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11 Laurier St. / 11, rue Laurier

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

Gatineau, Québec K1A 0S5

Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise
indicated, all other terms and conditions of the Solicitation
remain the same.

Ce document est par la présente révisé; sauf indication contraire,
les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Land Projects and Communication System Support
Division/Div des projets terrestres et support de
systèmes de communication

11 Laurier St. / 11, rue Laurier

8C2, Place du Portage, Phase III

Gatineau

Québec

K1A 0S5

Title - Sujet ISTAR of the LC4ISR	
Solicitation No. - N° de l'invitation W8486-228515/A	Amendment No. - N° modif. 008
Client Reference No. - N° de référence du client W8486-228515	Date 2023-01-31
GETS Reference No. - N° de référence de SEAG PW-\$\$RA-055-28884	
File No. - N° de dossier 055ra.W8486-228515	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM Eastern Standard Time EST on - le 2023-02-08 Heure Normale du l'Est HNE	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Abdulkadir, Nadir	Buyer Id - Id de l'acheteur 055ra
Telephone No. - N° de téléphone (819) 664-8121 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

The purpose of this amendment is to:

- 1- Extend the closing date of the RFP.
- 2- Modify Annex F – Compliance Matrix
- 3- Modify Appendix A4 CDRL and DID
- 4- Modify Annex B – Basis of Payment – Section 6 – Economic Price Adjustment for Option and Transition Periods to correct a reference in sub-section 6.2.
- 5- Publish answer to Bidders' question.

The following shall form part of this RFP:

- 1) Revise the closing date of the RFP as indicated on the main page of this amendment.
- 2) Annex F – Compliance Matrix – App F2 Eval Criteria - Revision 2

DELETE: Annex F – Compliance Matrix – Revision 2 in its entirety

INSERT: Annex F – Compliance Matrix – Revision 3

- 3a) Reference to Appendix A4 - CONTRACT DATA REQUIREMENTS LIST AND DATA ITEM DESCRIPTIONS, CDRL 100.002 Monthly Progress Report, Block 2 "Title or Description of Data":

DELETE: "Quarterly Progress Report (QPR)"

INSERT: "Monthly Progress Report (MPR)"

- 3b) Reference to Appendix A4 - CONTRACT DATA REQUIREMENTS LIST AND DATA ITEM DESCRIPTIONS, CDRL 100.002 Monthly Progress Report, Block 10 "Frequency":

DELETE: "QRTLY" and

INSERT: "MNTHY"

- 4) Annex B – Basis of Payment – Section 6 – Economic Price Adjustment for Option and Transition Periods – Sub-section 6.2.

DELETE:

In its entirety.

INSERT:

6.2. The Labour Rates for Option Period 1 shall be calculated as follows: the average Labour Rate for the relevant personnel categories in Year 5 and Year 6 will be used as the baseline for escalation of Labour Rates. The Labour Rate will then be escalated or de-escalated by no more than a percentage equal to the increase or decrease, as applicable, in Canada's Consumer Price Index (CPI) for the one-year period ending two months prior to the date that **Option Period 1 commences**. The Contractor will continue to be paid using the current rates until the new rates have been agreed upon between the Contractor and Canada.

- 5) Publish answers to Bidders' questions.

Note: The wording in **green font** denotes the changes in the above documents.

The following questions and answers were published under Amendment 001.

Q1: RFP Reference Part 5 – Certifications and Additional Information - Section 1.2 – Proven Experience Certificate

Bidders are asked to provide "...a certification to demonstrate that cooperation agreement(s) to access Proven Experience are in place with the Team Member at the time of bid submission." Will PSPC provide a certificate with the RFP for bidders to sign?

A1: PSPC will not provide a certification with the RFP for Bidders to sign. Bidders, with their bids, must submit references to their Team Members Proven Experience, demonstrating how their Team Member's experience meets and satisfy the evaluation criteria outlined in this bid. Bidders are, further, required to demonstrate a certification that cooperation agreement(s) are in place with the Team Member at the time of bid submission.

To evaluate the Proven Experience required by the RFP, the experience can come from the Bidder or any other members of the Bidder's Team. Bidder's Team includes its subcontractors identified in the technical bid and may also include the parent, subsidiaries or other affiliates of the Bidders. For further details see Certification and Proven Experience in PART 4 – EVALUATION PROCEDURES AND BASIS OF SELECTION.

Q2: RFP Reference Part 7A – Resulting Contract Clauses - Section 5.1.2 – Supply Chain Integrity Requirements

The originally approved versions are included as **Annex TBD** (although portions of Annex TBD that were submitted directly by a subcontractor will be kept confidential by Canada between it and the relevant subcontractor) (To be filled in at contract award, if applicable). In some cases, Canada approved several of each (e.g., several IT Product Lists), because some subcontractors submitted their SCSI directly to Canada. The Parties also acknowledge that security is a critical consideration for Canada with respect to the Work and that on-going assessment of SCSI will be required throughout the Contract Period. This Section governs that process.

Can Canada confirm that Annex TBD is Annex I.

A2: Although Annex I is correct, however, its number will be revised at the contract award stage as Annex F to H currently incorporated in the RFP will be removed. Annex I will then become Annex F - Supply Chain Security Information - Submission Form.

Q3: RFP Reference Note on Page 1

For Bidders who are already registered with the Contract Security Program (CSP), the submission of the Application for Registration Form (ARF) is a redundant activity. Can Canada remove the requirement for Bidders to submit the ARF, provided that Bidders can demonstrate registration with the CSP (i.e., provide status levels that confirm their active facility security clearance).

A3: The CSP has been recently updated and now requires all bidders (even those with current Security Clearances) to submit an Application for Registration Form. This will allow CSP to verify that the bidder's current Security Clearance is valid for the RFP that they are bidding on.

Q4: RFP Reference Annex F - Compliance Matrix and Technical Bid Evaluation Criteria

Rated Requirement (RT) 2.4 states: "Describe and substantiate, based on their own experience and best practices, the life-cycle management of Products to be developed under the resulting contract." The Rating Scale indicates a progressive scale to a 100% score for "Bidder demonstrates a complete life-cycle management process for products and explains eight principles of life-cycle management".

The DLCSPM SEP (ref. DLCSPM-SEP-2021) however, references only six Product Life-Cycle Management Principles instead of eight. The six Product Life-cycle Management principles described in the DLCSPM-SEP Subsection 2.1.2.1 are as follows:

1. Architectural Development;
2. Systems Engineering;
3. Integration;
4. Fielding;
5. In-Service Support; and
6. Disposal.

Canada is recommended to update the Ratings Scale to be consistent with the process description described in the DLCSPM-SEP, which bidders are required to be compliant with, implementing the following change:

0% (Inadequate):

Bidder does not demonstrate a life-cycle management process for products AND/OR only explains one principle of life-cycle management.

25% (Poor):

Bidder demonstrates a life-cycle management process for products and explains two or three principles of life-cycle management.

50% (Good):

Bidder demonstrates a life-cycle management process for products and explains four principles of life-cycle management.

75% (Excellent):

Bidder demonstrates a life-cycle management process for products and explains five principles of life-cycle management.

100% (Comprehensive):

Bidder demonstrates a life-cycle management process for products and explains six principles of life-cycle management.

A4: The DLCSPM-SEP-2021 provides the principles currently being referenced. The Bidder is expected to provide a response that is based on its own experience, which may include more than these six principles.

Q5: RFP Reference Part 3 – Bid Preparation Instructions

Part 3, para 3.2 notes that prices should only be contained in Bidder's Financial Bid's. In order to deliver a compliant Section IV - ITB Bid, Bidders must include their Bid price in the Mandatory Requirements Certificate (Mandatory Requirement 4).

Canada is requested to confirm that inclusion of financial information in Section IV - ITB Bid is acceptable?

A5: It is acceptable and required to provide the Bid Price as part of Section IV - ITB Value Proposition.

The following questions and answers were published under Amendment 002.**Q6: RFP Reference Annex F – Compliance Matrix – Appendix F1 – Mandatory Evaluation Criteria – MT 7 - And Appendix A4 – CDRL and DID**

Can Canada confirm whether or not any internal Indigenous resources that Bidders hire to perform the LC4ISR ISTAR work will count towards the 5% Target for Total Estimated Contract Value for Goods and/or Services to be sourced from Canadian indigenous firms? The Indigenous Participation Plan outlined in Appendix A4 to Annex A, DID 100.006 states that Bidders are required to provide their Human resources strategy on retaining Indigenous peoples for the performance of the Work, however, it is unclear if Indigenous peoples hired as part of these efforts would count towards the 5% Target.

A6: No, any indigenous resources hired will not count towards the 5% target.

Q7: RFP Reference Annex F – Compliance Matrix – Appendix F1 – Mandatory Evaluation Criteria – MT 7 - And Appendix A4 – CDRL and DID

Can Canada confirm whether Skills Development and Training activities with Indigenous peoples counts towards the 5% Target for Total Estimated Contract Value for Goods and/or Services to be sourced from Canadian indigenous firms?

A7: No, any skill development training activities will not count towards the 5% target.

The following questions and answers were published under Amendment 003.**Q8: RFP Reference Appendix A4 – CDRL and DID – PMP 100.001 – Section 10.3**

This section states: For each position, the PMP must identify the name...

We assume the requirement is to provide the name of the role and not the name of the individual filling the role. Please confirm.

A8: Correct. At bid closing, only name of the role is required unless the individual is known and can be named by the Bidder. However, if successful, the bidder will revise the PMP to also reflect the name of resource.

Q9: RFP Reference Annex G – Value Proposition Bidder Instructions – Sub Section 5.6.2.5

Currently, section 5.6.2.5 of Annex G states that “Any proposed Transaction with a company not meeting the Eligible Donor criteria will be rejected.” As written, this could imply that Direct Transactions with an Eligible Donor could be rejected if the supplier did not meet the Eligible Donor criteria.

The following revised language is recommended in place of section 5.6.2.5: “Any proposed Transaction involving ED contributions from a company not meeting the ED criteria will be rejected”.

R9: The definition of “Eligible Donor” is provided in Part 7B-ITB Terms and Conditions, Section 1.1.13, and its application is explained in Section 8.1.4. Only those Donors that meet the definition of an

Eligible Donor will be accepted as Donors for ITB Transaction purposes. Recipients, as defined in Section 1.1.29, are not required to meet the Eligible Donor definition.

The following questions and answers were published under Amendment 004.

Q10: Reference Amendment 002 - Question 6

Canada provided clarification noting that "Any indigenous resources hired will not count towards the 5% target". In contrast, the IPP DID (100.006) requires Bidders to indicate:

DID 11.2 a, i) "Human resources strategy on retaining Indigenous peoples for the performance of the Work;" and further requires:

DID 11.2 b, iv), ii) in reference to reporting - "Number of employment or sourcing of Indigenous resources used to perform the Work;"

The DID contents above would indicate that Bidder resources should be counted relative to the fulfilment of the Bidder's commitment to Indigenous Participation. In the spirit of encouraging the Canadian Defence sector to increase the inclusion of Indigenous Peoples within its workforce.

Canada is requested to allow the Bidder's investment in the hiring of Indigenous Resources for the performance of the Work towards its 5% commitment.

A10: Please note, although similar, DID 100.006 and the Indigenous Participation Plan (IPP) are two separate mandatory requirements for bidders to submit with their bids, however, bidders who don't wish to respond to the IPP Rated Requirement are not under any obligation to provide any commitment. If bidders choose to not commit to fulfil 1 to 5% target, their bid will not be deemed non-responsive.

Also, please take note the that inclusion of Indigenous Peoples in ITB Skills Development and Training Transactions is allowed, subject to the ITB Terms and Conditions, but it would not be part of the IPP Rated Criteria. The objective of the IPP Rated Criteria is to encourage contractors to award contracts to Indigenous Businesses particularly, thus hiring Indigenous resources will not count towards the 5% target.

Q11: RFP Reference Annex F – Compliance Matrix and Technical Bid Evaluation Criteria – Appendix F1 – Mandatory Evaluation Criteria – And Appendix F2 – Rated Evaluation Criteria

Canada requests that the Bidders provide their comments in Column L (Bidder's Comments) demonstrating how the bidder will meet the requirements, without cross referencing to other statements in Annex F.

Canada is requested to clarify what information they are seeking for the Bidder's to provide in column L; for instance, is Canada looking to have Bidders confirm that their response to the individual mandatory or rated requirement meets one of the Compliance Methodologies provided (A-D)?

Q11: Yes, that's correct, and additionally, in which part of their bid and on what page the bidder has included the Proof of Compliance to meet the requirement.

Q12: RFP Reference Appendix A2 – Standards and References – Section 1.1 DLCSPM Standards – DLCSPM-SEP-2021 and references to DLCSPM-SEP-2021 throughout the SOW

The copy of the SEP provided to Bidder is referred to as the System Engineering Plan (reference AMD 1) and is dated December 2022.

Can Canada confirm that all references to "DLCSPM SEP 2021" throughout the full RFP package is in fact the "System Engineering Plan_ - RFP Release" file, publication date December 2022.

A12: Correct. The term "DLCSPM SEP 2021" used throughout the full RFP package is the PDF file titled "System Engineering Plan _ RFP Release", publication date December 2022.

Q13: RFP Reference Appendix A2 – Standards and References – Section 1.1 DLCSPM Standards – DLCSPM-SEP-2021 and references to DLCSPM-SEP-2021 throughout the SOW

The copy of the SEP provided to Bidder is referred to as the System Engineering Plan (reference AMD 1) and is dated December 2022.

Can Canada confirm that all references to "DLCSPM SEP 2021" throughout the full RFP package is in fact the "System Engineering Plan_ - RFP Release" file, publication date December 2022.

A13: Correct. The term "DLCSPM SEP 2021" used throughout the full RFP package is the PDF file titled

Q14: RFP Reference Appendix A4 – CDRL and DID

Section 10.13 (j) refers to an Audit Closeout Plan. To which audit is Canada referring?

A14: The audit would pertain to all matters and activities subject to this project.

Q15: RFP Reference Annex F – Compliance Matrix and Technical Bid Evaluation Criteria – Appendix F2 – Rated Evaluation Criteria.

Can Canada please explain how management and execution of Design Authority applies to RT2.1.c?

A15: Canada acknowledges that configuration management is not a component or factor that needs to be considered by the design authority. However, Canada expects the Design Authority to always consider and ensure successful integration processes.

Q16. RFP Reference Annex G – Value Proposition Bidder Instructions AND Annex H Industrial and Technological Benefits Evaluation Plan

Referencing Annex G and Annex H (both VP/ITB related), the use of both Bid Price and Contract Price are referenced, in relation to transaction identification. We suggest that since Contract Price is defined in the ITB/VP terms and conditions, and Bid Price is not, that Contract Price be the sole reference for commitment value in both Annex G and Annex H. It is recommended that Contract Price be set at a value that more closely aligns with the anticipated value of the future ISTAR Contract, such as \$120 M CAD, which all bidders can use as a baseline to provide transaction identification against.

A16. No Change Required.

The following questions and answers were published under Amendment 006.

Q17. RFP Reference Annex C – SRCL – Section 10a – PERSONNEL

In Section 10a of the SRCL, references was made to the SRCL Supplemental Security Guide, it was not provided as part of the final SRCL. Can Canada please provide Bidders with a copy of the ISTAR Supplemental Security Guide?

A17. [Bidders that are interested in submitting a bid should send a written email request to the Contracting Authority to obtain the SRCL Guide.](#)

Q18. **RFP Reference Annex F – Compliance Matrix – App F1 Mandatory Eval Criteria**

MT 2.1 states "The SEMP must be based on DLCSPM standard, DLCSPM-SEP-2021 listed in Appendix A2 – Standards and References and must be in accordance with CDRL 200.001 and DID 200.001. Bidders must address all requirements of the DID in their proposed SEMP."

The DID 200.001 states "The SEMP must contain as a minimum the following information aligned with the major headings of Canada's SEP".

Can Canada clarify if it means that the SEMP must have the same major sections as the SEP (i.e. Introduction, Land C4ISR Capability Overview, Engineering Process, Governance, ..., Fielding Process, In-Service Support)? If it is the case:

1. Can Canada confirm that the sub-sections can be different? And
2. Can Canada clarify if the SEMP must also include and consider the sections marked as "To Be Developed" in the SEP (i.e. 10. Fielding Process and 11. In-Service Support)?

A18. [The SEMP must include the major section outlined in DID 200.001. The content, including sub-sections, is to be based on the DLCSPM-SEP-2021](#)

1. [Sub-sections in the SEMP are to be identified by the bidder; and](#)
2. [No, however, bidders are encouraged to suggest responses.](#)

Q19. **RFP Reference Annex F – Compliance Matrix – App F2 Rated Eval Criteria**

Reference: App F2-Rated Eval Criteria, RT-2.1 c.

The 75% Rating Scale states "Bidder demonstrates an integration process; AND Bidder demonstrates how the integration processes aligns with the SEP; AND Bidder demonstrates how it will manage the minimum product versions."

The 100% Rating Scale states "Bidder demonstrates an integration process; AND Bidder demonstrates how the integration processes aligns with the SEP; AND Bidder demonstrates how it will manage the expected product versions."

Can Canada clarify what is meant by minimum and expected product versions in the context of this requirement?

A19. [This information can be found in the DLCSPM-SEP-2021](#)

Q20. **RFP Reference Appendix A4 – CDRL and DID**

"In section 4.1.1.5. of the ITB Evaluation Plan, it is stated: "Points will only be awarded in Supplier Development if the Bidder identifies Transactions that are detailed, fully described and equal in total to not less than ten percent (10%) of the total Supplier Development Commitment, calculated by the Bidder's Bid Price, measured in CCV." However, sections 4.1.2.3. for identification of Research and Development transactions and 4.1.3.1 for identification of Skills Development and Training transactions, do not make reference to the Bid Price.

Can Canada confirm that for all transaction identification purposes, the Commitment numbers for the calculation of identified transaction rated criteria will be based on the Bid Price and not the Contract Price, as is currently the case for Supplier Development.”

A20. The ITB/VP evaluation requires both the use of Contract Price and Bid Price. Whereas all bidder Commitments are expressed as a percentage of the Contract Price (which can change over time), the evaluation of the Mandatory Requirements uses Bid Price in order to verify that a bidder's Proposal has identified eligible Transactions that are equal to no less than 30% of Bid Price, measured in Canadian Content Value. For the rated criteria related to transaction identification, the percentage of identified transactions in each VP Commitment Pillar is measured against the Bidder's Commitment in that respective pillar (e.g. 15% identification of the Research and Development VP Commitment), not as a percentage of Bid Price. The Bidder's Bid Price will be used to calculate the value of the respective VP Commitment Pillar only for the rated criteria related to transaction identification, and the percentage of identified transactions is expressed as a percentage of that Commitment, not as a percentage of the Bid Price. For clarity, the phrase “calculated by the Bidder's Bid Price” has been removed from Section 4.1.1.5.

Q21. **RFP Reference Annex B – Basis of Payment – Section 7.1.2**

The core work is scheduled for 6 years. However, in the ISTAR ITB Terms and Conditions, the Achievement Period is defined as follows: “Achievement Period” means the period commencing on 8 August 2020 and ending one (1) year after the completion of the Work under this Contract. However, the ITB transaction sheet template provided in the ISTAR RFP ITB Terms and Conditions has only 6 periods, where there should be a minimum of 7 (6 core years + 1 year achievement period). Can Canada please confirm that the minimum ITB achievement period for the ISTAR contract is 7 years, and if so please adjust the ITB transaction template accordingly.

A21. The revised transaction sheets provide an answer to this question.

The following questions and answers were published under Amendment 007.

Q22. **RFP Reference Appendix A4 – CDRL and DID – Section DID 100.006, 11.2 b iv)**

DID 100.006 b. iv) states that for each proposed Indigenous business for subcontracting, a copy of the Procurement Strategy for Indigenous Business (PSIB) certification must be included. We understand that PSIB no longer issues certificates. Can Canada please confirm that a snapshot of the Indigenous Business Directory for the proposed Indigenous business will satisfy this requirement?

A22. Yes, a snapshot will be accepted. The Contracting Authority will notify Aboriginal Affairs and Northern Development Canada (AANDC) so that certification may be selectively audited for evidence and accuracy.

The following questions and answers are being published under this amendment

Q23. **RFP Reference Annex B – Basis of Payment – Section 6 Economic Price Adjustment for Option and Transition Periods**

In reference to: “As the “Option Period” 1, 2 and 3 are 2 full years, the language in Clause 6.2 states coverage via the CPI for one year: “6.2 The Labour Rate will then be escalated or de-escalated by no more than a percentage equal to the increase or decrease, as applicable, in Canada's Consumer Price Index (CPI) for the one-year period ending two months prior to the date that Option Period 2 commences.

The Contractor will continue to be paid using the current rates until the new rates have been agreed upon between the Contractor and Canada”

This conflicts with the Table 1 – Core Work that implies CPI coverage for each Option Period year.

A23. [Please refer to 6.6 in the Basis of Payment for further clarification.](#)

All other terms and conditions of the RFP remain unchanged.

ANNEX F - COMPLIANCE MATRIX AND TECHNICAL BID EVALUATION CRITERIA					
APPENDIX F1 - MANDATORY EVALUATION CRITERIA					
A	B		C	D	E
Item Number	Evaluation Requirements for ISTAR Solicitation		Proof of Compliance	Proposal Reference(s)	Bidder's Comments
MT 1	Proven Experience				
MT 1.1	Bidders must submit references to three separate projects that demonstrate proven experience necessary to provide the services specified in Annex A for the provision of ISTAR Sustainment Services. Bidders must provide Proof of Compliance for the following:		A		
MT 1.1.1	Each referenced project must have been completed or must be currently ongoing within the following sectors not limited to Canada: a.The Defence sector; b.The Public Safety sector;		A		
MT 1.1.2	Each referenced project must have been completed within the last eight years or must still be ongoing as of this solicitation publishing date		A		
MT 1.1.2 a	At least one of the three referenced projects must either have; i. If completed, must have a minimum duration of 5 years ii. If ongoing, must have been awarded a minimum of five years before this solicitation publishing date		A		
MT 1.1.3	At least two of the three referenced projects must have been delivered or are currently being delivered through the use of any industry recognized agile delivery model. Bidders must identify the agile delivery model used for the referenced projects.		A		
MT 1.1.4	At least two of the three referenced projects must each have a minimum value of \$50M (CAD) excluding taxes.		A		
Note	Bidders are strongly encouraged to reference Appendix A1 – Glossary and Abbreviations to assist in its response.				

Compliance Matrix

MT 2	Proposed System Engineering Management Plan				
MT 2.1	Bidders must submit their proposed System Engineering Management Plan (SEMP). The SEMF must be based on DLCSPM standard, DLCSPM-SEP-2021 listed in Appendix A2 – Standards and References and must be in accordance with CDRL 200.001 and DID 200.001. Bidders must address all requirements of the DID in their proposed SEMF.	B			
MT 3	Proposed Quality Management Plan				
MT 3.1	Bidders must submit their proposed Quality Management Plan (QMP) in accordance with CDRL 400.002 and DID 400.002. Bidders must address all requirements of the DID in their proposed QMP.	B			
MT 4	Proposed Project Management Plan				
MT 4.1	Bidders must submit their proposed Project Management Plan (PMP) in accordance with CDRL 100.001 and DID 100.001. Bidders must address all requirements of the DID in their proposed PMP.	B			
MT 5	Core Work				
MT 5.1	Bidders must propose Core Work Personnel (CWP), as deemed necessary by the Bidder, to deliver the Core Work listed in Annex A:	C			
MT 5.1.1	Annex A – Core Management Work; and	C			
MT 5.1.2	Annex A – Core Engineering Management Work.	C			
MT 5.2	Bidders must clearly justify the following for each section listed above in 5.1:	C			
MT 5.2.1	Which personnel and total number of personnel will be provided as deemed necessary by the bidder; and	C			
MT 5.2.2	Roles and responsibilities of proposed personnel.	C			
Note	<i>Bidders, at their own discretion, must decide the make-up of their proposed CWP. Bidders' proposed CWP consists of its proposed personnel as deemed necessary to deliver the Core Work.</i>				
MT 6	Diversity and Inclusion Plan				
MT 6.1	Bidders must submit a Diversity and Inclusion Plan with their bid. The Diversity and Inclusion Plan must contain details of bidders' proposed recruitment strategy that must address the following:	D			

Compliance Matrix

MT 6.1.1	The proposed recruitment strategy must target recruitment of diverse groups, which, as a minimum, must include indigenous persons and, gender diverse people. The Government of Canada GBA+ considers many other identity factors, like race, ethnicity, religion, age and mental or physical disability.	D		
MT 6.2	The proposed Diversity and Inclusion Plan must address the following in detail:	D		
MT 6.2.1	In which capacity will the new personnel from diverse groups or persons with disability be employed?	D		
MT 6.2.2	How does the Bidder intend to increase the number representation of diverse groups within its organization or persons with disability? Does your company have an internal Diversity and Inclusion development program(s) including career development and training or in partnerships with a Co-op program(s) within Canadian Universities and/or Colleges:	D		
MT 6.2.3	a. If yes, describe your program(s) or your involvement with Canadian Universities and/or Colleges. b. If no, how do you intend to develop a program(s) or partnership?	D		
MT 6.3	GBA+ Data Collection Analysis Initiatives: Bidders must provide information with respect to ongoing efforts to ensure that gender, diversity, and inclusion considerations are integrated in the development and renewal of your organization recruitment and retention plans, policies, programs, and services.	D		

Compliance Matrix

Note	<p>Associated helpful Links: Gender-based Analysis: Gender-Based Analysis - Canada.ca Gender-based Analysis Plus (GBA+): https://women-gender-equality.canada.ca/en/gender-based-analysis-plus.html Indigenous Business Directory: Detailed company search - Indigenous Business Directory (sac-isc.gc.ca)</p> <p><i>The above links are provided for information purpose only, and any content found within those links will not have any direct bearing on the bid evaluation process.</i></p>					
MT 7	Indigenous Participation Plan					
MT 7.1	<p>Bidders must submit with their bid, an Indigenous Participation Plan (IPP) that details the extent to which they will support the government's overall target of 5% of the Total Estimated Contract Value for Goods and/or Services to be sourced from Canadian indigenous firms and delivered to Canada.</p>			B		
Note	<p><i>The Procurement Strategy for Indigenous Business (PSIB) is the Government of Canada's policy to support Indigenous businesses with access to procurement opportunities.</i></p> <p><i>This policy can be referenced at: https://www.canada.ca/en/indigenous-services-canada.html https://www.sac-isc.gc.ca/eng/1100100032802/1610723869356</i></p>					

Proof of Compliance	Compliance Method
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A	Bidders, with their bid, must submit references of its previous project/s to substantiate Proven Experience, or where applicable, experience gained through its parent, subsidiaries or other affiliates, or its subcontractors. Bidders, with their bid, must submit a certificate to demonstrate that cooperation agreement(s) to access Proven Experience are in place with the Team Member at the time of bid submission. See the definition of Team Member in PART 4 – EVALUATION PROCEDURES AND BASIS OF SELECTION .
B	Bidders must submit the proposed plan in accordance with the identified DID with their bid.
C	Bidders must submit their proposed plan to meet Core Work with their bid.
D	Bidders must submit their proposed Diversity and Inclusion Plan with their bid.

Note 1 - Reference MT 1.1.4: For evaluation purposes, if a bidder needs to submit the contract value in any other currency than Canadian dollars, then the Bidder must convert the contract value in Canadian dollars as per Bank of Canada's daily average exchange closing rates published on the ISTAR solicitation publishing date. Bidders must provide the foreign currency amount, date and the conversion rate used in their bid submission for verification purposes by the bid evaluation committee.
Note 2: MT 6 - Diversity and Inclusion Plan is only a Mandatory Requirement and thus will not be rated.
Note 3: Bidders interested in submitting a bid must send an email to the Contracting Authority requesting to receive Annex F in its native format (Excel).

ANNEX F - COMPLIANCE MATRIX AND TECHNICAL BID EVALUATION CRITERIA												
APPENDIX F2 - RATED EVALUATION CRITERIA												
A	B	C	D	E	F	G	H	I	J	K	L	
Item Number	Rated Requirements For Evaluation			Rating Scale				Available Points	Proof of Compliance to be Submitted by Bidders	Proposal Reference(s)	Bidder's Comments	
				Inadequate	Poor	Good	Excellent					Comprehensive
RT - 1	Proven Experience		0%	20%	60%	70%	90%					
RT 1	For each of the three referenced projects provided for RT - 1, Bidders should clearly demonstrate, in a minimum of 10 pages per project, how their experience meets the following requirements: Bidders should describe and substantiate:											
RT - 1.1	How their referenced experience relates to the services listed under the Additional Work Requirements (AWRs) defined in Section 6 of Annex A - Statement of Work.		Response correlates more or less than three of the essential elements sought and/or information requested and/or demonstrated that the Bidder has a very little understanding of the requirements and/or does not meet the minimum competence required with respect to the qualification being assessed.	Three to Five AWRs listed in Section 6 are demonstrated.	Five to Seven AWRs listed in Section 6 are demonstrated.	Eight to nine AWRs listed in Section 6 are demonstrated.	All ten AWRs listed in Section 6 are demonstrated.	90pts (90pts max per AWR for referenced project)	A			
RT - 1.2	How their referenced experience relates to the IT/AV requirements column titled "Services" herein under the Sub-System Engineering Management (SEM) Requirements (AWRs) defined in Section 6 of Annex A - Statement of Work.		Response correlates more or less than three of the essential elements sought and/or information requested and/or demonstrated that the Bidder has a very little understanding of the requirements and/or does not meet the minimum competence required with respect to the qualification being assessed.	Three to Five AWRs listed in Section 6 are demonstrated.	Five to Seven AWRs listed in Section 6 are demonstrated.	Eight to nine AWRs listed in Section 6 are demonstrated.	All ten AWRs listed in Section 6 are demonstrated.	100pts (100pts max per AWR for referenced project)	A			
RT - 1.3	How their referenced experience relates to managing multiple product releases.		Response correlates more or less than three of the essential elements sought and/or information requested and/or demonstrated that the Bidder has a very little understanding of the requirements and/or does not meet the minimum competence required with respect to the qualification being assessed.	Bidder demonstrates how it managed a single product release.	Bidder demonstrates how it managed multiple product releases.	Bidder demonstrates how it managed a single integrated sub-system releases.	Bidder demonstrates how it managed multiple integrated sub-system releases.	90pts (90pts max per AWR for referenced project)	A			
RT - 2	System Engineering Management Plan											
RT - 2	Bidders should describe in their proposed System Engineering Management Plan (SEMP) how they will satisfy the following requirements. Only the following sections of Bidders' proposed SEMP will be evaluated:											
RT - 2.1	Describe and substantiate, how management and coordination of Design Authority, were delegated, including:											
RT - 2.1 a	Sub-System design process;		Response correlates more or less than three of the essential elements sought and/or information requested and/or demonstrated that the Bidder has a very little understanding of the requirements and/or does not meet the minimum competence required with respect to the qualification being assessed.	Bidder demonstrates an optimal hybrid process that includes user-centred design for one of the design phases.	Bidder demonstrates an optimal hybrid process that includes user-centred design for two of the design phases.	Bidder demonstrates an optimal hybrid process that includes user-centred design for three or more of the design phases.	Bidder demonstrates an optimal hybrid process that includes user-centred design for all of the design phases.	100	B			
RT - 2.1 b	Product development cycle, and		Response correlates more or less than three of the essential elements sought and/or information requested and/or demonstrated that the Bidder has a very little understanding of the requirements and/or does not meet the minimum competence required with respect to the qualification being assessed.	Bidder demonstrates how the bidder engages users as part of a User-Centered Design (UCD) process during product development.	Bidder demonstrates how the bidder engages users as part of a User-Centered Design (UCD) process during product development.	Bidder demonstrates how the bidder engages users as part of a User-Centered Design (UCD) process during product development.	Bidder demonstrates how the bidder engages users as part of a User-Centered Design (UCD) process during product development.	100	B			

Compliance Matrix

RT - 2.1 c	Integration process into the Baseline and Assess methodology	Response correlates none of the essential information and does not demonstrate that the Bidder understands the requirements of the qualification testing environment.	Bidder demonstrates an integration process. AND Bidder demonstrates how the integration process aligns with the SEP.	Bidder demonstrates an integration process. AND Bidder demonstrates how the integration process aligns with the SEP. AND Bidder demonstrates how it will manage the required product elements.	100	B		
RT - 2.2	Security and administration, the proposed hardware processes, specific to the IT/OT Functional Grouping of the Sub-System Design into the System Design.	Bidder demonstrates zero hardware or cores steps for the Sub-System Design into the System Design.	Bidder demonstrates two steps in the hardware process for the Sub-System Design into the System Design.	Bidder demonstrates more than three steps in the hardware process for the Sub-System Design into the System Design.	100	B		
RT - 2.3	Security and administration, based on their own experience and the practices, the Bidder's process of integrating and supporting the Validation and Validation Processes as described in DCSRM's System Engineering Plan.	Bidder demonstrates a knowledge across the steps in the process supporting verification and validation with zero steps in the process.	Bidder demonstrates a process for supporting verification and validation, which includes two to three steps in the process.	Bidder demonstrates a complete process for supporting verification and validation, which includes four to five steps in the process.	100	B		
RT - 2.4	Baseline and administration, based on their own experience and best practices, the life cycle management of Products to be developed under the resulting contract.	Bidder does not demonstrate a life-cycle management process for products and systems that complies with two principles of the life cycle management.	Bidder demonstrates a life-cycle management process for products and systems that complies with three principles of the life cycle management.	Bidder demonstrates a complete life-cycle management process for products and systems that complies with eight principles of the life cycle management.	100	B		
RT 3	Quality Management Plan							
RT 3	Based on the Bidder's proposed Quality Management Plan (QMP), the following will be evaluated:							
RT - 3.1	Quality management approach;	Response correlates none of the essential information and does not demonstrate that the Bidder understands the requirements of the qualification testing environment.	Bidder demonstrates the use of a standard QMP across the project and demonstrates how it integrates with the customer's organization.	Bidder demonstrates the use of a customer QMP process that is based on best practices from multiple recognized industry standards and is integrated with the project and the implementation of all right or dynamic project delivery approach.	60	B		
RT - 3.2	How the Bidder's QMP will be applied to the IS/OT resulting contract, and	Response correlates none of the essential information and does not demonstrate that the Bidder understands the requirements of the qualification testing environment.	Bidder provides a QMP without any demonstration of the use of the QMP and demonstrates how it integrates with the project.	Bidder provides a QMP with demonstration of its use in the project and demonstrates how it integrates with the project. AND demonstrates experience in developing and implementing a QMP across multiple projects and a certification body.	80	B		
RT - 3.3	Certification from a recognized standard organization	Not Applicable	Bidder is not certified by a recognized standard organization.	Bidder is in the process of getting certified by a recognized standard organization.	10	C		
RT 4	Project Management Plan							
RT 4	Based on the Bidder's proposed Project Management Plan (PMP), only those sections will be evaluated in accordance with the rating used in the project index.							

[illegible]

Proof of Compliance	Compliance Method
A	Bidders, with their bid, must submit <i>evidence</i> of its previous projects involving Disaster Experience, or where applicable, experience gained through its parent, subsidiaries or other entities, which demonstrate the bidder's ability to deliver quality work. Bidders must also submit supporting information to access Proven Experience are in place with the team. <i>Note:</i> One of the key indicators used by the definition of a team Member in PART 4 – QUALIFICATION REQUIREMENTS AND SUBMITTALS.
B	Bidders must submit the proposed plan in accordance with the specified CDD with their bid.
C	Bidders must submit the required plan in accordance with their bid.