# Supplier Questions and Answers #2 – 1000223854

#### Question 1:

M2 states bilingualism as a requirement. Is this a need to have or a nice to have? I see it's in the mandatory section... my French is rusty so if not being bilingual is a non-starter, I won't bother you any further.

#### Answer 1:

At least one resource proposed must be fully bilingual in English and French. Please see attached Amendment #2 to update M2 in the evaluation criteria.

## Question 2:

Annex B has an outline of how you folks would like bids to be quantified, though I am not familiar with typical fees (i.e. hourly, project-based) at the federal level. Is there documentation or any guidance on typical/fixed fees for consultant work, or is this bidding process 100% blind in terms of what contractors send into you for fees?

## Answer 2:

We're not able to provide typical fees for this type of consultant work. You're correct, it would be 100% blind.