization</p> <p>2 points - Utility company</p> <p>3 points - The project was conducted for a provincial, municipal, or foreign government organization or a Government of Canada (GoC) entity</p> <p><u>Implementation (maximum of 7 points per project):</u></p> <p><u>Number of changes implemented:</u></p> <p>0 points: none of the recommended organizational changes were implemented.</p> <p>1 point: up to 25% of the recommended organizational changes were implemented.</p> <p>3 points: more than 25% to 50% of the recommended organizational changes were implemented.</p> <p>5 points: more than 50% to 75% of the recommended</p>	
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	<p>company, provincial, municipal, foreign government, Government of Canada);</p> <ul style="list-style-type: none">• Description of the outcomes of the organizational review including the percentage of recommended organizational changes that were implemented by the client		<p>organizational changes were implemented.</p> <p>7 points: more than 75% to 100% of the recommended organizational changes were implemented.</p>	
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ALL OTHER TERMS AND CONDITIONS OF THE BID SOLICITATION REMAIN UNCHANGED