

This requirement is for ***Natural Resources Canada***

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 **for** the following category:

Stream 2.4 Organizational Development Consultant – Level 3

Stream 2.4 Organizational Development Consultant – Level 2

Stream 2.4 Organizational Development Consultant – Level 1

The following SA Holders have been invited to submit a proposal.

[Altis Human Resources \(Ottawa\) Inc.](#)

[CGI Information Systems and Management Consultants Inc.](#)

[Deloitte Inc.](#)

[Donna Cona Inc.](#)

[Ernst & Young Inc.](#)

[Human Resource Systems Group Ltd.](#)

[KPMG LLP](#)

[Mindstream Training Center and Professional Services Bureau, Inc.](#)

[Mindwire Systems Ltd.](#)

[Modis Canada Inc.](#)

[Nattiq Inc.](#)

[Orbis Risk Consulting Inc.](#)

[Performance Management Network Inc.](#)

[PGF Consultants Inc.](#)

[Robertson & Company Ltd.](#)

Description of the requirement:

NRCan is seeking services of a consulting firm to help build capacity and resiliency in facing challenges and leveraging opportunities emerging from demographic changes and the fast-evolving social context of IDEAA (Inclusion, Diversity, Equity, Accessibility and Anti-Racism) within the federal public service and the natural resource sector.

The ultimate goal of this initiative is to strengthen NRCan's IDEAA approach, build NRCan leaders' self-awareness, literacy, confidence in addressing issues related to IDEAA by assessing their intercultural competence and bringing about a better understanding of their individual and collective biases and assumptions that will need to be addressed to advance NRCan's inclusion goals.

The Contract will be in effect from date of award to March 31, 2023 inclusive.

Level of Security Requirement:

Level of information - PROTECTED A and B

Personnel Security level - RELIABILITY STATUS

Document Safeguarding -Protected B - DOS

Proposed period of contract:

The Contract will be in effect from date of award to March 31, 2023 inclusive.

Estimated Level of Effort:

The estimated level of effort for each category is as follows:

Resource Category	Level of Expertise	Estimated Number of Days
Organizational Development Consultant	Level 3 (Senior)	20
Organizational Development Consultant	Level 2 (Intermediate)	35
Organizational Development Consultant	Level 2 (Intermediate)	35
Organizational Development Consultant	Level 1 (Junior)	20

File Number: NRCAN - 5000070678

Contracting Authority: Nidhi Nigam

E-Mail: Nidhi Nigam@NRCAN-RNCAN.gc.ca

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT "BUYANDSELL.GC.CA" IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement.

NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a "Qualified SA Holder", please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA