

## NOTICE OF PROPOSED PROCUREMENT (NPP)

For

### TASK and SOLUTIONS PROFESSIONAL SERVICES (TSPS)

GSIN: R019BF - Human Resource Services

		<b>Solicitation Number:</b>	C0322B
<b>Organization Name:</b>	<i>The Canadian Food Inspection Agency</i>		
<b>Solicitation Date:</b>	2021/05/06	<b>Closing Date:</b>	2021/05/21 02:00 PM Eastern Daylight Time EST
<b>Anticipated Start Date:</b>	2021/06/01		
<b>Estimated Delivery Date:</b>	2021/10/31	<b>Estimated Level of Effort:</b>	60 days for the initial period
<b>Contract Duration:</b>	<i>The estimated period of the contract is from date of contract award until October 31, 2021 with one (1) irrevocable option to extend the term of the contract under the same conditions.</i>		
<b>Solicitation Method:</b>	Competitive	<b>Applicable Trade Agreements:</b>	<i>the Canadian Free Trade Agreement (CFTA), the Canada - Chile Free Trade Agreement (CCFTA), the Canada - Colombia Free Trade Agreement, the Canada - Honduras Free Trade Agreement, the Canada - Korea Free Trade Agreement, the Canada - Panama Free Trade Agreement, the Canada - Peru Free Trade Agreement (CPFTA), the Canada - Ukraine Free Trade Agreement (CUFTA).</i>
<b>Comprehensive Land Claim Agreement Applies:</b>	No	<b>Number of Contracts:</b>	1

## Requirement Details

### **Tendering Procedure: Selective Tendering**

This requirement is open only to those Supply Arrangement Holders under E60ZT-16TSPS who qualified under Tier 1 for the following categories):

*One (1) Level 3 Human Resources Consultant*

The following SA Holders have been invited to submit a proposal:

1. Accenture Inc.
2. Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture
3. Dare Human Resources Corporation
4. Deloitte Inc.
5. Ernst & Young LLP

6. eVision Inc., SoftSim Technologies Inc. in Joint Venture
7. Graybridge International Consulting Inc.
8. Human Resource Systems Group Ltd.
9. Information and Communications Technology Council (ICTC)
10. KORN FERRY (CA) LTD. KORN FERRY (CA) LTEE.
11. MGIS Inc.
12. Optimus SBR Inc.
13. QMR Staffing Solutions Incorporated
14. QMR STAFFING SOLUTIONS INCORPORATED, 3D GLOBAL ENTERPRISES INC. IN JOINT VENTURE
15. The AIM Group Inc.

### **Description of Work:**

The Canadian Food Inspection Agency is seeking the assistance of a qualified service provider to support the development an On the Job Training (OJT ) Framework that would include a standardized approach to OJT, tools for trainers and trainees, as well as methods to measure success of the training and of the OJT program itself.

The Consultant will provide expert information and advice on best practices in development of an OJT framework with a particular focus on:

- detailed planning of the various elements of the project;
- support the development of a standardized OJT program and guidelines that can be applied across the Agency regardless of location, group and level, and associated tasks;
- support performance measurement indicators for the project and for the resulting OJT framework; and
- support product development, including a communication strategy for the project.

The audience for the communications strategy and products will be Senior Managers, mid-level management, union representatives and all CFIA staff.

**Security Requirement:** Common PS SRCL #2 applies

**Minimum Resource Security Required:** Reliability

### **Contract Authority**

**Name:** *Aimée Legault*  
**Phone Number:** 343-573-4189  
**Email Address:** [aimee.legault@canada.ca](mailto:aimee.legault@canada.ca)

### **Inquiries**

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT "BUYANDSELL.GC.CA" IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.

**NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a "Qualified SA Holder", please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA**