

TASK Based Professional Services (TSPS) Requirement

Please note that the TSPS NPP MUST be published simultaneously with the issuance of the invitation to suppliers.

This requirement is for: Innovation, Science and Economic Development Canada

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 for the following category: 1.2 Organizational Design and Classification Consultant

The following SA Holders have been invited to submit a proposal.

1. Altis Human Resources (Ottawa) Inc.
2. ARTEMP PERSONNEL SERVICES INC
3. BEVA Global Management Inc.
4. Deloitte Inc.
5. EspaceRH Inc
6. IT/Net - Ottawa Inc.
7. KILIKA Inc., A&B INFO INC., 6708790 CANADA CORP., SURUTLA TECHNOLOGIES INC. IN JOINT VENTURE
8. KORN FERRY (CA) LTD. KORN FERRY (CA) LTEE.
9. KPMG LLP
10. MacKinnon-Charlton Limited Management Consultants
11. Paton & Associates Management Consulting Incorporated
12. TDV Global inc.
13. The AIM Group Inc.
14. The Right Door Consulting & Solutions Incorporated
15. The VCAN Group Inc.

Description of the Requirement:

Innovation, Science and Economic Development Canada requires outside consultants to provide strategic and operational EX and non-EX classification, organizational design advice and job description writing services to clients of ISED Canada. These consultants would also provide coaching and mentoring to junior EX and non-EX Classification and Organizational Design Advisors on EX and non-EX classification, policies, practices and organizational design matters, in order to build internal capacity within ISED.

The Human Resources Branch requires additional resources to manage the incoming and backlog of actions, to meet the forecasted classification and organizational design needs and to manage the upcoming occupational group structure changes and conversions.

Level of Security Requirement:

Company Minimum Security Level Required

Canada	NATO	Foreign
<input type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret

<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: Security is not required.

Resource Minimum Security Level Required

Canada	NATO	Foreign
<input type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: Security is not required.

Document Safeguarding Security Level Required

Canada
<input type="checkbox"/> Protected A - DOS
<input type="checkbox"/> Protected B – DOS
<input type="checkbox"/> Protected C – DOS
<input type="checkbox"/> Confidential – FSC
<input type="checkbox"/> Secret - FSC
<input type="checkbox"/> Top Secret - FSC
<input type="checkbox"/> NATO Confidential - FSC
<input type="checkbox"/> NATO Secret - FSC
<input type="checkbox"/> Cosmic Top Secret - FSC

Special comments: Safeguarding is not required.

Applicable Trade Agreements:

The requirement is subject to the provisions of the Canada-Chile Free Trade Agreement (CCFTA), Canada-Colombia Free Trade Agreement, Canada-Honduras Free Trade Agreement, Canada-Korea Free Trade Agreement (CKFTA), Canada-Panama Free Trade Agreement, Canada-Peru Free Trade Agreement (CPFTA), Canadian Free Trade Agreement (CFTA), Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP), World Trade Organization-Agreement on Government Procurement (WTO-AGP).

Associated Documents:

None

Proposed period of contract:

The proposed period of contract shall be from Contract Award to two (2) years later plus one (1) one year irrevocable option period allowing Canada to extend the term of the contract.

Estimated Level of Effort:

The estimated level of effort of the contract will be for:

EX Classification:

Sub Category 1 - Strategic and Operational Classification Services – **208 Days**
Sub Category 2 - Organization Design Advice, Analysis and Services – **118 Days**
Sub Category 3 - EX Job Description Writing Services – **208 Days**
Sub Category 4 - Coaching and Mentoring – **156 Days**

Non - EX Classification

Sub Category 1 - Strategic and Operational Classification Services – **312 Days**
Sub Category 2 - Organization Design Advice, Analysis and Services – **164 Days**
Sub Category 3 - EX Job Description Writing Services – **116 Days**
Sub Category 4 - Coaching and Mentoring – **312 Days**

File Number: 200170
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NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a “Qualified SA Holder”, please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA