

**NOTICE OF PROPOSED PROCUREMENT (NPP)**  
**For**  
**TASK AND SOLUTIONS PROFESSIONAL SERVICES (TSPS)**

**GSIN: R019BF - Human Resource Services, Business Consulting/Change Management; Project Management Services**

<b>Reference Number:</b>	20211529	<b>Solicitation Number:</b>	20211529
<b>Organization Name:</b>	<b>Privy Council Office – Procurement and Contracting Services</b>		
<b>Solicitation Date:</b>	2022/02/10	<b>Closing Date:</b>	2022/02/25 02:00 PM Eastern Standard Time (EST)
<b>Anticipated Start Date:</b>	2022/10/01		
<b>Estimated Delivery Date:</b>	N/A	<b>Estimated Level of Effort:</b>	Up to 100 assessments over five (5) years
<b>Contract Duration:</b>	The initial contract period will be from October 1 <sup>st</sup> , 2022 to September 30 <sup>th</sup> , 2027 inclusive, with an irrevocable option to extend it for up to one (1) additional three-years period.		
<b>Solicitation Method:</b>	Competitive	<b>Applicable Trade Agreements:</b>	WTO-AGP, CFTA, CETA, CCFTA, Canada-UK TCA, CPFTA, CCoFTA, CPAFTA, CHFTA, CKFTA, CUFTA, CPTPP
<b>Comprehensive Land Claim Agreement Applies:</b>	No	<b>Number of Contracts:</b>	1

**Requirement Details**

**Tendering Procedure: Selective Tendering**

This requirement is opened only to those TSPS Supply Arrangement Holders who qualified under Tier 1 for services in the *National Capital Region* for the following category:

- *One (1) company at the Level 3 for Leadership Development Consultant*

The following SA Holders have been invited to submit a proposal:

1. *Accenture Inc.*
2. *Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture*
3. *AERIC INC*
4. *Ernst & Young LLP*
5. *IBM Canada Limited/IBM Canada Limitée*
6. *KORN FERRY (CA) LTD. KORN FERRY (CA) LTEE.*
7. *KPMG LLP*
8. *LifeWorks (Canada) Ltd.*
9. *Mercer (Canada) Limited*
10. *PGF Consultants Inc.*
11. *Raymond Chabot Grant Thornton Consulting Inc.*

12. *Sierra Systems Group Inc.*
13. *STERLING BACKCHECK CANADA CORP.*
14. *The Institute on Governance*
15. *Y2 Consulting Psychologists Inc./Psychologues consultants Y2 inc.*

SA Holders may not submit a bid in response to this bid solicitation unless they have been invited to do so. However, should an uninvited SA Holder wish to be invited, it may contact the Contracting Authority to request an invitation at any time prior to five business days before the published bid closing date, and an invitation will be made to that SA Holder unless it would not be consistent with the efficient operation of the procurement system. In no circumstance will such an invitation require Canada to extend a bid closing date.

#### **Description of Work:**

The Senior Personnel Secretariat (SPS) of the Privy Council Office (PCO) requires one (1) company to provide online psychometric assessment services (category 1.7 Leadership Development Consultant – Senior) for senior leadership positions, such as C-suite positions or heads of organizations e.g. President, Chief Executive Officer, Chief Financial Officer, Chairpersons of Boards, Heads of Tribunals, and Agents of Parliament, appointed by the Governor in Council.

#### **Security Requirement:**

<b>Minimum Corporate Security Required:</b>	<b>RELIABILITY/PROTECTED B</b>
<b>Minimum Resource Security Required:</b>	<b>RELIABILITY/PROTECTED B</b>

#### **Contract Authority**

<b>Name:</b>	<i>Estelle Benoit</i>
<b>Phone Number:</b>	<i>613-408-0142</i>
<b>Email Address:</b>	<a href="mailto:estelle.benoit@pco-bcp.gc.ca"><i>estelle.benoit@pco-bcp.gc.ca</i></a>

#### **Inquiries**

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT "BUYANDSELL.GC.CA" IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.

**NOTE: Task and solutions professional services (TSPS) method of supply is refreshed three (3) times per year. If you wish to find out how you can be a "Qualified SA Holder", please contact [TPSGC.SPTS-TSPS.PWGSC@tpsgc-pwgsc.gc.ca](mailto:TPSGC.SPTS-TSPS.PWGSC@tpsgc-pwgsc.gc.ca).**