

QUESTIONS & ANSWERS #1

This document addresses **one(1)** additional questions (highlighted) that Infrastructure Canada (INFC) has received regarding RFP # INFC-2021/22-PS3516.

Q1:

On page 35, under Mandatory Corporate Criteria, it states that an Industrial Organizational Psychologist is mandatory. Can you please confirm that this is correct as I have done many ESRs over the last few decades and never seen this as a bona fide occupational requirement.

A1:

In our efforts to look at the ESR process differently and use social procurement concepts we have made an Industrial Organizational Psychologist mandatory, yes.

Original Text	<u>Revised Text</u>

ALL OTHER TERMS AND CONDITIONS OF THIS BID SOLICITATION REMAIN UNCHANGED

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