

## Questions and Answers – Various Medical Assessments

Q5-

What tests do the baseline blood tests consist of for the Pre-Employment evaluation?

A5- Blood tests are for general medical exams.

Q6-

Can we receive a copy of a Physical Demands Analysis to better understand the scope of work involved in this task.

A6- The pre-employment evaluation for the two categories of officers are defined on page 33 and page 34 in section 7.1.1.1 and 7.1.1.2.

Q7-

Please confirm what type of resource(s) are required for Medical Surveillance Assessments?

A7- The medical Surveillance Assessments are requiring a registered physician.

Q8-

Please confirm that a Fitness to Work Assessment must only be completed by a physician or could a Kinesiologist or Occupational Therapist do the work?

A8-

Unfortunately, the Fitness to work Assessment can only be completed by a registered physician.

Q9-

Are IMEs only to be done by the Physician identified in the RFP response?

A9-

The Independent medical assessments are only to be done by registered physicians.

Q10-

Please confirm the number of IMEs performed by all specialties (ie. Psych, Ortho, Physiatry) in the last 12 months?

A10-

There is around 7 or 8 Independent Medical Exams per year.