

Notice of Proposed Procurement
TASK Based Professional Services (TSPS) Requirement

This requirement is for Employment and Social Development Canada

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 (\$0 - \$3.75M) for the following stream and category:

- **Stream 1: Human Resources Services,**
 - **Category 1.1: Human Resources Consultant, Level: Senior**
Number of resources: one (1)

The following SA Holders have been invited to submit a proposal:

1. Acosys Consulting Services Inc.
2. Dare Human Resources Corporation
3. Diane Brousseau & Associates Inc.
4. Excel Human Resources Inc.
5. Goss Gilroy Inc.
6. Groupe Poliquin-Wakefield Group inc.
7. HDP Group Inc
8. MGIS Inc.
9. Mindwire Systems Ltd.
10. Randstad Interim Inc.
11. Raymond Chabot Grant Thornton Consulting Inc.
12. Robertson & Company Ltd.
13. T.I.7 INC., THE SOURCE STAFFING SOLUTIONS INC., in Joint Venture
14. The Institute on Governance
15. Évaluation Personnel Sélection International Inc.

Description of the Requirement:

The In-Person & Passport Operations & Strategies (IPPOS) Directorate requires the services of a specialized Senior Human Resources (HR) Consultant to help them accomplish the HR staffing strategy and plans.

Due to the exponential growth of the In-Person & Passport Operations & Strategies (IPPOS) Directorate as a result of a number of additional priorities and projects mandated to IPPOS, including Indigenous Outreach, and the re-commencement of the Passport Modernization Initiative and the new e-Passport Next Generation project, IPPOS has had a significant increase in staffing and other HR activities, including a recent organizational re-design. As a result, HR expertise and services beyond those provided by the Branch's Management Services and the Department's HR Services Branch is required.

Level of Security Requirement:

The following security requirement (SRCL and related clauses provided by the [Contract Security Program](#) apply and form part of the Contract:

Security requirement for Canadian supplier: Public Service and Procurement Canada file #common-professional services security requirement check list #6

1. The contractor/offeror must, at all times during the performance of the contract/standing offer, hold a valid designated organization screening (DOS), issued by the Contract Security Program (CSP), Public Works and Government Services Canada (PWGSC)
2. The contractor/offeror personnel requiring access to **protected** information, assets or sensitive work site(s) must **each** hold a valid **reliability status**, granted or approved by the CSP, PWGSC
3. The contractor/offeror **must not** remove any **protected** information or assets from the identified work site(s), and the contractor/offeror must ensure that its personnel are made aware of and comply with this restriction
4. Subcontracts which contain security requirements are **not** to be awarded without the prior written permission of the CSP, PWGSC
5. The contractor/offeror must comply with the provisions of the:
 - a. Security Requirements Check List and security guide (if applicable), attached at Annex C.
 - b. Contract Security Manual (latest edition)

Applicable Trade Agreements:

The requirement is subject to the provisions of the Canada–Chile Free Trade Agreement, Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP), Canada–Colombia Free Trade Agreement, Canada-European Union Comprehensive Economic and Trade Agreement (CETA), Canada–Honduras Free Trade Agreement, Canada–Korea Free Trade Agreement, Canada–Panama Free Trade Agreement, Canada–Peru Free Trade Agreement, Canada–Ukraine Free Trade Agreement, Canada-United Kingdom Trade Continuity Agreement and the World Trade Organization–Agreement on Government Procurement (WTO-GPA).

Proposed period of contract:

The period of the Contract is from the date the contract is awarded and ends one year later.

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to two (2) additional one (1) year periods under the same conditions.

Solicitation Number: 100020505

Contracting Authority: Marco Quiroga

Email: NC-SOLICITATIONS-GD@hrsdc-rhdcc.gc.ca

NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a “Qualified SA Holder”, please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA