

Questions and Answers

Q1- What blood tests are required for Pre-Employment evaluation? Can we receive a copy of a Physical Demands Analysis to better understand the scope of work involved in this task.

A1- A general medical exam. Will verify about the description of a physical demand analysis.

Q2- Please confirm what type of resource(s) are required for Medical Surveillance Assessments.

A2- A registered physician.

Q3- Please confirm that a Fitness to Work Assessment must only be completed by a physician or could a Kinesiologist or Occupational Therapist do the work?

A3- Unfortunately, the Fitness to work assessment has to be completed by a physician.

Q4- Please confirm the number of IMEs performed by all specialties (ie. Psych, Ortho, Physiatry) in the last 12 months.

A4- In a regular year, we have 7 or 8 IME performed.