**Q3:** I have a question about this RFSA which likely applies to and GoC tender. At Teel Technologies Canada our forensic examiners are almost all contract employees of which some are retired law enforcement, government or military and others are current GoC employees. I do see that there are steps to be taken for retired GoC employees or those who have received lump sum payments to leave. Does the same apply to current GoC employees? We have one resource we would like to propose who is with CBSA and has authorization to do contract work with Teel on his own time.

**A3:** The former public servant certification is applicable only to former public servants. In order to avoid any potential or real conflict of interest, CRA will not accept any submission(s) involving currently employed public servants.