BIDS TO: RETO URNER LES SO UMISSIO NS À: Bid Receiving - Réception des soumissions:

 $\underline{bid submissions. GEN-NHQContracting@csc-scc.gc.ca}$

REQUEST FOR PROPOSAL DEMANDE DE PROPOSITION

Proposal to: Correctional Service Canada

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out thereof.

Proposition à: Service Correctionnel du Canada

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux appendices ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Comments — Commentaires:

THIS DOCUMENT CONTAINS A SECURITY REQUIREMENT

LE PRÉSENT DOCUMENT COMPORTE UNE EXIGENCE RELATIVE À LA SÉCURITÉ

Vendor/Firm Name and Address — Raison sociale et adresse du fournisseur/de
l'entrepreneur:
Telephone # — Nº de Téléphone :
Fax # — No de télécopieur :
Email / Courriel :
GST # or SIN or Business # — N^o de TPS ou NAS ou N^o d'entreprise :

Values and Ethics Consultant	
Solicitation _ No. de	Date:
No.	
21120-22-3926160	2022-01-14
Client Reference No. — N ^O .	
21120-22-3926160	
GETS Reference No. — N ^O .	de Référence de SFAG
21120-22-3926160	do Noror ondo do OEAO
Solicitation Closes — L'invit	ation
prend fin at /à : 14:00 (EST/Hi	
on / le : February 16, 2022	,
F.O.B. —	
F.A.B. Destination:	Other-Autre:
Plant - Usine:	
See herein	
Address Enquirie s to — Sou	ımettre toutes questions à:
Steve Perron steve.perron@csc-scc.gc.ca	
	-ax No. – Nº de télécopieur:
téléphone:	ax No. – N de telecopicul.
613-293-5934	
Destination of Goods, Service	es and
Construction: Destination des	
services et construction:	·
See herein	
Instructions: See Herein	
Instructions : Voir aux	
présentes Polivery Poquire d	Dolivory Offered
Delivery Required — Livraison exigée : See	Delivery Offered – Livrasion proposée :
herein	Voir aux présentes
Name and title of person auth	_
of Vendor/Firm Nom et titre d	u signataire autorisé du
fournisseur/de l'entrepreneu	r
Name / Nom	Title / Titre
1 10111	nao / nao
Signature	Date
(Sign and return cover page w	ith bid proposal /
Signer et retourner la page de	
proposition)	

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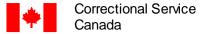
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PART 1 - GENERAL INFORMATION

1. Security Requirement

- 1.1 At the date of bid closing, the following conditions must be met:
 - (a) the Bidder must hold a valid organization security clearance as indicated in Part 6 Resulting Contract Clauses;
 - (b) the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work sites must meet the security requirement as indicated in Part 6 - Resulting Contract Clauses;
 - (c) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites.

2. SACC manual clause A3080T - COVID-19 vaccination requirement

This requirement is subject to the COVID-19 Vaccination Policy for Supplier Personnel. Failure to complete and provide the COVID-19 Vaccination Requirement Certification prior to contract award will render the bid non-responsive.

3. Statement of Work

The Work to be performed is detailed under Article 2 of the resulting contract clauses.

4. Revision of Departmental Name

As this bid solicitation is issued by Correctional Service Canada (CSC), any reference to Public Works and Government Services Canada (PWGSC) or its Minister contained in full text or by reference in any term, condition or clause of this document, or any resulting contract, must be interpreted as a reference to CSC or its Minister.

5. Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days of receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

6. Procurement Ombudsman

The Office of the Procurement Ombudsman (OPO) was established by the Government of Canada to provide an impartial, independent venue for Canadian bidders to raise complaints regarding the award of certain federal contracts under \$26,400 for goods and \$105,700 for services. If you have concerns regarding the award of a federal contract below these dollar amounts, you may contact OPO by e-mail at the Office of the Procurement Ombudsman email address, by telephone at 1-866-734-5169, or by web at the Office of the Procurement Ombudsman website. For more information on OPO's services or to determine if your concerns are within the Ombudsman's mandate, please see the Procurement Ombudsman Regulations or visit the OPO website.

PART 2 - BIDDER INSTRUCTIONS

1. Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions</u> Manual

Bidders who submit a bid agree to be bound by the instructions, certifications, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The 2003 (2020-05-28), Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

Subsection 5.4 of 2003, Standard Instructions-Goods or Services-Competitive Requirements, isamended as follows:

Delete: sixty (60) days

Insert: one hundred twenty (120) days

2. Submission of Bids

Bidders must submit their bid only to Correctional Service of Canada (CSC) by the date, time and at the email address indicated on page 1 of the bid solicitation.

Due to the nature of the bid solicitation, CSC will not accept bids submitted in hard copy or by facsimile.

CSC recommends that bidders submit their response to the requirements of this solicitation in typewritten format.

Bidders must ensure that any handwritten information included in their bid is clearly legible in order to allow CSC to complete the bid evaluation. CSC reserves the right, at its sole and entire discretion, to disregard any handwritten information which it determines to be illegible when assessing whether bids comply with all of the requirements of the bid solicitation including, if applicable, any and all evaluation criteria.

3. Former Public Servants

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPSs, bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;

- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c. C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c. D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c. R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c. R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S. 1985, c. M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? **Yes** () **No** () If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2019-01 and the Guidelines on the Proactive Disclosure of Contracts.

Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? **Yes**() **No**()

If so, the Bidder must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

4. Enquiries - Bid Solicitation

All enquiries must be submitted in writing to the Contracting Authority no later than five (5) business days before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated, and the enquiry can be answered to all bidders. Enquiries not submitted in a form that can be distributed to all bidders may not be answered by Canada.

5. Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in **Ontario**.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the bidders.

PART 3 - BID PREPARATION INSTRUCTIONS

1. Bid Preparation Instructions

CSC requests that bidders provide their bid in separate sections as follows:

Section I: Technical Bid: one (1) electronic copy in PDF format Section II: Financial Bid: one (1) electronic copy in PDF format Section III: Certifications: one (1) electronic copy in PDF format

Prices should appear in the financial bid only. No prices should be indicated in any other section of the bid.

Bidders should submit their technical bid and financial bid in two (2) separate documents

2. Section I:Technical Bid

In their technical bid, bidders should explain and demonstrate how they propose to meet the requirements and how they will carry out the work.

3. Section II: Financial Bid

Bidders must submit their financial bid in accordance with Annex B - Proposed Basis of Payment. The total amount of Applicable Taxes must be shown separately.

See Annex B – Proposed Basis of Payment for the Pricing Schedule format.

3.1 Exchange Rate Fluctuation

SACC Manual clause C3011T (2013-11-06), Exchange Rate Fluctuation

4. Section III: Certifications

Bidders must submit the certifications and additional information required under Part 5.

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

1. Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria.
- (b) An evaluation team composed of representatives of CSC will evaluate the bids.

1.1 Technical Evaluation

1.1.1 Mandatory Technical Criteria

Proposals will be evaluated to determine if they meet all mandatory requirements outlined in **Annex D – Evaluation Criteria**. Proposals not meeting all mandatory criteria will be declared non-responsive and will be given no further consideration.

1.2 Financial Evaluation

SACC Manual Clause A0220T (2014-06-26), Evaluation of Price - Bid

Proposals containing a financial bid other than the one requested at **Article 3. Section II:** Financial Bid of PART 3 – BID PREPARATION INSTRUCTIONS will be declared non-compliant.

Note to Bidders: Table Totals will be calculated using the formula(s) in the relevant table in **Annex B – Proposed Basis of Payment.**

2. Basis of Selection - Mandatory Technical Criteria

A bid must comply with the requirements of the bid solicitation and meet all mandatory technical evaluation criteria to be declared responsive. The responsive bid with the lowest evaluated price will be recommended for award of a contract.

3. Tie-breaking method for identical bids

If two technically compliant bids submitted the same total estimated bid price, CSC will award the contract to the technically compliant bid that was received first according to the date and time the bidder transmitted the email to the CSC Contracting Authority as indicated in the bidder's email.

PART 5 - CERTIFICATIONS AND ADDITIONAL INFORMATION

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive or will declare a contractor in default if any certification made by the Bidder is found to be untrue whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidders' certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority may render the bid non-responsive or constitute a default under the Contract.

1. Certifications Precedent to Contract Award and Additional Information

The certifications and additional information listed below should be submitted with the bid, but may be submitted afterwards. If any of these required certifications or additional information is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications or the additional information listed below within the time frame provided will render the bid non-responsive.

1.1 Integrity Provisions - Declaration of Convicted Offenses

- Subject to subsection B, by submitting a bid in response to this bid solicitation, the Bidder certifies that:
 - i. it has read and understands the Ineligibility and Suspension Policy;
 - ii. it understands that certain domestic and foreign criminal charges and convictions, and other circumstances, as described in the Policy, will or may result in a determination of ineligibility or suspension under the Policy;
 - iii. it is aware that Canada may request additional information, certifications, and validations from the Bidder or a third party for purposes of making a determination of ineligibility or suspension:
 - iv. it has provided with its bid a complete list of all foreign criminal charges and convictions pertaining to itself, its affiliates and its proposed first tier subcontractors that, to the best of its knowledge and belief, may be similar to one of the listed offenses in the Policy;
 - v. none of the domestic criminal offenses, and other circumstances, described in the Policy that will or may result in a determination of ineligibility or suspension, apply to it, its affiliates and proposed first tier subcontractors; and
 - vi. it is not aware of a determination of ineligibility or suspension issued by PWGSC that applies to it.
- B) Where a Bidder is unable to provide any of the certifications required by subsection A, it must submit with its bid the completed <u>Integrity Declaration Form</u>. Bidders must submit this form to Correctional Service of Canada with their bid.

1.2 Integrity Provisions - Required documentation

List of names: all Bidders, regardless of their status under the Ineligibility and Suspension Policy, must submit the following information:

- Bidders that are corporate entities, including those bidding as joint ventures, must provide a complete list of the names of all current directors or, for a privately owned corporation, the names of the owners of the corporation;
- ii. Bidders bidding as sole proprietors, including sole proprietors bidding as joint ventures, must provide a complete list of the names of all owners; or
- iii. Bidders that are a partnership do not need to provide a list of names.

List of Names:		
	_	
OR		
☐ The Bidder is a partnership		
During the explustion of hide the Ridder must v	within 1	Owarking days inform the Contracting

During the evaluation of bids, the Bidder must, within 10 working days, inform the Contracting Authority in writing of any changes affecting the list of names submitted with the bid.

1.3 Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the Employment and Social Development Canada (ESDC) – Labour's website.

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list at the time of contract award.

1.4 Status and Availability of Resources

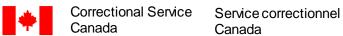
SACC Manual clause A3005T (2010-08-16) Status and Availability of Resources

1.5 Language Requirements - English

By submitting a bid, the Bidder certifies that, should it be awarded a contract as result of the bid solicitation, every individual proposed in its bid will be fluent in English. The individual(s) proposed must be able to communicate orally and in writing in English without any assistance and with minimal errors.

1.6 Education and Experience

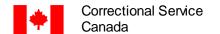
SACC Manual clause A3010T (2010-08-16) Education and Experience



1.7 SACC Manual clause A3081T - COVID 19 Vaccination Requirement Certification

In accordance with the COVID-19 Vaccination Policy for Supplier Personnel, all Bidders must provide the COVID-19 Vaccination Requirement Certification attached to this bid solicitation, to be given further consideration in this procurement process. This Certification is incorporated into, and forms a binding part of any resulting Contract.

COVID-19 Vaccination Requirement Certification
(first and last name), as the representative or (name of business) pursuant to (insert solicitation number), warrant and certify that all personnel that (name of business) will provide on the resulting Contract who access federal government workplaces where they may come into contact with public servants will be:
(a) fully vaccinated against COVID-19; or
(b) for personnel that are unable to be vaccinated due to a certified medical contraindication, religion or other prohibited grounds of discrimination under the Canadian Human Rights Act, subject to accommodation and mitigation measures that have been presented to and approved by Canada;
(c) partially vaccinated against COVID-19 for a period of up to 10 weeks from the date of their first dose and subject to temporary measures that have been presented to and approved by Canada, immediately after which period the personnel will meet the conditions of (a) or (b) or will no longer access federal government workplaces where they may come into contact with public servants under this Contract;
until such time that Canada indicates that the vaccination requirements of the COVID-19 Vaccination Policy for Supplier Personnel are no longer in effect.
certify that all personnel provided by (name of business) have been notified of the vaccination requirements of the Government of Canada's COVID-19 Vaccination Policy for Supplier Personnel, and that the (name of business) has certified to their compliance with this requirement.
I certify that the information provided is true as of the date indicated below and will continue to be true for the duration of the Contract. I understand that the certifications provided to Canada are subject to verification at all times. I also understand that Canada will declare a contractor in default, if a certification is found to be untrue, whether made knowingly or unknowingly, during the bid or contract period. Canada reserves the right to ask for additional information to verify the certifications. Failure to comply with any request or requirement imposed by Canada will constitute a default under the Contract.
Signature:
Date:
Optional For data purposes only, initial below if your business already has its own mandatory vaccination policy or requirements for employees in place. Initialing below is not a substitute for completing the mandatory certification above.
Initials:



Information you provide on this Certification Form and in accordance with the Government of Canada's COVID-19 Vaccination Policy for Supplier Personnel will be protected, used, stored and disclosed in accordance with the Privacy Act. Please note that you have a right to access and correct any information on your file, and you have a right to file a complaint with the Office of the Privacy Commissioner regarding the handling of your personal information. These rights also apply to all individuals who are deemed to be personnel for the purpose for the Contract and who require access to federal government workplaces where they may come into contact with public servants.

1.8 Certification:

By submitting a bid, the Bidder certifies that the information submitted by the Bidder in response to the above requirements is accurate and complete.

PART 6 - RESULTING CONTRACT CLAUSES

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation.

1. Security Requirement

- 1.1 The following security requirements (SRCL and related clauses provided by PWGSC CSP) apply to and form part of the Contract.
 - 1.1.1 The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer, hold a valid Designated Organization Screening (DOS), issued by the Contract Security Program (CSP), Public Works and Government Services Canada (PWGSC).
 - 1.1.2 The Contractor/Offeror personnel requiring access to PROTECTED information, assets or sensitive site(s) must EACH hold a valid RELIABILITY STATUS, granted or approved by the CSP, PWGSC.
 - 1.1.3 The Contractor/Offeror MUST NOT remove any PROTECTED information or assets from the identified site(s), and the Contractor/Offeror must ensure that its personnel are made aware of and comply with this restriction.
 - 1.1.4 Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of the CSP, PWGSC.
 - 1.1.5 The Contractor/Offeror must comply with the provisions of the:
 - Security Requirements Check List and security guide (if applicable), attached at Annex C;
 - b) Contract Security Manual (Latest Edition).

2. Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work at Annex "A".

2.1 Task Authorization

The Work or a portion of the Work to be performed under the Contract will be on an "as and when requested basis" using a Task Authorization (TA). The Work described in the TA must be in accordance with the scope of the Contract.

2.2 Task Authorization Process:

- 2.2.1 The Project Authority will provide the Contractor with a description of the task using the Task Authorization form specified in Annex "E".
- 2.2.2 The Task Authorization (TA) will contain the details of the activities to be performed, a description of the deliverables, and a schedule indicating completion dates for the major activities or submission dates for the deliverables. The TA will also include the applicable basis and methods of payment as specified in the Contract.
- 2.2.3 The Contractor must provide the Project Authority, within two (2) calendar days of its receipt and acceptance of the TA the proposed total estimated cost for performing the task and a breakdown of that cost, established in accordance with the Basis of Payment specified in the Contract.

2.2.4 The Contractor must not commence work until a TA authorized by the Project Authority has been received by the Contractor. The Contractor acknowledges that any work performed before a TA has been received will be done at the Contractor's own risk.

2.3 Task Authorization Limit

The Project Authority may authorize individual task authorizations up to a limit of \$10,000.00 Applicable Taxes included, inclusive of any revisions.

Any task authorization to be issued in excess of that limit must be authorized by the Contracting Authority before issuance.

2.4 Minimum Work Guarantee - All of the Work - Task Authorizations

1. In this clause,

"Maximum Contract Value" means the amount specified in the "Limitation of Expenditure" clause set out in the Contract; and

"Minimum Contract Value" means 5%.

- 2. Canada's obligation under the Contract is to request Work in the amount of the Minimum Contract Value or, at Canada's option, to pay the Contractor at the end of the Contract in accordance with paragraph 3. In consideration of such obligation, the Contractor agrees to stand in readiness throughout the Contract period to perform the Work described in the Contract. Canada's maximum liability for work performed under the Contract must not exceed the Maximum Contract Value, unless an increase is authorized in writing by the Contracting Authority.
- 3. In the event that Canada does not request work in the amount of the Minimum Contract Value during the period of the Contract, Canada must pay the Contractor the difference between the Minimum Contract Value and the total cost of the Work requested.
- 4. Canada will have no obligation to the Contractor under this clause if Canada terminates the Contract in whole or in part for default.

3. Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions</u> Manual issued by Public Works and Government Services Canada.

As this Contract is issued by Correctional Service Canada (CSC), any reference to Public Works and Government Services Canada (PWGSC) or its Minister contained in full text or by reference in any term, condition or clause of this document must be interpreted as a reference to CSC or its Minister.

3.1 General Conditions

2010B (2020-05-28), General Conditions - Professional Services (Medium Complexity), apply to and form part of the Contract.

3.2 Supplemental General Conditions

4013 – Compliance with On-Site Measures, Standing Orders, Policies, and Rules – apply to and form part of the contract

The Contractor must comply and ensure that its employees and subcontractors comply with all security measures, standing orders, policies or other rules in force at the site where the Work is performed.

3.3 Replacement of Specific Individuals

- 1. If specific individuals are identified in the Contract to perform the Work, the Contractor must provide the services of those individuals unless the Contractor is unable to do so for reasons beyond its control.
- 2. If the Contractor is unable to provide the services of any specific individual identified in the Contract, it must provide a replacement with similar qualifications and experience. The replacement must meet the criteria used in the selection of the Contractor and be acceptable to Canada. The Contractor must, as soon as possible, give notice to the Contracting Authority of the reason for replacing the individual and provide:
 - a. The name, qualifications and experience of the proposed replacement; and
 - b. Proof that the proposed replacement has the required security clearance granted by Canada, if applicable.
- 3. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a replacement stop performing the Work. In such a case, the Contractor must immediately comply with the order and secure a further replacement in accordance with subsection 2. The fact that the Contracting Authority does not order that a replacement stop performing the work does not release the Contractor from its responsibility to meet the requirements of the Contract.

4. Term of Contract

4.1 Period of the Contract

The period of the Contract is from_	to	inclusive.	(One year),	(To be	provided at	contract
award)						

4.2 Option to Extend the Contract

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to four (4) additional one (1)-year period(s) under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

Contracting Authority

The Contracting Authority for the Contract is:

Name: Steve Perron

Title: Senior Procurement Officer Correctional Service Canada

Branch/Directorate: Comptroller's Branch

Telephone: 613-293-5934

E-mail address: steve.perron@csc-scc.qc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

5.2 **Project Authority**

The Project Authority for the Contract is: (To be provided at contract award)

Name: Title:

Correctional Service Canada

Branch/Directorate:

Telephone: Facsimile: E-mail address:

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority, however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

Contractor's Representative

The Authorized Contractor's Representative is: (To be provided at contract award)

Name: Title: Company: Address:

Telephone: Facsimile:

E-mail address:



6.1.1 Basis of Payment Firm Unit Price(s)-Task Authorizations

In consideration of the Contractor satisfactorily completing all of its obligations under the authorized Task Authorization (TA), the Contractor will be paid the firm unit price(s) in accordance with the **Basis of Payment-Annex B**, as specified in the authorized TA. Customs duties are included and Applicable Taxes are extra.

Canada will not pay the Contractor for any design changes, modifications or interpretations of the Work, unless they have been authorized, in writing, by the Contracting Authority before their incorporation into the Work.

6.1.2 Limitation of Expenditure - Cumulative Total of all Task Authorizations

- Canada's total liability to the Contractor under the Contract for all authorized Task
 Authorizations (TAs), inclusive of any revisions, must not exceed the sum of \$ (to be
 inserted at contract award), Customs duties are included and Applicable Taxes are extra.
- 2. No increase in the total liability of Canada will be authorized or paid to the Contractor unless an increase has been approved, in writing, by the Contracting Authority.
- The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:
 - a. when it is 75 percent committed, or
 - b. four (4) months before the contract expiry date, or
 - c. as soon as the Contractor considers that the sum is inadequate for the completion of the Work required in all authorized TAs, inclusive of any revisions,

whichever comes first.

4. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority, a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

6.2 Method of Payment - Monthly payment

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

6.3 SACC Manual Clauses

SACC Manual clause A9117C, (2007-11-30), T1204 - Direct Request by Customer Department; SACC Manual clause C0705C, (2007-11-30), Discretionary Audit; SACC Manual clause C0710C, (2010-01-11), Time and Contract Price Verification.

6.4 Travel and Living Expenses

The Contractor will be reimbursed its authorized travel and living expenses reasonably and properly incurred in the performance of the Work, at cost, without any allowance for profit and/or administrative overhead, in accordance with the meal, and private vehicle allowances specified in Appendices B, C and D of the National Joint Council Travel Directive, and with the other provisions of the directive referring to "travellers", rather than those referring to "employees". Canada will not pay the Contractor any incidental expense allowance for authorized travel. All travel must have the prior authorization of the Project Authority.

All payments are subject to government audit.

Estimated Cost: \$2,000.00

6.5 Electronic Payment of Invoices - Contract

The Contractor accepts to be paid using the following Electronic Payment Instrument(s):

- (a) MasterCard Acquisition Card;
- (b) Direct Deposit (Domestic and International).

7. Invoicing Instructions

- 1. The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.
- Each invoice must be supported by:
 - a. a copy of time sheets to support the time claimed;
 - b. a copy of the release document and any other documents as specified in the Contract; and
 - c. a copy of the invoices, receipts, vouchers for all direct expenses, and all travel and living expenses.
- 3. Invoices must be distributed as follows:
 - a. The original must be forwarded to the following address for certification and payment: (To be provided at contractaward)
 - b. One (1) copy must be forwarded to the Contracting Authority identified under the section entitled "Authorities" of the Contract.

8. Certifications and Additional Information

8.1 Compliance

Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire period of the Contract.

9. Applicable Laws

The Contract must be interpreted and	governed, and the relations between the partie
determined, by the laws in force in	. (To be provided at contract award)

10. Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (b) the Supplemental General Conditions 4013, Compliance with On-Site Measures, Standing Orders, Policies and Rules;
- (c) the General Conditions 2010B (2020-05-28), General Conditions Professional Services (Medium Complexity):
- (d) Annex A Statement of Work;
- (e) Annex B Basis of Payment;
- f) Annex C, Security Requirements Check List;
- (g) the signed Task Authorizations (including all of their annexes, if any);
- (h) the Contractor's bid dated_____.

11. Insurance - No Specific Requirement

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

12. Liability

The Contractor is liable for any damage caused by the Contractor, its employees, subcontractors, or agents to Canada or any third party. Canada is liable for any damage caused by Canada, its employees or agents to the Contractor or any third party. The Parties agree that no limitation of liability or indemnity provision applies to the Contract unless it is specifically incorporated in full text in the Articles of Agreement. Damage includes any injury to persons (including injury resulting in death) or loss of or damage to property (including real property) caused as a result of or during the performance of the Contract.

13. Ownership Control

Where the Contractor will have access to any and all personal and confidential information belonging to Canada, CSC staff or inmates for the performance of the work, the following will apply:

- (a) The Contractor warrants that it is not under ownership control of any non-resident entity (i.e. Individual, partnership, joint venture, corporation, limited liability company, parent company, affiliate or other).
- (b) The Contractor shall advise the Minister of any change in ownership control for the duration of the contract.
- (c) The Contractor acknowledges that the Minister has relied on this warranty in entering into this Contract and that, in the event of breach of such warranty, or in the event that the Contractor's ownership control becomes under a non-resident entity, the Minister shall have the right to treat this Contract as being in default and terminate the contract accordingly.
- (d) For the purposes of this clause, a non-resident entity is any individual, partnership, joint venture, corporation, limited liability company, parent company, affiliate or other residing outside of Canada.

14. Closure of Government Facilities

- 14.1 Contractor personnel are employees of the Contractor and are paid by the Contractor on the basis of services rendered. Where the Contractor or the Contractor's employees are providing services on government premises pursuant to this Contract and the said premises become non accessible due to evacuation or closure of government facilities, and consequently no Work is being performed as a result of the closure, Canada will not be liable for payment to the Contractor for the period of closure.
- 14.2 Contractors working at CSC sites should be aware that they may be faced with delay or refusal of entry to certain areas at certain times even if prior arrangements for access may have been made. Contractors are advised to call in advance of travel to ensure that planned access is still available.

15. Tuberculosis Testing

- 15.1 It is a condition of this contract that the Contractor or any employees of the Contractor who require entry into a Correctional Service of Canada Institution to fulfill the conditions of the contract may, at the sole discretion of the Warden, be required to provide proof of and results of a recent tuberculin test for the purpose of determining their TB infection status.
- 15.2 Failure to provide proof of and results of a tuberculin test may result in the termination of the contract.
- 15.3 All costs related to such testing will be at the sole expense of the Contractor.

16. Compliance with CSC Policies

- 16.1 The Contractor agrees that its officers, servants, agents and subcontractors will comply with all regulations and policies in force at the site where the work covered by this contract is to be performed.
- 16.2 Unless otherwise provided in the contract, the Contractor shall obtain all permits and hold all certificates and licenses required for the performance of the Work.
- 16.3 Details on existing CSC policies can be found at: www.csc-scc.gc.ca or any other CSC web page designated for such purpose.

17. Health and Labour Conditions

- 17.1 In this section, "Public Entity" means the municipal, provincial or federal government body authorized to enforce any laws concerning health and labour applicable to the performance of the Work orany part thereof.
- 17.2 The Contractor shall comply with all laws concerning health and labour conditions applicable to the performance of the Work or part thereof and shall also require compliance of same by all its subcontractors when applicable.
- 17.3 The Contractor upon any request for information or inspection dealing with the Work by an authorized representative of a Public Entity shall forthwith notify the Project Authority or Her Majesty.
- 17.4 Evidence of compliance with laws applicable to the performance of the Work or part thereof by either the Contractor or its subcontractor shall be furnished by the Contractor to the Project Authority or Her Majesty at such time as the Project Authority or Her Majesty may reasonably request."

18. Identification Protocol Responsibilities

The Contractor must ensure that the Contractor and each of its agents, representatives or subcontractors (referred to as Contractor Representatives for the purposes of this clause) comply with the following self-identification requirements:

- 18.1 During the performance of any Work at a Government of Canada site, the Contractor and each Contractor Representative must be clearly identified as such at all times;
- 18.2 During attendance at any meeting, the Contractor or Contractor Representatives must identify themselves as such to all meeting participants;
- 18.3 If the Contractor or a Contractor Representative requires the use of the Government of Canada's e-mail system in the performance of the Work, then the individual must clearly identify him or herself as the Contractor or an agent or subcontractor of the Contractor in all electronic mail in the signature block as well as under the e-mail account Properties. This identification protocol must also be used in all other correspondence, communication, and documentation; and
- 18.4 If Canada determines that the Contractor is not complying with any of the obligations stated in this article, Canada will advise the Contractor and request that the Contractor implement, without delay, appropriate corrective measures to eliminate recurrence of the problem.

19. Dispute Resolution Services

The Parties agree to make every reasonable effort, in good faith, to settle amicably all disputes or claims relating to the Contract, through negotiations between the Parties' representatives authorized to settle. If the Parties do not reach a settlement within 25 working days after the dispute was initially raised to the other party in writing, either Party may contact the Office of the Procurement Ombudsman (OPO) to request dispute resolution/mediation services. OPO may be contacted by email at <a href="https://doi.org/10.2101/journal.org

20. Contract Administration

The Office of the Procurement Ombudsman (OPO) was established by the Government of Canada to provide an impartial, independent venue for Canadian bidders to raise complaints regarding the administration of certain federal contracts, regardless of dollar value. If you have concerns regarding the administration of a federal contract, you may contact OPO by e-mail at the Office of the Procurement Ombudsman email address, by telephone at 1-866-734-5169, or by web the Office of the Procurement Ombudsman website. For more information on OPO's services, please see the Procurement Ombudsman Regulations or visit the Office of the Procurement Ombudsman website.

21. Privacy

- 21.1 The Contractor acknowledges that Canada is bound by the Privacy Act, R.S.C. 1985, c. P-21, with respect to the protection of personal information as defined in that Act. The Contractor shall keep private and confidential any such personal information collected, created or handled by the Contractor under the Contract, and shall not use, copy, disclose, dispose of or destroy such personal information except in accordance with this clause and the delivery provisions of the Contract.
- 21.2 All such personal information is the property of Canada, and the Contractor shall have no right in or to that information. The Contractor shall deliver to Canada all such personal

information in whatever form, including all copies, drafts, working papers, notes, memoranda, reports, data in machine-readable format or otherwise, and documentation which have been made or obtained in relation to this Contract, upon the completion or termination of the Contract, or at such earlier time as the Minister may request. Upon delivery of the personal information to Canada, the Contractor shall have no right to retain that information in any form and shall ensure that no record of the personal information remains in the Contractor's possession.

22. Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a <u>Public Service Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice: 2019-01</u> of the Treasury Board Secretariat of Canada.

23. Information Guide for Contractors

Prior to the commencement of any work, the Contractor certifies that its employees, or employees of its subcontractors, working under contract for CSC will complete the applicable Module(s) and retain the signed checklist(s) from the CSC "Information Guide for Contractors" website: www.bit.do/CSC-EN.

24. Government Site Regulations

SACC Manual clause A9068C, (2010-01-11), Government Site Regulations.

Annex A - Statement of Work

1.1 Background

The Correctional Service of Canada (CSC) is a federal government agency responsible for administering sentences of a term of two (2) years or more, as imposed by the courts. CSC is responsible for managing institutions of various security levels and supervising offenders under conditional release in the community.

1.2 Mission

CSC as part of the criminal justice system and respecting the rule of law contributes to public safety by actively encouraging and assisting offenders to become law-abiding citizens, while exercising reasonable, safe, secure and humanecontrol.

1.3 CSC Values

The management and staff of CSC are guided in their work by CSC's Values Statement and the Values and Ethics Framework.

1.4 Values, Integrity and Conflict Management Branch

Led by the Director General, it is responsible for supporting values and ethics, as well as the promotion of ethical decision-making and early conflict resolution within the organization. It engages employees and managers in ethical workplace initiatives, and in early conflict management processes. CSC has adopted a largely values-based approach, leaving responsibility for compliance with functional sectors and operational responsibility centres.

The branch includes the following three divisions:

- Office of Values and Ethics:
- Office of Internal Disclosure; and
- Offices of Informal Conflict Resolution

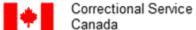
1.5 Objective

To provide advice in the area of values and ethics on a variety of projects and initiatives.

1.6 Scope

The scope of work for this contract involves two areas of activity:

- I. Participate in the National Advisory Committee on Ethics as an independent external specialist in the area of values and ethics.
- II. Provide advice in the area of values and ethics on a variety of projects and initiatives when requested to do so by the Project Authority (PA).



1.7 Applicable documents

The following background documents will provide the Contractor with the information to effectively deliver values and ethics advice within the Canadian Federal Government Public Service.

CSC Corporate Website:

Values and Ethics Code for the Public Sector,

Access to Information Act:

Criminal Code of Canada;

Financial Administration Act:

Official Languages Act and Regulations;

Privacy Act;

Canadian Charter of Rights and Freedoms;

Canadian Human Rights Act;

Public Service Modernisation Act;

Public Service Employment Act;

Public Service Labour Relations Act;

Public Servants Disclosure Protection Act:

Employment Equity Act:

Policy on the Internal Disclosure of Information Concerning Wrongdoing in the Workplace; Work Place Harassment and Violence Prevention Regulations-Canada Labour Code Policy on the Indemnification of and Legal Assistance for Crown Servants.

1.8. Tasks

Services must be provided under the Contract on an as-and-when requested basis. A Task Authorization (TA) will be utilized to request tasks during the life of this contract. The tasks the Contractor must perform include, but are not limited to the following:

1.8.1 National Advisory Committee on Ethics (NACE):

The Contractor must participate in the National Advisory Committee on Ethics (NACE) as an Independent external specialist and provide advice on values and ethics. This will include, but is not limited to, the following tasks:

- a) The Contractor must comprehensively and critically review and analyse the documents provided by the PA prior to each NACE meeting and determine:
 - i. Whether the quantity, quality and depth of information is sufficient to support the conclusions, observations and recommendations:
 - ii. Whether the conclusions and recommendations are unbiased;
 - iii. Whether the conclusions and recommendations are evidence based where appropriate; and
 - iv. Any risks, gaps and areas needing further research.
- b) The Contractor must review the agenda items in order to prepare their input.
- c) The Contractor must prepare a presentation for each project they are currently working on that is included on the committee meeting agenda.
- d) The Contractor must base their advice and recommendations taking into account current Federal Government and CSC mandates, priority and policies as well as national and international trends in values and ethics and other information pertinent to the NACE.

The Contractor must review the NACE meeting minutes to ensure that they are accurate and complete. The PA will be responsible for producing the meeting minutes.



1.8.2 Advice on Values and Ethics:

The tasks that the Contractor must perform, at the request of the PA, include, but are not limited to, the following:

- a) Proposing and implementing innovative and transferable practices and processes related to identified deficiencies in values and ethics infrastructure and systems;
- b) Providing strategic advice and guidance to CSC senior management on organisational values. conflict management and ethics processes and systems;
- c) Providing advice and guidance to a wide range of CSC stakeholders on relevant values and ethics programs, action plans, and best practices;
- d) Promoting ethical leadership and decision-making;
- e) Providing guidance to individuals and sectors to address ethical issues and dilemmas;
- Identifying, researching, developing and suggesting implementation of policies and procedures that will serve to strengthen CSC's values and ethics operations;
- Monitoring, evaluating and providing hands-on assistance in long-term strategic areas;
- h) Reviewing and proposing amendments to legislation, quidelines concerning governance. performance reporting and risk management:
- Reviewing and providing advice on CSC direction, planning and performance in the area of values and ethics:
- Reviewing documents on current and emerging issues, including briefing materials, position papers, speaking points, policy development, corporate reporting, protocols, media information and presentations for consistency with departmental and other government department positions;
- Researching and preparing reports and assessments providing advice to senior officials;
- Monitoring and analysing media coverage and public environment on issues and initiatives:
- m) Reviewing relevant documents and reports, conducting interviews and consultations with decision-makers on issues and initiatives;
- Developing strategies in support of sensitive issues and initiatives:
- o) Assisting in the development of strategies in support of sensitive issues and initiatives.

1.9. Deliverables

The PA or designate will specify deliverables within each resulting Task Authorization (TA). The scope of work attached to each TA will identify the particular deliverable(s), tasks, and other relevant areas of consideration that are required to be implemented by the Contractor in the provision of services.

- At the request of the PA, the deliverables that the Contractor must contribute to include, but are 1.9.1 not limited to, the following:
 - a) Assessments of organisational values and ethics culture, behaviours, policies, procedures, programs and initiatives and reports:
 - b) Guidelines for management/employee dialogue regarding values and ethics:
 - c) Organisational code of ethics or conduct;
 - d) Identification of organisational best practices regarding values and ethics;
 - Ethical decision-making frameworks:
 - Organisational mechanisms for the reporting of breaches of ethical conduct: f)
 - Organisational mechanisms for remedying breaches of ethical conduct; g)
 - Organisational mechanisms for the reporting of conflict of interest:
 - i) Organisational mechanisms for remedying conflict-of-interest;
 - Guidelines for the conduct of organisational values and ethics audits; j)
 - Performance reporting frameworks regarding values and ethics;
 - Organisational management accountability frameworks regarding values and ethics;
 - m) Instruments, tools and enablers to facilitate the development of the CSC departmental code based on organisational culture and values; and
 - Needs analysis reports.

1.9.2 Quality Assurance Review of Deliverables:

The PA and/or designate will review and assess any deliverable submitted by the Contractor against the following acceptance criteria:

- a) The quantity and quality and depth of any information must be sufficient to support conclusions, observations and recommendations:
- b) The deliverable must be consistent with the requirements agreed-upon between the Contractor and the PA at the beginning of the work assignment;
- c) The deliverable must be unbiased;
- d) The deliverable must be free of any factual errors; and
- e) The deliverable must be evidenced-based where appropriate.

The PA will return any deliverable that fails to meet the above criteria to the Contractor for revision.

1.9.3 Format for the Submission of Deliverables:

- a) The Contractor must submit deliverables (draft and final) to the PA for review, comments and recommendations. The Contractor must incorporate any comments and/or recommendations as requested by the PA, and produce and submit a final deliverable.
- b) The Contractor must submit any draft deliverable in an electronic, printable format (MSWord). In addition, the PA may request that the Contractor submit final deliverables on a memory stick (USB) with two (2) softcopies.
- Deliverables will be subject to inspection and acceptance by the Project Authority.

1.10. Client support

- a) The PA and/or designate will provide relevant background information and access to CSC data.
- b) The PA will provide additional information to the Contractor if the PA deems it relevant to the project.
- The PA and/or designate will be available to respond to enquiries from the Contractor on a regular basis (at least weekly).
- d) The PA and/or designate will provide the necessary documents from relevant groups/committees as deemed relevant by the PA and/or designate.

1.11. Constraints

- **1.11.1** The Contractor must stay up-to-date with developments in values in ethics within the criminal justice and correctional environment.
- **1.11.2** The Contractor must stay up to date and become familiar with any new policies, standards and practices in the area of values and ethics.

1.11.3 Documentation:

Upon completion of each of the tasks, the Contractor must return to the PA and/or designate all of the documentation provided.



1.12 Reporting Requirements

1.12.1 Weekly Status Reports (required only for work assignments other than those relating to the NACE):

- a) During each work assignment, the Contractor must provide, as a minimum, weekly status reports to the PA and/or designate. The Contractor must submit the weekly status reports in writing, signed off, and must discuss them with the PA and/or designate.
- b) The status reports must include:
 - i. A summary of the work completed to date and the results achieved in the previous status update; The level of effort (number of hours) expended by the Contractor;
 - ii. An assessment of the actual progress made against the project work plan; and iii. A list of goals and targets for the week ahead.

1.12.2 Reporting of Unforeseen Issues Affecting the Progress of the Work:

The Contractor must immediately report to the PA and/or designate, by telephone with a follow up by electronic mail, any urgent issue that arises during the course of the work that could impact on its progress.

1.13 Scheduled Meetings

1.13.1 Introductory meeting:

Prior to initiating any new projects, the PA and/or designate will hold an introductory meeting with the Contractor.

1.13.2 Additional Meetings:

The PA reserves the right to schedule additional face to face meetings, as deemed necessary, according to how each project is progressing.

1.13.3 NACE meetings:

The NACE committee will meet on a quarterly basis. Additional meetings may be held during a given year as requested by the PA. The Contractor must attend all NACE meetings.

1.14. Language of Work

- a. The Contractor must conduct interviews and read and analyse documents and other sources of information in English.
- b. The Contractor must produce all deliverables in English.
- c. All NACE meetings will be held in English.
- d. The CSC PA is responsible for the translation of deliverables to French, as deemed necessary by the PA.

1.15. Location of Work

a. The Contractor must perform work at a CSC or other location within the National capital region or at the Contractor's place of business as requested by the PA.

- b. Regardless of the work location, the Contractor must attend meetings, consult and review documentation with the PA and/or designate, and/or departmental staff, as requested by the PA. The PA and/or designate will work with the Contractor to make arrangements for suitable facilities as deemed necessary by the PA.
- c. Travel may be requested within the NCR in the performance of the activities described in this Statement of Work. The Contractor remains responsible for any travel expenses related to travel within the National Capital Region that may be required as part of this contract.
- d. The PA may request that Contractor travel outside the National Capital Region, as requested by the PA, to perform work



Annex B - Proposed Basis of Payment

1.0 Contract Period

The Contractor will be paid in accordance with the following Basis of Payment for Work performed pursuant to this Contract.

For the provision of services as described in Annex A - Statement of Work, Canada will pay the Contractor the all-inclusive firm hourly rates below in the performance of this Contract, Applicable Taxes extra.

From: To: (To be provided at contract award)(one year)	Contract Period		
Category of Work	Total Estimated Level of effort in hours (A)	Firm Hourly Rate (B)	Total (A) x (B)
Advice on Ethics	127.5	\$	\$

2.0 Options to Extend the Contract Period:

Subject to the exercise of the option to extend the Contract period in accordance with Article 4. Term of contract of the original contract, Options to Extend Contract, Canada will pay the Contractor the all inclusive firm hourly rate(s), in accordance with the following table, Applicable Taxes extra, to complete all Work and services required to be performed in relation to the Contract extension.

2.1 Option Period1

From: To: (To be provided at contract award)		Option Period 1			
Category of Work	Total Estimated Level of effort in hours (A)	Firm Hourly Rate (B)	Total (A) x (B)		
Advice on ethics	127.5	\$	\$		

2.2 Option Period 2

From: To: (To be provided at contract award)	Option Period 2		
Category of Work	Total Estimated Level of effort in hours (A)	Firm Hourly Rate (B)	Total (A) x (B)
Advice on ethics	127.5	\$	\$



2.3 Option Period 3

From: To: (To be provided at contract award)		Option Period 3		
Category of Work	Total Estimated Level of effort in hours (A)	Firm Hourly Rate (B)	Total (A) x (B)	
Advice on ethics	127.5	\$	\$	

2.4 Option Period 4

From: To: (To be provided at contract award)		Option Period 4			
Category of Work	Total Estimated Level of effort in hours (A)	Firm Hourly Rate (B)	Total (A) x (B)		
Advice on ethics	127.5	\$	\$		

3.0 Applicable Taxes

(a)	All prices a	and amounts of mone	ey in the contr	act are exclusiv	e of Applicable	Taxes, unless	otherwise
	indicated.	Applicable Taxes as	e extra to the	price herein an	d will be paid by	/ Canada.	

(b)	The estimated Applicable Taxes of \$	are included in the total estimated cost shown
	on page 1 of this Contract. The estimated App	olicable Taxes will be incorporated into all invoices and
		m on invoices and progress claims. All items that are
	zero-rated, exempt, or to which taxes do not a	pply, are to be identified as such on all invoices. The
	Contractor agrees to remit to Canada Revenue	e Agency (CRA) any amounts of Applicable Taxes paid
	or due.	

4.0 Electronic Payment of Invoices - Bid

Canada requests that Bidders complete option 1 or 2 below:

1. () Electronic Payment Instruments will be accepted for payment of invoices.

The following Electronic Payment Instrument(s) are accepted:

- () MasterCard Acquisition Card;
- () Direct Deposit (Domestic and International).
- 2. () Electronic Payment Instruments will not be accepted for payment of invoices.

The Bidder is not obligated to accept payment by Electronic Payment Instruments.

Acceptance of Electronic Payment Instruments will not be considered as an evaluation criterion.

Annex C - Security Requirement Check List

DSD-NHQ4664 Government Gouvernment of Canada du Canada Contract Number / Numéro du contrat 21120-22-3926160 Security Classification / Classification de sécurité Unclassified SECURITY REQUIREMENTS CHECK LIST (SRCL) LISTE DE VÉRIFICATION DES EXIGENCES RELATIVES À LA SÉCURITÉ (LVERS) PART A - CONTRACT INFORMATION / PARTIE A - INFORMATION CONTRACTUELLE Originating Government Department or Organizat Ministère ou organisme gouvernemental d'origine Correctional Service of Canada Values, Integrity and Conflict Managment (VICM) 3. a) Subcontract Number / Numéro du contrat de sous-traitance 3. b) Name and Address of Subcontractor / Nom et adresse du sous-traitant 4. Brief Description of Work • Brève description du travail To provide advice in the area of values and ethics on a variety of projects and initiatives. a) Will the supplier require access to Controlled Goods?
 Le foumisseur aura-t-il accès à des marchandises contrôlées? No Non Yes Oui 5. b) Will the supplier require access to unclassified military technical data subject to the provisions of the Technical Data Control Yes Regulations? Le fournisseur aura-t-il accès à des données techniques militaires non classifiées qui sont assujetties aux dispositions du Règlement sur le contrôle des données techniques? 6. Indicate the type of access required - Indiquer le type d'accès requis 6. a) Will the supplier and its employees require access to PROTECTED and/or CLASSIFIED information or assets? Le fournisseur ainsi que les employés auront-its accès à des renseignements ou à des biens PROTÉGÉS et/ou CLASSIFIÉS? Non Vision III. (Specify the level of access using the chart in Question 7. c) (Préciser le niveau d'accès en utilisant le tableau qui se trouve à la question 7. c) b) Will the supplier and its employees (e.g. cleaners, maintenance personnel) require access to restricted access areas?
 No access to PROTECTED and/or CLASSIFIED information or assets is permitted. No Non Le fournisseur et ses employés (p.ex. nettoyeurs, personnel d'entretien) auront-its accès à des zones d'accès restreintes? L'accès à des renseignements ou à des biens PROTEGES et/ou CLASSIFIES n'est pas autorisé. c) Is this a commercial courier or delivery requirement with no overnight storage?
 S'agit-il d'un contrat de messagerie ou de livraison commerciales sans entrepor ✓ Non Non posage de nuit? 7. a) Indicate the type of information that the supplier will be required to access / Indiquer le type d'information auquel le fournisseur devra avoir accès ✓ N/A NATO / OTAN N/A Foreign / Étranger N/A 7. b) Release restrictions / Restrictions relatives à la diffusion All NATO countries Tous les pays de l'OTAN No release restrictions Aucune restriction relative No release restrictions
Aucune restriction relative à la diffusion à la diffusion Not releasable Restricted to: / Limité à : Restricted to: / Limité à : Restricted to: / Limité à : Specify country(ies): / Préciser le(s) pays : Specify country(ies): / Préciser le(s) pays : Specify country(ies): / Préciser le(s) pays : 7. c) Level of information / Niveau d'information PROTECTED A PROTÉGÉ A NATO UNCLASSIFIED ~ PROTECTED A NATO NON CLASSIFIÉ PROTÉGÉ A PROTECTED B PROTÉGÉ B NATO RESTRICTED NATO DIFFUSION RESTREINTE PROTECTED B ~ PROTECTED C NATO CONFIDENTIAL PROTECTED C PROTÉGÉ C PROTÉGÉ C NATO CONFIDENTIEL CONFIDENTIAL NATO SECRET CONFIDENTIAL NATO SECRET SECRET SECRET COSMIC TOP SECRET COSMIC TRES SECRET SECRET TOP SECRET TOP SECRET TRÈS SECRET TRÈS SECRET TOP SECRET (SIGINT) TRÉS SECRET (SIGINT) TOP SECRET (SIGINT) TRÊS SECRET (SIGINT) Security Classification / Classification de sécurité Canadä Unclassified TBS/SCT 350-103 (2004/12)

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PART A (continued) / PARTIE A (suite)		
Will the supplier require access to PROTECTED and/or CLASSIFIED COMSEC informat Le fournisseur aura-t-til accès à des renseignements ou à des biens COMSEC désignés If Yes, indicate the level of sensitivity: Dans l'affirmative, indiquer le niveau de sensibilité:	ion or assets? PROTEGÉS et/ou CLASSIFIÉS?	No Yes
 Will the supplier require access to extremely sensitive INFOSEC information or assets: Le fournisseur aura-t-il accès à des renseignements ou à des biens INFOSEC de nature 	extrêmement délicate?	No Yes Oui
Short Title(s) of material / Titre(s) abrégé(s) du matériel :		
Document Number / Numéro du document :		
PART B • PERSONNEL (SUPPLIER) / PARTIE B • PERSONNEL (FOURNISSEUR)		
0. a) Personnel security screening level required / Niveau de contrôle de la sécurité du pers	sonnel requis	
RELIABILITY STATUS CONFIDENTIAL CONFIDENTIAL CONFIDENTIAL	SECRET SECRET	TOP SECRET TRÉS SECRET
TOP SECRET - SIGINT NATO CONFIDENTIAL NATO CONFIDENTIAL NATO CONFIDENTIAL	NATO SECRET NATO SECRET	COSMIC TOP SECRET COSMIC TRÊS SECRET
SITE ACCESS ACCES AUX EMPLACEMENTS		
Special comments: Commentaires spéciaux :		
NOTE: If multiple levels of screening are identified, a Security Classification Guide REMARQUE: SI plusieurs niveaux de contrôle de sécurité sont requis, un guide de		e foumi.
 b) May unscreened personnel be used for portions of the work? Du personnel sans autorisation sécuritaire peut-il se voir confier des parties du travail. 	?	No Yes
If Yes, will unscreened personnel be escorted: Dans l'affirmative, le personnel en question sera-t-il escorté?		No Yes
care i anni marre, ne personi a i i questo i sura - i i succi i a		E Not E Ou
PART C • SAFEGUARDS (SUPPLIER) / PARTIE C • MESURES DE PROTECTION (FOUR	NISSELIEN	
INFORMATION / ASSETS / RENSEIGNEMENTS / BIENS	Modeorg	
INFORMATION / ASSETS / RENSEIGNEMENTS / BIENS		
11. a) Will the supplier be required to receive and store PROTECTED and/or CLASSIFIED in premises? Le fournisseur sera-t-il tenu de recevoir et d'entreposer sur place des renseignements		No Yes
CLASSIFIÉS?		
 b) Will the supplier be required to safeguard COMSEC information or assets? Le fournisseur sera-t-il tenu de protéger des renseignements ou des biens COMSEC?)	No Yes
PRODUCTION		
11. c) Will the production (manufacture, and/or repair and/or modification) of PROTECTED a equipment occur at the supplier's site or premises? Les installations du fournisseur serviront-elles à la production (fabrication et/ou répara PROTÉGÉ et/ou CLASSIFIÉ?		No Yes Non Oui
INFORMATION TECHNOLOGY (IT) MEDIA / SUPPORT RELATIF À LA TECHNOLOGIE	DE L'INFORMATION (TI)	
11. d) Will the supplier be required to use its IT systems to electronically process, produce of CLASSIFIED information or data? Le fournisseur sera-t-il tenu d'utiliser ses propres systèmes informatiques pour traiter, des renseignements ou des données PROTÉGÉS et/ou CLASSIFIÉS?		No Yes Non Oui
1. e) Will there be an electronic link between the supplier's IT systems and the government Disposera-t-on d'un lien électronique entre le système informatique du fournisseur et a gouvernementale?		No Yes
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For users completing the form manually use the summary chart below to indicate the category(ies) and level(s) of safeguarding required at the supplier's ste(s) or premises. Les utilisateurs qui remplissent le formulaire manuellement doivent utiliser le tableau récapitulatif ci-dessous pour indiquer, pour chaque catégorie, les niveaux de sauvegarde requis aux installations du fournisseur.																
For users completing the form online (via the Intenet), the summary chart is automatically populated by your responses to previous questions. Dans le cas des utilisateurs qui remplissent le formulaire en ligne (par Internet), les réponses aux questions précédentes sont automatiquement saisies dans le tableau récapitulair.																
Catagoni	SUMMARY CHART / TABLEAU RÉCAPITULATIF Category PROTECTED CLASSIFIED NATO COMSEC															
Category Categorie		ROTÉ	3É	CL	ASSIFIÉ						╙					
	A	В	С	Confidential Confidential	Secret	Top Secret	NATO Restricted	NATO Confidential	NATO Secret	Top Secret		rotecti Protég		Confidential Confidential	Secret	Top Secret
N/A				Companie		Très Secret	NATO Diffusion Restreinte	NATO Confidential		COSMIC Très Secret	A	В	С	Companie		Très Secret
Information / Assets Renseignements / Biens																
Production																
IT Media Support TI																
IT Link Lien électronique	, , , , , , , , , , , , , , , , , , ,															
2. a) Is the description of the work contained within this SRCL PROTECTED and/or CLASSIFIED? La description du travail visé par la présente LVERS est-elle de nature PROTÉGÉ et/ou CLASSIFIÉE? If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification".																
Dans l'affirmative, classifier le présent formulaire en indiquant le niveau de sécurité dans la case intitulée. 2. b) Will the document attached to this SRCL be PROTECTED and/or CLASSIFIED? La documentation associée à la présente LVERS sera-t-elle PROTÉGÉE et/ou CLASSIFIÉE? Non Oui																
If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification" and indicate with attachments (e.g. SECRET with Attachments). Dans l'affirmative, classifier le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire et indiquer qu'il y a des pièces jointes (p. ex. SECRET avec des pièces jointes).																

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Annex D - Evaluation Criteria

1.0 Technical Evaluation:

- 1.1 The following elements of the proposal will be evaluated and scored in accordance with the following evaluation criteria.
 - Mandatory Technical Criteria

It is <u>imperative</u> that the proposal <u>address each of these criteria</u> to demonstrate that the requirements are met.

- 1.2 LISTING EXPERIENCE WITHOUT PROVIDING ANY SUBSTANTIATING DATA TO SUPPORT WHERE, WHEN AND HOW SUCH EXPERIENCE WAS OBTAINED WILL RESULT IN THE STATED EXPERIENCE NOT BEING CONSIDERED FOR EVALUATION PURPOSES.
- **1.3** All experience must be strictly work-related. Time spent during education and/or training will not be considered, unless otherwise indicated.
- 1.4 Experience must be demonstrated through a history of past projects, either completed or on-going.
- 1.5 References must be provided for each project/employment experience.
 - Where the stated experience was acquired within a Canadian Federal Government Department or Agency as a Public Servant, the reference must be a Public Servant who had a supervisory role over the proposed resource during the stated employment.
 - II. Where the stated experience was acquired within a Canadian Federal Government Department or Agency **asa consultant**, the reference must be the Public Servant who was identified as the Project Authority of the project on which the proposed resource acquired the experience.
 - III. References must be presented in this format:
 - a. Name:
 - b. Organization;
 - c. Current Phone Number, and
 - d. Email address ifavailable

1.6 Response Format

- In order to facilitate evaluation of proposals, it is recommended that bidders' proposals address the
 mandatory and rated technical criteria in the order in which they appear in the Evaluation Criteria and
 using the numbering outlined.
- II. Bidders are also advised that the month(s) of experience listed for a project or experience whose timeframe overlaps that of another referenced project or experience will only be counted once. For example: Project 1 timeframe is July 2001 to December 2001; Project 2 timeframe is October 2001 to January 2002; the total months of experience for these two project references is seven (7) months.
- III. For any requirements that specify a particular time period (e.g., 2 years) of work experience, CSC will disregard any information about experience if the technical bid does not include the required month and year for the start date and end date of the experience claimed.

IV. CSC will also only evaluate the duration that the resource actually worked on a project or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a resource has participated.

2.0 MANDATORY TECHNICAL CRITERIA

2.1 The Proposed Resource:

	Table 2.1								
MA	ANDATORY REQUIREMENT	DEMONSTRATED COMPLIANCE:							
M1	The proposed resource must have a minimum of five (5) years experience within the last ten (10) years prior to the solicitation closing date in *providing advice on values and ethics to **public sector organizations.								
	* Providing advice is defined as providing analyses, recommendations, opinions, expertise or reporting in the area of values and ethics.								
	** Public sector is defined as municipal, provincial or federal governments, their agencies, including the military, schools, hospitals and public healthcare facilities.								
	ddersshould provide the following details as to how the ted experience was obtained:								
1. 2.	Name of the client organization(s) and contact information; The total number of years/months of experience performing the above mentioned.								
3.	Start and end dates of the projects;								
4. 5.	Nature and scope of the services provided; A reference that can confirm the proposed resource's experience.								

MAN	DATORY REQUIREMENT	DEMONSTRATED COMPLIANCE:			
o fo ha	he proposed resource must have *provided advice to rganizations on the development of at least three (3) of the ollowing values and ethics deliverables. Each project must ave a minimum duration of two (2) months and must be within the last five (5) years prior to the solicitation closing date				
re	Provided advice is defined as providing analyses, ecommendations, opinions, expertise or reporting in the area of alues and ethics for each deliverable submitted.				
i.	an assessment of the values and ethics culture of an organization;				
ii.	guidelines for management/employee dialogue regarding values and ethics;				
iii iv	organizational code of ethics or conduct;an ethical decision-makingframework;				
	organizational mechanisms for the reporting of breaches of ethical conduct;				
Vi	. Organizational mechanisms for remedying breaches of ethical conduct.				
	ersshould provide the following details as to how the described experience was obtained:				
 Name of the client organization(s) and contact information; The total number of years/months of experience performing the 					
above mentioned.					
3. Start and end dates of the projects;4. Nature and scope of the services provided;					
5. A	reference that can confirm the proposed resource's experience.				

Ма	indatory Requirement	DEMONSTRATED COMPLIANCE:
M3	The proposed resource must have a minimum of six (6) months of experience as an advisor on values and ethics to a values and ethics committee in a *public sector organization. within the last five (5) years prior to the solicitation closing date.	
	*Public sector is defined as municipal, provincial or federal governments, their agencies, including the military, schools, hospitals and public healthcare facilities.	
	ddersshould provide the following details as to how the ted experience was obtained:	
1. 2.	Name of the client organization(s) and contact information; The total number of years/months of experience performing the above mentioned.	
3.	Start and end dates of the projects;	
4. 5.	Nature and scope of the services provided; A reference that can confirm the proposed resource's experience.	
J.	A reference that carreeninin the proposed resource s experience.	

Mandatory Requirement	DEMONSTRATED COMPLIANCE:
M4 The proposed resource must have a certificate in ethics from a recognized Canadian educational institution.	
Bidders should include a copy of the certification with their bid.	

Annex E - Tasi Annex E - Auto		Contract Number – Numéro du contrat		
Contractor`s Name and Address – Nom et adre		Task Authorization (TA) No. – No de l'autorisation de tâche (AT)		
		Title of the task, if	f applicable – Titre de la tâche, s'il y a lieu	
			ost of Task (applicable taxes extra) if de la tâche (taxes applicables en sus)	
	comprend des exigences relati If YES, refer to the Security R Si OUI, voir la Liste de vérifi	Requirements Checkl	ist (SRCL) included in the Contract s relatives à la sécurité	
For Revision only – Aux fins de révisio	n seulement			
TA Revision Number, if applicable Numéro de révision de l'AT, s'il y a lieu	Total Estimated Cost of Ta taxes extra) before the revis Coût total estimatif de la tâ applicables en sus)	sion	Increase or Decrease (applicable taxes extra), as applicable Augmentation ou réduction (taxes applicables en sus), s'il y a lieu	

Start of the Work for a TA: Work cannot commence until the TA has been authorized in accordance with the conditions of the contract.

Début des travaux pout l'AT : Les travaux ne peuvent pas commencer avant que l'AT soit autorisée conformément au contrat.

1. Required Work: - Travaux requ								
A. Task Description of the Work required-	 Description de tâche of 	des travaux requis	See Attached - Ci-					
Joint								
30III								
As per Annex A of the Contract – Conform	nément à l'Annexe A du	contrat.						
B. Basis of Payment – Base de payment								
As well Assess Destate Continue Conferen		4 4						
As per Annex B of the Contract – Conform	nement a i Annexe B du	contrat.						
C. Cost of Task (to be completed by contractor)	- Coût de la tâche (à com	pléter par l'entrepreneur)						
Category of Work	Total Estimated	Firm Hourly Rate	Total					
Category of Work	Level of effort	(B)	(A) x (B)					
Advice on Ethics	in hours (A)							
Advice on Entires	AUTO OI LIIRO							
	ESTIMATED COST F	PROFESSIONAL SERVICES						

ESTIMATED TRAV	VEL & LIVING EXPENSES
	TOTAL ESTIMATED COST
-	
D. M. J. J. C.D	
D. Method of Payment – Méthode de payment	
As per the Contract clauses 6.2 Method of Payment - Monthly pay	ment.
2. Authorization(s) – Autorisation(s)	
By signing this TA, the authorized client and (or) the CSC	En apposant sa signature sur l'AT, le client autorisé et (ou) l'autorité contractante du SCC atteste(nt) que le contenu de
Contracting Authority certify(ies) that the content of this TA is in accordance with the conditions of the contract.	cette AT respecte les conditions du contrat.
	•
The client's authorization limit is identified in the contract. When the	La limite d'autorisation du client est précisée dans le
value of the TA and its revisions is in excess of this limit, the TA must be forwarded to the CSC Contracting Authority for authorization.	contrat. Lorsque la valeur de l'AT et ses révisions dépasse cette limite, l'AT doit être transmise à l'autorité
so for warded to the open continuous framewity for administration	contractante du SCC pour autorisation.
Name and title of authorized client – Nom	et titre du client autorisé à signer
	Ç
	·
Signature	Date
CSC Contracting Authority – Auto	orité contractante du SCC
Signature	Date
3. Contractor's Signature – Signature de l'entrepreneu	ir
or contractor a signature of rentreprener	
Name and title of individual authorized to sign for the Contractor Nom et titre	e de la personne autorisée à signer au nom de l'entrepreneur
Signature	Date