

TASK Based Professional Services (TSPS) Requirement

This requirement is for: **Treasury Board of Canada Secretariat**

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 for the following category:

2.14 - Subject Matter Expert – One (1) Senior

The following SA Holders have been invited to submit a proposal.

- 1 Archipelago Alliance Inc.
- 2 Donna Cona Inc.
- 3 Janet LeBlanc & Associates Inc.
- 4 Malarssoft Technology Corporation
- 5 NATTIQ INC.
- 6 Niewe Technology and Consulting Ltd.
- 7 Nisha Technologies Inc.
- 8 Olav Consulting Corp
- 9 Orbis Risk Consulting Inc.
- 10 QMR Staffing Solutions Incorporated
- 11 The Right Door Consulting & Solutions Incorporated
- 12 THE SOURCE STAFFING SOLUTIONS INC.
- 13 Tundra Technical Solutions Inc
- 14 Turtle Island Staffing Inc.
- 15 Valency Inc

Description of the Requirement:

Objective:

The Office of the Comptroller General (OCG) seeks consulting services to assist with the implementation of the Diversity and Inclusion strategy to support improved representation within the Financial Management Community in the Federal Public Service.

The consultant would undertake a review and develop and implement a diversity strategy. This would include identifying and integrating other similar initiatives underway across the Public Service as well as addressing the data needs of the Financial Management Community (data on employment equity groups, accessibility, etc.) to sustain data sets and enable decision making in the future.

Undertake a review of the development programs content and methodology to ensure:

1. Objectives are being met;
2. Content has a logical and harmonious flow from one program to the next;
3. Programs are accessible, without unconscious bias and supports achieving improved representation within the Finance community;
4. Program participants are represented in accordance with the Employment Equity Act, and the selection processes are barrier free;
5. Programs increase awareness and support for inclusion across the Financial Management Community.

Develop and implement a diversity strategy to ensure:

1. A diverse and inclusive financial management population is achievable and sustainable;
2. Individuals are supported at every level and can envision a clear career progression;
3. Recruitment strategy and pilot programs have been assessed with a diversity and inclusion lens;
4. Retention of talent.

Build and maintain data to ensure:

1. The demographics of the population can be identified;
2. Data modelling and analysis are completed;
3. Strategies are identified and implemented to encourage self identification within community.

Level of Security Requirement:

Company Minimum Security Level Required

Canada	NATO	Foreign
<input checked="" type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input checked="" type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Resource Minimum Security Level Required

Canada	NATO	Foreign
<input type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input checked="" type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Applicable Trade Agreements:

The Canadian Free Trade Agreement (CFTA), the Canada-Chile Free Trade Agreement, the Canada-Colombia Free Trade Agreement, the Canada-Honduras Free Trade Agreement, the Canada-Korea Free Trade Agreement, the Canada-Panama Free Trade Agreement and Canada-Peru Free Trade Agreement.

Proposed period of contract:

The proposed period of contract shall be one year from the contract’s award date plus one (1) irrevocable option year allowing Canada to extend the term of the contract.

Limitation of Expenditure:

The estimated value of the resulting contract will be up to \$200,000.00 including applicable taxes.

File Number: 24062-23-215
Contracting Authority: Brigitte Gongga
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NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a “Qualified SA Holder”, please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA