

ANNEX F - COMPLIANCE MATRIX AND TECHNICAL BID EVALUATION CRITERIA				
APPENDIX F1 - MANDATORY EVALUATION CRITERIA				
A	B	C	D	E
Item Number	Evaluation Requirements for ISTAR Solicitation	Proof of Compliance	Proposal Reference(s)	Bidder's Comments
MT 1	Proven Experience			
MT 1.1	Bidders must submit references to three separate projects that demonstrate proven experience necessary to provide the services specified in Annex A for the provision of ISTAR Sustainment Services. Bidders must provide Proof of Compliance for the following:	A		
MT 1.1.1	Each referenced project must have been completed or must be currently ongoing within the following sectors not limited to Canada: a. The Defence sector; b. The Public Safety sector;	A		
MT 1.1.2	Each referenced project must have been completed within the last eight years or must still be ongoing as of this solicitation publishing date	A		
MT 1.1.2 a	At least one of the three referenced projects must either have; i. If completed, must have a minimum duration of 5 years ii. If ongoing, must have been awarded a minimum of five years before this solicitation publishing date	A		
MT 1.1.3	At least two of the three referenced projects must have been delivered or are currently being delivered through the use of any industry recognized agile delivery model. Bidders must identify the agile delivery model used for the referenced projects.	A		
MT 1.1.4	At least two of the three referenced projects must each have a minimum value of \$50M (CAD) excluding taxes.	A		
Note	<i>Bidders are strongly encouraged to reference Appendix A1 – Glossary and Abbreviations to assist in its response.</i>			
MT 2	Proposed System Engineering Management Plan			

MT 2.1	Bidders must submit their proposed System Engineering Management Plan (SEMP). The SEMP must be based on DLCSPM standard, DLCSPM-SEP-2021 listed in Appendix A2 – Standards and References and must be in accordance with CDRL 200.001 and DID 200.001. Bidders must address all requirements of the DID in their proposed SEMP.	B		
MT 3	Proposed Quality Management Plan			
MT 3.1	Bidders must submit their proposed Quality Management Plan (QMP) in accordance with CDRL 400.002 and DID 400.002. Bidders must address all requirements of the DID in their proposed QMP.	B		
MT 4	Proposed Project Management Plan			
MT 4.1	Bidders must submit their proposed Project Management Plan (PMP) in accordance with CDRL 100.001 and DID 100.001. Bidders must address all requirements of the DID in their proposed PMP.	B		
MT 5	Core Work			
MT 5.1	Bidders must propose Core Work Personnel (CWP), as deemed necessary by the Bidder, to deliver the Core Work listed in Annex A:	C		
MT 5.1.1	Annex A – Core Management Work; and	C		
MT 5.1.2	Annex A – Core Engineering Management Work.	C		
MT 5.2	Bidders must clearly justify the following for each section listed above in 5.1:	C		
MT 5.2.1	Which personnel and total number of personnel will be provided as deemed necessary by the bidder; and	C		
MT 5.2.2	Roles and responsibilities of proposed personnel.	C		
Note	<i>Bidders, at their own discretion, must decide the make-up of their proposed CWP. Bidders' proposed CWP consists of its proposed personnel as deemed necessary to deliver the Core Work.</i>			
MT 6	Diversity and Inclusion Plan			
MT 6.1	Bidders must submit a Diversity and Inclusion Plan with their bid. The Diversity and Inclusion Plan must contain details of bidders' proposed recruitment strategy that must address the following:	D		

MT 6.1.1	The proposed recruitment strategy must target recruitment of diverse groups, which, as a minimum, must include indigenous persons and, gender diverse people. The Government of Canada GBA+ considers many other identity factors, like race, ethnicity, religion, age and mental or physical disability.	D		
MT 6.2	The proposed Diversity and Inclusion Plan must address the following in detail:	D		
MT 6.2.1	In which capacity will the new personnel from diverse groups or persons with disability be employed?	D		
MT 6.2.2	How does the Bidder intend to increase the number representation of diverse groups within its organization or persons with disability?	D		
MT 6.2.3	Does your company have an internal Diversity and Inclusion development program(s) including career development and training or in partnerships with a Co-op program(s) within Canadian Universities and/or Colleges: a. If yes, describe your program(s) or your involvement with Canadian Universities and/or Colleges. b. If no, how do you intend to develop a program(s) or partnership?	D		
MT 6.3	GBA+ Data Collection Analysis Initiatives: Bidders must provide information with respect to ongoing efforts to ensure that gender, diversity, and inclusion considerations are integrated in the development and renewal of your organization recruitment and retention plans, policies, programs, and services.	D		

Note	<p>Associated helpful Links:</p> <p><i>i. Gender-based Analysis: Gender-Based Analysis - Canada.ca</i></p> <p><i>ii. Gender-based Analysis Plus (GBA+): https://women-gender-equality.canada.ca/en/gender-based-analysis-plus.html</i></p> <p><i>iii. Indigenous Business Directory: Detailed company search - Indigenous Business Directory (sac-isc.gc.ca)</i></p> <p><i>The above links are provided for information purpose only, and any content found within those links will not have any direct bearing on the bid evaluation process.</i></p>			
MT 7	Indigenous Participation Plan			
MT 7.1	Bidders must submit with their bid, an Indigenous Participation Plan (IPP) that details the extent to which they will support the government's overall target of 5% of the Total Estimated Contract Value for Goods and/or Services to be sourced from Canadian indigenous firms and delivered to Canada.	B		
Note	<p>The Procurement Strategy for Indigenous Business (PSIB) is the Government of Canada's policy to support Indigenous businesses with access to procurement opportunities.</p> <p><i>This policy can be referenced at: https://www.canada.ca/en/indigenous-services-canada.html https://www.sac-isc.gc.ca/eng/1100100032802/1610723869356</i></p>			

Proof of Compliance	Compliance Method
A	Bidders, with their bid, must submit references of its previous project/s to substantiate Proven Experience, or where applicable, experience gained through its parent, subsidiaries or other affiliates, or its subcontractors. Bidders, with their bid, must submit a certificate to demonstrate that cooperation agreement(s) to access Proven Experience are in place with the Team Member at the time of bid submission. See the definition of Team Member in PART 5 – CERTIFICATIONS AND ADDITIONAL INFORMATION of the RFP.
B	Bidders must submit the proposed plan in accordance with the identified DID with their bid.
C	Bidders must submit their proposed plan to meet Core Work with their bid.
D	Bidders must submit their proposed Diversity and Inclusion Plan with their bid.

Note 1 - Reference MT 1.1.4: For evaluation purposes, if a bidder needs to submit the contract value in any other currency than Canadian dollars, then the Bidder must convert the contract value in Canadian dollars as per Bank of Canada's daily average exchange closing rates published on the ISTAR solicitation publishing date. Bidders must provide the foreign currency amount, date and the conversion rate used in their bid submission for verification purposes by the bid evaluation committee.
Note 2: MT 6 - Diversity and Inclusion Plan is only a Mandatory Requirement and thus will not be rated.
Note 3: Bidders interested in submitting a bid must send an email to the Contracting Authority requesting to receive Annex F in its native format (Excel).

