

http://infonet/mentorat/introMentor.aspx

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Toward a Culture of Leadership and Learning

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I WANT TO BE A MENTOR

Registering as a mentor consists of completing a matching questionnaire, which can be accessed by selecting "Next" at the bottom of this page.

While completing your matching questionnaire, you will be asked to answer questions on your preferences in an associate and your areas of expertise and interest.

HELPFUL HINTS TO CONSIDER:

YOUR PROFILE

- Ensure that your profile contains accurate information.

YOUR EXPERIENCE

- Reflect on all your previous work experience. Any knowledge that you have could potentially be of great interest to an employee.
- Do not limit your experience to your current position.

COMPLETING YOUR MATCHING QUESTIONNAIRE

- The information you provide in your matching questionnaire will be saved in the NMP database.
- Take your time while completing your matching questionnaire - the progress you make is saved, allowing you to return to the NMP homepage to complete or modify it

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- Do not limit your experience to your current position.

COMPLETING YOUR MATCHING QUESTIONNAIRE

- The information you provide in your matching questionnaire will be saved in the NMP database.
- Take your time while completing your matching questionnaire - the progress you make is saved, allowing you to return to the NMP homepage to complete or modify it at any time.
- Add personal information** - your answers to the short answer questions can provide valuable information to a prospective associate. Your answers can help differentiate you from other mentors and help associates determine if you would potentially be a good mentor for them.

AFTER COMPLETING YOUR MATCHING QUESTIONNAIRE

- The information included in your matching questionnaire is only made available to potential associates who are looking for a mentor with your experience.
- Await contact from a potential associate.
- Be patient - depending on the number of associates and their learning needs, it may take some time before an associate contacts you. Matching time varies depending on the number of associates looking for a mentor and their learning needs.
- Associates may contact you to seek more information or they may proceed directly with the request for you to be their mentor via a system generated email.
- Once contacted, you will have the ability to review the associate's information prior to committing to a mentoring relationship.

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I WOULD LIKE TO BE A MENTOR Complete 100%

Preference in language of your potential associate?

- English
- French
- No preference

Preference in the gender of your potential associate?

- Male
- Female
- No preference

Preference in the age range of your potential associate?

- under 21
- 21-29
- 30-39
- 40-49
- 50+
- No preference

Are you a member of an Employment Equity designated group (EE)?

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Preference in the gender of your potential associate?

- Male
- Female
- No preference

Preference in the age range of your potential associate?

- under 21
- 21-29
- 30-39
- 40-49
- 50+
- No preference

Are you a member of an Employment Equity designated group (EE)?

Yes, please specify (you may select more than one group)

- No
- Prefer not to specify

Would you like to be matched with an employee who is a member of an Employment Equity designated group?

Yes, please specify (you may select more than one group)

- No
- No preference

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Next

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 Would you like to be matched with someone from a specific classification group? Complete 100%
 Yes
 No

Do you have a preference in the office location of your associate?
 Yes
 No

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In what areas do you have experience / knowledge in? [?](#)
 Legal Functions
 Legal Areas of Practice
 Leadership [3/4]

General Leadership Competencies
Engagement
Strategic Thinking
 Values and Ethics
 Management [6/14]
 General Management Competencies
Human Resources Management
 Financial Management

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Engagement
Strategic Thinking
 Values and Ethics
 Management [6/14]
 General Management Competencies
Human Resources Management
 Financial Management
Communications
 Information Management (IM/IT)
Managing Change
Managing Teams
 Managing Diversity
 Risk Management
 Horizontal Management
Decision Making
 Project Management
 Performance Management
Supervisory Skills
 Corporate Functions
 Departmental
 Other Areas of Interest

How many associates would you accept to mentor?

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I WOULD LIKE TO BE A MENTOR

The following three (3) questions are not mandatory, although it is highly recommended that they be answered. If you have indicated "no preference" regarding the language spoken of your potential associate, it's helpful if you complete your answers in both languages.

Complete 100%

A mentoring relationship can result in a variety of outcomes – professional and personal development, career advancement, skill development and networking to name just a few. What are your personal objectives as you consider beginning or continuing a mentoring relationship within our organization?

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What are the areas of expertise, life experiences or personal qualities that are MOST important to you as you seek a mentor/ associate? In other words, what would be the characteristics of your IDEAL mentor / associate?

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What are the areas of expertise, life experiences or personal qualities that are MOST important to you as you seek a mentor/ associate? In other words, what would be the characteristics of your IDEAL mentor / associate?

There are many things that determine whether two people have the "chemistry" necessary for a successful mentoring relationship. However, the initial connection is often sparked by a common interest or shared experience. Please share anything about yourself that you think might be helpful information for the matching process (interests, hobbies, personal goals etc.)

Previous Save

Finished and ready to act as a mentor

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