



**RETURN BIDS TO:
RETOURNER LES SOUMISSIONS À :**

Public Works and Government Services Canada

by email to:

line.brousseau@tpsgc-pwgsc.gc.ca

**BID SOLICITATION
DEMANDE DE SOUMISSIONS**

The Bidder offers to provide to Canada the goods, services or both listed in the bid solicitation in accordance with the conditions set out in the bid solicitation and at the prices set out in the bid.

This bid solicitation is issued in accordance with the conditions of Supply Arrangement No. E60ZT-18TSPS/D . Only suppliers who are pre-qualified and have been issued a supply arrangement at the time this bid solicitation is issued are eligible to bid.

Le soumissionnaire offre de fournir au Canada les biens, services ou les deux énumérés dans la demande de soumissions aux conditions prévues dans la demande de soumissions et aux prix indiqués dans la soumission.

Cette demande de soumissions est émise conformément aux conditions de l'arrangement en matière d'approvisionnement numéro

E60ZT-18TSPS/D . Seuls les fournisseurs qui sont pré-qualifiés et auxquels un arrangement en matière d'approvisionnement a été émis au moment où cette demande de soumissions est émise peuvent présenter une soumission.

Solicitation No. - N° de la demande 10073972	Amendment No. - N° de modification
Solicitation closes - La demande prend fin at - à on - le Gatineau 2021-12-13	File No. - N° de dossier Amendment 003

Date of Solicitation - Date de la demande 2021-12-12	
Address inquiries to - Adresser toute demande de renseignements à : line.brousseau@tpsgc-pwgsc.gc.ca	
Area code and Telephone No. Code régional et N° de téléphone	Facsimile No. N° de télécopieur
Destination NCR	

Instructions:
Municipal taxes are not applicable.

Unless otherwise specified in the bid solicitation, all prices quoted must be net prices in Canadian funds including Canadian customs duties, excise taxes, and must be FOB, including all delivery charges to destination(s) as indicated. The amount for Applicable Taxes is to be shown as a separate item.

Instructions:
Les taxes municipales ne s'appliquent pas.

Sauf indication contraire dans la demande de soumissions, tous les prix indiqués doivent être des prix nets, en dollars canadiens, comprenant les droits de douane canadiens, la taxe d'accise et doivent être FAB, y compris tous frais de livraison à la (aux) destination(s) indiquée(s). Le montant des taxes applicables doit apparaître séparément.

Delivery required - Livraison exigée	Delivery offered - Livraison proposée
Supplier Name and Address - Nom et adresse du fournisseur	
Telephone No. - N° de téléphone	
Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of supplier (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur (caractère d'impression)	
Signature	Date

Project 10073972 – SEMS Project Managers

RFP – Amendment no. 003

Question 9:

Mandatory Requirement M4

- 1) We have received feedback from Project Management Consultants and they have expressed based on the SOW, it is extremely limiting for two separate bilingual consultants to have this availability from contract award to March 31st, 2022. Since this project will consist of (2) consultants total, can the Crown please consider amending the bilingual requirement so that only One Senior Project Manager of the total (2) consultants must be bilingual?

Response 9:

PSPC accepts that only the Senior Project Manager has to be bilingual.

Question 10:

As this process is to hire external resource, resources that are not government employees will not have certificates or documents showing that the resources are considered functionally bilingual at an equivalent level to the GC.

Can we ask that you interview our resources as proof, in lieu of a document?

Response 10:

PSPC accepts that only the Senior Project Manager has to be bilingual. The Bidder can simply indicate in the résumé of each resource that the Senior Project Manager is bilingual and the Junior Project Manager is English, French or bilingual. No proof will be required.

Question 11:

1. Regarding M4, the RFP states that “The proposed resources must show proof of bilingualism level... To demonstrate proof, the Bidder must provide a copy of a certificate or and evaluation document showing the resources are considered functionally bilingual at an equivalent level to the GC Oral-written-comprehension assessment C-B-C criteria for the Senior Project Manager, and BBB for the Junior Project Manager.”
 - Please note that many Project Managers speak French as their first language and as such have no completed formal testing or evaluations at the equivalent level to Government of Canada assessments. Only consultants who have had permanent or long term employment with the GoC (or federal agencies, crown

- corporations etc.) would have this type of assessment completed, severely limiting the pool of qualified bilingual candidates available to the client.
- Can the Crown consider removing this requirement? Alternatively, can the crown amend this requirement so that the bidder may provide a formal written attestation of the resource’s French proficiency?

Response 11:

Please refer to question 10.

Questions 12:

1. Regarding R2 under the “Rating Scheme” column the RFP states that “Provide examples of projects for which the proposed resource demonstrated professional work experience planning and executing change management programs.” This rating requirement has no relevance to R2, which is requesting that “the proposed resources shall both demonstrate relevant education to the consultant category” in the format of a University degree or College diploma.
 - Will the Crown consider removing this change management piece entirely, as it has no relevance to education?

Response 12:

Rated Requirement no. 2

Delete :

<p>R2</p> <p>The proposed Senior Project Manager and Junior Project Manager resources shall both demonstrate relevant education to the Consultant Category</p> <ul style="list-style-type: none"> • University Degree (PhD, Graduate, Undergraduate) = 35 points each • College or CEGEP Diploma/Certificate = 25 points each <p>Maximum 120 points To demonstrate, the Bidder should provide (insert number of examples) project/contract summaries.</p>	<p>Provide examples of projects for which the proposed resource demonstrated professional work experience planning and executing change management programs.</p> <p>Note: Each project cited must be greater than six (6) months</p>	<p>/120</p>
---	---	--------------------

Insert :

<p>R2</p> <p>The proposed Senior Project Manager and Junior Project Manager resources shall both demonstrate relevant education to the Consultant Category</p> <ul style="list-style-type: none"> • University Degree (PhD, Graduate, Undergraduate) = 35 points each • College or CEGEP Diploma/Certificate = 25 points each <p>Maximum 70 points</p>		<p>/70</p>
--	--	-------------------

Question 13:

1. Regarding R3, under the “Rating Scheme” column the RFP states that “Provide examples of projects for which the proposed resource demonstrated professional work experience planning and executing change management programs.” This rating requirement has no relevance to R3, which is requesting that “resources shall both demonstrate valid professional certification” in the form of PMP, Agile, or relevant other certification.
 - Will the Crown consider removing this change management piece entirely, as it has no relevance to certification?

Question 13:

Rated Requirement no. 3

Delete :

<p>R3</p> <p>The proposed Senior Project Manager and Junior Project Manager resources shall both demonstrate valid professional certification</p> <ul style="list-style-type: none"> • Relevant Professional Project management certification = 15 points each • PMP Certification = 5 points each • Agile Certification = 5 points each • <p>Maximum 25 points each</p>	<p>Provide examples of projects for which the proposed resource demonstrated professional work experience planning and executing change management programs.</p> <p>Note: Each project cited must be greater than six (6) months</p>	<p>/50</p>
---	---	-------------------

Insert :

<p>R3</p> <p>The proposed Senior Project Manager and Junior Project Manager resources shall both demonstrate valid professional certification</p> <ul style="list-style-type: none">• Relevant Professional Project management certification = 15 points each• PMP Certification = 5 points each• Agile Certification = 5 points each• <p>Maximum 50 points</p>		<p>/50</p>
---	--	-------------------