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**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution
Information Products/Produits d'information
L'Esplanade Laurier,
East Tower 7th Floor
140 O'Connor, Street
Ottawa
Ontario
K1A 0R5

Title - Sujet Behavioural Assessment Tool Behavioural Assessment tool based on the DISC model	
Solicitation No. - N° de l'invitation 0X001-200654/A	Amendment No. - N° modif. 001
Client Reference No. - N° de référence du client 0X001-200654	Date 2021-04-27
GETS Reference No. - N° de référence de SEAG PW-\$\$PI-014-79970	
File No. - N° de dossier pi014.0X001-200654	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM Eastern Daylight Saving Time EDT on - le 2021-05-11 Heure Avancée de l'Est HAE	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: James, Lionel	Buyer Id - Id de l'acheteur pi014
Telephone No. - N° de téléphone (343) 553-2487 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

Amendment 001 is raised to provide responses to the following questions expressed by bidders.

Question 1:

Does the behavioural assessment tool have to be based on the DISC model or can it be based on the Jungian model?

Answer 1:

The behavioural assessment tool for which this RFP is launched is integral to the design of both the *Supervisor Development Program (SDP)* and the *Manager Development Program (MDP)* offered at CSPS. Core to the leadership learning objectives of the programs, the DISC assessment is an integral component of the programs' structure for which the behavioural differences are studied per four main personality types, dominance (D), influence (I), steadiness (S), and consciousness (C). As such, the behavioural assessment tool for which this RFP is launched must specifically assess these four dimensions.