

This amendment #1 is raised to remove references to the Canadian Content Policy :

DELETE IN ITS ENTIRETY

1.5 **Canadian Content**

The requirement is subject to a preference for Canadian services.

DELETE IN ITS ENTIRETY

5.1.2.1 Canadian Content Certification

SACC Manual clause A3050T 2020-07-01 Canadian Content Definition



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PART 1 - GENERAL INFORMATION

1.1 Security Requirements

There are security requirements associated with this requirement. For additional information, Part 6 - Resulting Contract Clauses and Annex B – Security Requirements Check List. For more information on personnel and organization security screening or security clauses, offerors should refer to the Contract Program of Public Works and Government Services Canada (http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html) website.

1.2 Statement of Work

The Work to be performed is detailed under Annex A of the resulting contract clauses.

1.3 Comprehensive Land Claims Agreement(s)

This procurement is subject to the following Comprehensive Land Claims Agreement(s):

Inuvialuit

Gwich'in

1.4 Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

1.5 COVID-19 vaccination requirement

This requirement is subject to the COVID-19 Vaccination Policy for Supplier Personnel. Failure to complete and provide the COVID-19 Vaccination Requirement Certification as part of the bid will render the bid non-responsive.

PART 2 - BIDDER INSTRUCTIONS

2.1 Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-andguidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The 2003 2020-05-28 - Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

2.2 Submission of Bids

Bids must be submitted only to Employment and Social Development Canada (ESDC) Bid Receiving Unit by the date, time and place indicated in the bid solicitation.

NC-SOLICITATIONS-GD@hrsdc-rhdcc.gc.ca

Due to the nature of the bid solicitation, bids transmitted by facsimile to ESDC will not be accepted.

2.3 **Former Public Servant**

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPSs, bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid nonresponsive.

Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the Financial Administration Act, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;
- c. a partnership made of former public servants: or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the Public Service Superannuation Act (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the Supplementary Retirement Benefits Act, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the Canadian Forces Superannuation Act, R.S., 1985, c. C-17, the Defence Services Pension Continuation Act, 1970, c. D-3, the Royal Canadian Mounted Police Pension Continuation Act, 1970, c. R-10, and the Royal Canadian Mounted Police Superannuation Act, R.S., 1985, c. R-11, the Members of Parliament Retiring Allowances Act, R.S. 1985, c. M-5, and that portion of pension payable to the Canada Pension Plan Act, R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? Yes () No ()

If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2019-01 and the Guidelines on the Proactive Disclosure of Contracts.

Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? Yes () No ()

If so, the Bidder must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

2.4 **Enquiries - Bid Solicitation**

All enquiries must be submitted in writing to the Contracting Authority no later 3 calendar days before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by Bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated, and the enquiry can be answered to all Bidders. Enquiries not submitted in a form that can be distributed to all Bidders may not be answered by Canada.

2.5 **Applicable Laws**

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidders.

2.6 **Bid Challenge and Recourse Mechanisms**

- (a) Several mechanisms are available to potential suppliers to challenge aspects of the procurement process up to and including contract award.
- (b) Canada encourages suppliers to first bring their concerns to the attention of the Contracting Authority. Canada's Buy and Sell website, under the heading "Bid Challenge and Recourse Mechanisms" contains information on potential complaint bodies such as:
 - Office of the Procurement Ombudsman (OPO)
 - Canadian International Trade Tribunal (CITT)
- (c) Suppliers should note that there are strict deadlines for filing complaints, and the time periods vary depending on the complaint body in question. Suppliers should therefore act quickly when they want to challenge any aspect of the procurement process.



PART 3 - BID PREPARATION INSTRUCTIONS

3.1 **Bid Preparation Instructions**

The bid must be gathered per section and separated as follows:

Section I: Technical Bid Section II: Financial Bid Section III: Certifications

Section IV: Additional Information

Due to the nature of the bid solicitation, bids transmitted by epost Connect service and by facsimile will not be accepted.

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

Section I: **Technical Bid**

In their technical bid, Bidders should explain and demonstrate how they propose to meet the requirements and how they will carry out the Work.

Section II: **Financial Bid**

Bidders must submit their financial bid in accordance with the Basis of Payment.

Section III: Certifications

Bidders must submit the certifications and additional information required under Part 5.

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

4.1 Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria.
- (b) An evaluation team composed of representatives of Canada will evaluate the bids.

4.1.1 Technical Evaluation

The Bidder must meet the mandatory technical and rated criteria specified in Annex F. Any bid which fails to meet the mandatory technical criteria's and the mandatory rated criteria's will be declared non-responsive. Each mandatory technical criterion will be addressed separately and a passing mark as been determined for each, this mark must be met to be determined as responsive.

The Bidder must provide the necessary documentation to clearly demonstrate compliance with this requirement.

Simply repeating the statement contained in the bid solicitation is not sufficient.

See Annex F - Mandatory Technical Criteria

4.1.2 Financial Evaluation

The price of the offer will be evaluated in Canadian dollars, Applicable Taxes excluded, FOB destination, Canadian customs duties and excise taxes included.

4.2 Basis of Selection

4.2.1 Basis of Selection - Mandatory Technical Criteria

A bid must comply with the requirements of the bid solicitation and meet all mandatory technical evaluation criteria to be declared responsive. The responsive bid with the lowest evaluated price will be recommended for award of a contract.

PART 5 - CERTIFICATIONS AND ADDITIONAL INFORMATION

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

5.1 Certifications Required with the Bid

Bidders must submit the following duly completed certifications as part of their bid.

5.1.1 **Integrity Provisions - Declaration of Convicted Offences**

In accordance with the Integrity Provisions of the Standard Instructions, all bidders must provide with their bid, if applicable, the declaration form available on the Forms for the Integrity Regime website (http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-eng.html), to be given further consideration in the procurement process.

5.1.2 Additional Certifications Required with the Bid

5.1.2.1 COVID-19 vaccination requirement certification

Please refer to Annex "D" - COVID-19 Vaccination Requirement Certification

5.2 Certifications Precedent to Contract Award and Additional Information

The certifications and additional information listed below should be submitted with the bid, but may be submitted afterwards. If any of these required certifications or additional information is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications or the additional information listed below within the time frame provided will render the bid non-responsive.

Integrity Provisions – Required Documentation

In accordance with the section titled Information to be provided when bidding, contracting or entering into a real property agreement of the Ineligibility and Suspension Policy (http://www.tpsgc-pwgsc.gc.ca/ciif/politique-policy-eng.html), the Bidder must provide the required documentation, as applicable, to be given further consideration in the procurement process.

Federal Contractors Program for Employment Equity - Bid Certification 5.2.2

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the Employment and Social Development Canada (ESDC) - Labour's website (https://www.canada.ca/en/employment-socialdevelopment/programs/employment-equity/federal-contractor-program.html#).

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list at the time of contract award.

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation.

6.1 Security Requirements

- **6.1.1** The following security requirements (SRCL and related clauses provided by the Contract Security Program) apply and form part of the Contract.
 - 1. The vendor's personnel will be placed at the public zone of the Service Canada Centres;
 - 2. The vendor's personnel may only access the secure office area of the Service Canada Centres to access the bathroom and/or kitchen and will only do so under escort of the ESDC staff.

6.2 Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work at Annex "A".

6.3 Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

6.3.1 General Conditions

2010C 2021-12-02, General Conditions - Services (Medium Complexity) apply to and form part of the Contract.

6.4 Term of Contract

6.4.1 Period of the Contract

The Work is to be performed during the period of date of contract award to September 30, 2022.

6.4.3 Option to Extend the Contract

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to 7 additional 6 month period(s) under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor at least 30 calendar days before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

6.4.4 Comprehensive Land Claims Agreement(s)

The Contract is subject to the following Comprehensive Land Claims Agreement(s):

Inuvialuit

Gwich'in

6.4.5 **Delivery Points**

Delivery of the requirement will be made to delivery point(s) specified at Annex "A" of the Contract.

6.5 **Authorities**

6.5.1 **Contracting Authority**

The Contracting Authority for the Contract is:

Name: Mykola Polataiko

Title: A/Senior Specialist, Procurement

Employment and Social Development Canada

Address: 140 Promenade du Portage Gatineau, QC K1A 0J9

Telephone: (613) 298-6045

E-mail address: mykola.polataiko@hrsdc-rhdcc.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

Project Authority (To be completed at contract award) 6.5.2

Name:	
Γitle:	
Organization:	
Address:	
Гelephone:	
E-mail address:	

The Project Authority for the Contract is:

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority, however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

Contractor's Representative (To be completed at contract award) 6.5.3

Name: Title: Address: Telephone: E-mail address:

6.6 **Proactive Disclosure of Contracts with Former Public Servants**

By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2019-01 of the Treasury Board Secretariat of Canada.

6.7 Payment

6.7.1 Basis of Payment

The Contractor will be paid the firm all-inclusive hourly rates identified in Annex "C", Basis of Payment, for the work performed under the contract. Customs duties are included and the applicable taxes are extra.

6.7.2 Terms of Payment - Monthly Payment

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

6.7.2 Limitation of Price

Canada will not pay the Contractor for any design changes, modifications or interpretations of the Work unless they have been approved, in writing, by the Contracting Authority before their incorporation into the Work.

6.8 Invoicing Instructions (To be completed at contract award)

 The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must be supported by:

- a. a copy of time sheets to support the time claimed;
- b. a copy of the release document and any other documents as specified in the Contract;
- c. a copy of the invoices, receipts, vouchers for all direct expenses, and all travel and living expenses;
- d. a copy of the monthly progress report.
- 2. Invoices must be distributed as follows:

6.9 Certifications and Additional Information

6.9.1 Compliance

Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire period of the Contract.

6.10 Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

6.11 **Priority of Documents**

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- the supplemental general conditions 2010C 2020-05-28, General Conditions Services (Medium (b) Complexity):
- Annex A, Statement of Work; (c)
- (d) Annex B, Security Requirements Check List;
- Annex C Basis of Payment, (e)
- the Contractor's bid dated _____; (To be completed at contract award) (f)

6.12 **Dispute Resolution**

- (a) The parties agree to maintain open and honest communication about the Work throughout and after the performance of the contract.
- (b) The parties agree to consult and co-operate with each other in the furtherance of the contract and promptly notify the other party or parties and attempt to resolve problems or differences that may arise.
- (c) If the parties cannot resolve a dispute through consultation and cooperation, the parties agree to consult a neutral third party offering alternative dispute resolution services to attempt to address the dispute.
- (d) Options of alternative dispute resolution services can be found on Canada's Buy and Sell website under the heading "Dispute Resolution".



ANNEX "A" - STATEMENT OF WORK

1.0 Title

Guard services for Inuvik, NWT Service Canada Centre (SCC)

2.0 Objectives

To provide guard services at Service Canada (SCC) location in Inuvik, NWT.

3.0 Background Statement

Service Canada Centres temporarily closed to the public in March 2020. ESDC will now gradually reactivate service at Service Canada Centres while ensuring appropriate health and safety considerations are in place. The service delivery network will reactivate based on a new service experience model and a new physical work environment. Commissionaire services will assist Service Canada with monitoring and management of select key changes. This includes, but not limited to, managing client access point, limiting access based on appointments or site capacity for walk-ins, monitoring exterior line-ups, maintaining order and promotion of health and safety protocols for all clients/visitors.

4.0 Scope

Security Guard Service must be provided to the following location:

Inuvik SCC

Blackstone Building

85 Kingmingya Road

Inuvik Northern Territory X0E 0T0

5.0 Tasks

Requirements

- a) Hours of Work
 - Monday to Friday 08:30 to 16:30
 - Hours include 30-minute lunch break and 2-15 minute breaks
 - Hours are 5 days a week excluding Statutory Holidays
 - Guard to notify on-site Service Canada contact of arrival / departure.
 - Timing of Lunch and breaks to be determined in discussions with the SCC Manager.
 - Second Guard on-site hours may vary based on office volume.

b) Duties

Guard employed at SCCs are to perform a range of duties including access control, response to alarms, and assist in the maintenance of good order in the public areas. Other duties will be related to Safety and Security.

- There is one fixed post at the entry point (First point of contact assessment zone)
- Guard will monitor/manage the first point of contact assessment zone, which includes monitoring external client line-up

- Access control Maximum occupant capacity to be determined by SCC Management. Service Canada to provide client appointment list (priority access for clients with appointments, walk-ins based on capacity)
- Screen and monitor clients while maintaining physical distancing protocols (See Annex A, parts c) d) and e).
- Clients requesting to drop off documents without speaking to an employee may be given priority access based on capacity.
- When required, Instruct clients to place documents in secure lock box (drop off)
- Promotion of health and safety protocols for all clients/visitors (physical distancing, availability of disinfectant/sanitizing supplies, directional indicators for safe client flow)
- Monitor/Replenish / replace hand sanitizers in first point of contact assessment zone
- Guard to wear PPE or other equipment as indicated (See Annex A, parts a) and b)
- Guard to sanitize work area. (See Annex A, part f)

c) Security Incidents

Guard will never become physically involved with any person in the execution of their duties. The only exception is the use of force necessary to defend themselves. They are to assist in the maintenance of good order within Service Canada premises.

- Incidents of clients not respecting health and safety protocol will be reported to the Manager.
- Incidents of abusive or violent employees or public, disorderly conduct, unauthorized persons refusing to leave, drunk persons on the premises, etc. will be referred to the local Police Department or 911 in an emergency.
- Guards must maintain surveillance of clients displaying suspicious or unusual conduct. These incidents will be reported on a General Occurrence Report (See Post Orders). These reports will be forwarded to the Manager who will forward to the proper authorities.

d) Evacuations

Emergency Evacuation Procedures are to be provided by SCC Management to the Guards. Basic duties include:

- In an organized fashion, the Guard must ensure that all members of the public have left the office and are being directed to the appropriate exit/stairwells for a safe exit.
- The Guard is responsible for locking the main doors of the office and reporting to the Service Manager for further instruction.
- When clearance has been received to return to the office, Guards are responsible for lining people up outside of the office, ensuring physical distancing protocols are adhered to.
- The Manager of the office will then assess readiness of the office and communicate with the Guards when it is time to reopen the doors.

e) Deliveries / Packages

- The Guard is not to accept or sign for parcels / courier items.
- When a package arrives, the commissionaire will notify the on-site contact.
- The Guard will not temporarily store clients' backpacks or bags.
- Articles turned in by the public or found by the commissionaire will be reported to the on-site contact.

Injury / First Aid

If in the immediate vicinity, the Guard will administer First Aid and remain with the injured person. Instruct someone to contact Emergency Services at 911.

- If the injury or illness is serious in nature and the Guard places the call to 911 he/she must be prepared to give as much detail as possible, i.e. type of injury, age/gender of the injured party, location of the injured person and the most expeditious entrance/doorway/street etc. to be used by emergency personnel.
- Record names, telephone numbers and addresses of any witnesses

6.0 Constraints

Language requirement: Unilingual

7.0 Client Support/Key Stakeholders

Service Canada will:

- Be responsible to purchase and supply any required PPE or other equipment to all participating locations for the protection of the assigned Guards;
- Ensure participating Service Canada locations have a designated reception, waiting area and service zone for clients set-up in accordance with Physical Distancing rules.

8.0 Performance and Monitoring

Each SCC Manager will ensure work is accomplished accordingly and will report to the appropriate Regional Security Office any concern or problem.

ANNEX "B" - SECURITY REQUIREMENTS CHECK LIST

*	Government of Canada	Gouvernement du Canada

Contract Number / Numéro du contrat	
100020610	
Security Classification / Classification de sécurité	

SECURITY REQUIREMENTS CHECK LIST (SRCL)

	ATION DES EXIGENCES RELATIVES À LA SI	CURITÉ (LVERS)						
PART A - CONTRACT INFORMATION / PARTIE A - 1. Originating Government Department or Organization		or Directorate / Direction générale ou Direction						
Ministère ou organisme gouvernemental d'origine		Canada/Regional Management Services						
3. a) Subcontract Number / Numéro du contrat de sous-traitance 3. b) Name and Address of Subcontractor / Nom et adresse du so								
Brief Description of Work / Brève description du travail								
	ppointments or site capacity for walk-ins, monitoring exterior lin	and the spirit of the spirit and assessment of the spirit and						
safetty protocols for all clients/visitors in the lobby of the S		re-ups, mankaning order and promotor of reason and						
	5. a) Will the supplier require access to Controlled Goods? Le fournisseur aura-t-il accès à des marchandises contrôlées? No Ves Oui							
	nilitary technical data subject to the provisions of the Te							
Regulations?	balaura militairea non elegalitica aut cont acculattica e	Non Oui						
sur le contrôle des données techniques?	hniques militaires non dassifiées qui sont assujetties a	lux dispositions du Reglement						
Indicate the type of access required / Indiquer le ty	pe d'accès requis							
6. a) Will the supplier and its employees require acces	ss to PROTECTED and/or CLASSIFIED information or	assets?						
Le fournisseur ainsi que les employés auront-ils	accès à des renseignements ou à des biens PROTÉG	ÉS eVou CLASSIFIÉS? ✓ Non Oui						
(Specify the level of access using the chart in Qu								
(Préciser le niveau d'accès en utilisant le tableau								
PROTECTED and/or CLASSIFIED information of	 s, maintenance personnel) require access to restricted r assets is permitted. 	access areas? No access to No Non Yes Oui						
Le fournisseur et ses employés (p. ex. nettoyeur à des renseignements ou à des biens PROTÉGI	s, personnel d'entretien) auront-ils accès à des zones	d'accès restreintes? L'accès						
c) Is this a commercial courier or delivery requirement		✓ No Yes						
S'agit-il d'un contrat de messagerie ou de livraise		✓ Non Oui						
7. a) Indicate the type of information that the supplier	will be required to access / Indiquer le type d'information	on auquel le fournisseur devra avoir accès						
Canada ✓	NATO / OTAN	Foreign / Étranger						
7. b) Release restrictions / Restrictions relatives à la c								
No release restrictions Aucune restriction relative	All NATO countries Tous les pays de l'OTAN	No release restrictions Aucune restriction relative						
à la diffusion	Tous les pays de l'OTAN	à la diffusion						
Not releasable								
À ne pas diffuser								
	B	B						
Restricted to: / Limité à :	Restricted to: / Limité à :	Restricted to: / Limité à :						
Specify country(ies): / Préciser le(s) pays :	Specify country(ies): / Préciser le(s) pays :	Specify country(ies): / Préciser le(s) pays :						
c) Level of information / Niveau d'information	<u> </u>							
PROTECTED A	NATO UNCLASSIFIED	PROTECTED A						
PROTÉGÉ A	NATO NON CLASSIFIÉ	PROTÉGÉ A						
PROTECTED B	NATO RESTRICTED	PROTECTED B						
PROTÉGÉ B	NATO DIFFUSION RESTREINTE	PROTÉGÉ B						
PROTECTED C	NATO CONFIDENTIAL	PROTECTED C						
PROTÉGÉ C	NATO CONFIDENTIEL	PROTÉGÉ C						
CONFIDENTIAL CONFIDENTIEL	NATO SECRET NATO SECRET	CONFIDENTIAL CONFIDENTIEL						
SECRET	COSMIC TOP SECRET	SECRET						
SECRET	COSMIC TRÈS SECRET	SECRET						
TOP SECRET		TOP SECRET						
TRÈS SECRET		TRÈS SECRET						
TOP SECRET (SIGINT)		TOP SECRET (SIGINT)						
TRÈS SECRET (SIGINT)		TRÉS SECRET (SIGINT)						

TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité



	inued) / PARTIE A (suite)								
	B. Will the supplier require access to PROTECTED and/or CLASSIFIED COMSEC information or assets? Le fournisseur aura-t-il accès à des renseignements ou à des biens COMSEC désignés PROTÉGÉS et/ou CLASSIFIÉS? No Ves Oui								
	If Yes, indicate the level of sensitivity:								
	Dans l'affirmative, indiquer le niveau de sensibilité :								
	olier require access to extremely sens				✓ No Yes				
Le fournisse	ur aura-t-il accès à des renseignemer	its ou à des biens INFOSEC de	nature extremement délica	te?	Non Oui				
Short Title(s) of material / Titre(s) abrégé(s) du ma	tériel :							
	lumber / Numéro du document :								
	SONNEL (SUPPLIER) / PARTIE B -								
10. a) Personn	el security screening level required / N	liveau de contrôle de la sécurit	é du personnel requis						
	RELIABILITY STATUS COTE DE FIABILITÉ	CONFIDENTIAL	SECRET SECRET	TOP SEC					
	TOP SECRET – SIGINT TRÈS SECRET – SIGINT	NATO CONFIDENTIAL NATO CONFIDENTIEL	NATO SECRET NATO SECRET		TOP SECRET TRÈS SECRET				
	SITE ACCESS								
	ACCÈS AUX EMPLACEMENTS								
	Special comments:								
	Commentaires spéciaux : The cont	ractor MUST be escorted when	n/if entering ESDC's secure s	space by an ESDC empl	oyee				
	NOTE: If multiple levels of screening	are identified, a Security Classific	cation Guide must be provide	d.					
	REMARQUE : Si plusieurs niveaux (uis, un guide de classification	n de la sécurité doit être					
	creened personnel be used for portion onnel sans autorisation sécuritaire per		lu travail?		No Ves Non Ves				
			iu vavaiir						
	ill unscreened personnel be escorted' ffirmative, le personnel en question se				No V Yes Non V Oui				
24.514	and the personnel on question so								
	EGUARDS (SUPPLIER) / PARTIE C		N (FOURNISSEUR)						
INFORMATIO	ON/ASSETS / RENSEIGNEMEN	TS / BIENS							
	supplier be required to receive and str	ore PROTECTED and/or CLAS	SIFIED information or asset	s on its site or	✓ No Yes				
premise	s? isseur sera-t-il tenu de recevoir et d'er	stranges our place des renesions	namente ou des hiens DDO	TÉCÉS elles	□ Non □ Ou				
CLASSI		ntreposer sur place des renseig	nements ou des biens PRO	TEGES evou					
	supplier be required to safeguard COI				✓ No Yes				
Le tourn	isseur sera-t-il tenu de protéger des re	inseignements ou des biens Ci	OMSEC?		V Non L Oui				
PRODUCTIO	N								
- NODOO II O	••								
dd allast the e	and ration (many factors, and factors are	added modification) of PROTECT	ED and/or CLASSIFIED mat	orial as an formant	No				
	roduction (manufacture, and/or repair a the supplier's site or premises?	na/or modification) of PROTECT	ED and/or CDASSIFIED mail	enal or equipment	V Non Yes Oui				
	illations du fournisseur serviront-elles à	la production (fabrication et/ou n	éparation et/ou modification) d	te matériel PROTÉGÉ	- Non-				
	ASSIFIÉ?	,	,						
INFORMATIO	N TECHNOLOGY (IT) MEDIA / SU	PPORT RELATIF A LA TECHN	IOLOGIE DE L'INFORMATIO	ON (TI)					
11. d) Will the s	upplier be required to use its IT systems	to electronically process, produ	ice or store PROTECTED and	d/or CLASSIFIED	✓ No Yes				
	on or data?	aunthorea Information	alles anadoles en etcales (te	descriptions and description	Non Oui				
	sseur sera-t-il tenu d'utiliser ses propre ements ou des données PROTÉGÉS e		aiter, produire ou stocker élec	aroniquement des					
.criseign	Constitution of the contract o	OU SEPOON IES:							
11, e) Will there	be an electronic link between the supp	ier's IT systems and the govern	ment department or agency?		No Yes				
	ra-t-on d'un lien électronique entre le sy			l'agence	✓ Non —Oui				
gouverne	ementale?	-							
	0-103(2004/12)	Security Classification / Class	ecification de cécurité						

Emploi et

Solicitation No. - N° de l'invitation 100020610



*	Government of Capada
-	of Canada

t Gouvernement du Canada

Contract Number / Numéro du contrat 100020610 Security Classification / Classification de sécurité

PART C - (continue	d) I	PAR	TIE	C - (suite)												
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12. a) Is the descrip	tion	of ti	ne w	ork contained	within this	SRCL P	ROTECTED	and/or CLASS	SIFIED?					Г	/ No	Ye
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														_		
12. b) Will the docu															✓ No	Ye
La documental	tion	asso	ociée	à la présente	LVERS 8	era-t-elle	PROTEGEE	eVou CLASS	IFIEE?					L	Non	LII Ou
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Government of Canada Gouvernement du Canada

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PART D - AUTHORIZATION / PART							
Organization Project Authority / C	hargé de projet de l'org	ganisme					
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature			
				Clarko	Frazor	Digitally signed by Clarke, Frazer	
Frazer Clarke	Senior Mana	iger	Clarke, Frazer Date: 202 202 203 10 11:2654				
Telephone No N° de téléphone Facsimile No N° de		télécopieur	E-mail address - Adresse cour	riel	Date		
236-380-1878		frazer.clarke@servicecanada.	gc.ca				
14. Organization Security Authority / Responsable de la sécurité de l'organisme							
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature			
, , ,						Digitally signed by Hrenyk,	
Tammy Hrenyk		Senior Mana	ager IIS W-T	Hrenyk, Tammy Tammy			
Talanhara Na Ng da Milahara	Faceloule No. 10 de	*****	E and address Advance according			Date: 2022.02.10 12:04:06 -08'00'	
Telephone No Nº de téléphone	Facsimile No Nº de	telecopieur	E-mail address - Adresse cour		Date		
250-419-9309			tammy.hrenyk@servicecanad	a.gc.ca			
Are there additional instructions (No Yes	
Des instructions supplémentaires	(p. ex. Guide de sécur	ité, Guide de c	lassification de la sécurité) son	t-elles jointes	?	□ Non □ Oui	
16. Procurement Officer / Agent d'app	provisionnement						
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature			
	•			Polataiko.			
Mykola Polataiko		A / Senior Specialist, Procurement				Repair I am the native of this discussed Lauriton your signing business here	
					/kola	Date 2017 Elde Tratage 00'00'	
Telephone No Nº de téléphone	Facsimile No Nº de				Date		
			mykola.polataiko@hrsdc-rhdcc.gc.ca				
Contracting Security Authority / A	utorité contractante en	matière de séc	curité				
Name (print) - Nom (en lettres moulées)		Title - Titre		Signature			
		L		L			
Telephone No Nº de téléphone	Facsimile No Nº de	telecopieur	E-mail address - Adresse cou	umel	Date		

TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité

ANNEX "C" - BASIS OF PAYMENT

Financial Bid Submission Requirements

- (a) Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.
- The Bidder must submit their financial bid in accordance with the Basis of Payment. (b)
- All prices are in Canadian dollars. (c)
- (d) Applicable Taxes are extra.

Unilingual Security Services Rates (English Only)

Firm Unit Prices – Security Guard Services – Initial period (date of contract award – September 30, 2022)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours (Mon-Fri 8:30am-4:30pm)	Per hour	\$
Unilingual Security Services as described in Annex A – Statement of Work – Approved overtime hours	Per hour	\$

Firm Unit Prices - Security Guard Services - First option period (October 1, 2022 - March 31, 2023)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours (Mon-Fri 8:30am-4:30pm)	Per hour	\$
Unilingual Security Services as described in Annex A – Statement of Work – Approved overtime hours	Per hour	\$

Firm Unit Prices – Security Guard Services – Second option period (April 1, 2023 – September 30, 2023)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours (Mon-Fri 8:30am-4:30pm)	Per hour	\$



Unilingual Security Services as	Per hour	\$
described in Annex A – Statement of		
Work – Approved overtime hours		

Firm Unit Prices – Security Guard Services – Third option period (October 1, 2023 – March 31, 2024)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours (Mon-Fri 8:30am-4:30pm)	Per hour	\$
Unilingual Security Services as described in Annex A – Statement of Work – Approved overtime hours	Per hour	\$

Firm Unit Prices – Security Guard Services – Fourth option period (April 1, 2024 – September 30, 2024)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours (Mon-Fri 8:30am-4:30pm)	Per hour	\$
Unilingual Security Services as described in Annex A – Statement of Work – Approved overtime hours	Per hour	\$

Firm Unit Prices – Security Guard Services – Fifth option period (October 1, 2024 – March 31, 2025)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours (Mon-Fri 8:30am-4:30pm)	Per hour	\$
Unilingual Security Services as described in Annex A – Statement of Work – Approved overtime hours	Per hour	\$

Firm Unit Prices – Security Guard Services – Sixth option period (April 1, 2025 – September 30, 2025)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of	Per hour	\$
Work – Regular hours (Mon-Fri		



8:30am-4:30pm)		
Unilingual Security Services as described in Annex A – Statement of	Per hour	\$
Work – Approved overtime hours		

Firm Unit Prices – Security Guard Services – Seventh option period (October 1, 2025 – March 31, 2026)

Description	Unit of Measurement	Firm Unit Price(s)
Unilingual Security Services as describes in Annex A – Statement of Work – Regular hours(Mon-Fri 8:30am-4:30pm)	Per hour	\$
Unilingual Security Services as described in Annex A – Statement of Work – Approved overtime hours	Per hour	\$

ANNEX "D" - COVID-19 Vaccination Requirement Certification

ANNEX "E" - INSURANCE REQUIREMENT

- 1. The Contractor must obtain Commercial General Liability Insurance, and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature, but for not less than \$2,000,000 per accident or occurrence and in the annual aggregate.
- The Commercial General Liability policy must include the following: 2.
- Additional Insured: Canada is added as an additional insured, but only with respect to liability a. arising out of the Contractor's performance of the Contract. The interest of Canada should read as follows: Canada, as represented by Public Works and Government Services Canada.
- Bodily Injury and Property Damage to third parties arising out of the operations of the Contractor. b.
- Products and Completed Operations: Coverage for bodily injury or property damage arising out of C. goods or products manufactured, sold, handled, or distributed by the Contractor and/or arising out of operations that have been completed by the Contractor.
- d. Personal Injury: While not limited to, the coverage must include Violation of Privacy, Libel and Slander, False Arrest, Detention or Imprisonment and Defamation of Character.
- Cross Liability/Separation of Insureds: Without increasing the limit of liability, the policy must e. protect all insured parties to the full extent of coverage provided. Further, the policy must apply to each Insured in the same manner and to the same extent as if a separate policy had been issued to each.
- Blanket Contractual Liability: The policy must, on a blanket basis or by specific reference to the Contract, extend to assumed liabilities with respect to contractual provisions.
- Employees and, if applicable, Volunteers must be included as Additional Insured. g.
- Employers' Liability (or confirmation that all employees are covered by Worker's compensation h. (WSIB) or similar program)
- Broad Form Property Damage including Completed Operations: Expands the Property Damage i. coverage to include certain losses that would otherwise be excluded by the standard care, custody or control exclusion found in a standard policy.
- Notice of Cancellation: The Contractor will provide the Contracting Authority thirty (30) days prior j. written notice of policy cancellation or any changes to the insurance policy.
- k. If the policy is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.
- Owners' or Contractors' Protective Liability: Covers the damages that the Contractor becomes I. legally obligated to pay arising out of the operations of a subcontractor.
- Non-Owned Automobile Liability Coverage for suits against the Contractor resulting from the use m. of hired or non-owned vehicles.
- Advertising Injury: While not limited to, the endorsement must include coverage piracy or n. misappropriation of ideas, or infringement of copyright, trademark, title or slogan.
- All Risks Tenants Legal Liability to protect the Contractor for liabilities arising out of its occupancy Ο. of leased premises.
- Sudden and Accidental Pollution Liability (minimum 120 hours): To protect the Contractor for q. liabilities arising from damages caused by accidental pollution incidents.
- Litigation Rights: Pursuant to subsection 5(d) of the Department of Justice Act, S.C. 1993, c. J-2, s.1, if a suit is instituted for or against Canada which the Insurer would, but for this clause, have the right to pursue or defend on behalf of Canada as an Additional Named Insured under the insurance policy, the Insurer must promptly contact the Attorney General of Canada to agree on the legal strategies by sending a letter, by registered mail or by courier, with an acknowledgement of receipt.

For the province of Quebec, send to:

Director Business Law Directorate, Quebec Regional Office (Ottawa), Department of Justice, 284 Wellington Street, Room SAT-6042, Ottawa, Ontario, K1A 0H8

For other provinces and territories, send to:

Senior General Counsel, Civil Litigation Section, Department of Justice 234 Wellington Street, East Tower Ottawa, Ontario K1A 0H8

> A copy of the letter must be sent to the Contracting Authority. Canada reserves the right to codefend any action brought against Canada. All expenses incurred by Canada to co-defend such actions will be at Canada's expense. If Canada decides to co-defend any action brought against it, and Canada does not agree to a proposed settlement agreed to by the Contractor's insurer and the plaintiff(s) that would result in the settlement or dismissal of the action against Canada, then Canada will be responsible to the Contractor's insurer for any difference between the proposed settlement amount and the amount finally awarded or paid to the plaintiffs (inclusive of costs and interest) on behalf of Canada.



ANNEX "F" - MANDATORY TECHNICAL CRITERIA

A bid must comply with the requirements of the bid solicitation and meet all mandatory technical evaluation criteria to be declared responsive. The responsive bid with the lowest evaluated price will be recommended for award of a contract.

The Bidder must provide the necessary documentation to clearly demonstrate compliance with these requirements.

Simply repeating the statement contained in the bid solicitation is not sufficient.

Mandatory Technical Criteria's

Bids which fail to obtain the required total of 3 "Met" will be declared nonresponsive. Each criterion will be addressed separately.

Item No.	Evaluation Criteria	Met / Not Met	Remarks / Notes
M-1	Must obtain and maintain a Commercial General Liability Policy as identified in Annex "E" (copy of the policy/insurance must be provided at contract award). *the bidder must indicate in their proposal if Commercial General Liability Policy is not currently held but will be obtained and a copy of the policy must be provided at contract award*		
M-2	The bidder must demonstrate by providing examples of given services in their proposal that the firm/company has a minimum of 3 years' experience in the past 5 years in the field of providing security guard services. Note: Each contract or example referenced must for a duration of three months or longer. The reference should include as a minimum: a) Client Organization name;		

	b) Start Date and End Date -specify month and year (or indicate if work is still in progress). c) A description of the scope of the services provided; and d) Name and contact information (phone number, email) of an Authorized Representative who will confirm the information supplied by the Bidder.	
M-3	The bidder must provide the names and copies of police record checks held by the proposed security guards at bid closing. Valid police record check must be within the last 12 months.	

Appendix A - Service Canada Reception Standard Operating Procedure

- a. Required Personal Protective Equipment (PPE) or other equipment:
- Service Canada will provide Guards with the equivalent PPE or other equipment currently provided to ESDC employees.
- Instructions on hygiene practices and how to put on and take off Non-medical Masks/gloves:

SEQUENCE FOR PUTTING ON PERSONAL PROTECTIVE EQUIPMENT (PPE) OR OTHER EQUIPMENT)

The type of PPE or other equipment used will vary based on the level of precautions required, such as standard and contact, droplet or airborne infection isolation precautions. The procedure for putting on and removing the various equipment is presented below:

1. Non-Medical Mask (not considered a form of PPE)

- · Secure ties or elastic bands at middle of head and neck
- · Fit flexible band to Nose Bridge
- Fit snug to face and below chin



2. GLOVES

Extend to cover wrist



HAVE SAFE WORK PRACTICES TO PROTECT YOURSELF AND LIMIT THE SPREAD OF CONTAMINATION

- Keep hands away from face
- Change gloves when torn or heavily contaminated
- Limit surfaces touched
- Perform hand hygiene



HOW TO SAFELY REMOVE PERSONAL PROTECTIVE EQUIPMENT (PPE) OR OTHER EQUIPMENT

There is a variety of ways to remove PPE or other equipment without contaminating your clothing, skin, or mucous membranes with potentially infectious materials. Here is one example. Remove all type of equipment before leaving your assigned place of duty. Remove PPE or other equipment in the following sequence:

1. GLOVES

- Outside of gloves are contaminated!
- If your hands get contaminated during glove

Removal, immediately wash your hands or

Alcohol-based hand sanitiser

· Using a gloved hand, grasp the palm area

Other gloved hand and peel off first glove

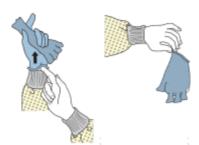
- · Hold removed glove in gloved hand
- Slide fingers of ungloved hand under

Glove at wrist and peel off second glove over first

Glove

· Discard gloves in a waste container





2. Non-medical MASK (not considered a form of PPE)

- Front of mask is contaminated DO NOT TOUCH!
- · If your hands get contaminated during mask removal, immediately wash your hands or use an alcohol-based hand sanitizer
- · Grasp bottom ties or elastics of the mask, then the ones at the top, and remove without touching the front
- · Discard in a waste container
- 3. WASH HANDS OR USE AN ALCOHOL-BASED HAND SANITIZER IMMEDIATELY AFTER REMOVING ALL PPE OR OTHER EQUIPEMENT





PERFORM HAND HYGIENE BETWEEN STEPS IF HANDS BECOME CONTAMINATED AND IMMEDIATELY AFTER REMOVING ALL PPE OR OTHER **EQUIPEMENT**

b. Disposal of PPE or other equipment and other supplies

The below procedures are to be followed when disposing of all used PPE or other equipment:

- Gloves After safely removing your gloves, you will dispose of them in a trashcan.
- Non-medical Masks After safely removing your mask, you will dispose of it in a lined trashcan.
- Disinfectants, cleaning supplies and hand sanitizer Packaging will be discarded in recycle bins or trashcans, depending on the labels.
- Wipes They are not flushable dispose of them in a trashcan Note: Do not throw any of the above items on the ground or floor.

Proper way to open the door and direct clients C.

When required to open the door for clients you will try to maintain Physical Distancing rules and be courteous and polite at all times.

You will:

- Monitor the client queue and ensure client access does not exceed maximum capacity.
- Monitor lin-ups that may form outside of the site as a result of limited access;
- Check the daily appointment list, ensure the client has a scheduled appointment; and
- If the client does not have an appointment, the client must wait for access at a minimum of 2m distance from the entry point, in a designated line-up for walk-in access based on capacity.
- If required, upon entry, have the client wait in the designated waiting area(s).
- Clients may be permitted to enter, based on capacity, to drop off documents in the drop box located in the first point of contact zone (no appointment required, priority access over walk-in who require service/information from an employee)



d. Physical Distancing rules

Our number one concern as an employer is the Health and Welfare of our employees. This means making changes in your everyday routines in order to minimize close contact with others. To ensure your Health and Welfare as well as our clients all Commissionaires assigned to this contract will follow the below Physical Distancing rules:

- Keep a distance of at least 2 METRES (or 6 feet) from others at all times;
- Remind others of Physical Distancing if you see it is not practised.

Assessment Questionnaire for Service Canada Sites

All individuals (clients, visitors, etc.) entering this building will be screened

Service Canada Access COVID-19 - Assessment Questionnaire

ONLY INDIVIDUALS WHO ANSWER 'NO' TO ALL QUESTIONS WILL BE ALLOWED ACCESS

0	Do you have symptoms of fever, cough or difficulty breathing?
0	Have you had contact with a confirmed case of COVID-19 in the past 14 days?
0	Have you been instructed by local public health authorities to self- isolate due to travel or contact history?

* IF 'YES', RETURN HOME (avoid public transportation), follow local public health advice and contact the department for guidance on how to obtain the required service online or by phone.



f. Sanitizing of Work Area

The following table provides guidance of items and surfaces that require cleaning within the First Point of Contact Zone. While enhanced cleaning contracts are in place, frequently touched surfaces should be cleaned more often, as well as when visibly dirty. Cleaning supplies will be supplied by Service Canada - Sanitizing wipes, disinfection spray, paper towels and disposal bins.

Location	Recommended Cleaning Surfaces
First point of contact assessment zone	 Door knobs Door surfaces one foot from bottom of door one and a half foot from top of door. Light switches Handrails Counter and table tops, chairs and armrests, if applicable Elevator/hoist buttons Assigned Commissionaires are encouraged to wash their hands frequently

Requirements for Service Canada g.

Service Canada will:

- Supply site access guidelines including information related to appointments, walk-ins, drop offs and referral to eService Canada;
- Supply a list of Appointments at the beginning of each shift that includes client name, number of clients expected per appointment and time of all daily scheduled appointments;
- Following health assessment questionnaire, clients are directed to the welcome station where an employee will serve them or direct them to wait in a dedicated waiting area until called to a service counter;
- Supply the maximum number of clients who may be granted access to the waiting area at any given time, based on appointment schedule and staff
- Ensure required PPE or other equipment is available (e.g. non-medical mask) is available.
- Assist/support situations of irate or confrontational clients/visitors following verbal de-escalation attempts by Guards and/or when requested by Guards staff.