



RETURN BIDS TO:

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Bid Receiving - PWGSC / Réception des soumissions -
TPSGC

11 Laurier St. / 11, rue Laurier

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

Gatineau, Québec K1A 0S5

Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise
indicated, all other terms and conditions of the Solicitation
remain the same.

Ce document est par la présente révisé; sauf indication contraire,
les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Training and Specialized Services Division/Division de
la formation et des services spécialisés
Terrasses de la Chaudière 5th Floor
Terrasses de la Chaudière 5e étage
10 Wellington Street,
10, rue Wellington,
Gatineau
Québec
K1A 0S5

Title - Sujet Psychological Screening Psychological Suitability Evaluations	
Solicitation No. - N° de l'invitation M7594-206333/A	Amendment No. - N° modif. 001
Client Reference No. - N° de référence du client M7594-206333	Date 2021-02-08
GETS Reference No. - N° de référence de SEAG PW-\$\$ZH-144-38968	
File No. - N° de dossier 144zh.M7594-206333	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM Eastern Standard Time EST on - le 2021-02-26 Heure Normale de l'Est HNE	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Marie-Claude Lepage	Buyer Id - Id de l'acheteur 144zh
Telephone No. - N° de téléphone (613) 858-8637 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

SOLICITATION AMENDMENT 001

In accordance with Part 2 – Article 2.4 – Enquiries, these questions and the corresponding answers are provided to all Suppliers.

Note: These questions may have been modified and/or condensed.

QUESTIONS AND ANSWERS

Question 1:

Our research seems to indicate that in the past the Royal Canadian Mountain Police (RCMP) recruitment included Psychological Screening while this contract seems to be signaling a new approach, and the process seems more to determine Psychological Suitability. Is this correct?

Answer 1:

Correct, the requirement is part of a new approach for Psychological Suitability as detailed in the “RCMP Guidelines For Psychologists Assessing Regular Member Police Applicants” as per section 2.0 Reference Documents of Annex A – Statement of Work.

Question 2:

While the individual Clinical Psychologists will conduct interviews and testing as required, is the Senior Clinical Psychologist to be the ultimate decision maker with regards to the suitability of each candidate?

Answer 2:

The ultimate responsibility for decision-making rests with the Psychologist conducting the interviews and testing.

Question 3:

The tasks of the Senior Clinical Psychologist are well delineated in section 5.2.1 of Annex A – Statement of Work to include clinical expertise, quality assurance of field providers (selection, training, supervision and monitoring), oversight of services etc. What is the estimated level of effort of the Senior Clinical Psychologist?

Answer 3:

The estimated level of effort of the Senior Clinical Psychologist may be determined in accordance to section 5.2.1 Tasks of the Senior Clinical Psychologist and as per section 3.0 – Estimated Volume of Psychological Suitability Evaluations per location in Annex A – Statement of Work.

Question 4:

Section 10.0 Language Requirements of Annex A- Statement of Work states: The Clinical Psychologists and the Senior Clinical Psychologist must be fluent in English or French for written and oral

communication. Is this correct? Would it be possible to confirm that not all the resources need to be bilingual?

Answer 4:

As per section 10.0 Language Requirements of Annex A- Statement of Work: Testing and interview language requirements may vary from location to location and applicant to applicant. Testing, interviews and feedback must be provided in the applicant's preferred official language. Therefore, the Clinical Psychologist responsible for the interview must provide services in the applicant's preferred language.

Question 5:

The document states that the RCMP anticipates having 1300 Cadets annually. How many applicants are expected? What is the volume of testing anticipated for this contract overall?

Answer 5:

The estimated number of psychological suitability evaluations that will be required per year by location under the contract can be found in section 3.0 Estimated Volume of Psychological Suitability Evaluations per location in Annex A- Statement of Work.

Question 6:

Please confirm if bidders are required to submit a bid for all locations or will the RCMP accept a bid for some locations?

Answer 6:

As per Part 3 – Bid Preparation Instructions and Attachment 1 to Part 3 – Pricing Schedule, Bidders must submit a financial bid that must contain a Firm All-Inclusive Price in Canadian dollars, excluding applicable taxes. The Firm All-Inclusive Price for the Psychological Suitability Evaluation and each additional psychometric test must cover all the cost incurred to deliver the services as described in Annex A – Statement of work for all locations.

Question 7:

Will the contract be awarded to one Bidder or multiple Bidders?

Answer 7:

As detailed in Part 1 – General Information, section 1.2 (c) Summary, Canada will award 1 Contract for the 15 cities.

Question 8:

Please confirm if the RCMP is an acceptable client organization example to demonstrate experience for Mandatory Technical Criteria MT.2, MT.3, MT.5 and MT.6 in Attachment 1 to Part 4 – Mandatory Technical Evaluation Criteria?

Answer 8:

The RCMP can be provided as a client organization to demonstrate compliance with Mandatory Technical Criteria MT.2, MT.3, MT.5 and MT.6 in Attachment 1 to Part 4 – Mandatory Technical Evaluation Criteria.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED