



RETURN BIDS TO:

RETOURNER LES SOUMISSIONS À:

Bid Receiving PWGSC/TPSGC reception des
soumissions

Victory Building/Édifice Victory

Room 310/pièce 310

269 Main Street/269 rue Main

Winnipeg

Manitoba

R3C 1B3

Bid Fax: (418) 566-6167

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise
indicated, all other terms and conditions of the Solicitation
remain the same.

Ce document est par la présente révisé; sauf indication contraire,
les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Public Works and Government Services Canada -
Western Region

Victory Building/Édifice Victory

Room 310/pièce 310

269 Main Street/269 rue Main

Winnipeg

Manitoba

R3C 1B3

Title - Sujet Construction Management and General	
Solicitation No. - N° de l'invitation M7594-220099/B	Amendment No. - N° modif. 001
Client Reference No. - N° de référence du client M7594-220099	Date 2022-03-17
GETS Reference No. - N° de référence de SEAG PW-\$PWZ-102-11315	
File No. - N° de dossier PWZ-1-44005 (102)	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM Central Daylight Saving Time CDT on - le 2022-04-05 Heure Avancée du Centre HAC	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Wiebe, Dallas	Buyer Id - Id de l'acheteur pwz102
Telephone No. - N° de téléphone (204) 899-5257 ()	FAX No. - N° de FAX (418) 566-6167
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

NOTIFICATION OF REVISION

1) EXTENSION OF TIME:

Notice is hereby given that the time for the reception of bids previously due March 22, 2022 is extended to **April 5, 2022, 2:00pm CDT.**

2) In response to Questions received during the solicitation period

Question 1

40-page limit (as per 1.3.1 on Page 29 of the RFP)

Would you please consider waiving the 40-page limit, and replacing that requirement with something like: "Bidders are asked to keep their responses concise."? We will find it difficult to provide a comprehensive proposal that addresses all of the requirements if limited to 40 pages (especially given the requirement for 11-point font).

Alternatively, if you decide not to waive the 40-page limit entirely, would you consider adding the highlighted items below to the existing list of items already excluded from the page limit, and allowing us to provide those as appendices?

The following are not part of this page limitation:

- Covering Letter
- Front Page of the RFP
- Financial Bid
- Health and Safety documentation
- Sample Project reports
- SCHEDULES
- RESUMES (CVs)
- INDIGENOUS BUSINESS PLAN

Answer 1

40 page limit will remain a mandatory as per the RFP, but IBP and CV's will not be counted.

Question 2

Reference form (on Page 39 of the RFP)

Are we required to submit the Client Reference Form (on Page 39 of the RFP)? Near the top of Page 33 (vi.) we are asked to provide client contact information for our reference projects, and it is noted that: "PSPC reserves the right to verify and consider the satisfaction of the referenced clients."

Answer 2

Please include as per the RFP

Question 3

Printed hard copy submission, rather than electronic? (Page 12 of the RFP)

On Page 12 of the RFP, it states, "Unless specified otherwise in the solicitation, bids may be submitted by using the epost Connect service provided by Canada Post Corporation." but on Page 29, (1.2), there are requirements for the number of printed originals/copies required. Would you please confirm that the printed hard copies are required instead of an electronic submission?

Answer 3

Electronic Bid Submission by epost Connect service or printed hard copies are acceptable forms of submission.

Question 4

The Bid and Acceptance Form notes an overall project value of \$28.25M. Annex A – Terms of Reference – 1.6 Project Budget notes an overall project value of \$27.0M. Please clarify.

Answer 4

See **BID AND ACCEPTANCE FORM (BA) REV. 1** attached at the end of Amendment 001.

Question 5

1. Submission requirements and evaluation (SRE), paragraph 1.5 indicated Mandatory Requirements. Are all the documents submitted for 1.5 Mandatory Requirements part of 40 pages of Technical Bid Submission? Please advise.

2. Can we reference the resume requested in the mandatory requirements in the technical bid submission? Please advise.

Answer 5

1. Yes its included as part of the 40 page count
2. Yes you can reference the CV's to help answer question as long as the proposals and CV's clearly identify how Key personnel meet SRE2. For enable and summary in the proposal that's expanded in the CV.

Question 6

Annex E - Requirements for Indigenous Benefits document provided in French language. Would we be able to get the Annex E – Requirements for Indigenous Benefits document in English? Please advise.

Answer 6

This will added at the end of this amendment

Question 7

1. Are resumes part of the 40 pages of technical bid submission? Please advise.

2. Annex A – Terms of Reference, paragraph 1.5.2 Project Milestone for Berens River Detachment indicated Tender Ready Construction Documents and no information for duration. Can you please provide the approximate date for "Tender Ready Construction Documents" so we can prepare our project schedule accordingly? This is very important information in order for us to prepare the schedule as there isn't any tentative date provided in the Project Milestone List. or How many month left to complete the design phase?

3. Annex A – Terms of Reference, paragraph 1.5.2 Project Milestone for Berens River Detachment indicated CM Sequential Construction Tendering and duration 8 months but for Shamattawa Detachment it is 3 months. Do we need to consider 8 month duration for CM Sequential Construction Tendering for Berens River Detachment project? Please advise.

4. Annex A – Terms of Reference, paragraph 1.5.2 Project Milestone for Shamattawa Detachment indicated Tender Ready Construction Documents and 12 months duration. Can you please provide the approximate date for “Tender Ready Construction Documents” so we can prepare our project schedule accordingly? This is very important information in order for us to prepare the schedule as there isn’t any tentative date provided in the Project Milestone List. or How many month left to complete the design phase?

Answer 7

1. Please see answer to questions #1

2. Durations identifies in the TOR for construction are representative examples only of project delivery and it is the requirement of the CM to managed deliver the overall projects with-in the identified 35 months.

Currently the project team is projecting construction documentation completion May 31st 2022

3. Duration identifies in the TOR for construction are representative examples on and are to be calculated and managed by the CM to achieve the overall projects with-in the identified term of the project

4. Durations identifies in the TOR for construction are representative examples only of project delivery and it is the requirement of the CM to manage and deliver the overall projects with-in the identified 35 months.

Currently the project team is projecting construction documentation completion May 31st 2022

*****END OF AMENDMENT 001*****

BID AND ACCEPTANCE FORM (BA) (REV.1) (2 pages)

BA01 IDENTIFICATION: Construction Management Services
Berens River Detachment and Housing + Shamattawa Detachment and Housing,
site works and Preparation Projects

BA02 BUSINESS NAME AND ADDRESS OF BIDDER:

Legal Name: _____

Operating Name (if any): _____

Address: _____

Telephone: _____ Fax: _____

Procurement Business Number: _____

E-Mail address: _____

Industrial Security Program Organisation Number (ISP ORG#) _____

BA03 THE OFFER

1. The Bidder offers Canada to perform and complete the Work for the above named project in accordance with the Request for Proposal for the **TOTAL BID AMOUNT** of:

\$ _____ excluding Applicable Taxes.
(To be expressed in numbers only)

<i>Description</i>	<i>Dollar Value</i>	
Non-Indigenous value of work to be performed	(1)	\$
Indigenous benefits as per Appendix 2 – Evaluation Criteria, Mandatory Requirement 3 (M3), and Annex E – Requirements for Indigenous Benefits. The amount of Indigenous benefits that will be provided, expressed in dollars and as a percentage of the total contract value; the percentage must be a minimum of 5% for evaluation purposes; the actual percentage (not more than the Proponent’s proposed amount) will be approved by the Departmental Representative in the final Indigenous Benefits Plan which will be approved after contract award.	(2)	\$
TOTAL BID AMOUNT (1 + 2), excluding Applicable Taxes		\$

(The **TOTAL BID AMOUNT** represents the sum of items 1. (a) + (b) + (c) + and (d) below)

(a) Fixed Monthly Fee (Item 1. a. of Annex B - Basis of Payment) of:

\$ _____ X 35 months = \$ _____

(b) Percentage Fee (Item 1 b. of Annex “B” - Basis of Payment) of the Estimated Construction Cost.

\$ _____ % X \$27,000,000.00 = \$ _____

Estimated Breakdown per location of the program of work:

Berens River Construction	\$7,250,000.00
Berens River Housing	\$750,000.00
Shamattawa Housing	\$2,000,000.00
Shamattawa Constriction:	\$14,500,000.00
Shamattawa Remediation	\$2,500,000.00
Total Program of Work:	\$27,000,000.00

(c) Estimated Construction Cost: (Item 2 of Annex B - Basis of Payment) = **\$ 27,000,000.00**

(d) Cost of Bonding and Insurance (Item 3. i. of Annex B - Basis of Payment) \$ _____

BA04 BID VALIDITY PERIOD

1. The Bid will not be withdrawn for a period of (60) days following the date of solicitation closing.

BA05 ACCEPTANCE AND CONTRACT

1. Upon acceptance of the Contractor's Bid by Canada, a binding Contract will be formed between Canada and the Contractor. The contract value will be determined in accordance with amounts bid for items BA 03 (a) + (b) + (c) and (d) (All Applicable Taxes excluded).

BA06 CONSTRUCTION TIME

1. The full scope of work is to be completed within (35) months from contract award.

BA07 BID SECURITY

1. The Bidder will enclose bid security with its BID in accordance with GI05 Bid Security Requirements.

BA08 SIGNATURE

Name and title of person authorized to sign on behalf of Bidder (Type or print)

Signature

ANNEX E
REQUIREMENTS FOR INDIGENOUS BENEFITS

ANNEX E – REQUIREMENTS FOR INDIGENOUS BENEFITS

1. Preamble

This contract contains a requirement for the provision of benefits to Indigenous people and firms.

2. Scope of Document

This document provides details on the requirements for Indigenous Benefits. This document includes definitions on terminology used. Definitions that apply to the requirements of this annex are provided in section 6 below.

3. Indigenous Benefits Plan

In accordance with Appendix 2 – Evaluation Criteria, Mandatory Requirement 3, Bidders must submit a draft Indigenous Benefits Plan with their bid. In accordance with Annex A, section 2.1.2 within 30 days after contract award for Departmental Representative approval, or an alternate date approved by the Departmental Representative, the Contractor must deliver a final Indigenous Benefits Plan, derived from the draft Plan submitted as part of the Contractor's bid (response to Mandatory Requirement 3), which must meet the requirements in this annex. The final Indigenous Benefits Plan must include the following:

3.1 Indigenous Benefits Content – must include:

- (a) a clear statement of the minimum amount of Indigenous benefits that will be provided, expressed in dollars and as a percentage of the total contract value; the percentage must be a minimum of 5%, or the percentage approved by the Departmental Representative, which will not be more than the amount proposed in the draft Indigenous Benefits Plan submitted in the Contractor's bid;
- (b) a clear statement of the minimum hours of direct employment of Indigenous resources; and
- (c) a clear statement of the minimum dollar value of business sourced to Indigenous firms that the Contractor intends to use in carrying out the work.

3.2 Human Resources Plan

The Indigenous Benefits Plan must include a Human Resources Plan that details how the Contractor intends to maximize the use of Indigenous people. The Human Resources Plan must address how employment of Indigenous people will be managed and must include:

- (a) details on the work to be carried out for each position to be filled by an Indigenous person;
- (b) strategies for recruitment of Indigenous persons; and
- (c) staff management.

The Human Resources Plan must be in sufficient detail to demonstrate the quality and value of the Indigenous benefits proposed.

3.3 Indigenous Business Plan

The Indigenous Benefits Plan must include an Indigenous Business Plan that details how the Contractor will maximize the use of Indigenous firms. The Indigenous Business Plan must:

- (a) identify the work that will be carried out by Indigenous firms, as well as the dollar value

- of the work;
- (b) detail how business with Indigenous firms will be managed, from developing sources of supply to administration; and
- (c) detail any development of new sources of supply, or new capabilities,

3.4 Transactions

Each item of Indigenous benefits must be detailed in transaction form, detailing the benefit, the amount of work involved in terms of dollars and labour.

3.5 Allowable Expenses

The following defines what is allowable as an expense for Indigenous benefits:

3.7.1 Allowable costs associated with labour carried out by an Indigenous person are direct salaries, benefits (including but not limited to health, pension, and vacation) and other associated costs, which are paid to Indigenous persons or firms.

3.7.2 Allowable costs associated with work placed with Indigenous firms are those costs (including but not limited to direct costs, overhead, and profit) which are paid to Indigenous persons or firms.

3.6 Amendment of Indigenous Benefits Plan

At any time during the contract, the Contractor may propose amendments to the Indigenous Benefits Plan by submitting the proposed amendment in writing to the Contracting Authority. Any such proposal must include a justification for the proposed amendment and a detailed explanation confirming that the amendment does not result in reduced quantity or quality of Indigenous benefits. Canada is under no obligation to accept any such proposal regardless of its content or justification.

4. Other Requirements

4.1 Quality of the Benefits

While Indigenous participation in the work is a mandatory requirement, it is desirable that this participation be of a lasting, sustainable and meaningful nature. These requirements may be met by the Contractor or by any of its subcontractors.

4.2 Assessment of Benefits

The RCMP will monitor the benefits achieved in relation to the Indigenous Benefits Plan.

5. Reporting Requirements

5.1 Status Reports

In accordance with R2850D (2016-01-28) General Condition (GC) 5 Terms of Payment > 100K - Construction Services, as amended, the Contractor must submit Indigenous Benefits Plan Status Reports with each claim for progress payment, or payments may not be released. The Indigenous Benefits Plan Status Reports must contain the information included in contract Annex F – Indigenous Benefits Plan Status Template.

5.2 Submission of Status Reports

The Status Reports must be delivered in electronic format to the RCMP Departmental Representative.

6. Definitions in relation to Indigenous benefits - for the purposes of this RFP and resulting contract

Coaching

On-the-job advice starting with feedback on observed performance. Coaching usually assumes that the coach has experience, high status or qualification, as well as monitoring responsibility assigned by the organization. Supervisors often coach.

Counseling

Conversation that focuses on providing advice or a plan of action to deal with personal problems, medical conditions, or problematic challenges of some kind. It usually involves problem identification, problem solving or coping strategies.

Job Shadowing

Brief (1-5 days max.) assignments that introduce potential staff to new work environments and related staff, functions and requirements, without the stress of related assignments or unrealistic expectations. This staff development mechanism can be available to all staff or Indigenous staff to encourage them to consider alternate careers, advanced training, specialized training, and supervisory or management roles.

Mentorship

Self-development process, initiated and driven by the employee (Mentee), who identifies someone with greater experience (mentor), to conduct open-ended discussion about setting and revising goals, by sharing experiences, knowledge, perceptions, and resources.

Mentor

Someone regarded as having valuable experience, knowledge, perceptions and/or resources and is requested to support a mentee through setting, revising and achieving goals.

Mentee

Person who seeks the support of a mentor, formally or informally, for personal or professional growth.

Mandated Mentorship

Feature of training and development organized by the employer for the benefit of participating employees. Such mentors are typically given "time off" by their supervisors to meet with a mentee.

On-the-job Training

Formalized instruction, or instruction in formal systems, conducted on or near the workplace, during normal work hours. It is most often required or desired by the employer. It is usually done to bring less-qualified staff up to satisfactory performance, introduce new systems or technologies, or prepare staff for advancement. Supervisors, experienced staff or professional specialized trainers may be utilized.

Orientation

Process by which a new member of the organization is familiarized with his or her work environment, duties and work values. Orientation can be thought of as a short-term or extended effort to make the new staff comfortable and effective, as quickly as possible. It is usually assigned to a more experienced co-worker or a designated employee responsible to conduct orientations. Orientation may include "induction" which is a sequence of accountable (by personnel staff) and systematic introductions to all essential worksite knowledge, skills and attitudes required of the employee.

Training

To form a skill by instruction, discipline or drill. The focus is most often a product, process, craft, trade or art. In today's workplace, it is expanded to include information, attitudes and values. The

instructor is selected for his or her skill and experience, as well as effectiveness and efficiency in training others.

Sustainability (Indigenous Benefits Plan)

Demonstrates how long-term benefits may be generated for Indigenous firms, Indigenous self-employment and/or for individual Indigenous employees through workforce development including, but not limited to skills training on-the-job, apprenticeship or any of the above human resource mechanisms.

7. Financial Requirement to Meet Indigenous Benefit

The financial benefits for the Indigenous people must be in accordance with BA Form BA03 The Offer and the final Indigenous Benefits Plan approved by the RCMP Departmental Representative.



Royal Canadian Mounted Police
Gendarmerie royale du Canada

ANNEX F

INDIGENOUS BENEFITS PLAN STATUS REPORT TEMPLATE



ANNEX F – INDIGENOUS BENEFITS PLAN STATUS REPORT TEMPLATE

Status Reports – Instructions to Contractor:

- a. Reports 1, 2 and 3, as well as Report 4 if applicable, must be submitted with each monthly claim for Progress Payment.
- b. Cumulative data to be integrated in each report (i.e. if Reporting starts in January, the January report will only include January data; the February report will include the cumulative total of January and February data; the March report will include the cumulative total of January and February data; etc.
- c. Any questions regarding completion of the Status Reports are to be directed to the Contracting Authority.

1. Report 1 – Human Resources and Business Plans Status Report:

Part 1: The Contractor must answer the following questions:

- a. Is the Human Resources Plan being met?
- b. Is the Indigenous Business Plan being met?

Each negative response must be supported with an explanation.

Part 2: A narrative report, brief, yet sufficiently detailed to enable the Departmental Representative to assess the progress of the Human Resources Plan and the Indigenous Business Plan, containing as a minimum:

- (a) A description of the progress of each of these plans as a whole during the period of the report.
- (b) An explanation of any variation from the plans.
- (c) A description of any additional requirements put into place in order to meet the objectives of the Plans

2. Report 2 - Cumulative Employment Status Report:

2.1 Summary

Reporting Site: _____

Reporting CLCA(s): _____

Reporting Period (as at date): _____



Position (per employee)	Indigenou s (Yes/No)	CLCA Beneficiary? (Specify)	Hour s Worked in Quarter	Pay Earned in Quarter	Notes

2.2 Current Indigenous Employees Summary:

Total Number of Indigenous Employees: _____
 Total Number of Indigenous Employee Hours: _____
 Total Pay Earned by Indigenous Employees: _____

2.3 Current CLCA Employees Summary:

Total Number of CLCA Employees: _____
 Total Number of CLCA Employee Hours: _____
 Total Pay Earned by CLCA Employees: _____

2.4 Additional Details:

Narrative Documentation Consisting of Additional Details

3. Report 3 - Cumulative Sub-Contracting Status Report - Services

3.1 Current Summary

Reporting Site: _____
 Reporting CLCA(s): _____
 Reporting Period (as at date): _____



4.2 Current Training Summary:

Total Number of CLCA Beneficiaries Enrolled in Training:
Total Expense Training / Courses for CLCA Beneficiaries:

4.3 Additional Details:

Narrative Documentation Consisting of Additional Details