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Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

**Vendor/Firm Name and Address
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Issuing Office - Bureau de distribution

Training and Specialized Services Division/Division de
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Terrasses de la Chaudière 5th Floor
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10 Wellington Street,
10, rue Wellington,
Gatineau
Québec
K1A 0S5

Title - Sujet Psychological Screening Psychological Suitability Evaluations	
Solicitation No. - N° de l'invitation M7594-206333/A	Amendment No. - N° modif. 002
Client Reference No. - N° de référence du client M7594-206333	Date 2021-02-15
GETS Reference No. - N° de référence de SEAG PW-\$\$ZH-144-38968	
File No. - N° de dossier 144zh.M7594-206333	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM Eastern Standard Time EST on - le 2021-02-26 Heure Normale de l'Est HNE	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Marie-Claude Lepage	Buyer Id - Id de l'acheteur 144zh
Telephone No. - N° de téléphone (613) 858-8637 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

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Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

SOLICITATION AMENDMENT 002

In accordance with Part 2 – Article 2.4 – Enquiries, these questions and the corresponding answers are provided to all Suppliers.

SECTION A – QUESTIONS AND ANSWERS

Note: These questions may have been modified and/or condensed.

Question 1:

Please confirm if a Clinical Psychologist who currently delivers these services and located in another city in the province will be permitted to travel to another required city in the province to perform in person service? Please confirm if the Clinical Psychologists can provide the services virtually?

Answer 1:

The requirement is for in person assessments, as per detailed in section 1.2 Summary (d) of Part 1- General Information, Delivery of services will take place in the facility of the Psychologists. Also, in section 5.0 Management and Coordination Services of Annex A – Statement of Work, the Contractor must ensure that their Clinical Psychologist can provide suitable psychological testing and interviewing facilities in each location listed in section 8.0.

Question 2:

Given the lower volume of assessments required for the following provinces, New Brunswick, Newfoundland, Saskatchewan, Prince Edward Island, Manitoba, and Nova Scotia and the very limited number of psychologists in these provinces who have experience in providing assessment services to law enforcement and would qualify to provide services under the terms of this Bid Solicitation, can Canada please change MT.4 for the Clinical Psychologist to read a minimum of one psychologist for these provinces?

Answer 2:

We have revised criterion MT.4. Please refer to Section B below to view this criterion.

Question 3:

Given the very limited number of psychologists who are qualified for this work, can Canada please change MT.4 for the Clinical Psychologist to add "within 30 kilometers" of each of the cities?

Answer 3:

We have revised criterion MT.4. Please refer to Section B below to view this criterion.

Question 4:

After reviewing the Bid Solicitation document with our network of law enforcement qualified psychologists, we have received feedback from some of these psychologists that they do not think it is appropriate to release their completed psychological assessment reports (even with identifiers removed) because to do so would contravene the consent forms that they had agreed to with the candidates whose reports they

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would be providing in this Bid Solicitation document. They are concerned that if they did so they would be putting themselves in a legally and professionally litigious position. We are requesting that Canada please change the requirements for criterion MT.5 and MT.6 to read that the bidder simply provide a sample report that the psychologist would be using for the Royal Canadian Mountain Police (RCMP) as required under Annex A – Statement of Work.

Answer 4:

In reference to Attachment 1 to Part 4 - Mandatory Technical Evaluation Criteria, Section 1.2 Mandatory Technical Evaluation Criteria for Clinical Psychologists:

For criterion MT.5 and MT.6 for the example of an actual psychological assessment report (identifiers removed) written by each of the proposed resource in MT4, we require an actual report sample to validate experience, therefore, an example of an actual report not a future sample. In removing all identifiers, the clinical psychologist is free to make any changes they see fit to protect client confidentiality.

Question 5:

At section 6.1.1 Security Requirements of Part 6 – Security, Financial and others requirements what documents (not including the Task Authorization which would be held at the contractor's office) will be considered classified or protected? We understand that a completed Psychological test is confidential under the Personal Information Protection and Electronic Documents Act (PIPEDA), is the document also classified or protected once completed? Do you require that each Psychologist need a secure zone within his office to protect a completed test forms until they are sent by courier to the RCMP?

Answer 5:

The completed psychological tests are considered Protected B information. The Contractor must have a space that meets the requirements of the Operations Zone outlined in Annex D - RCMP Security Directives Guide, section "Physical Security requirements".

Question 6:

Please confirm if the Clinical Psychologists can be licensed to practice in the province but reside elsewhere?

Answer 6:

Yes, the Clinical Psychologists can be licensed to practice in the province but reside elsewhere.

Question 7:

Please indicate where in Attachment 1 to Part 3 – Pricing Schedule the price for the Senior Clinical Psychologist must be entered?

Answer 7:

Bidders must quote a Firm All-Inclusive Price for all items in the red cells in Attachment 1 to Part 3 – Pricing Schedule for the initial contract period and each option period:

- Item 1 - Psychological Suitability Evaluation;
- Item 2 - Multidimensional Aptitude Battery – II (MAB) test;
- Item 3 - Million Clinical Multiaxial Inventory – IV (MCMI-IV) test; and
- Item 4 - Personality Assessment Inventory (Trade Mark) (PAI) test.

The Firm All-Inclusive Price for the Psychological Suitability Evaluation and each additional psychometric test must cover all the cost incurred to deliver the services as described in Annex A – Statement of work for all locations. These costs include, but are not limited to the resources, the testing and scoring material and equipment, the facilities, the shipping costs and all other administrative costs incurred.

Bidders must submit their financial bid in accordance with the Pricing Schedule Excel Spreadsheet in Attachment 1 to part 3 – Pricing Schedule and include it in its financial Bid once completed.

SECTION B - CHANGES TO THE SOLICITATION

B1. DELETE criteria MT.4 in section 1.2 Mandatory Technical Evaluation Criteria for Clinical Psychologists of Attachment 1 to Part 4 – Mandatory Technical Criteria and **REPLACE** by the following:

1.2 Mandatory Technical Evaluation Criteria for Clinical Psychologists

	Mandatory Technical Criteria	Instructions to Bidders
MT.4	<p>The Bidder must propose a pool of Clinical Psychologists.</p> <p>A minimum of two (2) Clinical Psychologists in (Alberta, British Columbia, Ontario and Quebec) and a minimum of one (1) Clinical Psychologist in (Manitoba, New Brunswick, Newfoundland and Labrador, Nova Scotia, Prince Edward Island and Saskatchewan) with a minimum of one (1) Clinical Psychologist in each of the following cities or within a 30 kilometers radius of the following cities:</p> <ol style="list-style-type: none"> 1. Edmonton, AB 2. Calgary, AB 3. Grande Prairie, AB or Prince George, BC 4. Vancouver, BC 5. Kelowna, BC 6. Winnipeg, MB 7. Fredericton, NB 8. St Johns, NFLD 9. Halifax, NS 10. National Capital Region (Ottawa, ON, Gatineau, QC) 11. Toronto, ON 12. Charlottetown, PEI 13. Montreal, QC 14. Quebec, QC 15. Regina, SK <p>Each proposed Clinical Psychologist in each location, must be licensed in and able to practice without any restrictions (i.e. be in good standing) in the province of practice</p>	<p>The Bidder must demonstrate compliance by providing the following:</p> <ol style="list-style-type: none"> a) For each location, listed in the left column, the Bidder must provide the name of each individual and the location for which the resource is being proposed; <p>AND</p> <ol style="list-style-type: none"> b) For each proposed Clinical Psychologist in (a) above, in each location, the Bidder must provide the following: <ol style="list-style-type: none"> i. The legal name of the individual's organization, firm or practice and its full address (Civic Address, City, Province); and ii. The individual's Registration Number with the provincial regulatory body.

	Mandatory Technical Criteria	Instructions to Bidders
	<p><i>Note 1: The proposed Senior Clinical Psychologist in MT1 may be proposed as 1 Clinical Psychologist in 1 location.</i></p> <p>Canada reserves the right to request references to confirm the validity of the information provided.</p>	

B2. **DELETE** the following paragraph of section 5.1 Management and Coordination Services of Annex A – Statement of Work:

5.1 MANAGEMENT AND COORDINATION SERVICES

The Contractor must maintain a roster of Clinical Psychologists with a minimum of two Clinical Psychologists in each of the provinces of Canada (Alberta, British Columbia, Manitoba, New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, Prince Edward Island, Quebec, and Saskatchewan) with a minimum of one (1) Clinical Psychologist in each of the following cities:

1. Edmonton, AB
2. Calgary, AB
3. Grande Prairie, AB or Prince George, BC
4. Vancouver, BC
5. Kelowna, BC
6. Winnipeg, MB
7. Fredericton, NB
8. St Johns, NFLD
9. Halifax, NS
10. National Capital Region (Ottawa, ON, Gatineau, QC)
11. Toronto, ON
12. Charlottetown, PEI
13. Montreal, QC
14. Quebec, QC
15. Regina, SK

And **REPLACE** by the following:

The Contractor must maintain a roster of Clinical Psychologists with a minimum of two Clinical Psychologists in (Alberta, British Columbia, Ontario and Quebec) and a minimum of one Clinical Psychologist in (Manitoba, New Brunswick, Newfoundland and Labrador, Nova Scotia, Prince Edward Island and Saskatchewan) with a minimum of one (1) Clinical Psychologist in each of the following cities or within a 30 kilometers radius of the following cities:

1. Edmonton, AB
2. Calgary, AB
3. Grande Prairie, AB or Prince George, BC
4. Vancouver, BC
5. Kelowna, BC
6. Winnipeg, MB
7. Fredericton, NB
8. St Johns, NFLD
9. Halifax, NS

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10. National Capital Region (Ottawa, ON, Gatineau, QC)
11. Toronto, ON
12. Charlottetown, PEI
13. Montreal, QC
14. Quebec, QC
15. Regina, SK

B3. DELETE section 8.0 Location of Annex A – Statement of Work in its integrality and **REPLACE** by the following:

8.0 Location

The Contractor must provide Psychological suitability evaluations in the following cities or within a 30 kilometers radius of the following cities:

1. Edmonton, AB
2. Calgary, AB
3. Grande Prairie, AB or Prince George, BC
4. Vancouver, BC
5. Kelowna, BC
6. Winnipeg, MB
7. Fredericton, NB
8. St Johns, NFLD
9. Halifax, NS
10. National Capital Region (Ottawa, ON, Gatineau, QC)
11. Toronto, ON
12. Charlottetown, PEI
13. Montreal, QC
14. Quebec, QC
15. Regina, SK

The specific location of work will be specified in the NRP PA email request.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED