

**NOTICE OF PROPOSED PROCUREMENT (NPP)**  
**For**  
**TASK BASED INFORMATICS PROFESSIONAL SERVICES (TSPS)**

**GSIN: R019BF – Human Resource Services, Business Consulting/Change Management; Project Human Management Services**

<b>Solicitation Number:</b> <i>B0311</i>			
<b>Organization Name:</b>	<i>The Canadian Food Inspection Agency</i>		
<b>Solicitation Date:</b>	<i>2021/08/10</i>	<b>Closing Date:</b>	<i>2021/08/31 02:00 PM Eastern Daylight Time (EDT)</i>
<b>Anticipated Start Date:</b>	<i>2021/09/20</i>		
<b>Estimated Delivery Date:</b>	<i>2022/03/31</i>	<b>Estimate Level of Effort:</b>	<i>190 days</i>
<b>Contract Duration:</b>	<i>The contract period will be from the date of contract to March 31, 2022.</i>		
<b>Solicitation Method:</b>	<i>Competitive</i>	<b>Applicable Trade Agreements:</b>	<i>Canadian Free Trade Agreement (CFTA), Canada - Chile Free Trade Agreement, Canada-Colombia Free Trade Agreement, Canada-Honduras Free Trade Agreement, Canada-Korea Free Trade Agreement, Canada-Panama Free Trade Agreement and Canada - Peru Free Trade Agreement</i>
<b>Comprehensive Land Claim Agreement Applies:</b>	<i>No</i>	<b>Number of Contracts:</b>	<i>1</i>

## **Requirement Details**

### **Tendering Procedure: Selective Tendering**

This requirement is open only to those TSPS Supply Arrangement Holders who qualified under Tier 1 for services in the National Capital Region for the following category:

- One (1) Senior Organizational Design & Classification Consultant
- One (1) Senior Organization Development Consultant
- One (1) Intermediate Organizational Development Consultant
- One (1) Senior Business Process Consultant

The following SA Holders have been invited to submit a proposal:

1. 9468269 Canada Corp.
2. BDO Canada LLP
3. Calian Ltd.
4. CGI Information Systems and Management Consultants Inc.

5. CONTRACT COMMUNITY INC., NISHA TECHNOLOGIES INC IN JOINT VENTURE
6. Deloitte Inc.
7. Ernst & Young LLP
8. Goss Gilroy Inc.
9. IT/NET OTTAWA INC, KPMG LLP, in joint venture
10. KORN FERRY (CA) LTD. KORN FERRY (CA) LTEE.
11. MNP LLP
12. NATTIQ INC.
13. Orbis Risk Consulting Inc., Okwaho Management Resources Inc., IN JOINT VENTURE
14. Pricewaterhouse Coopers LLP
15. Raymond Chabot Grant Thornton Consulting Inc.
16. Systemscope Inc.

## **Description of Work:**

### **Background**

As the Agency continues to mature and evolve, it is critical for the organization to review, analyze and assess its organizational design and business model in support of its mandate and operational requirements based on its work flow, regulatory responsibilities and funding base. The Innovation, Business and Service Development Branch (IBSDB) was established as a branch in 2018 based on industry best practices for Information Management and Information Technology (IMIT) and digital enablement. Key organizational changes in support of transformation, integrated risk, business integration, IMIT and innovation were focused on as the need at the time. In support of ongoing review and continuous improvement, it is important to examine the organizational design and work flow processes for these key enabling functions at the Agency level in addition to reviewing the governance structures.

### **Objective**

The objective of this requirement is to examine how the current organizational design of IBSDB intersects the work in key areas such as: Corporate Management Branch (CMB); the Science Branch (SB); the Policy and Programs Branch (PPB); the Operations Branch and the International Affairs Branch (IAB). In addition to the work flow and organizational design review, the critical role and systems for governance at the Agency level also need to be examined.

CFIA requires a team of:

- One (1) Senior Organizational Design & Classification Consultant
- One (1) Senior Organization Development Consultant
- One (1) Intermediate Organizational Development Consultant
- One (1) Senior Business Process Consultant

**Security Requirement:** *Common PS SRCL # 6 applies*

**Minimum Resource Security Required:** *Reliability*

### **Contract Authority**

**Name:** *Brian Steele*  
**Phone Number:** *613-854-9417*  
**Email Address:** [\*brian.steele@inspection.gc.ca\*](mailto:brian.steele@inspection.gc.ca)

## **Inquiries**

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT "BUYANDSELL.GC.CA" IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.

***NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a "Qualified SA Holder", please contact [SPTS.TSPS@TPSGC-PWGSC.GC.CA](mailto:SPTS.TSPS@TPSGC-PWGSC.GC.CA).***