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**SOLICITATION AMENDMENT  
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

**Comments - Commentaires**

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<b>Title - Sujet</b> Environmental Monitoring Services Environmental Monitoring Services, Faro Mine Remediation Project	
<b>Solicitation No. - N° de l'invitation</b> EZ897-220593/A	<b>Amendment No. - N° modif.</b> 008
<b>Client Reference No. - N° de référence du client</b> EZ897-220593	<b>Date</b> 2022-01-28
<b>GETS Reference No. - N° de référence de SEAG</b> PW-\$FAR-008-8318	
<b>File No. - N° de dossier</b> FAR-1-44101 (008)	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> Pacific Standard Time PST <b>on - le 2022-02-02</b> Heure Normale du Pacifique HNP	
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> Yu, Daphne	<b>Buyer Id - Id de l'acheteur</b> far008
<b>Telephone No. - N° de téléphone</b> (236) 335-8299 ( )	<b>FAX No. - N° de FAX</b> ( ) -
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b>	

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<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> <b>(type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/</b> <b>de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

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**REQUEST FOR PROPOSAL (RFP)**  
**ENVIRONMENTAL MONITORING SERVICES, FARO MINE REMEDIATION PROJECT**

Faro Mine Complex, Yukon Territory

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Amendment No. 008 is raised to:

- A. Provide answers to questions received (Q43 - 47);
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**A. PROVIDE ANSWERS TO QUESTIONS RECEIVED (Q43 – 47)**

**Question 43:** As an “any-acts” indemnity, Section 2035 24 (2008-05-12) Liability is inconsistent with consultant liability insurance programs as well as other PWGSC general conditions of agreement such as those using PWGSC’s legal text R1250D, Indemnification. Would PWGSC consider modifying the indemnity obligation towards a negligence-based (and therefore insurable) extent and consistent with other PWGSC agreements for similar consulting engineering services?

**Answer 43:** Canada will not modify the general conditions. This Environmental Monitoring Services requirement is considered a services requirement and therefore the 2035 General Conditions for Higher Complexity Services apply. The referenced clause “R1250D” from General Condition (9) – Indemnification and Insurance is not applicable to this requirement. For further information on the applicable insurance requirements please refer to Section 6.2, Section 7.13 and Annex D of the Request for Proposal.

**Question 44:** Answer 31 of Amendment 005 is confusing with respect to the projected work days for staff. This is key to understand for bidders, as the asked for pricing requires an all-inclusive rate for on-site FT staff. Can PSPC confirm that the following is your intent:

- a. 1 FT Lab Manager and 1 FT Lab Technician are each required at site 7-days a week. The average workday therefore be between 5 and 6 hours a day, based on your stated 35-40 hours/week.
- b. 2 FT Field Leads and 4 FT Field Technicians will be required at site 7-days a week. The average workday will be between 5 and 6 hours a day, based on your stated 35-40 hours/week.

This proposed schedule is considered unattractive for staff, who typically will expect full workdays (8-10 hours minimum) when working in remote locations such as Faro. In addition, a single individual cannot, under labour laws, work 7 days per week indefinitely. A rotational shift would be far more efficient and attractive for hiring purposes.

**Answer 44:**

- a. The requirement is for 1 FT Lab Manager and 1 FT Lab Technician to cover the lab 7 days per week. It is not intended that these two individuals both work 7 days per week, or that they always be in the lab together, but that together they provide coverage 7 days per week. For example, the Lab Manager could work Sun – Thurs, while the Lab Technician works Tuesday – Saturday, or any other arrangement that satisfies the requirement for coverage.

- b. Similarly, there are 2 Field Leads to cover 7 days per week. It is expected that the Contractor manage their schedule such that there is a minimum of 1 Field Lead at site per day. Likewise, the anticipated workload is estimated to require 4 Field Technicians at site per day, which means that in order to cover all shifts and circumstances there could need to be up to 8 Field Technicians on staff.

**Question 45:** The RFP states that technician hours are expected to be 12,000 hours annually. Answer 31 of Amendment 005 states that the expected Field Technician annual hourly commitment is 2000 hours. As such, if 4 FT Field Technicians are required on site with the expected 2000 hours per annum per technician, this would be a total annual hour total commitment of 8000 hours. Can PSPC please provide clarification on this discrepancy.

**Answer 45:** The anticipated workload is estimated to require 4 Field Technicians at site per day, which means that in order to cover all shifts and circumstances there could need to be up to 8 Field Technicians on staff. Allowing for some seasonal variability in workload and staff availability, this is estimated at 12,000 hours per year for 4-8 people. Note that this is an estimate and that staffing requirements could change to satisfy project demands. Such adjustments would be addressed in the individual TAs.

**Question 46:** An explicit understanding of days on-site and hours per day is required, as the RFP requires fully inclusive rates for the FT on-site staff. This is especially important as the hourly rates are to be provided over 5 years, and items such as camp costs are expected to escalate while being out of the control of potential bidders. We understand knowing the hourly and daily totals for key named on-site positions may not be possible at this time. Would PSPC consider removing the requirement for "fully inclusive" rates for on-site staff (similar to the off-site on-site staff) to allow bidders a method to mitigate this significant risk, while providing PSPC flexibility in forecasting required staff?

**Answer 46:** The requirement for an all-inclusive rate is to encourage local employment while reducing the administrative burden associated with continuous travel. PSPC will not remove the requirement for all-inclusive rates for the FT on-site staff.

**Question 47:** In consultation with our partners and stakeholders there is little appetite (at the start of the project) for community members to work at site for only 5-6 hours a day. Typical mine site hours are 10-12 hours a day, with a rotational basis and this is what some community members wanting to work at the mine expect. It is understood that the goal of the project is to develop local individuals to deliver the work, however this is a process that will be difficult to meet at the start of the project, as capacity building is ongoing. Would PSPC consider allowing rotational work, with 10 hour days to allow bidders to provide the type of work our local stakeholders expect?

**Answer 47:** Specific scheduling arrangements are at the discretion of the Contractor. It would appear that four 10 hour days could satisfy operational requirements without compromising services.

**All other terms and conditions remain unchanged.**