

NOTICE OF PROPOSED PROCUREMENT (NPP)
For
TASK AND SOLUTIONS PROFESSIONAL SERVICES (TSPS)

GSIN: R019I Human resources consultant (1.1)

Reference Number:	9K001-S22-0136	Solicitation Number:	9K001-S22-0136
Organization Name:	Canada Economic Development for Quebec Regions		
Solicitation Date:	2022-01-20	Closing Date:	2022-02-03 at 2:00 PM Eastern Daylight-Saving Time EDT
Anticipated Start Date:	2022-02-15		
Contract Duration:	It is intended to result in the award of one (1) contract for the first year, from the date of contract award to March, 31 2022, plus two (2) one-year irrevocable options of one year each, allowing Canada to extend the term of the contract.		
Solicitation Method:	Competitive	Applicable Trade Agreements:	WTO-AGP, NAFTA, CCFTA, CFTA, CPFTA, CCoFTA, CPanFTA, CETA, CHFTA, CKFTA
Comprehensive Land Claim Agreement Applies:	No	Number of Contracts:	1

Requirement Details

Tendering Procedure: Selective Tendering

This requirement is open only to those TSPS Supply Arrangement Holders who qualified under Tier 1 for services in the Quebec Region for the following category:

One (1) Human resources consultant (1.1) – Level 3 (Senior)

The following SA Holders have been invited to submit a proposal:

- Altis Human Resources Inc.
- ARTEMP PERSONNEL SERVICES INC.
- BEVA Global Management Inc.
- Calian Ltd.
- Collective Staffing and Writing Services Inc.
- Donna Cona Inc.
- Econ Inc.
- Excel Human Resources Inc.
- Fast Track Staffing, 49 Solutions in Joint Venture
- IT/NET OTTAWA INC, KPMG LLP, in joint venture
- Janique Simard-Ouellette
- KPMG LLP
- Protak Consulting Group Inc.
- Raymond Chabot Grant Thornton Consulting Inc.
- RHEA INC.
- The Institute on Governance

- Bidders must submit a bid for the resource category

Description of Work:

The People, Culture and Workplace Branch, specifically the Director, Business Partnerships, requires the professional services of an experienced human resources consultant. Specifically, this consultant will provide operational staffing services for all groups and levels, in addition to corporate staffing services, which include reviewing training for HR Officers and HR Advisors (following the cyclical audit), reviewing and updating staffing tools; review and update staffing policies and directives; review and update the departmental appointment framework and related tools; implement the staffing monitoring framework; and report on various staffing, official languages and employment equity issues that have an impact on staffing.

The People, Culture and Workplace Branch, specifically the Director, Strategic Partnerships, requires the professional services of a human resources consultant to review and update policies, guidelines, directives, and procedures.

The Contractor shall provide:

Security Requirement: Common PS SRCL #2 applies

Minimum Corporate Security Required: Reliability Status

Minimum Resource Security Required: Reliability Status

Contract Authority

Name: Danie Boulianne
Phone Number: 581-397-4568
Email Address: danie.boulianne@dec-ced.gc.ca or approvisionnements@dec-ced.gc.ca

Inquiries

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT "BUYANDSELL.GC.CA" IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.

NOTE: Task and solutions professional services (TSPS) Method of Supply is refreshed three (3) times per year. If you wish to find out how you can be a "Qualified SA Holder", please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA