REQUEST FOR PROPOSAL (RFP)

Service related to the execution of various electrical work – maintenance, repair, electrical installation at the Canadian Space Agency (CSA)

Bid Submission Deadline: February 22, 2022 at 2:00 PM (EST)

Submit Bids:

by E-Post Connect

Or

By FAX: 819-997-9776

Reference: CSA File No. 9F030-20-0245

Note: Please read this Request for Proposal carefully for further details on the requirements and bid

submission instructions.



February 3rd, 2022



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Introduction

The bid solicitation is divided into six (6) parts plus attachments and annexes, as follows:

- **Part 1** General Information: provides a general description of the requirement;
- **Part 2 Bidder Instructions:** provides the instructions, clauses and conditions applicable to the bid solicitation:
- Part 3 Bid Preparation Instructions: provides Bidders with instructions on how to prepare their bid;
- Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, and the basis of selection;
- Part 5 Certifications and Additional Information: includes the certifications and additional information to be provided; Security, Financial and Other Requirements: includes specific requirements that must be addressed by Bidders;
- **Part 6** Resulting Contract Clauses: includes the clauses and conditions that will apply to any resulting contract.

List of Annexes:

Annex "B" - Pricing

Annex "C" - Statement of Work (SOW)

Annex "D" - Performance Evaluation Form

Annex "E" - Integrity Form

Annex F" - COVID-19 Vaccination Requirement Certification

Annex "G" - Epost Connect service instructions



PART 1 - GENERAL INFORMATION

1. Summary

The Canadian Space Agency intends to retain the services of a contractor eligible to practice his profession in order to carry out the maintenance, repairs and electrical installation at John H. Chapman Center located in Saint-Hubert, Quebec.

Period of the Contract

From April 1st, 2022 to March 31, 2024

Work location

The work will take place at the Canadian Space Agency, at 6767 Route de l'Aéroport, Saint-Hubert, Québec.

Travel

No travel expenses will be reimbursed.

Official languages

The contractor must be able to provide staffs that are able to communicate and draft documents in English or in French.

2. Security Requirement

There are no security requirements at the time of bid submission.

After contract award, the proposed resource must obtain a secret clearance issued internally by the Canadian Space Agency. The winning bidder will be accompanied in this process.

3. COVID-19 vaccination requirement

This requirement is subject to the COVID-19 Vaccination Policy for Supplier Personnel. Failure to complete and provide the COVID-19 Vaccination Requirement Certification as part of the bid will render the bid non-responsive.

4. Trade Agreements

This requirement is subject to the provisions of the Canadian Free Trade Agreement (CFTA).

5. Optional site visit

It is recommended that the Bidder or a representative of the Bidder visit the work site. Arrangements have been made for the site visit to be held at the Canadian Space Agency (CSA) (6767 route de l'Aéroport, Saint-Hubert Québec J3Y 8Y9) on February 15, 2022 at 10:00 am.

This site visit is subject to the COVID-19 Vaccination Policy for Supplier Personnel. The person(s) who attend must be fully vaccinated against COVID-19, or, for personnel that are unable to be vaccinated due to a certified medical contraindication, religion or other prohibited grounds of discrimination under the *Canadian Human Rights Act*, subject to accommodation and mitigation measures that have been presented to and approved by Canada.



Bidders must communicate with the Contracting Authority **no later than February 10, 2022 at 2:00 pm** to confirm attendance and provide the name(s) of the person(s) who will attend. Bidders must also complete and submit the following certification: **COVID-19 Vaccination Requirement Certification – ANNEX F of this document.**

Information you provide on this Certification Form and in accordance with the Government of Canada's COVID-19 Vaccination Policy for Supplier Personnel will be protected, used, stored and disclosed in accordance with the *Privacy Act*. Please note that you have a right to access and correct any information on your file, and you have a right to file a complaint with the Office of the Privacy Commissioner regarding the handling of your personal information. These rights also apply to all individuals who are deemed to be personnel for the purpose for the Contract and who require access to federal government workplaces where they may come into contact with public servants.

Bidders who do not confirm attendance, provide the name(s) of the person(s) who will attend, or who do not complete and submit the above certification as required will not be allowed access to the site. Bidders will be requested to sign an attendance sheet. No alternative appointment will be given to bidders who do not attend or do not send a representative. Bidders who do not participate in the visit will not be precluded from submitting a bid. Any clarifications or changes to the bid solicitation resulting from the site visit will be included as an amendment to the bid solicitation.

6. The epost Connect service

This bid solicitation allows bidders to use the epost Connect service provided by Canada Post Corporation to transmit their bid electronically. Bidders must refer to Part 2 entitled Bidder Instructions, and Part 3 entitled Bid Preparation Instructions, of the bid solicitation, for further information."

7. Maximum Funding

The total maximum funding available for the contract resulting from the bid solicitation is **\$800,000.00**, Goods and Services Tax or Harmonized Sales Tax extra, as appropriate. An amount of \$400,000.00 before taxes will be allocated for the initial period of the contract and an amount of \$200,000.00 before taxes will be allocated for each option year.

This disclosure does not commit Canada to pay the maximum funding available. Bids valued in excess of this amount will be considered non-responsive.

8. Debriefings

After contract award, bidders may request a debriefing on the results of the bid solicitation. Bidders should make the request to the Contracting Authority within 15 working days of receipt of notification that their bid was unsuccessful. The debriefing may be provided in writing, by telephone or in person.

9. Recourse for suppliers with respect to the Procurement Process

Canada encourages suppliers to first bring their concerns to the attention of the Contracting Authority. There are several mechanisms available to suppliers to address concerns they may have related to federal government procurement, such as: the Office of the Procurement Ombudsman (OPO), the Canadian International Trade Tribunal (CITT), the Competition Bureau, and before the Federal Court of Canada and any of Canada's provincial superior courts. Regardless of the forum to which a supplier brings a complaint, there are strict timelines for filing complaints. Additional information is s available on the Canadian Purchasing and Sales website at www.achatsetventes.gc.ca under the "Supplier Complaint Process" tab.



PART 2 - BIDDER INSTRUCTIONS

1. Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the Request for proposal (RFP) by number, date and title are set out in the Standard Acquisition Clauses and Conditions (SACC) Manual https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of this bid solicitation and accept the clauses and conditions of the resulting contract.

1.1. SACC Manual Clauses

The document 2003 (2020-05-28) - Standard Instructions - Request for Proposal - Goods or Services - Competitive Requirements are incorporated by reference into and form part of the bid solicitation. Section 1.2003 - Standard Instructions - Goods or Services - Buyandsell.gc.ca

1.2 Vaccination Requirement

SACC Manual Clause <u>A3080T</u> (2021-11-29)

This requirement is subject to the COVID-19 Vaccination Policy for Supplier Personnel. Failure to complete and provide the COVID-19 Vaccination Requirement Certification as part of the bid will render the bid non-responsive

2. Submission of Bids

This bid solicitation allows bidders to use the epost Connect service provided by Canada Post Corporation to transmit their bid electronically. Bidders must refer to Part 2 entitled Bidder Instructions, and Part 3 entitled Bid Preparation Instructions, of the bid solicitation, for further information.

Bids must be submitted ONLY TO:

By the epost Connect service: https://www.canadapost.ca/cpc/en/business/postal-services/digital-mail/epost-connect.page

Epost connect service information: Section 08 (2020-05-28) - Transmission by epost Connect **of document 2003 (2020-05-28)** - Standard Instructions - Goods or Services - Competitive Requirements

Section 1.2003 - Standard Instructions - Goods or Services - Buyandsell.gc.ca

See Annex G

at the date, time and place indicated on the front page of this bid solicitation.

DO NOT COPY THE CONTRACTING AUTHORITY



3. Enquiries - Bid Solicitation

All enquiries must be submitted **BY E-MAIL ONLY** to the Contracting Authority melanie.seguin@asc-csa.gc.ca **no later than three (3) calendar days** before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the questions or may request that the Bidder do so, so that the proprietary nature of the question is eliminated, and the enquiry can be answered with copies to all bidders. Enquiries not submitted in a form that can be distributed to all bidders may not be answered by Canada.

4. Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in **PROVINCE OF QUEBEC**.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidders.

5. Communications Notification

As a courtesy, the Government of Canada requests that successful bidders notify the Contracting Authority in advance of their intention to make public an announcement related to the award of a contract.



PART 3 - BID PREPARATION INSTRUCTIONS

1. Bid Preparation Instructions

Canada requests that bidders provide their bid in separately sections as follows:

Section I: Technical Bid

Section II: Financial Bid

Section III: Certifications

Prices must appear in the financial offer only. No prices must be indicated in any other section of the bid.

Canada requests that bidders follow the format instructions described below in the preparation of their bid.

- a) use a numbering system that corresponds to that of the Request for proposal
- If Submitted by epost Connect service: https://www.canadapost.ca/cpc/en/business/postal-services/digital-mail/epost-connect.page

3 separate documents

Section I: Technical Bid

In their technical bid, bidders should demonstrate their understanding of the requirements contained in the bid solicitation and explain how they will meet these requirements.

Bidders should demonstrate their capability and describe their approach in a thorough, concise and clear manner for carrying out the work.

The technical bid should address clearly and in sufficient depth the points that are subject to the evaluation criteria against which the bid will be evaluated. Simply repeating the statement contained in the bid solicitation is not sufficient. In order to facilitate the evaluation of the bid, Canada requests that bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, bidders may refer to different sections of their bids by identifying the specific paragraph and page number where the subject topic has already been addressed.

Section II: Financial Bid

Bidders must submit the sum of the applicable direct and indirect costs which are, or must be reasonably and properly incurred and/or allocated, in the performance of the Contract, less any applicable credits. These costs must be determined in accordance with the Contractor's cost accounting practices as accepted by Canada and applied consistently over time.

Bidders should review Contract Cost Principles 1031-2 - https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/3/1031-2/6 for a description of allowable costs.



Bidders must submit their financial bid in accordance with the Basis of Payment and the <u>Annex B</u> - Pricing. The total amount of Goods and Services Tax must be shown separately, if applicable.

The price of the bid will be evaluated in Canadian dollars, Applicable Taxes excluded, FOB destination, Canadian customs duties and excise taxes included.

The requirement does not provide for exchange rate fluctuation protection. Any request for exchange rate fluctuation protection will not be considered and will render the bid non-responsive.

Section III: Certifications

Bidders must submit the certifications required under Part 5.



PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

1. Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria.
- (b) An evaluation team composed of representatives of Canada will evaluate the bids.

2. Evaluation Criteria

2.1 Mandatory Criteria (SEE TABLE #1)

At Bid closing time, the Bidder must comply with the following Mandatory Requirements and provide the necessary documentation to support compliance.

Any Bid which fails to meet all the following Mandatory Requirements will be declared non-responsive. Each requirement is requested to be addressed separately.

3. Financial Evaluation

The price of the bid will be evaluated in Canadian dollars, Applicable Taxes excluded, FOB destination, Canadian customs duties and excise taxes included.

4. Basis of Selection

A bid must comply with the requirements of the bid solicitation and meet all mandatory technical evaluation criteria to be declared responsive. The responsive bid with the lowest evaluated price will be recommended for award of a contract.

TABLE	TABLE #1 - Mandatory Criteria (MC)						
Item	Mandatory Criteria						
MC1	The bidder MUST provide its electrical contractor's license issued by the Régie du bâtiment in category 16 - Electricity. This license MUST have been issued for a minimum of 10 years.						
MC2	The bidder MUST submit a certificate of professional and civil liability insurance with a minimum value of \$2,000,000.						
МСЗ	The bidder MUST present the certificate that he is registered with the Commission de la santé et de la sécurité au travail (CSST).						
MC4	The proposed resource MUST provide a certificate of competence for each of the following area: - Journeyman electrician (Class C construction) with a minimum of 30,000 hours experience in the construction industry, issued by the Commission de la construction du Québec - Electrical safety (CSA Z462)						

^{*} The firm **MUST** submit with its proposal all the requested documents (licenses, curriculum vitae, history of CCQ hours worked, certificates of competence as well as proof of training of the staff it proposes to use if applicable). If these documents are not included with the proposal, the latter will be automatically rejected.



PART 5 - CERTIFICATIONS

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

1. Certifications Required with the Bid

Bidders MUST submit the following duly completed certifications as part of their bid.

1.1 Certification – Contract

SACC Manual Clause A3015C (2014-06-26)

Compliance with the certifications provided by the Contractor in its bid is a condition of the Contract and subject to verification by Canada during the term of the Contract. If the Contractor does not comply with any certification or it is determined that any certification made by the Contractor in its bid is untrue whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default

1.2 Former Public Servant

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts with FPS, bidders must provide the information required below before contract award.

1.2.1 Definitions

For the purposes of this clause,

"former public servant" is any former member of a department as defined in the <u>Financial Administration</u> <u>Act</u>, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.



"pension" means a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c.S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c.C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c.D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c.R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c.R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S., 1985, c.M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c.C-8.

1.2.2 Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? $\bf Yes() \ No()$

If so, the Bidder must provide the following information, for all FPS in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2012-2 and the Guidelines on the Proactive Disclosure of Contracts.

1.3 Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive?

Yes () No ()

If so, the Bidder must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

1.4 Ineligibility and Suspension Policy

Bidders, offerors or suppliers certify to the following when submitting a bid:

- they have read and understand the Ineligibility and Suspension Policy;
 http://www.tpsqc-pwqsc.qc.ca/ci-if/politique-policy-eng.html
- they understand that certain domestic and foreign criminal charges and convictions, and other circumstances, will or may result in a determination of ineligibility or suspension;
- they are aware that Canada may request additional information, certifications and validations for the purposes of making a determination of ineligibility or suspension;



- they have provided a list of all foreign criminal charges and convictions;
- none of the domestic criminal offences and other circumstances described in the Policy applies to them, their affiliates and their first tier subcontractors; and
- they are not aware of a determination of ineligibility or suspension that applies to them.

1.5 Integrity Provisions - List of Names

- Bidders who are incorporated, including those bidding as a joint venture, <u>must provide a complete</u> <u>list of names of all individuals who are currently directors</u> of the Bidder. (See Annex E Integrity Form).
- ➤ Bidders bidding as sole proprietorship, as well as those bidding as a joint venture, <u>must provide the</u> <u>name of the owner(s)</u>. (See Annex E Integrity Form).
- > Bidders bidding as societies, firms or partnerships do not need to provide lists of names.

1.6 Status and Availability of Resources

The Bidder certifies that, should it be awarded a contract as a result of the bid solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the bid solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar qualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability.

1.7 COVID-19 vaccination requirement certification

SACC Manual Clause A3081T (2021-11-29)

In accordance with the COVID-19 Vaccination Policy for Supplier Personnel, all Bidders must provide with their bid, the COVID-19 Vaccination Requirement Certification attached to this bid solicitation, to be given further consideration in this procurement process. This Certification incorporated into the bid solicitation on its closing date is incorporated into, and forms a binding part of any resulting Contract. . (See Annex J - Certification of COVID-19 Vaccination Requirement)

1.8 Education and Experience

The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.

RFP no: 9F030-20-0245

E-Mail:



1.9 Procurement Business Number

Suppliers are required to have a Procurement Business Number (PBN) before contract award. Suppliers may register for a PBN online at Supplier Registration Information https://srisupplier.contractscanada.gc.ca/.

https://srisupplier.contractscanada.gc.ca/.

For non-Internet registration, suppliers may contact the InfoLine at 1-800-811-1148 to obtain the telephone number of the nearest Supplier Registration Agent.

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Procurem	Procurement Business Number (PBN):							
1.10 Cert	ification – Bid							
SACC Ma	anual Clause <u>A3015T</u> (2014-06-26)							
evaluation right to as contract. T knowingly	ce with the certifications bidders provide to Canada is subject to verification by Canada during the bid period (before award of a contract) and after contract award. The Contracting Authority will have the sk for additional information to verify bidders' compliance with the certifications before award of a The bid will be declared non-responsive if any certification made by the Bidder is untrue, whether made or unknowingly. Failure to comply with the certifications or to comply with the request of the Contracting for additional information will also render the bid non-responsive							
	CATION SIGNATURE by certify compliance with the above noted certification requirements for:							
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1.1.	Certification – Contract							
	Former Public Servant Work Force Adjustment Directive							
	Ineligibility and Suspension Policy							
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1.6.	Status and Availability of Resources							
1.7.	Education and Experience							
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1.9.	Procurement Business Number							
1.10.	Certification - Bid							
	Signature Date							
Name (n	orint or type) of person authorized to sign on behalf of the Organization							
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Phone :								



PART 6 - RESULTING CONTRACT CLAUSES

1. Priority of Documents

The documents specified below will form part of and will be incorporated into the Contract. If there is a discrepancy between the wording of any documents which appears on the list, the wording of the document which first appears must prevail over the wording of any document which subsequently appears on the list.

- the Articles of Agreement;
- Annex A, Clauses and Conditions

Supplementary Conditions

- 4013 (2021-11-29) Compliance with on-site measures, standing orders, policies, and rules
- o 4014 (2021-11-29) Suspension of the work

General Conditions:

- o **2010C (2021-12-02)**, Services (medium complexity)
- Annex B, Basis of payment
- Annex C, Statement of Work;
- Annex D, Performance Evaluation
- the Contractor's proposal dated ______

2. Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work at Annex "	_" and the
Contractor's technical bid dated	

3. Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual issued by Public Works and Government Services Canada. https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual

3.1 General conditions

2010C (2021-12-02), Services (medium complexity)

https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/3/2010C/19

3.2 Supplementary Conditions

4013 (2021-11-29) Compliance with on-site measures, standing orders, policies, and rules Section 4.4013 - Compliance with on-site measures, standing orders, policies, and rules - Buyandsell.gc.ca

The Contractor must comply and ensure that its employees and subcontractors comply with all security measures, standing orders, policies or other rules in force at the site where the Work is performed.

4014 (2021-11-29) Suspension of the work

Section 4.4014 - Suspension of the work - Buyandsell.gc.ca

1. The Contracting Authority may at any time, by written notice, order the Contractor to suspend or stop the Work or part of the Work under the Contract for a period of up to 180 days. The Contractor must immediately comply with any such order in a way that minimizes the cost of doing so. While such an order is in effect, the Contractor must not remove any part of the Work from any premises without first



- obtaining the written consent of the Contracting Authority. Within these 180 days, the Contracting Authority must either cancel the order or terminate the Contract, in whole or in part, under section(s) *Default by the Contractor_or Termination for convenience* of general conditions 2010C.
- When an order is made under subsection 1, unless the Contracting Authority terminates the Contract
 by reason of default by the Contractor or the Contractor abandons the Contract, the Contractor will be
 entitled to be paid its additional costs incurred as a result of the suspension plus a fair and
 reasonable profit.
- 3. When an order made under subsection 1 is cancelled, the Contractor must resume work in accordance with the Contract as soon as practicable. If the suspension has affected the Contractor's ability to meet any delivery date under the Contract, the date for performing the part of the Work affected by the suspension will be extended for a period equal to the period of suspension plus a period, if any, that in the opinion of the Contracting Authority, following consultation with the Contractor, is necessary for the Contractor to resume the Work. Any equitable adjustments will be made as necessary to any affected conditions of the Contract.

3.3 Additional general conditions for electrical construction work up to a maximum value of \$20,000.00 parts and labor included and before taxes

The following are the contract documents:

- (a) Contract page when signed by government of Canada;
- (b) Duly completed Bid and Acceptance Form and any Appendices attached thereto;
- (c) Plans and Specifications;
- (d) General Conditions:
 - GC1 General Provisions R2810D (2021-12-02);
 - GC2 Administration of the Contract R2820D (2016-01-28);
 - GC3 Execution and Control of the Work R2830D (2019-11-28);
 - GC4 Protective Measures R2840D (2008-05-12);
 - GC6 Delays and Changes in the Work R2865D (2019-05-30);
 - GC7 Default, Suspension or Termination of Contract R2870D (2018-06-21);
 - GC8 Dispute resolution R2880D (2019-11-28);
 - GC9 Contract Security R2890D (2018-06-21)
 - GC10 Insurance R2900D (2008-05-12);
- (e) Allowable Costs for Contract Changes Under GC5 R2950D (2015-02-25);
- (f) Any amendment issued or any allowable bid revision received before the date and time set for solicitation closing;
- (g) Any amendment incorporated by mutual agreement between government of Canada and the Contractor before acceptance of the bid; and
- (h) Any amendment or variation of the contract documents that is made in accordance with the General Conditions.

4. Security Requirements

There are no security requirements at the time of bid submission.

After contract award, the proposed resource must obtain a secret clearance issued internally by the Canadian Space Agency. The winning bidder will be accompanied in this process.

5. Term of Contract

From April 1st, 2022 to March 31, 2024. The initial period of the contract is for a period of two (2) years.



6. Option to Extend the Contract

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by an **additional two (2) years period** under the same terms and conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in appendix B Terms of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor at least thirty (30) calendar days before the Contract expiry date.

The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

7. Basis of Payment - Limitation of expenditure

For the Work described the Statement of Work in Annex C, the Contractor will be reimbursed for the costs reasonably and properly incurred in the performance of the Work, as determined in accordance with the Basis of Payment in Annex B to a limitation of expenditure of **\$XXXXXX**. (*insert the amount at contract award*) Customs duty is included and Goods and Services Tax or Harmonized Sales Tax is extra, if applicable.

No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:

- (a) when it is 75 percent committed, or
- (b) four (4) months before the Contract expiry date, or
- **(c)** As soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,

whichever comes first.

If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

8. Methods of Payment - Monthly

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- (a) an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- (b) all such documents have been verified by Canada;
- (c) the Work performed has been accepted by Canada.



9. Invoicing Instructions

The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions.

Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must be supported by:

- (a) a copy of time sheets to support the time claimed;
- (b) a copy of the release document and any other documents as specified in the Contract;
- (c) a copy of the invoices, receipts, vouchers for all direct expenses, and all travel and living expenses;

Invoices must be distributed as follows:

One (1) copy must be forwarded to the following address asc.facturation-invoicing.csa@canada.ca for certification and payment

CANADIAN SPACE AGENCY
9F030 – FINANCIAL SERVICES
Security and Facilities
asc.facturation-invoicing.csa@canada.ca

One (1) copy must be forwarded to the Project Authority

10. Electronic Payment of Invoices

The Government of Canada is phasing out paper cheques in favour of Direct Deposit for all payments issued by the Receiver General. Direct Deposit is a secure and reliable method of receiving payment, eliminating the risk of lost or stolen cheques. You will find all the information to enrol in direct deposit with Canadian Space Agency at: http://www.asc-csa.gc.ca/eng/forms/vendor-direct-depot-form.asp

11. Applicable Laws

Αı	ny resulting contract	must be interp	reted and	governed, a	nd the relat	ions betwe	en the parties	determined,
by	the laws in force in	(Insert the i	name of the	province of	r territory.)		

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the bidders.

12. Contracting Authority

The Contracting Authority for the Contract is:

Mélanie Séguin **Procurement and Contract Administration**Canadian Space Agency
6767 route de l'Aéroport
Saint-Hubert, QC
Canada J3Y 8Y9



Telephone: 438-364-1399

E-Mail: melanie.seguin@asc-csa.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

13. Project Authority

To be inserted at contract award.

Name: TBD

Title: Senior Engineer, Project Management

Space Utilization

Canadian Space Agency

Address: 6767, Route de l'Aeroport

St-Hubert, Québec, J3Y 8Y9
Telephone: (450) 926E-Mail: @asc-csa.gc.ca

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority, however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

14. Technical Authority (TA)

To be inserted at contract award.

Name: TBD

Title: Senior Engineer, Project Management

Space Utilization

Canadian Space Agency

Address: 6767, Route de l'Aeroport St-Hubert, Québec, J3Y 8Y9 Telephone: (450) 926-

Telephone: (450) 926-E-Mail: @asc-csa.gc.ca

The Technical Authority (TA) is the Contractor's point-of-contact for all matters concerning the technological content of the work under this Contract. The TA is responsible for recommending for approval the technical progress of the work conducted under this contract. Any proposed changes to the scope of the work or otherwise are to be discussed and agreed with the Project Authority, but any resultant changes can only be authorized by a contract amendment issued by the Contracting Authority.

15. Contractor's Representative

The Contractor's Representative for the Contract is:

Name: Contractor:

Telephone: XXX-XXX-XXXX



E-Mail: XXX.XXXX@

16. Performance Evaluation

Contractor should take note that the performance of the Contractor during and upon completion of the work should be evaluated by the Government of Canada. Should the Contractor's performance be considered unsatisfactory more than once, the Contractor's bidding privileges on future work may be suspended for a period of 18 months or 36 months.

Contractor Performance Evaluation Report Form is used to record the performance. See ANNEX D.

17. Compliance

Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire period of the Contract.

18. Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a <u>Public Service Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice: 2012-2</u> of the Treasury Board Secretariat of Canada.

19. Insurance Requirements

Insurance - No Specific Requirement

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

20. Recourse for suppliers with respect to the Procurement Process

Canada encourages suppliers to first bring their concerns to the attention of the Contracting Authority. There are several mechanisms available to suppliers to address concerns they may have related to federal government procurement, such as: the Office of the Procurement Ombudsman (OPO), the Canadian International Trade Tribunal (CITT), the Competition Bureau, and before the Federal Court of Canada and any of Canada's provincial superior courts. Regardless of the forum to which a supplier brings a complaint, there are strict timelines for filing complaints. Additional information can be found at Canada's Buy and Sell website at www.buyandsell.gc.ca under the heading "Supplier Dispute Management Process".

21. Contract Clauses

The Parties agree to make every reasonable effort, in good faith, to settle amicably all disputes or claims relating to or arising from the Contract, through negotiations between the Parties' representatives authorized to settle. If the Parties do not reach a settlement within 10 working days, each party hereby



consents to fully participate in and bear the cost of mediation led by the Procurement Ombudsman pursuant to Subsection 22.1(3)(d) of the *Department of Public Work and Government Services Act* and Section 23 of the *Procurement Ombudsman Regulations*.

The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169, by e-mail at boa.opo@boa-opo.gc.ca, or by web at www.opo-boa.gc.ca.

22. Contract clause - Administration

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1(1) of the Department of Public Works and Government Services Act will review a complaint filed by the complainant respecting the administration of the Contract if the requirements of Subsection 22.2(1) of the Department of Public Works and Government Services Act and Sections 15 and 16 of the Procurement Ombudsman Regulations have been met.

To file a complaint, the Office of the Procurement Ombudsman may be contacted by e-mail at boa.opo@boa-opo.gc.ca, by telephone at 1-866-734-5169, or by web at www.opo-boa.gc.ca.



ANNEX "B"

Basis of Payment Pricing



During the period of the Contract, the Contractor will be paid as specified below, for Work performed in accordance with the Contract.

The Bidder should complete this pricing schedule and include it in its financial bid.

As a minimum, the Bidder must respond to this pricing schedule by inserting in its financial bid for each of the periods specified below its quoted firm all inclusive per diem rate (in Cdn \$) for each of the Consultant Categories identified.

The rates specified below, when quoted by the Bidder, include any of the following expenses that may need to be incurred to satisfy the terms of any contract that may result from its bid:

- (a) all travel and living expenses for work performed within the National Capital Region (NCR) and the Canadian Space Agency (CSA) in St-Hubert. The NCR is defined in the National Capital Act, R.S.C. 1985, c. N-4, S.2. The National Capital Act is available on the Justice Website: http://laws-lois.justice.gc.ca/eng/acts/N-4/;
- (b) any travel expenses for travel between the Contractor's place of business and the NCR and the CSA;
- (c) any travel and living expenses for the relocation of resources to satisfy the terms of any resulting contract. These expenses cannot be charged directly and separately from the professional fees to any contract that may result from the bid solicitation.

For evaluation purposes only (the evaluation will be conducted for all four (4) years)

- 1000 hours per year (regular, standby and additional employees during normal work hours)
- 200 hours per year (regular, standby and additional employees during overtime)
- Minimum number of hours per call X 10 calls per year X hourly rates during regular work hours
- \$20,000.00 for parts worth more than \$500.00 each per year + applicable percentage of profit
- * Approximate quantities are provided on an estimated basis; these quantities may be revised upwards or downwards according to operational requirements.

^{*} We estimate a maximum amount of \$100,000.00 per year for electrical construction work.



Hourly rate for regular employees, standby employees and additional employees Work schedule – Monday to Friday, 7:00 a.m. to 4:00 p.m.

	Year 1 From April 1st, 2022 to March 31, 2023	Year 2 From April 1st, 2023 to March 31, 2024	Option year 1 From April 1st, 2024 to March 31, 2025	Option year 2 From April 1st, 2025 to March 31, 2026
Electrician	\$/hour	\$/hour	\$/hour	\$/hour

Overtime – Monday to Friday, 4:00 p.m. to 7:00 a.m.

	Year 1 From April 1st, 2022 to March 31, 2023	Year 2 From April 1st, 2023 to March 31, 2024	Option year 1 From April 1st, 2024 to March 31, 2025	Option year 2 From April 1st, 2025 to March 31, 2026
Electrician	\$/hour	\$/hour	\$/hour	\$/hour

Overtime - Saturday, Sunday and holidays

	Year 1 From April 1st, 2022 to March 31, 2023	Year 2 From April 1st, 2023 to March 31, 2024	Option year 1 From April 1st, 2024 to March 31, 2025	Option year 2 From April 1st, 2025 to March 31, 2026
Electrician	\$/hour	\$/hour	\$/hour	\$/hour



Minimum billable hour(s) per visit

	Year 1 From April 1st, 2022 to March 31, 2023	Year 2 From April 1st, 2023 to March 31, 2024	Option year 1 From April 1st, 2024 to March 31, 2025	Option year 2 From April 1st, 2025 to March 31, 2026
Minimum hours billed per site visit during; the day, evening, night, and weekend and during a holiday	hour(s)	hour(s)	hour(s)	hour(s)

% of profit applicable to parts (if applicable)

	Year 1 From April 1st, 2022 to March 31, 2023	Year 2 From April 1st, 2023 to March 31, 2024	Option year 1 From April 1st, 2024 to March 31, 2025	Option year 2 From April 1st, 2025 to March 31, 2026
Applicable percentage of profit for parts worth more than \$500.00	 %		%	%

These parts will be billable upon submission of invoices.

For parts worth more than \$500.00, the Contractor must provide a copy of the purchase invoice or a copy of the price list and add its percentage of profit in accordance with the percentage indicated on the bid form in Appendix B.



ANNEX C

STATEMENT OF WORK (SOW)



1. GENERAL

The Canadian Space Agency wants to retain the services of a contractor eligible to practice his profession in order to carry out the maintenance, repairs and electrical installation at John H. Chapman Center located in Saint-Hubert, Quebec.

The John H. Chapman Space Centre is a building of 30,000 square metres constructed in 1993. Approximately 50% of the building area is occupied by office space, 35% by special use space (laboratories, control centre...) and 15% by services space.

2. IMPLEMENTATION

2.1 Labour

Provide workforce qualified to perform electrical work.

Make sure that all assigned labour has the competency cards required by law.

2.2 Materials

Except as otherwise specified, supply, deliver and install all materials necessary for project performance.

The Contractor must have its materials delivered to the Space Centre loading dock, then taken to the construction site without delay. No materials may be stored inside the building except in the areas reserved for the work.

In the case of materials provided by CSA, the Contractor must transport the materials from the warehouse to the construction site.

2.3 Occupational safety and health

Ensure that all personnel assigned to the projects have received the health and safety training required by the legislation governing construction sites.

The selected contractor must fill out the health and safety procedure document for repair and construction projects carried out at the John H. Chapman Space Centre.

The selected contractor must provide his health and safety procedure document.

Ensure that personnel comply with the OSH action plan.

2.4 Corporate safety

The contractor's employees working inside the building must register every day at the main desk and will be escorted at all time by a security guard.

2.6 Service availability

The CSA manager will make service requests in order to plan the work with the contractor.

The work will be carried out day, evening, night and weekend.



All services shut down must be planned with the project manager and could be done outside the regular working hours.

Ensure that labour is able and available to carry out the work depending on the calendar, schedule and timetable agreed to by the Contractor and CSA.

Throughout the work performance period, ensure that the CSA representative can communicate at any time with the Contractor to report a breakage or abnormal situation that could put occupants in danger, imperil the integrity of the facilities or compromise the Space Centre's corporate security.

3.0 SCOPE OF WORK

The objective of this mandate is to provide skilled workers to carry out the tasks described in these Specifications that pertain to electrical construction work, repairs and maintenance.

3.1 The electrician must be able to carry out the principal tasks described below, without being limited to these tasks:

- Additions to and maintenance of 600/347V primary distribution and 120/208V secondary distribution networks, including distribution panels, transformers, circuit breakers, starters, isolating switches and electrical connections for all the equipment in the building and laboratories;
- Additions to and maintenance of lighting systems;
- Additions to and maintenance of control systems for heating, ventilation, air-conditioning and security equipment;
- Additions to and maintenance of communication networks;
- Installation and connecting of laboratory equipment;
- Work with electrical power units;
- Work with UPSs (uninterruptible power systems).

3.2 Maintenance of the following systems and equipment:

Electrical systems and various work for the building such as, but not limited to, the following equipment:

- Motors
- Electrical and electronic controls
- All electrical distribution circuits
- Speed regulators

3.3 All actual installation and maintenance work in the building, such as:

- Installing, replacing, repairing and changing parts for:
- Lighting system
- o Wiring
- Electrical equipment
- o Electronic equipment
- All other equipment belonging to the CSA that is part of the building



4.0 REQUIRED EMPLOYEES

4.1 Employees assigned to the site

The firm must ensure the services of a qualified electrician with a journeyman electrician competency certificate issued by the *Commission de la construction du Québec* for performing the work set out above.

All work will be subject to the Building Act and employees must hold a competency card (carte de compétence) issued by the Commission de la construction du Québec.

Assigned employees must have followed the training Cissor lift operator before doing any work.

4.2 Standby employees

The firm must ensure that the electrician usually working during regular hours is on standby 24 hours a day, 7 days a week, including statutory holidays.

The firm must ensure that the person is able to get to the Space Centre and provide services within one (1) hour.

4.3 Additional employees

The CSA may ask for additional employees if the work load requires it. The CSA Representative will submit a request to the firm specifying the work to be done. The firm must provide the required employees within 5 working days at the same rates as those approved in the contract.

4.4 Replacement of regular employees

If the principal employee assigned to the CSA departs, a knowledge transfer period of five (5) days between the employees (current/new) will be at the Contractor's expense.

5.0 EQUIPMENT

5.1 Equipment provided by the CSA

Only the following equipment will be provided by the CSA:

Hoisting apparatuses only (manlift, aerial lift basket and platform)

5.2 Equipment provided by the firm



The Contractor must provide all the necessary equipment for maintenance, repair and installation of electrical equipment, and applicable costs must be included in the proposed hourly rates.

 One of the latest smartphones (64 GB internal storage, 4 GB of RAM) running Android or IOS with 6 GB of data per month must be provided to the Contractor's on-site employee so he or she may receive and complete the weekly work order and service calls. The necessary applications must be installed on the smartphone.



ANNEX D

Performance Evaluation Report



Contract #:						
Contractor's Name:	Award Amt:		Award Date:			
Contractor's Address:	Final Amt:		End Date:			
		Total Spent:		-		
		TA Contrac	t:	☐ Yes	☐ No	
Description of Work:	Amendme	nt History:				
Client Department:						
Project Authority Name: Telephone #: e-mail:	Procurement Authority Name: Telephone #: e-mail:	1	PWGSC Contract Name: Telephone # e-mail:	ing Autho	ority	
How do you rate the Contractor' below expectations		above expect	ations			
2. Resources						
 Did the Contractor provide the r 	esources as identified in th	neir Proposal?	•	Yes	☐ No	
b. Did the Contractor's resources	conduct their work in a pro	ofessional ma	nner?	Yes	☐ No	
c. Were replacement resources re	equired?			∐ Yes	∐ No	
3. Replacement Resources						
a. Did the Contractor's request to	replace the resources imm	nediately after Contract Award?			☐ NA	
b. Did the Replacement Resources	s meet the requirements of	the RFP?			☐ NA	
c. How many times were the Cont	ractor's resources replace	ed?		Yes	☐ No	☐ NA
4. Was the Contract completed wil	nin the predetermined:					
a. Time Estimate?				☐ Yes	☐ No	
b. Cost Estimate?				☐ Yes	☐ No	
5. Were the required Reports and	Deliverables:					
a. In conformity with the Scope &	Tasks of the SOW			☐ Yes	☐ No	
b. Received in the specified time f	rame?			☐ Yes	☐ No	
6. Contract Management						
a. Did the Contractor deal with per	rformance issues in a timel	y basis?		☐ Yes	☐ No	☐ NA
b. Did the Contractor submit the in	voices in accordance with	the Invoicing	Instructions?	Yes	☐ No	
c. Did the Contractor submit the invoices in accordance with t			Payment?	☐ Yes	☐ No	
d. Did the Contractor submit the in	the Method o	☐ Yes	☐ No			
e. Did the Contractor respond to e	Yes No			☐ NA		
f. Did the Contractor properly resp			Yes Yes	☐ No	☐ NA	
7. Remarks						



ANNEX E

INTEGRITY FORM

To be included with certifications (Section III: Certifications):



Dénomination complète de l'entreprise / Complete Legal Name of Company			
A	dresse de l'entreprise / Company's address		
NI	EA de l'entreprise / Company's PBN number		
Numéro	de l'appel d'offre / Request for proposal's number		
	conseil d'administration (Utilisez le format – Prénom, Nom I of Directors (Use format – First name, Last name		
1. Membre / Director			
2. Membre / Director			
3. Membre / Director			
4. Membre / Director			
5. Membre / Director			
6. Membre / Director			
7. Membre / Director			
8. Membre / Director			
9. Membre / Director			
10. Membre / Director			
Autres Membres / Other m	embers:		
Commentaires / Comments	s		



ANNEX F

COVID-19 Vaccination Requirement Certification



COVID-19 Vaccination Requirement Certification

l,	(first and last name), as the representative of
	(name of business) pursuant to
	(insert solicitation number), warrant and certify that all
personnel that	(name of business) will provide on the
resulting Contract who access federal	government workplaces where they may come into contact with
public servants will be:	
(a) fully vaccinated against COVID-19	with Health Canada-approved COVID-19 vaccine(s); or
(b) for personnel that are unable to be	e vaccinated due to a certified medical contraindication, religion or
other prohibited grounds of discrin	nination under the Canadian Human Rights Act,, subject to
accommodation and mitigation me	easures that have been presented to and approved by Canada;
until such time that Canada indicates t	that the vaccination requirements of the COVID-19 Vaccination
Policy for Supplier Personnel are no lo	onger in effect.
Loomiticath at all marrage and muscided by	(name of hypinana) boya bana natified
	(name of business) have been notified
	Government of Canada's COVID-19 Vaccination Policy for Supplier
	(name of business) has certified to their compliance with this
requirement.	
I certify that the information provided is	s true as of the date indicated below and will continue to be true for
the duration of the Contract. I understa	and that the certifications provided to Canada are subject to
verification at all times. I also understa	and that Canada will declare a contractor in default, if a certification
is found to be untrue, whether made k	nowingly or unknowingly, during the bid or contract period. Canada
reserves the right to ask for additional	information to verify the certifications. Failure to comply with any
request or requirement imposed by Ca	anada will constitute a default under the Contract.
Signature:	
Date:	
Duto	
<u>Optional</u>	
	your business already has its own mandatory vaccination policy or Initialing below is not a substitute for completing the mandatory
certification above.	5 The second of
Initials:	



Information you provide on this Certification Form and in accordance with the Government of Canada's COVID-19 Vaccination Policy for Supplier Personnel will be protected, used, stored and disclosed in accordance with the Privacy Act. Please note that you have a right to access and correct any information on your file, and you have a right to file a complaint with the Office of the Privacy Commissioner regarding the handling of your personal information. These rights also apply to all individuals who are deemed to be personnel for the purpose for the Contract and who require access to federal government workplaces where they may come into contact with public servants.