ANNEX F - COMPLIANCE MATRIX AND TECHNICAL BID EVALUATION CRITERIA											
APPENDIX F2 - RATED EVALUATION CRITERIA											
A	B	C	D	E	F	G	H	I	J	K	L
Item Number	Rated Requirements For Evaluation		Rating Scale					Available Points	Proof of Compliance to be Submitted by Bidders	Proposal Reference(s)	Bidder's Comments
RT 1	Proven Experience		Inadequate	Poor	Good	Excellent	Comprehensive				
			0%	25%	50%	75%	100%				
RT 1	For each of the three referenced projects provided for MT 1, Bidders should clearly demonstrate, in a maximum of 15 pages per project, how their experience meets the following requirements. Bidders should describe and substantiate :										
RT - 1.1	How their referenced experience relates to the services listed under the Additional Work Requirements (AWRs) defined in Section 6 of Annex A - Statement of Work.		Response contains none or less than three of the essential elements sought and/or information obtained is inadequate which demonstrates that the Bidder has very little understanding of the subject matter and/or is not close to meeting the minimum competencies required with respect to the qualification being assessed.	Three to Four AWRs listed in Section 6 are demonstrated.	Five to seven AWRs listed in Section 6 are demonstrated.	Eight to nine AWRs listed in Section 6 are demonstrated.	All ten AWRs listed in Section 6 are demonstrated.	90pts (30pts max per MT11-referenced project)	A		
RT - 1.2	How their referenced experience relates to the ISTAR requirements column titled "Services" when sorted by "Sub-System Integration" listed in the DLCSMP-SBSRM-2001 standard , particularly in the context of the list below: 1.2.1. Information Management; 1.2.2. Intelligence Collection; 1.2.3.ISR Sensors; 1.2.4.Electronic Warfare; 1.2.5.Sensor Services; 1.2.6.Unmanned Atrial Vehicles; 1.2.7.Video Services; and 1.2.8.Weapon Locating		Nil "Sub-System Integration" services demonstrated.	Two to Three "Sub-System Integration" service demonstrated.	Four to Five "Sub-System Integration" services demonstrated.	Six to Seven "Sub-System Integration" services demonstrated.	All "Sub-System Integration" services demonstrated.	120pts (40pts max per MT11-referenced project)	A		
RT - 1.3	How their referenced experience relates to managing multiple product releases.		Response contains none of the essential elements sought and/or information provided is inadequate which demonstrates that the bidder has very little understanding of the subject matter and/or does not meet the minimum competencies required with respect to the qualification being assessed.	Bidder demonstrates how it managed a single product version.	Bidder demonstrates how it managed multiple product versions.	Bidder demonstrates how it managed a single integrated sub-system release.	Bidder demonstrates how it managed multiple integrated sub-system releases.	90pts (30pts max per MT11-referenced project)	A		
RT 2	System Engineering Management Plan										
RT - 2	Bidders should describe in their proposed System Engineering Management Plan (SEMP) how they will satisfy the following requirements. Only the following sections of Bidders' proposed SEMP will be evaluated:										
RT - 2.1	Describe and substantiate, the management and execution of Design Authority, when delegated, including:										
RT - 2.1 a.	Sub-System design process;		Response contains none of the essential elements sought and/or information provided is inadequate which demonstrates that the bidder has very little understanding of the subject matter and/or does not meet the minimum competencies required with respect to the qualification being assessed.	Bidder demonstrates an optimal hybrid process that includes user centred design for one of the DND described design processes in the SEP; OR Bidder demonstrates how Design Authority is executed to meet the Canada's requirements.	Bidder demonstrates an optimal hybrid process that includes user centred design for one of the design processes; AND Bidder demonstrates how Design Authority is executed to meet the Canada's requirements	Bidder demonstrates an optimal hybrid process that includes user centred design for two of the design processes; AND Bidder demonstrates how Design Authority is executed to meet the Canada's requirements	Bidder demonstrates an optimal hybrid process that includes user centred design for three or more of the design processes; AND Bidder demonstrates how Design Authority is executed to meet the Canada's requirements	100	B		
RT - 2.1 b.	Product development cycle; and		Response contains none of the essential elements sought and/or information provided is inadequate which demonstrates that the bidder has very little understanding of the subject matter and/or does not meet the minimum competencies required with respect to the qualification being assessed.	Bidder only demonstrates how the bidder engages users as part of a User Centred Designed (UCD) process during product development.	Bidder demonstrates how the bidder engages users as part of a UCD process during product development; AND Bidder demonstrates one element of the product development cycle	Bidder demonstrates how the bidder engages users as part of a UCD process during product development; AND Bidder demonstrates two elements of the product development cycle	Bidder demonstrates how the bidder engages users as part of a UCD process during product development; AND Bidder demonstrates three elements of the product development cycle	100	B		

RT - 4.1	Scope Management, including both Core Work and Additional Work Requirements. This includes: 4.1.1.Planning scope management 4.1.2.Collect requirements 4.1.3.Scope refinement 4.1.4.Work Breakdown Structure 4.1.5.Scope Validation 4.1.6.Scope Control 4.1.7.Product/Sub-System/System Breakdown Structure 4.1.8.Reports Management		Bidder does not demonstrate a scope management plan for Core Work or AWR; AND/OR Demonstrates less than two of the components in support of Scope Management.	Bidder demonstrates a scope management plan for Core Work or AWR; AND Demonstrates two of the components in support of Scope Management.	Bidder demonstrates a scope management plan for both Core Work and AWR; AND Demonstrates three to four of the components in support of Scope Management.	Bidder demonstrates a scope management plan for both Core Work and AWR; AND Demonstrates five of the components in support of Scope Management.	Bidder demonstrates a complete scope management plan for both Core Work and AWR; AND Demonstrates all of the components in support of Scope Management.	50	B		
RT - 4.2	Human Resources Management in support of both, Core Work and Additional Work Requirements. This includes: 4.2.1.Recruitment and selection 4.2.2.Performance management 4.2.3.Learning and development 4.2.4.Succession planning 4.2.5.Compensation and benefits 4.2.6.Onboarding, availability and mobilization of Core Work personnel after contract award 4.2.7.Onboarding, availability and mobilization of AWR personnel after issuance of a task		Bidder does not demonstrate a HR management plan for Core Work or AWR; AND/OR Demonstrates less than two of the components in support of Human Resources Management.	Bidder demonstrates an HR management plan for Core Work or AWR; AND Demonstrates two of the components in support of Human Resources Management.	Bidder demonstrates an HR management plan for both Core Work and AWR; AND Demonstrates three to four of the components in support of Human Resources Management.	Bidder demonstrates an HR management plan for both Core Work and AWR; AND Demonstrates five of the components in support of Human Resources Management.	Bidder demonstrates a complete HR management plan for both Core Work and AWR; AND Demonstrates all the components in support of Human Resources Management.	70	B		
RT - 4.3	Project transition and close-out. This must include: 4.3.1.Verify acceptance of final deliverables 4.3.2.Transfer of all deliverables (complete and incomplete), including source code, development and test environments, documentation, training materials,etc. 4.3.3.Return of GFA 4.3.4.Financial assessment and completion 4.3.5.Conduct lessons learned and provide to Canada 4.3.6.Staff Transition Plan 4.3.7.Infrastructure Decommissioning Plan 4.3.8.Security Closeout Plan & Report 4.3.9.R&O Closeout Plan 4.3.10.Audit Closeout Plan 4.3.11.ITB Closeout Report		Bidder does not demonstrate a project transition and project close-out plan; AND/OR Demonstrates less than two of the components in support of Project Transition and Close-out.	Bidder demonstrates a project transition and project close-out plan; AND Demonstrates two of the components in support of Project Transition and Close-out.	Bidder demonstrates a project transition and project close-out plan; AND Demonstrates three of the components in support of Project Transition and Close-out.	Bidder demonstrates a project transition and project close-out plan; AND Demonstrates four of the components in support of Project Transition and Close-out.	Bidder demonstrates a complete project transition and project close-out plan; AND Demonstrates all components in support of Project Transition and Close-out.	30	B		
RT 5	Indigenous Participation Plan		Rating Scale								
		If the Bidder commits to Below 1% Target	If the Bidder commits to 1% to 1.99% Target	If the Bidder commits to 2% to 2.99% Target	If the Bidder commits to 3% to 3.99% Target	If the Bidder commits to 4% to 4.99% Target	If the Bidder commits to 5% or above 5% Target				
RT 5	Bidders must submit with their bid an Indigenous Participation Plan (IPP) that details the extent to which they will support the government's overall target of 5% of the Total Estimated Contract Value for Goods and/or Services to be sourced from Canadian indigenous firms and delivered to Canada under this contract. Bidders proposed Indigenous Participation Plan will be evaluated as per the following criteria:	It will be equal to 0% of the total available points	It will be equal to 20% of the total available points	It will be equal to 40% of the total available points	It will be equal to 60% of the total available points	It will be equal to 80% of the total available points	It will be equal to 100% of the total available points	50	B		
	Total Available Points								1250		

Proof of Compliance	Compliance Method
A	Bidders, with their bid, must submit references of its previous project/s to substantiate Proven Experience, or where applicable, experience gained through its parent, subsidiaries or other affiliates, or its subcontractors. Bidders, with their bid, must submit a certificate to demonstrate that cooperation agreement(s) to access Proven Experience are in place with the Team Member at the time of bid submission. See the definition of Team Member in PART 5 – CERTIFICATIONS AND ADDITIONAL INFORMATION of the RFP.
B	Bidders must submit the proposed plan in accordance with the identified DID with their bid.
C	Bidders must submit the required certifications with their bid.