

**NOTICE OF PROPOSED PROCUREMENT (NPP)**

**For**

**TASK AND SOLUTIONS PROFESSIONAL SERVICES (TSPS)**

<b>GSIN</b>	Human Resource Services, Business Consulting/Change Management; Project Management Services (R019BF)
<b>Resource Category and Level</b>	1.4 Employee relation consultant - Senior
<b>Reference Number</b>	5000067047
<b>Solicitation Number</b>	5000067047
<b>Organization Name</b>	Canadian Nuclear Safety Commission (CNSC)
<b>Solicitation Date</b>	2022-12-01
<b>Closing Date</b>	2022-12-16 2:00 PM Eastern Standard Time (EST)
<b>Anticipated Start Date</b>	2022-04-01
<b>Estimated Delivery Date</b>	2025-03-31
<b>Estimate Level of Effort</b>	300 hours per year
<b>Contract Duration</b>	One (1) year plus two (2) option periods
<b>Solicitation Method</b>	Competitive
<b>Applicable Trade Agreements</b>	<ul style="list-style-type: none"><li>• Canada-Honduras Free Trade Agreement</li><li>• Canada-United Kingdom Trade Continuity Agreement</li><li>• World Trade Organization - Agreement on Government Procurement</li><li>• Canada-Chile Free Trade Agreement</li><li>• Canada-Peru Free Trade Agreement</li><li>• Canada-Colombia Free Trade Agreement</li><li>• Canada-Panama Free Trade Agreement</li><li>• Comprehensive and Progressive Agreement for Trans-Pacific Partnership</li><li>• Canadian Free Trade Agreement</li><li>• Canada-Ukraine Free Trade Agreement</li><li>• Canada-Korea Free Trade Agreement</li><li>• Comprehensive Economic Free Trade Agreement</li></ul>
<b>Comprehensive Land Claim Agreement Applies</b>	No
<b>Number of Contracts</b>	1

<b>Security Requirement</b>	SRCL applies
<b>Organization Security Clearance</b>	Designated organization screening
<b>Resource Security Clearance</b>	Reliability status
<b>Tendering Procedure</b>	Selective Tendering

### **Requirement Details**

This requirement is only open to the TSPS Supply Arrangement Holders who qualified under stream 1.4 for services in the National Capital Region for One (1) Employee relation consultant.

The following SA Holders have been invited to submit a proposal:

- 1) 1019837 Ontario Inc.
- 2) 7792395 Canada Inc.
- 3) Acosys Consulting Services Inc.
- 4) Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture
- 5) ADRM Technology Consulting Group Corp. and Randstad Interim Inc
- 6) Altis Human Resources (Ottawa) Inc.
- 7) ARTEMP PERSONNEL SERVICES INC
- 8) Calian Ltd.
- 9) CGI Information Systems and Management Consultants Inc.
- 10) Contract Community Inc.
- 11) Econ Inc.
- 12) Emond Harnden LLP
- 13) Excel Human Resources Inc.
- 14) Hackett Consulting Inc.
- 15) HDP Group Inc
- 16) Human Resource Systems Group Ltd.
- 17) IPSS INC.
- 18) KORN FERRY (CA) LTD. KORN FERRY (CA) LTEE.
- 19) KSAR & ASSOCIATES INC
- 20) Maplesoft Consulting Inc.
- 21) MGIS Inc.
- 22) NATTIQ INC.
- 23) Newfound Recruiting Corporation
- 24) NewLeaf Performance Inc.
- 25) Niewe Technology and Consulting Ltd.
- 26) Olav Consulting Corp
- 27) OLAV CONSULTING CORP., MOSHWA ABORIGINAL INFORMATION TECHNOLOGY CORPORATION, IN JOINT VENTURE
- 28) PGF Consultants Inc.
- 29) Pleiad Canada Inc.
- 30) Protak Consulting Group Inc.
- 31) QMR Staffing Solutions Incorporated
- 32) RHEA INC.
- 33) Samson & Associés CPA/Consultation Inc
- 34) Samson RH Inc.
- 35) TDV Global inc.

- 36) The AIM Group Inc.
- 37) The Right Door Consulting & Solutions Incorporated
- 38) Thomas&Schmidt Inc.
- 39) Workplace Safety & Prevention Services
- 40) Y2 Consulting Psychologists Inc./Psychologues consultants Y2 inc.

**Description of Work**

The Internal Audit, Evaluation and Ethics Division (IAEED) of the Canadian Nuclear Safety Commission (CNSC) requires professional services of an employee relation consultant to support the ongoing operation of the Informal Conflict Management System (ICMS).

Note: The work is currently being performed by Pleiad Canada Inc.

**Contract Authority**

Name: Daniel Tilsley

Email Address: [solicitation-demandedesoumission@cnsccsn.gc.ca](mailto:solicitation-demandedesoumission@cnsccsn.gc.ca)

**Inquiries**

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT "BUYANDSELL.GC.CA" IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.

Note: If you wish to find out how you can be a "Qualified SA Holder", please consult the following website: [Task and solutions professional services \(TSPS\) - Professional Services - Buying and Selling - PSPC Services - PSPC \(tpsgc-pwgsc.gc.ca\)](https://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/spcts-tspc-eng.html#a3), <https://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/spcts-tspc-eng.html#a3>