

SEN RFP-015 21/22

Prevention of Harassment and Violence in the Workplace e-Learning Training Services

Questions and Answers #1

July 16, 2021

Q1. After reviewing the RFP, we have a question regarding item # 18 under Part 5:

18. Ownership of Intellectual and Other Property Including Copyrights

I. All intellectual property rights in any documents produced by the contractor in the performance of this contract, as well as any ownership rights to any information produced, belong to the Senate as soon as they come into existence. The contractor has no right in or to any such intellectual property rights in those documents, except any right that may be granted in writing by the Senate.

Typically, when we create a customized program, the ownership of materials remains with us, or we come to a shared ownership agreement with the client.

- a) With that said, should we proceed with our submission?
 - **R1a**) It is the supplier's decision to submit or not a submission for this RFP.
- b) Is there room for negotiation around item Part 5: Item 18?
 - **R1b**) The Senate will not negotiate on this clause.