

TASK Based Professional Services (TSPS) Requirement

This requirement is for: **Treasury Board of Canada Secretariat**

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 for the following categories:

TSPS Stream and Resource Category	Level of Expertise	Estimated # of Resources Required
Business Consulting/Change Management Stream		
2.1 Business Analyst	1 (Junior)	1-x
2.1 Business Analyst	2 (intermediate)	1-x
2.5 Business Process Consultant	2 (intermediate)	1-x
2.5 Business Process Consultant	3 (Senior)	1
2.6 Change Management Consultant	2 (intermediate)	1-x
2.6 Change Management Consultant	3 (Senior)	1
2.8 Business Architect	2 (intermediate)	1-x
2.8 Business Architect	(3 (Senior)	1
Project Management Services Stream		
3.1 Project Administrator	1 (Junior)	1
3.2 Project Manager	2 (Intermediate)	1-x
3.2 Project Manager	3 (Senior)	1
3.3 Project Leader/Executive	3 (Senior)	1

The following SA Holders have been invited to submit a proposal:

- 1 Accenture Inc.
- 2 ADRM Technology Consulting Group Corp.
- 3 Altis Human Resources (Ottawa) Inc.
- 4 CGI Information Systems and Management Consultants Inc.
- 5 Deloitte Inc.
- 6 Foursight Consulting Group Inc.
- 7 Lumina IT inc.
- 8 MDOS CONSULTING INC.
- 9 Newfound Recruiting Corporation
- 10 OLAV CONSULTING CORP., MOSHWA ABORIGINAL INFORMATION TECHNOLOGY CORPORATION, IN JOINT VENTURE
- 11 Orangutech Inc.
- 12 Pleiad Canada Inc.
- 13 Tato Recruiting Inc., S.I. SYSTEMS ULC, in Joint Venture
- 14 TEKSYSTEMS CANADA CORP./SOCIÉTÉ TEKSYSTEMS CANADA
- 15 Tundra Technical Solutions Inc

Description of the Requirement:

Title: Human Resources Management Business Owner Support Services

Summary: This bid solicitation is being issued to satisfy the requirement of the Treasury Board of Canada Secretariat for Task and Solutions Professional Services (TSPS) namely Transformation Design, Development and Operationalization as detailed in Annex A statement of work (see objectives) under the TSPS Supply Arrangement (SA) method of supply.

Objectives

SDDS’s overall objective is to support the CHRO more effectively and efficiently in her role as the business owner for HRM, including specifically as the business owner for the related architecture and infrastructure, services, and enabling solutions.

To fulfill that goal, the Strategic Direction and Performance Directorate (SDP) of SDDS requires the professional services of external resources to undertake work and specific tasks to assist in meeting the following objectives:

- a) Build and strengthen the understanding between SDDS and key stakeholders (other OCHRO and TBS sectors, co-business owners (PSC and CSPS), and service providers (PSPC and SSC) of their respective roles supporting the business owner and their shared accountabilities and responsibilities;
- b) Develop and refine project management processes and disciplines overseeing HRM services and enabling solutions;
- c) Develop and refine overarching governance structures, functions, roles, and processes overseeing HRM services and enabling solutions;
- d) Advance programme accountability and delivery assurance frameworks to help ensure project outputs will deliver intended business outcomes;
- e) Engage stakeholders and analyze needs as they relate to organizational, process, or other changes in SDDS or HRM solutions, and develop the appropriate change strategy, impact and readiness assessments, transition and communication plans to keep stakeholders engaged and informed during such changes;
- f) Craft required business cases and Treasury Board submissions as necessary to enable SDDS to fulfill their responsibilities in support of the CHRO as business owner;
- g) Document and analyze SDDS business and management processes, competencies, and capabilities, and identify changes and propose potential solutions to address pain points, gaps and overlaps in current structures and processes as well as to develop competencies, capabilities, and capacity to support future needs;
- h) Develop approaches, plans, methods, and procedures to create the business deliverables SDDS is mandated with in relation to the CHRO’s business owner roles for HRM architecture and infrastructure and coach sector staff on them (i.e., bring subject matter expertise, support the development of the business lines and the development of the staff); and
- i) Support the CHRO in its business owner role and mandate as it relates to the digital transformation of HR agenda while ensuring alignment with other business owners in terms of vision, approach, and planning.

The objective of this statement of work is to obtain immediate external support to assist SDDS in achieve the above objectives.

Level of Security Requirement:

Company Minimum Security Level Required

Canada	NATO	Foreign
<input checked="" type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input checked="" type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input checked="" type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input checked="" type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: Common-professional services SRCL #19

Resource Minimum Security Level Required

Canada	NATO	Foreign
<input type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
x Reliability Status	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
x Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: Common-professional services SRCL #19

Applicable Trade Agreements:

The World Trade Organization Agreement on Government Procurement (WTO-AGP), the Canada-Chile Free Trade Agreement, the Canada-Colombia Free Trade Agreement, the Canada-Honduras Free Trade Agreement, the Canada-Korea Free Trade Agreement, the Canada-Panama Free Trade Agreement and Canada-Peru Free Trade Agreement.

Proposed period of contract:

The proposed period of contract shall be one year from the contract's award date plus two (2) irrevocable option year allowing Canada to extend the term of the contract.

Limitation of Expenditure:

The estimated value of the resulting contract will be up to \$3,318,584.00 excluding applicable taxes.

File Number: 24062-23-361
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NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a "Qualified SA Holder", please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA