

# Appendix

[Public Service Employment Act](#)  
[Part-time Work Exclusion Approval Order](#)  
[Term Employment Policy](#)

## **Employment Equity**

[Employment Equity Act](#)  
[Affirmation of Aboriginal Affiliation Form](#)  
[Privacy Act](#)

## **Linguistic Requirements**

[Bilingual Bonus Directive](#)  
[Public Service Employment Regulations](#)  
[Public Service Official Languages Exclusion Approval Order](#)

## **Pay and Benefits**

[Policy on Terms and Conditions of Employment](#)  
[Directive on Terms and Conditions of Employment](#)  
[Directive on Terms and Conditions of Employment for Certain Excluded/Unrepresented Employees](#)  
[Federal Public Sector Labour Relations Act](#)  
[Terms and Conditions of Employment for Students](#)

## **Performance Management**

[Directive on Performance Management](#)  
[Performance Pay Administration Policy for Certain Non-management Category Senior Excluded Levels](#)

## **Political Activities**

[Designated Political Activities Representative](#)

## **Recourse**

[Federal Public Sector Labour Relations and Employment Board](#)

## **Relocations**

[National Joint Council Relocation Directive](#)

## **Training**

[Required and Mandatory Training](#)

## **Transition Support Measure**

[Workforce Adjustment Directive](#)  
[Directive on Career Transition for Executives](#)

## **Values and Ethics**

[Values and Ethics Code for the Public Sector](#)  
[Policy on Conflict of Interest and Post-Employment](#)  
[Conflict of Interest Disclosure Form](#)

## **Workplace Accommodations**

[Policy on the Duty to Accommodate Persons with Disabilities in the Federal Public Service](#)

## Appendix

### Salaries

As of June 2021, salaries for PG classifications were:

<b><u>Level</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>PG-5, Team Leader</b>	\$96,225	\$108,091
<b>PG-4, Senior Procurement Officer</b>	\$81,747	\$93,413
<b>PG-3, Procurement Officer</b>	\$68,909	\$78,691
<b>PG-2, Junior Procurement Officer</b>	\$61,896	\$70,668
<b>PG-1, Development</b>	\$47,415	\$62,066

Source: [Audit, Commerce and Purchasing \(AV\)- Canada.ca](https://www.audit-commerce-and-purchasing.ca)

Those annual salaries are currently negotiated for the subsequent years.