

**SOLICITATION NUMBER: 5000049085**

**QUESTIONS AND ANSWERS SERIES – 007**

**Q41.** Can you clarify if the information listed in "Annex A - Statement of Work" needs to be addressed in the proposal, or if it is something that would be required should one be successful in their bid.

This question pertains to all of the elements, but for example in "6.2 - Privacy" on page 64, should bidders be making a statement to that effect in the proposal?

**A41.** It is something that would be required should one be successful in their Offer.

**Q42.** Under R 1.2 The Offeror should demonstrate that the proposed resource has experience providing coaching to executives in a science-based organization.

Could you give a clear definition of science-based organization? What organization will be qualified a science-based organization? and which type of organization would not qualify as a science-based organization?

**A42.** The mandate of the organization or specific group within an organization must be related to the research, development, application, regulation and/or dissemination of scientific knowledge, product or information.

**Q43.** Under 5.3.9 Employment Equity Groups

As much as possible the CNSC tries to meet employee requests to receive services from resources who are from specific employment equity communities. With this goal in mind and if the Offeror's resources wish to disclose this information, the CNSC requests the Offeror to indicate to which employment equity group the resource(s) identify. The information provided will be used for the sole purpose of matching employees with resources from the requested community and will only be disclosed to those employees requesting a specific resource.

Could you give us a list or examples of 'which employment equity group the resource(s) identify'?

**A43.** The Employment Equity Act outlines four employment equity designated groups: women, Aboriginal peoples, persons with disabilities and members of visible minorities.

**Q44.** Would you accept an equivalent amount of years of experience for Stream 1, 2 and/or 3A/3B if one of our resources does not have an ICF or psychology degree?

If so, what would the equivalent amount of years of experience / hours of project experience be?

**A44.** No. For stream 1 and 2 coaching certification or psychology accreditation are required. Stream 3 does not require these.

**Q45.** We kindly request a one week extension to the closing date of this solicitation. In recent weeks there has been an influx of tenders to respond to, and also Consultants are now back from summer vacation mode. We have a great pool of talent to present to CNSC, however we would kindly appreciate just a little bit more time to ensure all resources are completed thoroughly for presentation so that CNSC has a vast experienced pool to draw upon in the next 5 years'.

**A45.** We are unable to provide a further extension as our operational needs are driving the timelines.

**Q46.** Section '5.3.1 Set-aside for Indigenous Business' within the RFP states that "Call-ups against the resulting standing offer **may** be set aside under the federal government's Procurement Strategy for Indigenous Business". Part 2 of this same section requires vendors to confirm that they are either an Indigenous business or is in Joint Venture with one.

Since non-Indigenous firms can compete on this solicitation, can you please confirm that vendors that are neither an Indigenous business or submitting in Joint Venture with one, are not required to complete this section within their Certifications document?

If not, please advise as to how non-Indigenous firms can appropriately respond to this section.

**A46.** That is correct. It would not be required in that case.