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NA
Ontario

SOLICITATION AMENDMENT MODIFICATION DE L'INVITATION

The referenced document is hereby revised; unless otherwise
indicated, all other terms and conditions of the Solicitation
remain the same.

Ce document est par la présente révisé; sauf indication contraire,
les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Public Works and Government Services / Travaux
publics et services gouvernementaux
Kingston Procurement
Des Acquisitions Kingston
86 Clarence Street, 2nd floor
Kingston
Ontario
K7L 1X3

Title - Sujet Senior Mentors	
Solicitation No. - N° de l'invitation W8160-200054/A	Amendment No. - N° modif. 002
Client Reference No. - N° de référence du client W8160-20-0054	Date 2021-04-14
GETS Reference No. - N° de référence de SEAG PW-\$KIN-510-8359	
File No. - N° de dossier KIN-0-54178 (510)	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM Eastern Daylight Saving Time EDT on - le 2021-04-23 Heure Avancée de l'Est HAE	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input checked="" type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Barltrop, David	Buyer Id - Id de l'acheteur kin510
Telephone No. - N° de téléphone (613) 328-1650 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: Canadian Forces College 215 Yonge Blvd Toronto, ON M5H 3H9	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

W8160-200054/A Senior Mentors Amendment # 002

The purpose of this amendment is to provide Canada's response to Bidder questions and to amend the Request for Proposal document.

Q1. In regards to Mandatory Technical Criteria M4, the link provided for the CAF Diversity Strategy directs to the Government of Canada Employment Equity policy for the Public Service 2018-2019. Can you please confirm if this is the information that resources must have acknowledged having read?

R1. No, the Government of Canada Employment Equity policy for the Public Service 2018-2019 is not the correct document. It has been discovered that the CAF Diversity Strategy is not available on the public domain, as such this policy will be reviewed and acknowledged with resources once the Contract has been awarded.

Refer: ANNEX "G" EVALUATION CRITERIA

Delete: M4, in its entirety;

Insert: M4

M4	<p>Bidder must demonstrate that each resource has read and acknowledged the following polices:</p> <p>Values and Ethics Code for the Public Sector- Canada.ca (tbs-sct.gc.ca)</p> <p>Department of National Defence and Canadian Forces Code of Values and Ethics - Canada.ca</p> <p>Ethics plan for the Department of National Defence and the Canadian Armed Forces - Canada.ca</p> <p>DAOD 7023-0, Defence Ethics - Canada.ca https://www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/7000-series/7023/7023-0-defence-ethics.html</p> <p>Operation HONOUR orders, policies and directives - Canada.ca https://www.canada.ca/en/department-national-defence/services/benefits-military/conflict-misconduct/operation-honour/orders-policies-directives.html</p> <p>DAOD 5516-0 Human Rights https://www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/5000-series/5516/5516-0-human-rights.html</p> <p>DAOD 5012-0, Harassment Prevention and Resolution https://www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/5000-series/5012/5012-0-harassment-prevention-and-resolution.html</p>	
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Q2. In regards to Mandatory Technical Criteria M5, would it be acceptable to modify this criteria so that bidders must demonstrate that each resource is either at (1) the Gold Leadership Bar standard or above under the EQ-I 2.0 formal psychometric assessment program (by a certified EQ-I 2.0 practitioner) in the categories of: empathy, interpersonal relationships, optimism and reality testing; or, (2) the Gold Leadership Bar for overall standard with at least above average in categories of: empathy, interpersonal relationships, optimism and reality testing?

R2. Please note that for the purposes of this requirement the Professional Leadership Report must be used. The mean for the Professional Leadership report is represented by the Gold Leadership Bar. As the aim is to have Senior Mentors with strengths in specific EQ skills, the Gold Leadership Bar standard applies. Canada agrees to revise the requirement to 3 of the 4 skills must meet the Gold Leadership Bar.

Refer: ANNEX “A” STATEMENT OF WORK, 4. REQUIREMENTS

Delete: 4.1.1.5, in its entirety;

Insert: 4.1.1.5

Be assessed by the EQ-i 2.0 formal psychometric assessment program Professional Leadership Report, Canada-North America Region, (by a certified EQ-i 2.0 practitioner) and receive results within the Gold Leadership Bar in at least three (3) of the following four (4) categories: empathy, interpersonal relationships, optimism, and reality testing.

Refer: ANNEX “G” EVALUATION CRITERIA

Delete: M5, in its entirety;

Insert: M5

M5	Bidder must demonstrate that each resource is assessed at the Gold Leadership Bar standard or above under the EQ-i 2.0 formal psychometric assessment program Professional Leadership Report, Canada-North America Region (by a certified EQ-i 2.0 practitioner) in at least three (3) of the following four (4) categories: empathy, interpersonal relationships, optimism, and reality testing.	
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