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Request for Proposal (RFP) Demande de proposition (DDP)

Proposal To: Natural Resources Canada

We hereby offer to sell to His Majesty the King in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefor.

Proposition à: Ressources Naturelles Canada

Nous offrons par la présente de vendre à Sa Majesté le Roi du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Comments – Commentaires

Issuing Office – Bureau de distribution

Natural Resources Canada / Ressources naturelles Canada Finance and Procurement Management Branch 580 Booth Street Ottawa, ON K1A 0E4

UNCLASSIFIED - NON CLASSIFIÉ RFP # NRCan-5000079427

Title – Sujet Angikuni Lake, Nunavut, Remote Fie	ld Camp	
Solicitation No. – No de	Date	
l'invitation	April 18, 2024	
NRCan-5000079427		
Requisition Reference No N° de la demande 181900		
Solicitation Closes – L'invitation prend fin at – à 2 p.m. Eastern Standard Time (EST)		

on - le May 28, 2024

Address Enquiries to: - Adresse toutes questions à:

Brenda.Harlow@NRCan-RNCan.gc.ca

Telephone No. - No de telephone

Destination – of Goods and Services: Destination - des biens et services:

Natural Resources 601 Booth Street Ottawa, ON K1A 0E8

Security – Sécurité

THERE ARE NO SECURITY REQUIREMENTS ASSOCIATED WITH THIS REQUIREMENT.

Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur

Telephone No.:- No. de téléphone: Email - Courriel :

Name and Title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/de l'entrepreneur (taper ou écrire en caractères d'imprimerie)

Signature

Date



TABLE OF CONTENTS

PART 1	- GENERAL INFORMATION	5
1.1	INTRODUCTION	5
1.2	SUMMARY	
1.3	DEBRIEFINGS	6
PART 2	2 - BIDDER INSTRUCTIONS	7
2.1	STANDARD INSTRUCTIONS, CLAUSES AND CONDITIONS	7
2.2	SUBMISSION OF BIDS	
2.3	FORMER PUBLIC SERVANT	-
2.4	ENQUIRIES - BID SOLICITATION	-
2.5 2.6	APPLICABLE LAWS IMPROVEMENT OF REQUIREMENT DURING SOLICITATION PERIOD	
2.0	BID CHALLENGE AND RECOURSE MECHANISMS	
	BID PREPARATION INSTRUCTIONS	
3.1	BID PREPARATION INSTRUCTIONS	
PART 4	- EVALUATION PROCEDURES AND BASIS OF SELECTION	.13
4.1	EVALUATION PROCEDURES	
4.2	BASIS OF SELECTION	13
PART 5	- CERTIFICATIONS AND ADDITIONAL INFORMATION	.15
5.1	CERTIFICATIONS REQUIRED WITH THE BID	15
5.2	CERTIFICATIONS PRECEDENT TO CONTRACT AWARD AND ADDITIONAL INFORMATION	15
PART 6	- SECURITY, FINANCIAL AND OTHER REQUIREMENTS	.18
6.1	SECURITY REQUIREMENTS	18
PART 7	- RESULTING CONTRACT CLAUSES	.19
7.1	STATEMENT OF WORK	19
7.2	STANDARD CLAUSES AND CONDITIONS	19
7.3	SECURITY REQUIREMENTS	
7.4		
7.5 7.6	AUTHORITIES PROACTIVE DISCLOSURE OF CONTRACTS WITH FORMER PUBLIC SERVANTS	
7.7	PAYMENT	
7.8	INVOICING INSTRUCTIONS	
7.9	CERTIFICATIONS AND ADDITIONAL INFORMATION	
	APPLICABLE LAWS	
7.11	PRIORITY OF DOCUMENTS FOREIGN NATIONALS (CANADIAN CONTRACTOR)	
7.12 7.13	INSURANCE - NO SPECIFIC REQUIREMENT	
-	DISPUTE RESOLUTION	
	"A" - STATEMENT OF WORK	
	"B" - BASIS OF PAYMENT	-
	"C" INUIT BENEFITS PLAN	
	"D" INUIT BENEFITS PLAN EVALUATION	



ANNEX "E" INUIT BENEFITS PLAN PROGRESS REPORT	38
APPENDIX "A" - EVALUATION CRITERIA	42
1. TECHNICAL CRITERIA	42
APPENDIX "B" - FINANCIAL BID PRESENTATION SHEET	46



The Articles contained in this document are mandatory in their entirety, unless otherwise indicated. Acceptance of these Articles, in their entirety, as they appear in this document, is a Mandatory requirement of this RFP.

Suppliers submitting a proposal containing statements implying that their proposal is conditional on modification of these clauses or containing terms and conditions that purport to supersede these clauses or derogate from them will be considered non-responsive.

Bidders with concerns regarding the provisions of the Bid Solicitation document (including the Resulting Contract Clauses) should raise such concerns in accordance with the Enquiries provision of this RFP.

By signing its bid, the bidder confirms that they have read the entire bid solicitation including the documents incorporated by reference into the bid solicitation and certifies that:

- 1. The Bidder considers itself and its proposed resources able to meet all the mandatory requirements described in the bid solicitation;
- 2. This bid is valid for the period requested in the bid solicitation;
- 3. All the information provided in the bid is complete, true and accurate; and

4. If the Bidder is awarded a contract, it will accept all the terms and conditions set out in the resulting contract clauses included in the bid solicitation.



PART 1 - GENERAL INFORMATION

1.1 Introduction

Canada

The bid solicitation is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the bid solicitation;
- Part 3 Bid Preparation Instructions; provides Bidders with instructions on how to prepare their bid:
- Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, and the basis of selection:
- Certifications and Additional Information: includes the certifications and additional information to be Part 5 provided:
- Part 6 Security, Financial and Other Requirements: includes specific requirements that must be addressed by Bidders: and
- Part 7 Resulting Contract Clauses: includes the clauses and conditions that will apply to any resulting contract.

The Annexes include the Statement of Work, the Basis of Payment, the Inuit Benefits Plan, the Inuit Benefits Plan Evaluation and the Inuit Benefits Plan Progress Report.

1.2 Summary

By means of the RFP, Natural Resources Canada (NRCan) is seeking proposals from bidders for a remote field camp to support up to 14 people at Angikuni Lake, Nunavut, is required to be built/supplied by July 3, 2024, and decommissioned between August 1-August 2, 2024. The provisions of fuel, groceries, expediting services, crew mobilized/demobilized are also required along with the services of a camp cook and field camp manager.

1.2.1 This procurement is subject to the following Comprehensive Land Claims Agreement(s):

- Nunavut Land Claims Agreement

1.2.2 **Nunavut Directive**

This procurement is subject to the Directive on Government Contracts, Including Real Property Leases, in the Nunavut Settlement Area (the Nunavut Directive). The Nunavut Directive has the following objectives:

- a. Increased participation by Inuit firms in business opportunities in the Nunavut Settlement Area economy:
 - b. Improved capacity of Inuit firms to compete for government contracts and real property leases in the Nunavut Settlement Area; and
 - c. Employment of Inuit at a representative level in the Nunavut Settlement Area workforce.

Bids will also be evaluated according to weighted-and-rated Inuit Benefits Criteria and Nunavut Benefits Criteria. Bidder submissions for both of these criteria are to be combined in an Inuit Benefits Plan (IBP), as described in Annex "C" (Inuit Benefits Plan), in which Bidders should detail how they will integrate the following elements in carrying out work under this requirement:



- 1. Inuit employment (either directly or through subcontractors):
- 2. Inuit ownership (Contractor and subcontractors); and
- 3. Location in the Nunavut Settlement Area.

The commitments contained in an IBP will form part of the resulting contract.

Implementation of the Contractor's IBP will be ensured through close monitoring and requiring, at a minimum, that each invoice be accompanied by an IBP Progress Report (See Annex "E" (IBP Progress Report)) which demonstrates that contractual obligations were fulfilled.

- a. Canada expects that the Contractor will, through the life of the contract, maintain and compile records as to the delivery of Inuit and Nunavut Benefits, including but not limited to the following elements:
 - 1. Total hours and total dollars spent on Inuit Employment
 - 2. Total dollars spent on sub-contracting to firms on the Inuit Firm Registry
 - 3. Location of Contractor and sub-contractors/suppliers in the Nunavut Settlement Area
- b. As part of the obligation under the General Conditions to keep proper accounts and records, the Contractor must maintain all records related to the delivery of Inuit and Nunavut Benefits and make them available for audit purposes.
- c. Canada will expect that every invoice be accompanied by an IBP Progress Report, in accordance with Annex "E" (IBP Progress Report) of the Contract.
- d. If, for any reason, a bid does not include an Inuit Benefits Plan (IBP), Canada will still expect that records documenting any unanticipated Inuit and Nunavut Benefits realized under the contract be provided with each invoice in accordance with paragraph c.
- 1.2.3 This bid solicitation allows bidders to use the CPC Connect service provided by Canada Post Corporation to transmit their bid electronically. Bidders must refer to Part 2 entitled Bidder Instructions, and Part 3 entitled Bid Preparation Instructions, of the bid solicitation, for further information.

1.3 Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within fifteen (15) working days from receipt of the results of the bid solicitation process. The debriefing will be done in writing, by email.



PART 2 - BIDDER INSTRUCTIONS

2.1 Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-andguidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The 2003 (2023-06-08) Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

- In the complete text content (except Section 1 and 3) Delete: Public Works and Government Services Canada" and "PWGSC" Insert: "Natural Resources Canada." and "NRCan"
- At 02 Procurement Business Number: Delete: "Suppliers are required to" Insert: "It is suggested that suppliers"
- At 08 Transmission by facsimile or by Canada Post Corporation's (CPC) Connect service, article _ 1.

Delete: in its entirety

At 08 Transmission by facsimile or by Canada Post Corporation's (CPC) Connect service, article 2a:

Delete: The only acceptable email address to use with CPC Connect for responses to bid solicitations issued by PWGSC headquarters is: tpsgc.pareceptiondessoumissions-apbidReceiving.pwgsc@tpsgcpwgsc.gc.ca. or, if applicable, the email address identified in the bid solicitation. **Insert:** The only acceptable email address to use with CPC Connect for responses to bid solicitation issued by NRCan is: procurement-approvisionnement@NRCan-RNCan.gc.ca

- At 08, Transmission by facsimile or by Canada Post Corporation's (CPC) Connect service, article 2b: Delete: "six business days" Insert: "five business days"
- At 20, Further information, article 2b: Delete: in its entirety

2.2 Submission of Bids

Bidders must submit all proposals using the Canada Post Canada (CPC) Connect service. Given the current constraints on NRCan's networks, the electronic mail system has a limit of 1GB per single message received and a limit of 20GB per conversation.

Bids must be submitted no later than the date and time indicated on page 1 of the bid solicitation.

Only bids submitted using CPC Connect service will be accepted.



At least five (5) business days before the bid solicitation closing date, it is necessary for the Bidder to send an email requesting to open CPC Connect conversation to the following address:

procurement-approvisionnement@NRCan-RNCan.gc.ca

Note 1: Bids will not be accepted if e-mailed directly to this address. This e-mail address is to be used to open CPC Connect conversation, as detailed in the Standard Instructions 2003 (article 08, paragraph 2), or to send bids through CPC Connect message if the bidder is using its own licensing agreement for CPC Connect.

Note 2: Send as early as possible in order to ensure a response, Requests to open a CPC Connect conversation received after that time may not be answered.

IMPORTANT: It is requested that you write the bid solicitation number in "Subject" of the email:

NRCan-5000079427 - Angikuni Lake, Nunavut, Remote Field Camp

NRCan will not assume responsibility for proposals directed to any other location.

The onus is on the Bidder to ensure that the bid is submitted correctly using CPC Connect service. Not complying with the instructions may result in NRCan's inability to ascertain reception date and/or to consider the bid prior to contract award. Therefore, NRCan reserves the right to reject any proposal not complying with these instructions.

Due to the nature of the bid solicitation, bids transmitted by email, mail or facsimile to NRCan will not be accepted.

2.3 **Former Public Servant**

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPSs, bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the Financial Administration Act, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a) an individual;
- b) an individual who has incorporated;
- c) a partnership made of former public servants; or
- d) a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.



"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the Public Service Superannuation Act (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the Supplementary Retirement Benefits Act, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the Canadian Forces Superannuation Act, R.S., 1985, c. C-17, the Defence Services Pension Continuation Act, 1970, c. D-3, the Royal Canadian Mounted Police Pension Continuation Act, 1970, c. R-10, and the Royal Canadian Mounted Police Superannuation Act, R.S., 1985, c. R-11, the Members of Parliament Retiring Allowances Act, R.S. 1985, c. M-5, and that portion of pension payable to the Canada Pension Plan Act, R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? Yes
No

If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

- a) name of former public servant;
- b) date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2019-01 and the Guidelines on the Proactive Disclosure of Contracts.

Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? Yes D No D

If so, the Bidder must provide the following information:

- a) name of former public servant;
- b) conditions of the lump sum payment incentive;
- c) date of termination of employment;
- d) amount of lump sum payment;
- e) rate of pay on which lump sum payment is based;
- period of lump sum payment including start date, end date and number of weeks; f)
- number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

2.4 **Enquiries - Bid Solicitation**

All enguiries must be submitted in writing to the Contracting Authority no later than 5 calendar days before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by Bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enguiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated and the



enquiry can be answered to all Bidders. Enquiries not submitted in a form that can be distributed to all Bidders may not be answered by Canada.

2.5 Applicable Laws

Canada

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidders.

2.6 Improvement of Requirement During Solicitation Period

Should bidders consider that the specifications or Statement of Work contained in the bid solicitation could be improved technically or technologically, bidders are invited to make suggestions, in writing, to the Contracting Authority named in the bid solicitation. Bidders must clearly outline the suggested improvement as well as the reason for the suggestion. Suggestions that do not restrict the level of competition nor favour a particular bidder will be given consideration provided they are submitted to the Contracting Authority at least 5 calendar days before the bid closing date. Canada will have the right to accept or reject any or all suggestions.

2.7 Bid Challenge and Recourse Mechanisms

- (a) Several mechanisms are available to potential suppliers to challenge aspects of the procurement process up to and including contract award.
- (b) Canada encourages suppliers to first bring their concerns to the attention of the Contracting Authority. Canada's Buy and Sell website, under the heading "Bid Challenge and Recourse Mechanisms" contains information on potential complaint bodies such as:
 - Office of the Procurement Ombudsman (OPO)
 - Canadian International Trade Tribunal (CITT)
- (c) Suppliers should note that there are strict deadlines for filing complaints, and the time periods vary depending on the complaint body in question. Suppliers should therefore act quickly when they want to challenge any aspect of the procurement process.



PART 3 - BID PREPARATION INSTRUCTIONS

3.1 **Bid Preparation Instructions**

The Bidder must submit its bid electronically, Canada requests that the Bidder submits its bid in accordance with section 08 of the 2003 standard instructions. The CPC Connect system has a limit of 1GB per single message posted and a limit of 20GB per conversation.

Canada requests that the Bidder submits its bid in separately saved documents as follows:

Section I: Technical Bid Section II: Inuit Benefits Plan Section III: Financial Bid Section IV: Certifications

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

In April 2006, Canada issued a policy directing federal departments and agencies to take the necessary steps to incorporate environmental considerations into the procurement process Policy on Green Procurement (https://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=32573). To assist Canada in reaching its objectives, bidders should:

Include all environmental certification(s) relevant to your organization (e.g., ISO 14001, Leadership in 1) Energy and Environmental Design (LEED), Carbon Disclosure Project, etc.)

2) Include all environmental certification(s) or Environmental Product Declaration(s) (EPD) specific to your product/service (e.g., Forest Stewardship Council (FSC), ENERGYSTAR, etc.)

Section I: **Technical Bid**

In their technical bid, Bidders should demonstrate their understanding of the requirements contained in the bid solicitation and explain how they will meet these requirements. Bidders should demonstrate their capability and describe their approach in a thorough, concise and clear manner for carrying out the work.

The technical bid should address clearly and in sufficient depth the points that are subject to the evaluation criteria against which the bid will be evaluated. Simply repeating the statement contained in the bid solicitation is not sufficient. In order to facilitate the evaluation of the bid, Canada requests that Bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, Bidders may refer to different sections of their bids by identifying the specific paragraph and page number where the subject topic has already been addressed.

Section II: Inuit Benefits Plan (IBP)

As part of their IBP, Bidders should explain and demonstrate how they propose to incorporate Inuit Benefits and Nunavut Benefits in carrying out the Work.

Section III: Financial Bid

3.1.1 Bidders must submit their financial bid in accordance with the "Financial Bid Presentation Sheet" (in Appendix "B").

3.1.2 **Exchange Rate Fluctuation**

C3011T (2013-11-06), Exchange Rate Fluctuation



Section IV: Certifications

Bidders must submit the certifications and additional information required under Part 5.



PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

4.1 **Evaluation Procedures**

- Bids will be assessed in accordance with the entire requirement of the bid solicitation including the (a) technical, Inuit Benefits Plan, and financial evaluation criteria.
- An evaluation team composed of representatives of Canada will evaluate the bids. (b)

4.1.1 **Technical Evaluation**

Mandatory and point rated technical evaluation criteria are included in Appendix "A" – Evaluation Criteria.

4.1.2 Inuit Benefits Plan Evaluation

The IBP evaluation criteria are included in Annex "D" (INUIT BENEFITS PLAN EVALUATION).

4.2 **Basis of Selection**

- 4.2.1 Highest Combined Rating of Technical Merit and Price
 - 1. To be declared responsive, a bid must:
 - a. comply with all the requirements of the bid solicitation;
 - b. meet all mandatory criteria
 - 2. Bids not meeting the requirements specified in Section 1 will be declared non-responsive.
 - 3. The selection will be based on the highest responsive combined rating of total Inuit Benefits Plan (IBP) merit, technical merit and price. The ratio will be 35% for the total IBP merit, 40% technical merit and 25% for price.
 - 4. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained / maximum number of points available, multiplied by the ratio of 40.
 - 5. To establish the pricing score, each responsive bid will be prorated against the lowest evaluated price and the ratio of 25 as follows: lowest evaluated price / bid price, multiplied by the ratio of 25.
 - The IBP merit score for each criterion will be determined as follows: The total number of points obtained for that criterion / maximum number of points available for that criterion, multiplied by the percentage ratio applicable for that criterion.
 - 7. The total IBP merit score is the combined sum total of all individual IBP merit scores.
 - i. Inuit Employment 10%
 - Inuit Ownership (Contractor and subcontractors) 15% ii.
 - Location in the Nunavut Settlement Area (NSA) 10% iii.
 - 8. For each responsive bid, the total IBP merit score for each criterion, the technical merit score, and the pricing score will be added to determine its combined rating.



9. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of total IBP merit score, technical merit score and pricing score will be recommended for award of a contract. In the case of a tie, the bid with the lower price will be selected.

The table below illustrates an example where all three bids are responsive and the selection of the contractor is determined by a 35/40/25 ratio of total IBP merit score, technical merit score, and pricing score, respectively. In the example below, Inuit employment is weighted at 10%, Inuit Training and Skills Development is weighted at 10%, Inuit Ownership (Contractor and subcontractors) is weighted at 10%, and Location in the Nunavut Settlement Area (NSA) is 5%. Note that this is for illustrative purposes only and the values for the present solicitation may differ.

Table 1:Example: Basis of Selection - Highest Combined Rating of Total IBP Merit (35%), Technical Merit (40%), and Price (25%).

		Bidder 1	Bidder 2	Bidder 3
Overall Technical Score		90/100	85/100	95/100
Bid Evaluate	d Price	\$16,000	\$17,000	\$20,000
	Inuit Employment Score	31.75/40	32.75/40	33.75/40
Inuit Benefits Plan	Inuit Training Score	5/15	10/15	15/15
muit benents Flan	Inuit Ownership Score	15/40	35/40	25/40
	Location in NSA Score	10/10	10/10	10/10
Calculations: Technical Merit	Technical Merit Score	90/100 x 40 = 36	85/100 x 40 = 34	95/100 x 40 = 38
& Price	Pricing Score	16/16 x 25 = 25	16/17 x 25 = 23.53	16/20 x 25 = 20
	Inuit Employment Merit Score	31.75/40 x 10 = 7.94	32.75/40 x 10 = 8.19	33.75/40 x 10 = 8.44
Calculations: Total IBP Merit	Inuit Training Merit Score	5/15 x 10 = 3.33	10/15 x 10 = 6.67	15/15 x 10 = 10
Score	Inuit Ownership Merit Score	15/40 x 10 = 3.75	35/40 x 10 = 8.75	25/40 x 10 = 6.25
	Location in NSA Merit Score	10/10 x 5 = 5	10/10 x 5 = 5	10/10 x 5 = 5
Combined Rating		81.02	86.14	87.69
Overall Ra	ating	3rd	2nd	1st



PART 5 - CERTIFICATIONS AND ADDITIONAL INFORMATION

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

5.1 Certifications Required with the Bid

Bidders must submit the following duly completed certifications as part of their bid.

5.1.1 **Integrity Provisions - Declaration of Convicted Offences**

In accordance with the Integrity Provisions of the Standard Instructions, all bidders must provide with their bid, if applicable, the Integrity declaration form available on the Forms for the Integrity Regime website (http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-eng.html), to be given further consideration in the procurement process.

5.2 Certifications Precedent to Contract Award and Additional Information

The certifications and additional information listed below should be submitted with the bid but may be submitted afterwards. If any of these required certifications or additional information is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications or the additional information listed below within the time frame specified will render the bid non-responsive.

5.2.1 Integrity Provisions – Required Documentation

In accordance with the section titled Information to be provided when bidding, contracting or entering into a In accordance with the Ineligibility and Suspension Policy (http://www.tpsgc-pwgsc.gc.ca/ci-if/politique-policyeng.html), the Contractor must provide with its bid the required documentation, as applicable, to be given further consideration in the procurement process.

All applicants, regardless of their status under the policy, must have the following information at the time to participate in a procurement process:

- Suppliers that are corporate entities, including those bidding as joint ventures, must provide a complete list of the names of all current directors or, for a privately owned corporation, the names of the owners of the corporation;
- Suppliers bidding as sole proprietors, including sole proprietors bidding as joint ventures, must provide • a complete list of the names of all owners;
- Suppliers that are a partnership do not need to provide a list of names. •

Supplier's Legal Name:

OR

Name of each member of the joint venture:



Member 1:	
Member 2:	
Member 3:	
Member 4.	

Organizational Structure:

Corporate entity (shareholders) - provide the names of the current Board of directors

privately owned corporation - provide a list of the owner's names

☐ sole proprietor - provide a list of the owner's names

LIST OF NAMES

SURNAME	NAME	TITLE

5.2.2 Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the Employment and Social Development Canada (ESDC) - Labour's website.

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid list at the time of contract award.

5.2.3 Additional Certifications Precedent to Contract Award

5.2.3.1 Status and Availability of Resources

The Bidder certifies that, should it be awarded a contract as a result of the bid solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the bid solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar gualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the



Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive.

5.2.3.2 Education and Experience

The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.

5.2.3.3 Former Public servant

Former Public Servants See the Article in Part 2 of the bid solicitation entitled Former Public Servant for a definition of "Former Public Servant".	Is the Bidder a FPS in receipt of a pension as defined in the bid solicitation? Yes No If yes, provide the information required by the Article in Part 2 entitled "Former Public Servant"	
	Is the Bidder a FPS who received a lump sum payment under the terms of the Work Force Adjustment Directive?	
	Yes No If yes, provide the information required by the Article in Part 2 entitled "Former Public Servant"	

SIGNATURE for CERTIFICATION

The Contractor certifies having read and understood the information included in the present document and acknowledges receipt.

Name

Date

Signature of Authorized Representative



PART 6 - SECURITY, FINANCIAL AND OTHER REQUIREMENTS

Security Requirements 6.1

There are no security requirements associated with this procurement.



PART 7 - RESULTING CONTRACT CLAUSES

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation.

Delete Parts 1 through 6 and the above sentence at contract award.

7.1 Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work at Annex "A" and the Contractor's technical bid entitled , dated (to be completed at contract award) and in the manner committed to in the Contractor's IBP at Annex "C" (Inuit Benefits Plan).

7.2 Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-and-guidelines/standardacquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

7.2.1 **General Conditions**

2010C (2022-12-01), General Conditions - Medium Complexity - Services, apply to and form part of the Contract. [If applicable, replace references to Public Works and Government Services Canada (PWGSC) with Natural Resources Canada (NRCan)]

7.2.2 **Disclosure of Information**

- The Contractor agrees that Canada may at any time disclose the Inuit Benefits Plan (IBP) and 1. the IBP Progress Reports to third parties, including to Indigenous treaty rights-holders or their designated representatives, Parliamentary Committees, and to any independent professional contracted to determine whether the Contractor has met its contractual obligations related to the IBP. As the IBP and the IBP Progress Report could contain information regarding subcontractors and suppliers, the Contractor warrants that it has secured from its subcontractors and suppliers consents to such disclosure by Canada and will continue to obtain consent from additional subcontractors and suppliers throughout the period of the contract. The Contractor further agrees that it will have no right to claim against Canada, its employees, agents or servants, in relation to such disclosures of information
- 2. The Contractor undertakes not to include in the IBP or in the IBP Progress Reports any information that cannot be shared publicly or that could constitute private information under the Privacy Act (R.S.C., 1985, c. P-21) (e.g., name, home address, personal email, telephone number, social security number, driver license number, etc.). However, the Contractor, its subcontractors and its suppliers, must maintain such records for audit purposes in accordance with the General Conditions

7.2.3 Implementation of the Inuit Benefits Plan

7.2.3.1 INUIT BENEFITS PLAN PROGRESS REPORT:

- a. The Contractor must compile records through the life of the contract as to its level of achievement in fulfilling the commitments made under the Inuit Benefits Plan (IBP), including but not limited to the following elements:
 - 1. Total hours and total dollars spent on Inuit Employment
 - 2. Total dollars spent on sub-contracting to firms on the Inuit Firm Registry
 - 3. Location of Contractor and sub-contractors / suppliers in the Nunavut Settlement Area



- b. As part of the obligation under the General Conditions to keep proper accounts and records, the Contractor must maintain all records related to the delivery of IBP commitments and make them available for audit purposes.
- c. The Contractor must accompany each invoice with an IBP Progress Report drafted in accordance with Annex "E" (IBP Progress Report) of the contract.
- d. If, for any reason, the contract does not include an Inuit Benefits Plan (IBP), Canada will still expect that records documenting the occurrence of any unanticipated Inuit and Nunavut benefits realized under the contract be provided with each invoice in accordance with paragraph c.

7.2.3.2 THIRD PARTY INDEPENDENT PROFESSIONAL

- If requested by Canada, the Contractor must engage a third party independent professional to confirm whether the Contractor has met its contractual obligations regarding the Inuit Benefits Plan (IBP) under the Contract. The third party independent professional must be approved in advance by the Contracting Authority.
- 2. If the Contractor has proposed two different third party independent professionals for this purpose, but the Contracting Authority has not approved either, or if the Contractor has not proposed a third party independent professional within 30 days of Canada's original request to engage a third party independent professional, the Contracting Authority will propose up to three third party independent professionals from which the Contractor must choose.
- 3. The Contractor must submit the third party independent professional's written report to the Contracting Authority and the Contracting Authority may contact the third party independent professional directly regarding the report.
- 4. If the independent professional confirms that the Contractor has met the requirements regarding activities specified in the IBP, Canada agrees to reimburse the Contractor the cost of the third party independent professional, including any applicable taxes, upon receiving a copy of the invoice paid by the Contractor.
- 5. If the independent professional confirms that the Contractor **has not** met the requirements regarding activities specified in the IBP:
 - a. Canada will not reimburse the Contractor any cost of the third party independent professional;
 - b. the Contractor must, at the discretion of Canada, repay Canada in the amount found to have been paid in excess by Canada to the Contractor related to IBP activities not performed in accordance with the IBP; and
 - c. Canada may retain any amount found to have been paid in excess by Canada , including for activities not performed in accordance with the IBP, by way of deduction from any payment that may be due or payable to the Contractor.
- 6. Nothing in this section limits any other remedy or action available to Canada under this contract.

7.2.3.3 INUIT BENEFIT PLAN DEVIATIONS

- 1. If at any time it becomes apparent to the Contractor that it may be unable to fulfill any of its Inuit Benefits Plan (IBP) obligations, the Contractor must inform the Contracting Authority without waiting for the submission of an IBP Progress Report to be required.
- 2. If requested by the Contracting Authority, the Contractor must provide a detailed explanation, within the timeframe specified by the Contracting Authority, regarding any actual or anticipated inability to fulfill any of its IBP obligations.
- 3. If requested by the Contracting Authority, the Contractor must propose, within the timeframe specified by the Contracting Authority, a written Corrective Action Plan to address the deviation(s). The Corrective Action Plan may involve an amendment to the IBP to provide alternative forms of benefits agreed upon by the Parties.



- 4. Any amendment to the IBP must be documented through a formal contract amendment, which will only be issued if the Parties agree to modify the IBP. Canada may, in its discretion, refuse to accept modifications to the IBP if, in Canada's opinion, the proposed amendments do not offer the same value of benefits.
- 5. Any reduction in benefits may be considered by Canada as any other failure to meet a contractual obligation.

7.3 Security Requirements

7.3.1 There is no security requirement applicable to the Contract.

7.4 Term of Contract

7.4.1 Period of the Contract

The period of the Contract is from date of Contract to August 15, 2024, inclusive.

7.4.2 Comprehensive Land Claims Agreements (CLCAs)

The Contract is subject to the following Comprehensive Land Claims Agreement(s):

- Nunavut Land Claims Agreement

7.5 Authorities

7.5.1 Contracting Authority

The Contracting Authority for the Contract is:

Name:	Brenda Harlow
Title <i>:</i>	Procurement Specialist
	Natural Resources Canada
	Procurement Services Unit
Address:	580 Booth Street, Ottawa, ON K1A 0E4
E-mail address:	Brenda.Harlow@nrcan-rncan.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

7.5.2 Project Authority

The Project Authority for the Contract is:

Name:	(to be filled out at contract awa	ard)
Title:		
Organization:		
Address:		
Telephone:		
E-mail address:		

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however, the Project Authority has no



authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

7.5.3 Contractor's Representative

Name:	(to be filled out at contract award)
Title:	
Organization:	
Address:	
Telephone:	
E-mail address:	

7.6 Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a <u>Public</u> <u>Service Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting</u> <u>Policy Notice: 2019-01</u> of the Treasury Board Secretariat of Canada.

7.7 Payment

7.7.1 Basis of Payment – Firm Price

In consideration of the Contractor satisfactorily completing all of its obligations under the Contract, the Contractor will be paid a firm price as specified in Annex "B" for a cost of \$______ *insert the amount at contract award*). Customs duties are included and Applicable Taxes are extra.

Canada will not pay the Contractor for any design changes, modifications or interpretations of the Work, unless they have been approved, in writing, by the Contracting Authority before their incorporation into the Work.

7.7.2 Method of Payment

Single Payment

Canada will pay the Contractor upon completion and delivery of the Work in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work delivered has been accepted by Canada.

7.7.2.1 IBP Holdback

The Contractor agrees to the application of an Inuit Benefits Plan Holdback (IBP Holdback) when IBP obligations are not being achieved.

1. If Canada deems that IBP obligation(s) are not being delivered by the Contractor or not progressing in a way which will lead to the successful implementation of the IBP, Canada may apply an IBP Holdback.



- An "IBP Holdback" is any amount retained or retainable, due to the failure to meet IBP obligations, from any payment(s) that would have otherwise been paid or payable to the Contractor.
- 3. In determining whether to apply an IBP Holdback, Canada may consider, among other things:
 - The delivery status of original IBP obligations, or those agreed to by Canada in a Corrective a. Action Plan:
 - b. evidence provided by the Contractor demonstrating that the failure to meet the IBP obligations was due to circumstances out of the Contractor's control; and
 - c. the sufficiency of the evidence provided by the Contractor in demonstrating the circumstances out of the Contractor's control.
- 4. In determining the value of an IBP Holdback, Canada may consider various elements, including:
 - a. the value of the Contractor's IBP obligations;
 - b. the weight of the IBP in the bid evaluation; or
 - c. the past and ongoing performance of the Contractor in delivering IBP obligations.
- 5. The total value of the IBP Holdback shall not exceed 10% of the total contract value.
- 6. Canada may release all or a portion of the IBP Holdback and proceed to payment(s) when Canada deems it appropriate. This includes when Canada is satisfied:
 - a. with new evidences submitted by the Contractor which demonstrate that the failure to meet the Contractor's obligations in the IBP was due to circumstances out of the Contractor's control;
 - b. that the Contractor has since delivered all or at least a portion of the IBP obligations;
- 7. Nothing in this section will be interpreted as limiting the rights or remedies which Canada may otherwise have under this contract.

7.8 **Invoicing Instructions**

Invoices shall be submitted using the following method:

E-mail:

Invoicing-Facturation@nrcan-rncan.gc.ca

Note: Attach "PDF" file. No other formats will be accepted

Invoices and all documents relating to a contract must be submitted on the Contractor's own form and shall bear the Contract number: (to be filled out at contract award)

Invoicing Instructions to suppliers:

- http://www.nrcan.gc.ca/procurement/3485, and ;
- include a copy of a completed and up-to-date Inuit Benefits Plan (IBP) Progress Report as described in • Annex "E" (IBP Progress Reporting) of the Contract.



7.9 **Certifications and Additional Information**

7.9.1 Compliance

Canada

Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire period of the Contract.

7.10 **Applicable Laws**

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario. (insert the name of the province or territory as specified by the Bidder in its bid, if applicable).

7.11 **Priority of Documents**

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- the Articles of Agreement; (a)
- (b) the general conditions 2010C (2022-12-01), General Conditions - Medium Complexity - Services;
- (c) Annex A, Statement of Work;
- (d) Annex B, Basis of Payment;
- Annex C, Inuit Benefits Plan; (e)
- Annex E, Inuit Benefits Plan Progress Report; (f)
- , (insert date of bid) (If the bid was clarified or amended, insert at the the Contractor's bid dated (g) time of contract award:", as clarified on " **or** ",as amended on " and insert date(s) of clarification(s) or amendment(s)) including its Inuit Benefits Plan. (if applicable).

7.12 Foreign Nationals (Canadian Contractor)

SACC Manual clause A2000C (2006-06-16) Foreign Nationals (Canadian Contractor)

7.13 Insurance - No Specific Requirement

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

7.14 **Dispute Resolution**

- (a) The parties agree to maintain open and honest communication about the Work throughout and after the performance of the contract.
- (b) The parties agree to consult and co-operate with each other in the furtherance of the contract and promptly notify the other party or parties and attempt to resolve problems or differences that may arise.
- (c) If the parties cannot resolve a dispute through consultation and cooperation, the parties agree to consult a neutral third party offering alternative dispute resolution services to attempt to address the dispute.



(d) Options of alternative dispute resolution services can be found on Canada's Buy and Sell website under the heading "Dispute Resolution".



ANNEX "A" - STATEMENT OF WORK

Natural Resources Canada is committed to making our Department more inclusive for everyone and fostering an equitable workplace culture that values diversity and creates an environment that is welcoming and rewarding for all. We encourage the businesses that work with us to reflect these values. More information can be found at: https://www.canada.ca/en/government/publicservice/wellness-inclusion-diversity-publicservice/diversity-inclusion-public-service2.html

SW.1.0 TITLE

Canada

Angikuni Lake, Nunavut, Remote Field Camp

SW.2.0 BACKGROUND

The Department of Natural Resources, in a partnership with the Canada-Nunavut Geoscience Office, and Canadian Universities, plans to conduct geological research in southeastern Nunavut.

On a daily basis, a select number of field crew members will collect field data and be transported away from the field camp by boat or helicopter.

SW.3.0 OBJECTIVES

A remote field camp to support up to 14 people at Angikuni Lake, Nunavut, is required to be built/supplied by July 3, 2024, and decommissioned between August 1-August 2, 2024. The provisions of fuel, groceries, expediting services, crew mobilized/demobilized are also required along with the services of a camp cook, and field camp manager.

SW.4.0 PROJECT REQUIREMENTS

SW.4.1 Tasks, Deliverables, Milestones and Schedule

Field camp construction, rental, and tear down

Tasks/Activities	Deliverables/Milestones	Time Schedule	Constraints
 Field camp construction: Set up 4 communal tents and facilities (kitchen, dry, office, sample tent) Kitchen tent should have counters, pantry shelving, and cook ware. The kitchen facility should have a double sink, grease trap, and all plumbing to connect inflow of fresh water and outflow of grey water. Fresh water should be stored in the Dry Facility and would require heating and plumbing to pump the water into the kitchen. The kitchen will require 8x110 volt outlet and lighting. All electrical work must be done to code. 	 Provide personnel to construct one 14-person camp for 2024 field season. Crew will provide own sleeping tents and will be set up by the field party. Contractors will build: Kitchen, Dry, Sample, Office, and VIP sleeper tents. The vendor is responsible for providing all required accommodations for the cook and field camp manager. 	July 1-3, 2024	 Company should ensure that camp is delivered on time (by July 3, 2024) and on budget. Company should set up camp in accordance with all applicable Nunavut land and water use regulations.



• Dry tent should be a 10X12 canvas tent containing shower, wash basin, water heater, water reservoir, and water pump. This tent will require 4x 110-volt power,		
 Office tent (2X ~12X14) tents back-to- back as continuous unit to contain all office electronics and desk spaces. Should be 8 110-volt power outlets, lighting. 		
• Sample tent: 1 10X12 canvas tent and 1 large table for storage of rock samples and buckets and field equipment.		
 VIP sleeper tents: 1- (10x12) camp cook/first aid station (2 cots), 2- (10x12) bear monitor(s) (2 cots), 3- (10x12) pilots/engineers (2 cots). 		
 Pit house: build a standard wood outhouse with full door and dig a large pit over which the outhouse will be placed. The outhouse must be placed in a location that is at least 50m from the high-water mark of any nearby waterbodies, and downstream (5-10m) from any water intake hoses, as per Nunavut Water Board regulations and permits. 		
• Generator shelter: build 1x small wooden generator shelter to dampen/redirect noise and exhaust and protect the generator from precipitation. The contractor will also provide the necessary electrical components to ensure that all electrical outlets and lighting are connected to the generator through a power-regulating fuse box or surge protector according to electrical codes.		
 Grey water pit: Large wastewater pits (5 cubic foot minimum) must be dug to receive outflow from kitchen sink (beyond the grease-trap) and shower plumbing. These pits must be dug in sandy (porous) soil at least 50m away from the high-water mark of any nearby water bodies and must be large enough to effectively contain and drain greywater inputs. 		



Canada

 Wire all tents with lights and electrical outlets. Set up fire extinguishers and smoke and carbon dioxide detectors in all communal tents. Set up all appliances, stoves, and pressure pumps/water pump for kitchen and dry facility tents. Construct dock as required. Construct satellite internet hookup and office satellite phone hookup. 			
Field camp equipment: need will be variable depending on specific location and camp configuration	 Rent following equipment for 21 days: Kitchen mess facility (1 x 14' x 32' tent on an aluminum frame with kitchen/mess capabilities. Set up includes 1 propane cook stove, 1 medium size freezer, 1 refrigerator, counters, cookware for 14 people, tables, chairs, 1 pressure pump, on demand propane water heater, small water holding tank, and 1 stove. Dry facility (1 x 14' x 16' tent on aluminum frame with oil stove, shower, pressure system with hot and cold water. Office tent (1 x 14' x 32' tent with tables, chairs and one oil stove) 3 10x12 sleeping tents. Pit outhouse (2 standard wood outhouses over outhouse holes) Generator shack, generator and water pump and waterline (1 small generator shack) Satellite dish and office phone 	July 1 – July 31, 2024	 camp equipment should be of high quality and functional at the time of delivery
Field camp tear down:			Camp should be



Tear down and package all equipment.	Provide personnel to tear down one 14-person field	August 1-2, 2024	torn down after July 31, 2024.
 Perform thorough cleanup of camp site as per the environmental regulations outlined in the Team Leader's permits from Crown Indigenous Northern Affairs Canada and the Nunavut Water Board. Take photographs of cleaned up site and send to Field Party Chief 	camp		• Company should perform complete camp cleanup in accordance with all applicable Nunavut land use regulations.

Field camp cook, food, supplies and fuel

Tasks/Activities	Deliverables/Milestones	Time Schedule	Constraints
 Hire camp cook, responsible for provisioning of prepared breakfast, packed lunches, and dinners. Camp cook to work with field camp manager and contractor to purchase and order groceries ahead of time. Budget and food list should be reviewed by Field Party Chief of NRCan's field crew prior to order. Receipts must be kept and digitized for our records. 	Cook to work full time in the field camp for duration of time schedule	July 1-July 31, 2024	Candidate should have attended Nunavut Arctic College for camp cook training or similar college cook degree or at least three years of camp cook experience. As evidenced by CV.
Provision of food and supplies to feed a 14-person field camp.		July 3-July 31, 2024.	
1 drum of gasoline for boat fuel. Fuel to power generator stove camp, fridge, freezer.		July 3-July 31, 2024.	
Position and provide 14 drums of JetA fuel	Fuel drums positioned in camp	July 3, 2024	



Field Camp Manager

Canada

Tasks/Activities	Deliverables/Milestones	Time Schedule	Constraints
 Coordinate logistics support and expediting for a 14-person camp, including: Maintain heating, water and power services at camp. Coordinate food, fuel and material shipments with air transport contractor. Receive materials and equipment at camp. 	Provide camp management services for a maximum 27-day period	July 4 – July 31, 2023	Manager should be capable of responding quickly and efficiently to logistics and repair, maintenance needs for a 14-person camp.

Mobilization and demobilization of field crew to and from the Field Camp at Angikuni Lake

Tasks/Activities	Deliverables/Milestones	Time Schedule	Constraints
 Provide transportation of field crew and equipment from Stoney Rapids to and from the field camp. Position fuel drums and camp fuel (e.g., propane, diesel, gasoline) prior to crew mobilization. 	Estimated dates: July 4th, 2024- Mobilize 10 people to the field camp. July 24- approximately 3 people to be demobilized from the field camp. July 30- demobilized 2 from the field camp July 31- demobilize 5 people from the field camp. ***the numbers provided above do not include the cook or field camp manager.	See left	The contractor to choose and advise on location(s) for crew mobilization and demobilization.



Field camp expedition

Canada

Tasks/Activities	Deliverables/Milestones	Time Schedule	Constraints
 Provide logistics support and expediting for a 14-person camp, including: Communicate with food grocer on a weekly basis to ensure that shipment is delivered on time. Pick-up and deliver food and other supplies (and mail) to local airport. Communicate with camp manager or Field party chief on a weekly basis to respond to all requests in a timely manner. Receive materials and equipment at local airport and store in rented sea can. 	Provide expediting services for a maximum 27-day period.	Schedule July 4 – July 31, 2024	 Expeditor should be capable of responding quickly and efficiently to logistics and expediting needs for a 14-person camp. Expediter should be available upon request during the contract period.
 Receive and transport non- combustible waste to local municipal waste facility. 			

SW.5.0 OTHER TERMS AND CONDITIONS OF THE SOW

SW.5.1 Contractor's Obligations

Participate in teleconferences, as needed; _

SW.5.2 NRCan's Obligations

- NRCan will ensure the contractor has access to the Project Authority if field logistic decision making _ and support is required. Prior to field work, the Project Authority will be accessible by phone and/or email. During the field work, the Project Authority will be available for daily discussions in person.
- All field participants will reach the point of departure, as per the schedule above, to ensure they are _ prepared to mobilize to the field camp.

SW.5.3 Location of Work, Work Site and Delivery Point

The remote field camp will be set up at Angikuni Lake, Nunavut

SW.5.4 Language of Work

Communications must be conducted in English.



ANNEX "B" - BASIS OF PAYMENT

Canada

(Will be completed at contract award)



ANNEX "C" INUIT BENEFITS PLAN

Canada

Canada requests that Bidders maximize the participation of Inuit people and businesses, as well as businesses located in the Nunavut Settlement Area (NSA), in the performance of this procurement. The Bidder's Inuit Benefits Plan (IBP) will be the document containing the Bidders' commitments related to these objectives. In its IBP, the Bidder should detail and support the achievability of its commitments related to Nunavut Benefits and Inuit Benefits, for each of the IBP criteria, as described in Annex D (INUIT BENEFITS PLAN EVALUATION).

Canada reserves the right, but is not obligated, to verify any information provided in the IBP. Any untrue statements made by the Bidder in its IBP may result in the bid being declared non-responsive or in the Contractor being in default to the terms of the contract.

The Bidder acknowledges that the IBP evaluation criteria represents Canada's solemn efforts to uphold Canada's constitutional obligations to the Inuit of Nunavut, and that the true value of IBP commitments may not be entirely pecuniary and, as such, cannot be fully represented by a dollar value alone.

The Bidder also acknowledges that, if selected to be the Contractor, the commitments in its IBP will become contractual obligations, and that in future solicitations processes, Canada will retain per the Standard Instructions the right to review past performances and records of delivering IBP obligations to determine a Bidder's ability to do so in future projects.

For follow-up purposes, the leaders of the modern treaty rights holders impacted by this procurement may receive copies of the Contractor's IBP, IBP Progress Reports and periodically receive performance monitoring results.

If there is insufficient space in the tables below, add additional lines as need be.

Key Terms

- 1. Eligible Inuit Employee (EIE) is:
 - a) An individual who is working toward the performance of the Contract either as a permanent, part-time or casual employee of the Contractor or as an employee of a subcontractor, and
 - b) a beneficiary of the Nunavut Agreement (https://nlca.tunngavik.com/) at the time such work is performed, and
 - c) is not an Eligible Inuit Trainee.

To confirm whether an employee is a beneficiary of the Nunavut Agreement, the Bidder may contact the Inuit Enrolment List Administrator with such employee's beneficiary number, Toll Free: 1-888-236-5400.

Additional information on the Inuit Enrolment List is available at: https://www.tunngavik.com/initiative pages/enrolment-program/enrol-in-the-nunavut-agreement/

- Eligible Inuit Trainee (EIT) is:
 - a) an individual who is working toward the performance of the Contract either as a trainee of the Contractor or as a trainee of a subcontractor, and
 - b) a beneficiary of the Nunavut Agreement (https://nlca.tunngavik.com/) at the time such work is performed, and
 - c) is not an Eligible Inuit Employee (i.e. while this individual can be an employee, inclusion for IBP purposes can only count once, that is either as an "Eligible Inuit Employee" or as an "Eligible Inuit Trainee", not both).
- 3. Inuit Firm Registry (IFR) Firm (contractor/supplier/subcontractor) is:
 - a) A firm, the name of which appears on the most current list of Inuit firms of the Inuit Firm Registry(IFR). (https://inuitfirm.tunngavik.com/) A registry maintained by the modern treaty rights holders in accordance with the Nunavut Agreement.



INUIT EMPLOYMENT

Canada

Commitment Table 1 – EIE Commitment

Dollar value must be the gross dollar value that will be paid (in CAD) to the EIEs for work performed under the contract. Add as many lines as need be in the below table.

Commitments below identify EIEs and EIE hours regardless of whether they are performed by the Contractor or subcontractor staff.

Eligible Inuit Employment commitments must not include any commitments already included under the Eligible Inuit Training commitments or the Inuit Ownership commitments.

ITEM	Position	EIE Staff (S)	Dollar Value
EIE -			\$
EIE -			\$
EIE - 3			\$

Total <u>for contract period</u>	Total EIE Stat (Contractor an subcontractor	d	Total Dollar Val (Contractor an subcontractor	d
		(S1)	\$	(A2)

IBP Commitment Implementation

Bidders must provide a written plan of engagements, measures, and proposed procedures they will implement to deliver their EIE commitment, as described in section 1.3, EIE – IBP Commitment Implementation in Annex 2 to Part 4 (INUIT BENEFITS PLAN EVALUATION).

Bidders must clearly indicate where in their proposal this information has been provided.

INUIT OWNERSHIP

Bidders must provide their IFR identification number to be awarded points toward Inuit ownership.

Bidder's IFR Identification Number:

LOCATION IN THE NUNAVUT SETTLEMENT AREA

Commitment Table 4 – NSA Location Commitment

4-A Location of Business in the NSA

Company Name (Contractor)	Address in the NSA	Nature of Presence and Office Type in the NSA



ANNEX "D" INUIT BENEFITS PLAN EVALUATION

Commitment Tables

Canada

Bidders should fill out the commitment tables for each criteria at Annex "C" (INUIT BENEFITS PLAN) to be awarded points, adding lines to such tables as need be.

Evaluation of IBP Commitments

Bidders will be evaluated on their IBP Commitments, for each criterion in accordance with the solicitation clause entitled "Basis of selection".

Score Calculations for IBP Commitments

The score for each IBP criterion will be the summation of the points for all sub criteria for that IBP criterion. The commitment for sub criteria related to EIE/EIT hours, employee/trainee numbers, guality of work/training and dollar value commitments, will be prorated against the highest commitment for each of those sub criterion as follows: the commitment for that sub criterion / the highest commitment for that sub criterion multiplied by the total points available for that sub criterion.

Evaluation of IBP Commitment Implementation

Bidders will be evaluated on their written plan, both for integrating IBP commitments and for detailing their strategy as to how they will deliver such IBP commitments. The examples provided in the "IBP Commitment Implementation" section of each criterion are what a bidder should provide, at a minimum, to support the achievability of the IBP. It is not an exhaustive list. Bidders should provide sufficient proof to support the plan outlined and the commitments made.

Score Calculations for IBP Commitment Implementation

Each criterion indicates what information the Bidder should provide to support their demonstration of how they intend to fulfill the corresponding commitments. To receive points for the IBP Commitment Implementation for applicable criterion, the information must be submitted with the bid prior to bid closing. Scores will be attributed as described below in the IBP - Commitment Implementation section of each criterion.

INUIT EMPLOYMENT

EIE Commitment This criterion is worth 35% of the bid evaluation points available. IMPORTANT: To achieve points, Bidders <u>should</u> detail commitments in Table 1-A at Annex C (INUIT BENEFITS PLAN).			
1.1	EIE – Staffing Commitment Bidders will be evaluated on their commitment to employ EIEs, in carrying out the work. The commitments below relate specifically to EIEs regardless of whether employed by the Contractor or subcontractor.	/4	
	Eligible Inuit Employment commitments <u>must not include</u> any commitments already included under the Eligible Inuit Training commitments or the Inuit Ownership commitments.		
	Total EIEs (Contractor and subcontractor): (S1)		



1.2	EIE – Dollar value Commitment Bidders will be evaluated on the total dollar value commitment to employ EIEs, in carrying out the work. The commitments identified below relate specifically to the total dollar value to be paid to EIEs regardless of whether employed by the Contractor or subcontractor staff. Eligible Inuit Employment commitments must not include any commitments already included under the Eligible Inuit Training commitments or the Inuit Ownership commitments. Total dollar value of EIEs (Contractor and subcontractor): \$ (S2)	/4
1.3	 EIE – IBP Commitment Implementation Bidders must provide a written plan of engagements, measures, and proposed procedures they will implement to deliver their EIE commitments. The following is information required, at a minimum, to demonstrate Inuit labour commitment: experience to be gained; human resource strategies for Inuit recruitment, human resource strategy for retention, succession planning and staff management To identify potential new employees, the Bidder may contact the Nunavut Apprenticeship, trade and occupations certification Unit (<u>https://www.gov.nu.ca/family- services/information/apprenticeship-trade-and-occupations-certification</u>). Information submitted does not detail implementation or failed to submit any documentation related to this criterion. Receives 0% of the points assigned to the criteria. Proposed approach does not demonstrate implementation of all labour commitment and is likely to meet or all of the requirements. Receives 50% of the points assigned to a criterion. Proposed approach contains a detailed implementation plan for all labour commitments and is likely to m of the requirements and yield excellent results. 	
	Total Points Available for EIE Staffing	/10

INUIT OWNERSHIP

This c	criterion is worth 15% of the bid evaluation points available.		
	Inuit Ownership – Commitment		
	Registered on the Inuit Firm Registry (IFR).		
	Bidders will be evaluated on whether or not they are registered on the IFR. Bid the IFR will be awarded full points for this criteria.	dders registered on	
3.1	The Contractor must be registered on the Inuit Firm Registry (IFR) for the dura contract. Failure to do so may result in Canada terminating the contract for determination of th		/15
	Bidder is registered on the IFR: YES	OR NO	



Total Points Available for Inuit Ownership

/15

LOCATION IN THE NUNAVUT SETTLEMENT AREA

LOCATION OF BUSINESS IN THE NUNAVUT SETTLEMENT AREA (NSA) This criterion is worth 10% of the bid evaluation points available. IMPORTANT: To achieve points, Bidders <u>should</u> detail commitments in Table 4-A at Annex C (INUIT BENEFITS PLAN).				
4.1	 NSA Location – Commitment Bidders will be evaluated on their new or existing location of business in the NSA in performing work under the government contract. Contractor may have head offices, administrative offices, or other staffed facilities. A maximum of 10 points will be assigned for this criterion. Contractor (10 points Contractor only): Head Offices (4 points) Administrative Offices (4 points) Other Staffed Facilities (2 points) Bidders must provide supporting documentation regarding the locations submitted. Information to include: a description of the locations, including addresses; describe the nature of the firm's presence in the NSA; and number of years the firm has been in the identified locations in the NSA. 	/10		
	Total Points Available for Inuit Location	/10		



ANNEX "E" INUIT BENEFITS PLAN PROGRESS REPORT

The IBP Progress Report is comprised of 3 tables which the Contractor must fill in, as indicated in this Annex, and submit with every invoice.

The tables will demonstrate the Contractor's compliance with its IBP, providing information, including the cost breakdown, on all IBP achievements in the Contract as well as the cumulative total of IBP obligations delivered since the beginning of the Contract.

If so requested by Canada, the Contactor must be able to provide a full description of all of the Work that has been completed in accordance with the IBP, and to present before Canada the supporting documentation (i.e. employees coordinates, time sheets, invoices, receipts, vouchers etc),. The Contractor must also maintain such records for audit purposes in accordance with the General Conditions.

The Contractor is required to certify the information contained in every IBP Progress Report submitted. If Contractor Certification is not provided, the IBP Progress Report will be deemed incomplete and will not be accepted.

Disclosure of Information

- 1. The Contractor agrees to the disclosure of the IBP and the IBP Progress Reports by Canada, including to Indigenous treaty rights-holders or their designated representatives, Parliamentary Committees and to any independent professional contracted to determine whether the Contractor has met its contractual obligations related to the IBP. The Contractor warrants to have secured from its subcontractors and suppliers similar consents to disclosure by Canada as the IBP and the IBP Progress Report could contain information regarding such subcontractors and suppliers. The Contractor further agrees that it will have no right to claim against Canada, its employees, agents or servants, in relation to such disclosures of information.
- 2. The Contractor undertakes not to include in the IBP or in the IBP Progress Reports any information that cannot be shared publicly or that could constitute private information under the Privacy Act (R.S.C., 1985, c. P-21) (e.g.name, home address, personal email, telephone number, social security number, driver license number, etc.). However, the Contractor, its subcontractors and its suppliers, must maintain such records for audit purposes in accordance with the General Conditions.

Deviations

If the delivery of IBP obligations is below the IBP commitment, the Contractor must include a detailed explanation. In circumstances where the Contractor can clearly demonstrate that reasonable efforts were made to meet the IBP obligations but could not be met due to circumstances out of the Contractor's control, the Contractor will nevertheless be expected to have maximized IBP obligations to the level that was possible. See the Contact terms for further details regarding such situations.

The Contractor must inform the Contracting Authority immediately without waiting for the submission of an IBP Progress Report if a deviation from the expected outcome may occur.

Key Terms

- 1. Eligible Inuit Employee (EIE) is:
 - a) An individual who is working toward the performance of the Contract either as a permanent, parttime or casual employee of the Contractor or as an employee of a subcontractor, and
 - b) a beneficiary of the Nunavut Agreement (https://nlca.tunngavik.com/) at the time such work is performed, and
 - c) is not an Eligible Inuit Trainee.



To confirm whether an employee is a beneficiary of the Nunavut Agreement, the Bidder may contact the Inuit Enrolment List Administrator with such employee's beneficiary number, Toll Free: 1-888-236-5400.

Additional information on the Inuit Enrolment List is available at: https://www.tunngavik.com/initiative pages/enrolment-program/enrol-in-the-nunavut-agreement/

2. Eligible Inuit Trainee (EIT) is:

Canada

- a) an individual who is working toward the performance of the Contract either as a trainee of the Contractor or as a trainee of a subcontractor, and
- b) a beneficiary of the Nunavut Agreement (https://nlca.tunngavik.com/) at the time such work is performed, and
- c) is not an Eligible Inuit Employee (i.e. while this individual can be an employee, inclusion for IBP purposes can only count once, that is either as an "Eligible Inuit Employee" or as an "Eligible Inuit Trainee", not both).
- 3. Inuit Firm Registry (IFR) Firm (contractor/supplier/subcontractor) is:
 - a) A firm, the name of which appears on the most current list of Inuit firms of the Inuit Firm Registry(IFR). (https://inuitfirm.tunngavik.com/) A registry maintained by the modern treaty rights holders in accordance with the Nunavut Agreement.

INUIT EMPLOYMENT

Table 1 – EIE Progress Report.

"Hourly rate" must be the gross dollar value paid (in CAD) to the EIE for that position for the work performed under the contract. Add as many lines as need be in the below table. Positions and type of work must also correspond with those committed to in the Contractor's IBP.

Contract Period:

1-A Total EIE

		EIE Hours in this contract	Dollar Value paid to EIE in this contract		Number of EIE staffed in th contract	
ITE M	Hourly Rate	Achieved	Committed	Achieved	Committed	Current
EIE -1	\$		\$	\$		
EIE -2	\$		\$	\$		
	al for this contract:		\$	\$		

On track (Yes or No) ? If no, the sections below MUST be completed prior to submission of this report

IBP Deviation Explanations (Use additional pages if necessary)

Proposed Adjustments and/or Alternative commitments (Use additional pages if necessary)

Comments (Use additional pages if necessary)



INUIT OWNERSHIP

Canada

Table 3 – Inuit Ownership Progress Report

3-A Total Inuit Contractor

Contract Period:

ITEM	Company Name (contractor)	Description of the Work/Goods Supplied	Inuit Firm ID	Total Dollar Value in this Contract Period	
				Committed	Achieved
IFR-1				\$	\$
Total Dollar Value for Inuit Contractor			\$	\$	

On track (Yes or No) ? If no, the sections below MUST be completed prior to submission of this report

IBP Deviation Explanations (Use additional pages if necessary)

Proposed Adjustments and/or Alternative commitments (Use additional pages if necessary)

Comments (Use additional pages if necessary)

LOCATION IN THE NUNAVUT SETTLEMENT AREA

Table 4– NSA Location Commitment Progress Report

4-A Location of Business in the NSA

Contract Period:

Company Name (contractor)	Address in the NSA	Nature of Presence and Office Type in the NSA

On track (Yes or No) ? If no, the sections below MUST be completed prior to submission of this report



IBP Deviation Explanations (Use additional pages if necessary)

Proposed Adjustments and/or Alternative commitments (Use additional pages if necessary)

Comments (Use additional pages if necessary)

Contractor Certification

IBP PF	ROGRESS CERTIFICATION:		
PRINT	NAME	SIGNATURE	DATE
CONTI	RACT NUMBER:		
The Co comple		tained in the IBP Progress Report is acc	urate and
The Co	ontractor further certifies, and is prepa	ared to provide support to demonstrate,	that:
1.	-	ributed to Inuit workers or Inuit trainees, on the Inuit Enrolment List during the re	
2.	Where work has been attributed to Ir Inuit Firm Registry during the report	nuit Firms, that those firms were all regis ing period.	stered on the



APPENDIX "A" - EVALUATION CRITERIA

Bidders are advised to address these criteria in the following order and in sufficient depth in their proposals to enable a thorough assessment. NRCan's assessment will be based solely on the information contained within the proposal. NRCan may confirm information or seek clarification from bidders.

Bidders are advised that only listing experience without providing any supporting data to describe responsibilities, duties and relevance to the criteria will not be considered demonstrated for the purpose of this evaluation.

The Bidder should provide complete details as to where, when (month and year) and how (through which activities/ responsibilities) the stated qualifications/experience were obtained. Experience gained during formal education shall not be considered work experience. All criteria for work experience shall be obtained in a legitimate work environment as opposed to an educational setting. Co-op terms are considered work experience provided they are related to the required services.

Bidders are also advised that the month(s) of experience listed for a project whose time frame overlaps that of another referenced project will only be counted once. For example: project one time frame is July 2001 to December 2001; project two time frame is October 2001 to January 2002; the total months of experience for these two project references is seven (7) months.

1. **Technical Criteria**

1.1 Mandatory Technical Criteria

Item	Mandatory Requirement	Compliant (Yes/No)	Reference to Bidder's Proposal
M1	The bidder must demonstrate that the one member of the team has a minimum of ten (10) years of experience (from the date of bid closing) setting up remote* field camps. A copy of the proposed resource's CV must be provided in the bidder's proposal. *Remote defined here as >50km from a population centre (https://www12.statcan.gc.ca/census- recensement/2021/ref/dict/az/Definition- eng.cfm?ID=geo049a).	Yes No	
M2	The Bidder MUST provide a minimum of two (2) project summaries demonstrating their experience in mobilizing, constructing, and demobilizing temporary field camps for between 10 – 15 people on the tundra. Project summaries are requested to include the following: - Name of client - Location of camp - Brief description of camp, with photos - Dates and duration of their camp - # of occupants in their camp - A description of the tents / electrical / pluming / waste management and kitchen infrastructure - Photos.	☐ Yes ☐ No	



Item	Mandatory Requirement	Compliant (Yes/No)	Reference to Bidder's Proposal
M3	 Note: Additional projects will be evaluated under the Point Rated Requirements R2. NRCan is requesting a maximum of 10 pages. The Bidder MUST provide two (2) references, from a past project mobilizing, constructing and demobilizing temporary field camps that can wallder the provide two pages. 	□ Yes □ No	
	validate the experience of the Bidder. The bidder MUST include the following information: - Project title - Reference contact information (e.g. name/phone number/e-mail address)		

1.2 Evaluation of rated criteria

The criteria contained herein will be used by NRCan to evaluate each proposal that has met all of the mandatory criteria.

Proposals must achieve the stated minimum points required overall for the rated criteria to be assessed as responsive under the point rated technical criteria section; proposals not meeting the minimum required points will be deemed non-responsive.

Proposals will be evaluated based on the following criteria:

ltem	Rated Requirements	Points Breakde	own	Max Points	Demonstrated Compliance, cross reference to Resume
R1	The bidder should have experience above the minimum of ten (10) years in setting up field camps. Points to be awarded for experience above 10 years.	>10 – 11 years >11 – 12 years >12 – 13 years >13 – 15 years >15 years	10 15	25	
R2	In relation to M2, the Bidder has additional project summaries demonstrating experience in mobilizing, constructing, and demobilizing temporary field camps for between 10 – 15 people on the tundra.	3 – 4 projects 5 – 6 projects 7 – 8 projects 9 - 10 projects >10 projects	5 10 15 20 25		
	 Project summaries MUST include the following: Name of client Location of camp Brief description of camp, with photos Dates and duration of their camp # of occupants in their camp 			25	



ltem	Rated Requirements	Points Breakdown	Max Points	Demonstrated Compliance, cross reference to Resume
	 A description of the tents / electrical / pluming / waste management and kitchen infrastructure Photos. 			
R4	The Bidder should provide the CV of an Expeditor. Points will be awarded for years of experience.	Experience: 1 – 3 years-5 points 4 – 6 years- 10 points 7 – 8 years-15 points	15	
R5	The Bidder should provide the CV of a Field Camp Manager. Points will be awarded for years of experience	Experience: 1 – 3 years- 5 points 4 – 6 years- 10 points 7 – 8 years-15 points	15	
R6	 The Bidders should demonstrate the following corporate activities they have implemented to promote anti-racism and diversity within their organisation: a. The bidder has internally published policies or commitments on antiracism and inclusiveness; b. The bidder has publicly available organisational commitments to a diverse workforce; c. The bidder's employees are mandated to take mandatory training on anti-racism d. The bidder has developed internal staffing and/or recruitment strategy(ies) to increase representation of underrepresented groups in their workforce. The bidder should provide details of the following activities. For activities described in a. and b. (policy and commitments), the bidder should provide copies of policy or commitment documents including their effective date. For activities described in c. and d. (training), the bidder should provide the name of the course and the service provider; if developed internally, a copy of the course outline. 	Maximum 2 points for each activity. 0 pts = the bidder does not address. 2 pts =The bidder has fully described the activity and provided supporting documents as evidence. 1 pt = The bidder has provided information on the existence of the activity but does not provide sufficient detail or supporting documents.	10	



ltem	Rated Requirements	Points Breakdown	Max Points	Demonstrated Compliance, cross reference to Resume
	For activities described in e. (staffing), the bidder should provide copies of job posting, or other staffing/recruitment documents demonstrating compliance with the rated criteria.			
		Total Points Available	90	



APPENDIX "B" - FINANCIAL BID PRESENTATION SHEET

1. **Firm Price**

Canada

Bidder tendered all-inclusive firm price to perform the work is Canadian funds, applicable taxes excluded. Any Travel and Living Expenses and other miscellaneous expenses must be included in the firm price.

Description	Firm Unit Price	Quantity	Firm Price (Applicable Taxes Excluded)		
Rental of Equipment for Camp					
Camp Setup					
Camp Teardown					
Lumber					
Consumables					
Fuel					
Gasoline for water pumps					
Propane tanks					
Total Bid Price:					

FOR ANY ERRORS IN THE CALCULATION, THE FIRM UNIT PRICE WILL BE UPHELD.