FC D

RETURN BIDS TO: RETOURNER LES SOUMISSIONS À :

Bid Receiving/Réception des soumissions

Email / Courriel : urp-bru@international.gc.ca

## **AMENDMENT #3**

# REQUEST FOR PROPOSAL DEMANDE DE PROPOSITION

**Proposal To**: Department of Foreign Affairs Trade and Development.

We hereby offer to sell to Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out thereof.

**Proposition aux:** Ministère des Affaires étrangères, commerce et développement

Nous offrons par la présente de vendre au Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toutes feuilles ci-annexées, au(x) prix indiqué(s).

## **Comments - Commentaires**

#### Issuing Office - Bureau de distribution

Foreign Affairs, Trade and Development / Affaires étrangères, commerce et développement, SPBC 200 Promenade du Portage, Gatineau, QC

Field Support Services Project (FSS Nigeria	SP) in April 29, 2024			
Solicitation No. / Nº de l'invitation	<b>1:</b> 23-238135			
Client Reference No. / No. de réfé	érence du client(e): P-010366			
Solicitation Closes / L'invitation	prend fin			
<b>At /à:</b> 2:00 pm / 14:00 pm				
EDT (Eastern Daylight Time) / HAE	(Heure Avancée de l'Est)			
On / le: June 18, 2024				
F.O.B. / F.A.B.				
Plant-Usine: ☐ Destination: ⊠	Other-Autre: □			
Destination of Goods and Services	es / Destinations des biens et			
Department of Foreign Affairs, Trade an Ministère des Affaires étrangères, comm				
Address Inquiries to : / Adresser toute demande de rens Viacheslav Zub (he/il)	eignements à :			
Senior Contracting Officer				
Email / Courriel:				
Viacheslav.Zub@international.gc.ca	<u>a</u>			
Delivery Required / Livraison exigée See herein — Voir en ceci	Delivery Offered / Livraison proposée			
Vendor Name, Address and Representative / Nom du vendeur, adresse et représentant du fournisseur/de l'entrepreneur				
Telephone No. / No. de téléphone	Facsimile No. / No. de télécopieur			

Name and title of person authorized to sign on behalf of Vendor (type or print) / Nom et titre de la personne autorisée à signer au nom du fournisseur (taper ou écrire en caractères d'imprimerie)

**Date** 

Signature



# **TABLE OF CONTENTS**

PART 1	- GENERAL INFORMATION	3
1.1	SECURITY REQUIREMENTS	
1.2	STATEMENT OF WORK	
1.3	Debriefings	
1.4	TRADE AGREEMENTS	3
PART 2	- BIDDER INSTRUCTIONS	4
2.1	STANDARD INSTRUCTIONS, CLAUSES AND CONDITIONS	4
2.2	SUBMISSION OF BIDS	
2.3	ENQUIRIES - BID SOLICITATION	
2.4	APPLICABLE LAWS	4
2.5	BID CHALLENGE AND RECOURSE MECHANISMS	5
PART 3	- BID PREPARATION INSTRUCTIONS	6
3.1	BID PREPARATION INSTRUCTIONS	6
PART 4	- EVALUATION PROCEDURES AND BASIS OF SELECTION	8
4.1	EVALUATION PROCEDURES	8
4.2	Basis of Selection	
	- CERTIFICATIONS	_
5.1	CERTIFICATIONS REQUIRED WITH THE BID	
5.2	CERTIFICATIONS PRECEDENT TO CONTRACT AWARD AND ADDITIONAL INFORMATION	
ATTACH	IMENT 1 TO PART 5	14
PART 6	- RESULTING CONTRACT CLAUSES	15
6.1	SECURITY REQUIREMENTS	16
6.2	STATEMENT OF WORK	16
6.3	STANDARD CLAUSES AND CONDITIONS	
6.4	TERM OF CONTRACT	18
	AUTHORITIES	
6.6	PROACTIVE DISCLOSURE OF CONTRACTS WITH FORMER PUBLIC SERVANTS	
6.7	PAYMENT	
6.8	Invoicing Instructions	
	CERTIFICATIONS AND ADDITIONAL INFORMATION	
6.10 6.11	APPLICABLE LAWSPRIORITY OF DOCUMENTS	
6.12	INSURANCE – NO SPECIFIC REQUIREMENT	
6.13	BASIS FOR CANADA'S OWNERSHIP OF INTELLECTUAL PROPERTY	
6.14	DISPUTE RESOLUTION	
6.15	PUBLIC RECOGNITION	
6.16	ENVIRONMENTAL CONSIDERATIONS	
ANNEX	A – STATEMENT OF WORK	25
ANNEX	B – BASIS OF PAYMENT	31
ANNEX	C – SECURITY REQUIREMENTS CHECK LIST	35
	D – EVALUATION CRITERIA	
	E – FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY – CERTIFICATIO	
	F - LETTER OF AGREEMENT FOR TRAVEL	

## **PART 1 - GENERAL INFORMATION**

## 1.1 Security Requirements

There is no security requirement associated with this bid solicitation

#### 1.2 Statement of Work

The Work to be performed is detailed under Annex A Statement of Work of the resulting contract.

## 1.3 Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be in writing or by telephone.

## 1.4 Trade Agreements

The requirement is subject to the:

- Canadian Free Trade Agreement (CFTA)
- North American Free Trade Agreement (NAFTA)
- Canada-UK Trade Continuity Agreement (Canada-UK TCA)
- Canada-Chile Free Trade Agreement (CCFTA)
- Canada-Colombia Free Trade Agreement (CCoIFTA)
- Canada-Peru Free Trade Agreement (CPFTA)
- World Trade Organization-Agreement on Government Procurement (WTO-AGP)
- Canada-Panama Free Trade Agreement (CPaFTA)
- Canada-Korea Free Trade Agreement (CKFTA)
- Canada Ukraine Free Trade Agreement (CUFTA)
- Canada European Union Comprehensive Economic and Trade Agreement (CETA)
- Canada-Honduras Free Trade Agreement (CHFTA)
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

## PART 2 - BIDDER INSTRUCTIONS

#### 2.1 Standard Instructions, Clauses and Conditions

As this solicitation is issued by Department of Foreign Affairs, Trade and Development (DFATD), any reference to Public Works and Government Services Canada or PWGSC or its Minister contained in any term, condition or clause of this solicitation, including any individual SACC clauses incorporated by reference, will be interpreted as reference to DFATD or its Minister(s).

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The <u>2003</u> (2023-06-08) Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

Subsection 5.4 of <u>2003</u>, Standard Instructions - Goods or Services - Competitive Requirements, is amended as follows:

Delete: 60 days Insert: 180 days

#### 2.2 Submission of Bids

Bids must be submitted by the date, time and place indicated on page 1 of the bid solicitation.

#### DO NOT COPY THE CONTRACTING AUTHORITY

Due to the nature of the bid solicitation, bids transmitted by facsimile to DFATD will not be accepted.

#### 2.3 Enquiries - Bid Solicitation

All enquiries must be submitted in writing to the Contracting Authority no later than ten (10) calendar days before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by Bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated, and the enquiry can be answered to all Bidders. Enquiries not submitted in a form that can be distributed to all Bidders may not be answered by Canada.

#### 2.4 Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in the province of Ontario, Canada.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidders.

## 2.5 Bid Challenge and Recourse Mechanisms

- (a) Several mechanisms are available to potential suppliers to challenge aspects of the procurement process up to and including contract award.
- (b) Canada encourages suppliers to first bring their concerns to the attention of the Contracting Authority. Canada's <u>Buy and Sell</u> website, under the heading "<u>Bid Challenge and Recourse Mechanisms</u>" contains information on potential complaint bodies such as:
  - DFATD <u>Internal Review Mechanism (IRM)</u>. Complaints should be submitted using the <u>IRM Enquiry</u> Form.
  - Office of the Procurement Ombudsman (OPO)
  - Canadian International Trade Tribunal (CITT)
- (c) Suppliers should note that there are **strict deadlines** for filing complaints, and the time periods vary depending on the complaint body in question. Suppliers should therefore act quickly when they want to challenge any aspect of the procurement process.

23-238135

## PART 3 - BID PREPARATION INSTRUCTIONS

## 3.1 Bid Preparation Instructions

Canada requests that the Bidder submit <u>all</u> its **email** bid in separately saved sections as follows and <u>prior to</u> <u>the bid closing date, time and location</u>:

Section I: Technical Bid (one soft copy in PDF format)

**Section II:** Financial Bid (one soft copy in PDF format)

Section III: Certifications (one soft copy in PDF format)

#### **Important Note:**

The Department of Foreign Affairs, Trade and Development (DFATD) requests that Bidders follow the format instructions described below in the preparation of their bid:

- Use a numbering system corresponding to that of the bid solicitation;
- The size of the e-mail, including all attachments should <u>not exceed 20MB</u>; otherwise, DFATD may not receive it. Should the e-mail exceed this size, Bidders are encouraged to compress files before attaching them to the e-mail.

It is important to note that e-mail systems can experience transmission delays, block e-mails that exceed its size limit and block or delay e-mails that contain elements such as scripts, formats, embedded macros and/or links. Such emails may be rejected by DFATD's e-mail system and/or firewall(s) without notice to the Bidder or to DFATD.

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

Canada requests that bidders follow the format instructions described below in the preparation of hard copy of their bid:

- (a) use 8.5 x 11 inch (216 mm x 279 mm) paper.
- (b) use a numbering system that corresponds to the bid solicitation.

In order to assist Canada in meeting the objectives of the <u>Policy on Green Procurement</u>, when feasible bidders should prepare and submit their bid as follows:

- 1. Include all environmental certification(s) relevant to your organization (such as ISO 14001, Leadership in Energy and Environmental Design (LEED), Carbon Disclosure Project, etc.)
- Include all third party environmental certification(s) or Environmental Product Declaration(s) (EPD) specific to your product/service (such as Canadian Standards Association (CSA Group), Underwriters Laboratories (ULSolutions); Forest Stewardship Council (FSC), ENERGYSTAR, etc.)
- 3. Unless otherwise noted, bidders are encouraged to submit bids electronically. If hard copies are required, bidders should:
  - a. use 8.5 x 11 inch (216 mm x 279 mm) paper containing fibre certified as originating from a sustainably managed forest and containing minimum 30% recycled content; and
  - b. use an environmentally preferable format including black and white printing instead of colour printing, printing double sided/duplex, using staples or clips instead of Cerlox, duo tangs, spiral binding or binders, and must not contain any single-use plastics.

Canada is committed to achieving <u>net zero greenhouse gas (GHG) emissions by 2050</u> in an effort to position Canada for success in a green economy and to mitigate climate change impacts. As a result, future solicitations may include the following:

- there may be evaluation criteria or other instructions in the solicitation or contract documents related to measuring and disclosing your company's GHG emissions;
- you may be requested or required to join one of the following initiatives to submit a bid, offer or arrangement or if you are awarded the contract:
  - Canada's Net-Zero Challenge;
  - the United Nations Race to Zero;
  - o the Science-based Targets Initiative;
  - the Carbon Disclosure Project;
  - o the International Organization for Standardization;
- you may be required to provide other evidence of your company's commitment and actions toward meeting net zero targets by 2050.

#### Section I: Technical Bid

In their technical bid, Bidders should demonstrate their understanding of the requirements contained in the bid solicitation and explain how they will meet these requirements. Bidders should demonstrate their capability in a thorough, concise and clear manner for carrying out the work.

The technical bid should address clearly and in sufficient depth the points that are subject to the evaluation criteria against which the bid will be evaluated. Simply repeating the statement contained in the bid solicitation is not sufficient. In order to facilitate the evaluation of the bid, Canada requests that Bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, Bidders may refer to different sections of their bids by identifying the specific paragraph and page number where the subject topic has already been addressed.

#### Section II: Financial Bid

3.1.1 Bidders must submit their financial bid in accordance with the Basis of Payment in Annex B.

#### 3.1.2 Exchange Rate Fluctuation

C3011T (2013-11-06), Exchange Rate Fluctuation

#### Section III: Certifications

Bidders must submit the certifications and additional information required under Part 5.

## PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

#### 4.1 Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria.
- (b) An evaluation team composed of representatives of Canada will evaluate the bids.

#### 4.1.1 Technical Evaluation

#### 4.1.1.1 Mandatory Technical Criteria

Refer to Annex D - Evaluation Criteria

#### 4.1.1.2 Point Rated Technical Criteria

Refer to Annex D - Evaluation Criteria

#### 4.1.2 Calculation of Evaluated bid price

To determine the **evaluated bid price**, the calculation is as follows:

- I. The Professional Services Categories firm daily fees proposed for the years 1 to 5 will be added together.
- II. The result obtained in I. above will be added with the limitation of expenditures for Technical Specialists, Monthly Fixed Operational Costs, Other Direct Costs and Authorized Travel & Living Expenses. This will provide the evaluated price of the bid.

#### 4.2 Basis of Selection

## 4.2.1 Highest Combined Rating of Technical Merit and Price - A0027T (2022-12-01)

- **1.** To be declared responsive, a bid must:
  - a. comply with all the requirements of the bid solicitation; and
  - b. meet all mandatory criteria; and
  - c. obtain the required minimum of **101.4 points** overall for the technical evaluation criteria which are subject to point rating. The rating is performed on a scale of **169 points**.
- 2. Bids not meeting (a) or (b) or (c) will be declared non-responsive.
- 3. The selection will be based on the highest responsive combined rating of technical merit and price. The ratio will be 80 % for the technical merit and 20 % for the price.
- 4. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained divided by the maximum number of points available multiplied by the ratio of 80 %.
- 5. To establish the pricing score, each responsive bid will be prorated against the lowest evaluated price and the ratio of 20 %.
- For each responsive bid, the technical merit score and the pricing score will be added to determine its combined rating.
- 7. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.



The table below illustrates an example where all three bids are responsive and the selection of the contractor is determined by a 80/20 ratio of technical merit and price, respectively. The total available points equal 135 and the lowest evaluated price is \$45,000 (45).

Basis of Selection - Highest Combined Rating Technical Merit (80%) and Price (20%)					
		Bidder 1	Bidder 2	Bidder 3	
Overall Technical Score         115/135         89/135         92/135		92/135			
<b>Bid Evaluated Price</b> \$55,000.00 \$50,000.00 \$45,000.00			\$45,000.00		
Calculations	Technical Merit Score	115/135 x 80 = 68.15	89/135 x 80 = 52.74	92/135 x 80 = 54.52	
	Pricing Score	45/55 x 20 = 16.36	45/50 x 20 = 18.00	45/45 x 20 = 20.00	
Combined Rating 84.51 70.74			70.74	74.52	
Overall Rating		1st	3rd	2 <sup>nd</sup>	

## PART 5 - CERTIFICATIONS

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

#### 5.1 Certifications Required with the Bid

Bidders must submit the following duly completed certifications as part of their bid.

#### 5.1.1 Integrity Provisions – Declaration of Convicted Offences

In accordance with the Integrity Provisions of the Standard Instructions, all bidders must provide with their bid, **if applicable**, the declaration form available on the Forms for the Integrity Regime website (<a href="http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-eng.html">http://www.tpsgc-pwgsc.gc.ca/ci-if/declaration-eng.html</a>), to be given further consideration in the procurement process.

#### 5.2 Certifications Precedent to Contract Award and Additional Information

The certifications and additional information listed below should be submitted with the bid, but may be submitted afterwards. If any of these required certifications or additional information is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications or the additional information listed below within the time frame provided will render the bid non-responsive.

## 5.2.1 Integrity Provisions – Required Documentation

In accordance with the section titled Information to be provided when bidding, contracting or entering into a real procurement agreement of the <u>Ineligibility and Suspension Policy</u> (http://www.tpsgc-pwgsc.gc.ca/ci-if/politique-policy-eng.html), the Bidder must provide the required documentation, as applicable, to be given further consideration in the procurement process.

## 5.2.2 Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the <a href="Employment and Social Development Canada (ESDC) - Labour's">Employment</a> website (https://www.canada.ca/en/employment-social-development/programs/employment-equity/federal-contractor-program.html).

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list at the time of contract award.

Canada will also have the right to terminate the Contract for default if a Contractor, or any member of the Contractor if the Contractor is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list during the period of the Contract.

The Bidder must provide the Contracting Authority with a completed annex titled Federal Contractors Program for Employment Equity - Certification, before contract award. If the Bidder is a Joint Venture, the Bidder must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification, for each member of the Joint Venture.



#### 5.2.3 **Additional Certifications Precedent to Contract Award**

## 5.2.3.1 Status and Availability of Resources

SACC Manual clause A3005T (2010-08-16) Status and Availability of Resources

## 5.2.3.2 Education and Experience

SACC Manual clause A3010T (2010-08-16) Education and Experience SACC Manual clause A3015C (2014-06-26) Certifications - Contract

## 5.2.3.3 List of Names for Integrity Verification Form

## <u>5.</u>

Bidders must complete the List of Names for Integrity Verification form found in Attachment 1 to Part 5
5.2.3.4 Contractor's Representative
The Contractor's Representative for the Contract is:
Name:
Title:
Address:
Telephone:
E-mail:
5.2.3.5 Supplementary Contractor Information
Pursuant to paragraph 221 (1)(d) of the Income Tax Act, payments made by departments and agencies under applicable services contracts (including contracts involving a mix of goods and services) must be reported on a T4-A supplementary slip.
To enable the Department of Global Affairs Canada to comply with this requirement, the Contractor hereby agrees to provide the following information, which it certifies to be correct, complete, and fully discloses the identification of this Contractor:
a) The legal name of the entity or individual, as applicable (the name associated with the Social Insurance Number (SIN) or Business Number (BN), as well as the address and the postal code:
b) The status of the contractor (individual, unincorporated business, corporation or partnership:
c) For individuals and unincorporated businesses, the contractor's SIN and, if applicable, the BN, or if applicable, the Goods and Services Tax (GST)/Harmonized Sales Tax (HST) number:
d) For corporations, the BN, or if this is not available, the GST/HST number. If there is no BN or GST/HST number, the T2 Corporation Tax number must be shown:

#### 5.2.4 Former Public Servant

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum, payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPSs, bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid nonresponsive.

#### **Definitions**

For the purposes of this clause, "former public servant" is any former member of a department as defined in the Financial Administration Act, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

an individual;

an individual who has incorporated;

a partnership made of former public servants: or

a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity. "lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the Public Service Superannuation Act (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the Supplementary Retirement Benefits Act, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the Canadian Forces Superannuation Act, R.S., 1985, c. C-17, the Defence Services Pension Continuation Act, 1970, c. D-3, the Royal Canadian Mounted Police Pension Continuation Act, 1970, c. R-10, and the Royal Canadian Mounted Police Superannuation Act, R.S., 1985, c. R-11, the Members of Parliament Retiring Allowances Act, R.S. 1985, c. M-5, and that portion of pension payable to the Canada Pension Plan Act, R.S., 1985, c. C-8.

#### Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? Yes ( ) No ( )

If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

name of former public servant;

date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2019-01 and the Guidelines on the Proactive Disclosure of Contracts.

#### **Work Force Adjustment Directive**

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force? Adjustment Directive? Yes ( ) No ( )

If so, the Bidder must provide the following information:

- a) name of former public servant;
- b) conditions of the lump sum payment incentive;
- c) date of termination of employment;
- d) amount of lump sum payment;
- e) rate of pay on which lump sum payment is based;
- f) period of lump sum payment including start date, end date and number of weeks;

g) number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

By providing information on its status, with respect to being a former public servant in receipt of a <u>Public Service</u> <u>Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice: 2019-01</u> of the Treasury Board Secretariat of Canada.

## 5.2.5 Language Requirement(s)

The Bidder certifies that the proposed resource(s) possesses an advance reading, oral interaction and writing proficiency in **English.** 

#### **ADVANCED PROFICIENCY**

For the purpose of this RFP and resulting contract, an individual who is "advanced" **in English** can, **as a minimum** perform the following:

#### **Advanced Reading Proficiency:**

Ability to understand texts dealing with a wide variety of work-related topics; ability to understand most complex details, interferences and fine points of meanings; ability to read with good comprehension specialized or less familiar material.

#### **Advanced Oral Interaction Proficiency:**

Ability to give detailed explanations and descriptions; ability to handle hypothetical questions; ability to support an opinion, defend a point of view, or justify an action; ability to counsel and give advice; ability to handle complex work-related situations.

#### **Advanced Writing Proficiency:**

Ability to write explanations or descriptions in a variety of informal and formal work-related situations; ability to write texts in which the ideas are developed and presented in which vocabulary, grammar and spelling are generally appropriate and require few corrections.

The following certification signed by the contractor or an authorized officer:				
"I certify that I have examined the information provided above and that it is correct and complete"				
Signature				
Print Name of Signatory				

# ATTACHMENT 1 TO PART 5 LIST OF NAMES FOR INTEGRITY VERIFICATION FORM

## Requirements

Section 17 of the *Ineligibility and Suspension Policy* (the Policy) requires suppliers, regardless of their status under the Policy, to submit a list of names with their bid or offer. The required list differs depending on the bidder or offeror's organizational structure:

- Suppliers including those bidding as joint ventures, whether incorporated or not, must provide a complete list of the names of all current directors.
- Privately owned corporations must provide a list of the owners' names.
- Suppliers bidding as sole proprietors, including sole proprietors bidding as joint ventures, whether incorporated or not, must provide a complete list of the names of all owners.
- Suppliers that are a partnership do not need to provide a list of names.

Suppliers may use this form to provide the required list of names with their bid or offer submission. Failure to submit this information with a bid or offer, where required, will render a bid or offer non-responsive, or the supplier otherwise disqualified for award of a contract or real property agreement. Please refer to <a href="Information Bulletin: Required information to submit a bid or offer">Information Bulletin: Required information to submit a bid or offer</a> for additional details.

List of names for integrity verification form

## PART 6 - RESULTING CONTRACT CLAUSES

#### 6.0 DEFINITIONS

In the Contract, unless the context otherwise requires:

"Applicable Taxes" means the Goods and Services Tax (GST), the Harmonized Sales Tax (HST), and any provincial tax, by law, payable by Canada such as, the Quebec Sales Tax (QST) as of April 1. 2013:

"Articles of Agreement" means the clauses and conditions incorporated in full text or incorporated by reference from the Standard Acquisition Clauses and Conditions Manual to form the body of the Contract; it does not include these general conditions, any supplemental general conditions, annexes, the Contractor's bid or any other document:

"Canada", "Crown", "Her Majesty" or "the Government" means Her Majesty the Queen in right of Canada as represented by the Minister of Public Works and Government Services and any other person duly authorized to act on behalf of that minister or, if applicable, an appropriate minister to whom the Minister of Public Works and Government Services has delegated his or her powers, duties or functions and any other person duly authorized to act on behalf of that minister;

"Contract" means the Articles of Agreement, these general conditions, any supplemental general conditions, annexes and any other document specified or referred to as forming part of the Contract, all as amended by agreement of the Parties from time to time;

"Contracting Authority" means the person designated by that title in the Contract, or by notice to the Contractor, to act as Canada's representative to manage the Contract;

"Contractor" means the person, entity or entities named in the Contract to supply goods, services or both to Canada:

"Contract Price" means the amount stated in the Contract to be payable to the Contractor for the Work, exclusive of Applicable Taxes;

"Cost" means cost determined according to Contract Cost Principles 1031-2 as revised to the date of the bid solicitation or, if there was no bid solicitation, the date of the Contract;

"Government Property" means anything supplied to the Contractor by or on behalf of Canada for the purposes of performing the Contract and anything acquired by the Contractor in any manner in connection with the Work, the cost of which is paid by Canada under the Contract;

"Party" means Canada, the Contractor, or any other signatory to the Contract and

"Parties" means all of them:

"Specifications" means the description of the essential, functional or technical requirements of the Work in the Contract, including the procedures for determining whether the requirements have been met:

"Total Estimated Cost", "Revised Estimated Cost", "Increase (Decrease)" on page 1 of the Contract or Contract Amendment means an amount used for internal administrative purposes only that comprises the Contract Price, or the revised Contract Price, or the amount that would increase or decrease the Contract Price and the Applicable Taxes as evaluated by the Contracting Authority, and does not constitute tax advice on the part of Canada;

"Work" means all the activities, services, goods, equipment, matters and things required to be done, delivered or performed by the Contractor under the Contract.

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation.



### 6.1 Security Requirements

There is no security requirement applicable to the contract.

#### 6.1.2 **Security Measures**

- It is the sole responsibility of the Contractor to conduct a security assessment and take any and (a) all necessary measures to ensure its own security and the security of its Personnel. If the Contractor determines that a security plan is necessary, the Contractor will develop, adapt and implement a security plan based on international best practices in this area, taking the following into consideration:
  - i. Security related issues and challenges in general, and within the Project area;
  - ii. Local customs, laws and regulations;
  - iii. Restrictions and protocols for movement in the Project area, where applicable;
  - iv. Security equipment and equipment-related protocols (vehicles, communications, personal protective equipment, etc.), as required;
  - v. Security and Personnel safety protocols (quards, office, staff housing, the Project area,
  - vi. Evacuation, including emergency medical evacuation, procedures;
  - vii. Abduction/Missing person protocol(s); and
  - viii. Processes for security awareness updates, as required.
- The Contractor should also put in place for itself and its Personnel, but not limited to, the (b) following:
  - i. Hospitalization and medical treatment arrangements;
  - ii. Mortuary affairs arrangements;
  - iii. Procedures for expected conduct and discipline;
  - iv. Health and safety protocols as well as insurance requirements; and
  - v. Critical incident management procedures, which should be in accordance with the Contractor's internal policies and harmonized, where practicable, with the Canadian Embassy consular procedures.

#### 6.1.3 **Subcontractors**

The contractor must ensure that all its subcontractors are bound by compatible terms.

#### 6.2 Statement of Work

The Contractor must perform the V	Vork in accordand	ce with the Stateme	nt of Work at Annex	x A and the
Contractor's technical bid entitled	, dated			

#### 6.3 Standard Clauses and Conditions

As this contract is issued by Department of Foreign Affairs, Trade and Development (DFATD), any reference to Public Works and Government Services Canada or PWGSC or its Minister contained in any term, condition or clause of this contract, including any individual SACC clauses incorporated by reference, will be interpreted as reference to DFATD or its Minister.

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-and-quidelines/standard-acquisitionclauses-and-conditions-manual) issued by Public Works and Government Services Canada.

#### **General Conditions**

6.3.1.1 2035 (2022-12-01), General Conditions - Higher Complexity Services apply to and form part of the Contract.



**6.3.1.2** Subsection 12 of <u>2035</u> (2013-03-21), General Conditions - Higher Complexity Services – Invoice submission, is amended as follows:

#### **Invoice submission**

 Invoices must be submitted in the Contractor's name to the High Commission of Canada in Nigeria, in Abuja. The Contractor must submit invoices for each delivery or shipment; invoices must only apply to the Contract. Each invoice must indicate whether it covers partial or final delivery.

#### 2. Invoices must show:

- a. Contractor's Name and remittance physical address;
- b. Contractor's CRA Business Number or Procurement Business Number (PBN);
- c. Invoice Date:
- d. Invoice Number;
- e. Invoice Amount (broken down into item and tax amounts);
- f. Invoice Currency (if not in Canadian dollars);
- g. DFATD Reference Number (PO Number or other valid reference number);
- h. Description of the goods or services supplied (provide details of expenditures (such as item, quantity, unit of issue, fixed time labour rates and level of effort, subcontracts, as applicable) in accordance with the Basis of Payment, exclusive of Applicable Taxes;
- i. deduction for holdback, if applicable;
- j. the extension of the totals, if applicable; and
- k. if applicable, the method of shipment together with date, case numbers and part or reference numbers, shipment charges and any other additional charges.
- 3. Applicable Taxes must be specified on all invoices as a separate item along with corresponding registration numbers from the tax authorities. All items that are zero-rated, exempt or to which Applicable Taxes do not apply, must be identified as such on all invoices.
- 4. By submitting an invoice, the Contractor certifies that the invoice is consistent with the Work delivered and is in accordance with the Contract.

#### 6.3.2 Supplemental General Conditions

4009 02 (2013-06-27), apply to and form part of the Contract.

#### **Subcontracts**

- The Contractor may subcontract the supply of goods or services that are customarily subcontracted by the Contractor. In any other instance, the Contractor must obtain the prior consent in writing of the Contracting Authority. The Contracting Authority may require the Contractor to provide such particulars of the proposed subcontract as he considers necessary.
- 2. Subcontracting does not relieve the Contractor from any of its obligations under the Contract or impose any liability upon Canada to a subcontractor.
- 3. In any subcontract, the Contractor agrees to bind the subcontractor by the same conditions by which the Contractor is bound under the Contract, unless the Contracting Authority requires or agrees otherwise, with the exception of requirements under the Federal Contractors Program for employment equity which only apply to the Contractor.

4014 (2022-06-20) Suspension of the work applies to and forms part of the Contract.

#### Suspension of the work

Address:

- 1. The Contracting Authority may at any time, by written notice, order the Contractor to suspend or stop the Work or part of the Work under the Contract for a period of up to 180 days. The Contractor must immediately comply with any such order in a way that minimizes the cost of doing so. While such an order is in effect, the Contractor must not remove any part of the Work from any premises without first obtaining the written consent of the Contracting Authority. Within these 180 days, the Contracting Authority must either cancel the order or terminate the Contract, in whole or in part, under section(s) 24 or "Default by the Contractor" or 25 "Termination for Convenience" of general conditions 2010B (2022-12-01).
- 2. When an order is made under subsection 1, unless the Contracting Authority terminates the Contract by reason of default by the Contractor or the Contractor abandons the Contract, the Contractor will be entitled to be paid its additional costs incurred as a result of the suspension plus a fair and reasonable profit.
- 3. When an order made under subsection 1 is cancelled, the Contractor must resume work in accordance with the Contract as soon as practicable. If the suspension has affected the Contractor's ability to meet any delivery date under the Contract, the date for performing the part of the Work affected by the suspension will be extended for a period equal to the period of suspension plus a period, if any, that in the opinion of the Contracting Authority, following consultation with the Contractor, is necessary for the Contractor to resume the Work. Any equitable adjustments will be made as necessary to any affected conditions of the Contract.

6.4 Term of Contract
6.4.1 Period of the Contract
The period of the Contract is from date of Contract to inclusive.
6.5 Authorities
6.5.1 Contracting Authority
The Contracting Authority for the Contract is:
Name: Title: Department: Foreign Affairs, Trade and Development Canada Directorate: Development Contracting and Management Services - SPBC Address:  Telephone: E-mail address:  The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.
6.5.2 Technical Authority
The Technical Authority for the Contract is:
Name: Title: Organization:

a. when it is 75% committed, or

b. four months before the contract expiry date, or

Affaires étrangères, Commerce et Développement Canada

Solicitation No. – N° de l'invitation : 23-238135

The Technical Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority, however the Technical Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.
6.5.3 Contractor's Representative
The Contractor's Representative for the Contract is:
Name:
Telephone: E-mail address:
6.6 Proactive Disclosure of Contracts with Former Public Servants
By providing information on its status, with respect to being a former public servant in receipt of a <u>Public Service Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice: 2012-2</u> of the Treasury Board Secretariat of Canada.
6.7 Payment
on raymone
6.7.1 Basis of Payment: Cost Reimbursable - Limitation of expenditure
6.7.1 Basis of Payment: Cost Reimbursable - Limitation of expenditure
6.7.1 Basis of Payment: Cost Reimbursable - Limitation of expenditure  C0206C (2017-08-17)  The Contractor will be paid for its costs reasonably and properly incurred in the performance of the Work, in accordance with the Basis of payment in Annex B, to a limitation of expenditure of \$ (to be inserted at
6.7.1 Basis of Payment: Cost Reimbursable - Limitation of expenditure  C0206C (2017-08-17)  The Contractor will be paid for its costs reasonably and properly incurred in the performance of the Work, in accordance with the Basis of payment in Annex B, to a limitation of expenditure of \$ (to be inserted at Contract award). Customs duties are included and Applicable Taxes are extra.
6.7.1 Basis of Payment: Cost Reimbursable - Limitation of expenditure  C0206C (2017-08-17)  The Contractor will be paid for its costs reasonably and properly incurred in the performance of the Work, in accordance with the Basis of payment in Annex B, to a limitation of expenditure of \$ (to be inserted at Contract award). Customs duties are included and Applicable Taxes are extra.  6.7.2 Limitation of Expenditure

c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,

whichever comes first.

3. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

#### A. Professional Services - Firm Daily Rate

In consideration of the Contractor satisfactorily completed all or its obligations under the Contract the Contractor will be paid firm daily rates for its professional services. Customs duties are included and applicable taxes are extra. Canada will not pay the Contractor for any design changes, modifications or interpretations of the Work unless they have been approved in writing by the Contracting Authority before their incorporation into the Work.

Total Professional Services Cost: CAD \$ \_\_\_\_\_

(Amount to be inserted at Contract award)

#### **B. Technical Specialists**

In considerations of the Contractor satisfactorily completed all its obligations under the contract, the Contractor will be reimbursed for Technical Services services necessary for the direct execution of the mandate (Services other than those listed under A. Professional Services).

These expenses will be paid at actual cost without mark-up, upon submission of an itemized statement supported by receipt vouchers.

NOTE: The Limitation of Expenditure for Technical Specialists MUST NOT be used to substitute resources named under category A. Professional Services.

Technical Services MUST have the prior authorization of the Technical Authority.

Limitation of Expenditure: CAD \$3,500,000.

## C. Other Direct Costs – Transportation, accommodation for third parties.

The Contractor will be reimbursed for the direct costs that it reasonably and properly incurred for the transportation, accommodation and conference registration fees, if any (to attend a conference) for third parties identified by DFATD.

By third party we mean participants who do not receive fees, remuneration or other forms of compensation through the budget of this contract.

These expenses will be paid at actual cost without mark-up, upon submission of an itemized statement supported by receipt vouchers.

Any Other Direct Costs MUST have the prior authorization of the Technical Authority.

**Limitation of Expenditure for Other Direct Costs** 

Transportation, accommodation for third parties (Without mark-up): CAD \$100,000.

#### D. Authorized Travel, Transportation and Living Expenses

The Contractor will be reimbursed its authorized travel and living expenses reasonably and properly incurred in the performance of the Work, at cost, without any allowance for profit and/or administrative overhead, in accordance with the meal, and private vehicle allowances specified in Appendices B, C and D of the National Joint Council Travel Directive, and with the other provisions of the directive referring to "travellers", rather than those referring to "employees". Canada will not pay the Contractor any incidental expense allowance for authorized travel.

Expenditure for Travel, Transportation and Living Expenses MUST have the prior authorization of the Technical Authority. Proof of actual expenditure MUST be provided with the invoice.

All payments are subject to government audit.

Limitation of Expenditure: CAD \$760,000.

#### 6.7.3 Methods of Payment

## 6.7.3.1 Monthly Payment

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

## 6.7.4 SACC Manual Clauses

SACC Manual clause <u>A9117C</u> (2007-11-30) T1204 – Direct Request by Customer Department SACC Manual clause <u>C2000C</u> (2007-11-30) Taxes – Foreign-based Contractor

#### 6.7.5 Electronic Payment of Invoices - Contract

The Contractor accepts to be paid using any of the following Electronic Payment Instrument(s):

i. Direct Deposit (Domestic and International).

#### 6.8 Invoicing Instructions

1. The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must be supported by:

- a. a copy of time sheets to support the time claimed;
- b. a copy of the release document and any other documents as specified in the Contract;
- c. a copy of the invoices, receipts, vouchers for all direct expenses, and all travel and living expenses;

#### 6.9 Certifications and Additional Information

#### 6.9.1 Compliance

Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are

conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire period of the Contract.

#### 6.9.2 Federal Contractors Program for Employment Equity - Default by the Contractor

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and Employment and Social Development Canada (ESDC)-Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "FCP Limited Eligibility to Bid" list. The imposition of such a sanction by ESDC will constitute the Contractor in default as per the terms of the Contract.

#### 6.9.3 SACC Manual Clauses

SACC Manual clause A3015C (2014-06-26) Certifications - Contract

#### 6.10 Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

#### 6.11 Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (b) the supplemental general conditions 4009 02 (2013-06-27) Subcontracts;
- (c) the general conditions 2035 (2022-12-01), General Conditions Higher Complexity Services;
- (d) Annex A, Statement of Work:
- (e) Annex B, Basis of Payment:
- (f) Annex C, Security Requirements Check List;
- (g) Annex D, Evaluation Criteria:
- (h) Annex E, Federal Contractors Program for Employment Equity Certification;
- (i) Annex F, Letter of Agreement for Travel
- (j) the Contractor's bid dated .

#### 6.12 Insurance - No Specific Requirement

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

#### 6.13 Basis for Canada's Ownership of Intellectual Property

- **6.13.1** All intellectual property rights vest with the Contractor.
- **6.13.2** The Contractor hereby grants Canada, the beneficiaries of the Project and any person designated by DFATD, notably in the disposal of assets plan, a worldwide, perpetual, irrevocable, non-exclusive, non-

commercial, free-of-charge and royalty-free license, authorizing them to exercise all of the intellectual property rights in the Work and which:

- Authorizes them to do the acts reserved to the owner by the national law applicable to the Work
  or, if there is no law in a country where the license is exploited, the acts reserved to the owner
  by the applicable law in Canada; and
- b. Grant a free-of-charge and royalty-free sublicense to any person, authorizing the sub-licensee to do any or all of the acts mentioned in paragraph a.44
- **6.13.3** The Contractor declares and warrants that the Work, an the exercise of the intellectual property rights granted under the Contract, in no way infringe upon the intellectual property rights of others or upon the legislation in force;
- **6.13.4** The obligations contained in this section must be reproduced in all sub-agreements and subcontracts.

#### 6.14 Dispute Resolution

- (a) The parties agree to maintain open and honest communication about the Work throughout and after the performance of the contract.
- (b) The parties agree to consult and co-operate with each other in the furtherance of the contract and promptly notify the other party or parties and attempt to resolve problems or differences that may arise.
- (c) If the parties cannot resolve a dispute through consultation and cooperation, the parties agree to consult a neutral third party offering alternative dispute resolution services to attempt to address the dispute. The <a href="Internal Review Mechanism (IRM)">Internal Review Mechanism (IRM)</a> is available to facilitate dispute resolution. The Contractor may submit its complaint using the IRM Enquiry Form.
- (d) Options of alternative dispute resolution services can be found on Canada's Buy and Sell website under the heading "Dispute Resolution".

#### 6.15 Public Recognition

- **6.15.1** In consultation with DFATD, the Contractor must ensure visibility and provide public recognition of Canada's support to the Project in publications, speeches, press releases, websites, social media or other communication material. This must be done in a manner compliant with <a href="Canada's Federal Identity Program">Canada's Federal Identity Program</a>.
- 6.15.2 The Contractor must plan for, and report on its public recognition activities in accordance with the reporting requirements of the Contract. The Contractor must supply DFATD with a copy of any written or electronic material acknowledging DFATD's support or information on its public recognition activities.

  DFATD may provide content and input into any supporting communication material.
- 6.15.3 The Contractor must provide at least fifteen (15) days advance notice to DFATD, unless otherwise agreed upon, of any planned initial public announcement of Canada's support. Prior to the initial announcement or until such time that DFATD publishes the Project in the public domain, communications activities must be limited to routine communications associated with Project implementation. DFATD will have the right to make the initial public announcement or participate in any official ceremony, public event or announcement made by the Contractor.
- **6.15.4** All public materials issued jointly by DFATD and the Contractor must be judged acceptable by both Parties and will be made available in both English and French.
- **6.15.5** After consultation, DFATD or the Contractor may request to cease all public recognition activities inter alia for security, programming or other compelling reasons. DFATD and the Contractor will consult each other to determine when the public recognition activities may resume.

#### 6.16 Environmental Considerations

As part of Canada's policy directing federal departments and agencies to take the necessary steps to acquire products and services that have a lower impact on the environment than those traditionally acquired, Contractors should:

#### b) Paper consumption:

- Provide and transmit draft reports, final reports in electronic format. Should printed material be required, double sided printing in black and white format is the default unless otherwise specified by the Technical Authority.
- Printed material is requested on minimum recycled content of 30% and/or certified as originating from a sustainably managed forest.
- Recycle unneeded printed documents (in accordance with Security requirements).

## c) Travel requirements:

- The Contractor is encouraged to use video and/or teleconferencing where possible to cut down unnecessary travel.
- Use of Properties with Environmental Ratings: Contractors to the Government of Canada may
  access the PWGSC Accommodation directory, which includes Eco-Rated properties. When
  searching for accommodation, Contractors can go to the following link and search for properties
  with Environmental Ratings, identified by Green Key or Green Leaf that will honour the pricing
  for Contractors.
- Use public transportation or another method of green transportation as much as possible.

## **ANNEX A - STATEMENT OF WORK**

## List of acronyms

AWP Annual work plan

DFATD Department of Foreign Affairs, Trade and Development

FSSP Field Support Services Project

GE Gender equality
GAC Global Affairs Canada

HQ Headquarters IWP Initial work plan

NGO Non-governmental organization
ODA Official Development Assistance
SDG Sustainable Development Goal

TA Technical authority UN United Nations

#### 1. Title

Field Support Services Project (FSSP) in Nigeria

## 2. Objective

Global Affairs Canada requires the services of a Contractor to ensure the quality and relevance of Canada's support in responding to Nigeria's development challenges. The Nigeria Development Program requires access to technical expertise with local knowledge and experience, sector studies and strategies and support to aid effectiveness activities. To meet these needs, the Department of Foreign Affairs, Trade and Development (DFATD) has designed the Field Support Services Project (FSSP) in Nigeria to provide the required technical, administrative, financial and logistical support services.

#### 3. Context

In 2021-22, Canada provided \$152.20 million in international assistance to Nigeria, of which \$92 million was from DFATD. Nigeria is the eighth largest recipient of Canadian international assistance.

**Bilateral Development Program**: Bilaterally, Canada supports efforts to improve the quality of life for poor and marginalized people in Nigeria, particularly women and girls, through:

- Health: Canada seeks to strengthen primary health care and sexual and reproductive health and rights, particularly for women and adolescent girls. Programming seeks to meet the health needs of women and girls, transform behaviours and support an enabling environment for more inclusive, genderresponsive service delivery and use.
- <u>Inclusive growth</u>: Canada seeks to improve the participation, productivity and economic empowerment of women and youth in the Nigerian economy. Programming focuses on building inclusive value chains and scaling-up women-led enterprises.
- <u>Gender equality</u>: Canada seeks to advance the rights and empowerment of women and girls in Nigeria by supporting the women's movement and by addressing harmful gender norms.

**Programming with global and multilateral partners:** Canada also contributes to development results in Nigeria through its support to multilateral, humanitarian and global organizations. Many of these organizations have some of their largest programs in Nigeria.

**Humanitarian Assistance:** Canada provides funding to UN agencies, the International Committee of the Red Cross, and Canadian and international NGOs, to assist crisis-affected people in Nigeria, based on assessed priority needs. This funding helps to provide critical life-saving assistance, including food, treatment for acute malnutrition and other healthcare, and access to safe water and sanitation services to internally displaced people and other vulnerable households.

**Canadian partnership approach:** DFATD contributes to international development efforts by leveraging Canadian expertise, funding and networks through effective development projects with Canadian civil society organizations, including through scholarship programs and volunteers.

**Peace and Stability:** Canada maintains an ongoing funding envelope of \$10M annually to support counterterrorism capacity building in Sub-Saharan Africa, including in Nigeria and the Lake Chad Basin region.

**Other Canadian Investments:** Apart from investments from GAC programs, Canadian international assistance flows from other departments, such as the Department of Finance Canada, Environment and Climate Change Canada, from Canadian provinces and municipalities, and from the International Development Research Centre (IDRC).

#### 4. Work Location

The resources must be based in Abuja, Nigeria. The FSSP will be implemented throughout Nigeria.

#### 5. Constraints

The FSSP will be implemented in a territory where the political environment is relatively stable, but where there is risk related to the country's vulnerable economy, deteriorating security situation and civil unrest.

The Contractor must have knowledge and comply with local laws, regulations and practices, that might affect the FSSP and the contractor's ability to provide the services under this contact in the country of intervention.

#### 6. Risks

DFATD uses the internationally recognized definition of risk as the effect of uncertainty on objectives. In this context, risk is expressed as the likelihood and the impact of an event occurring with the potential to affect the achievement of development outcomes. Managing risk in fragile, crisis and conflict-affected environments requires an increased focus on due diligence and a need for added flexibility.

DFATD places an emphasis on the importance of accurately defining the various types of risks and the development of impact and risk response strategies.

The insecurity, potential social conflicts, volatile economies and vulnerability to natural disasters in Nigeria demand that the nature and likelihood of the various risks that could have implications for which, should be considered and thoroughly managed.

#### 7. Scope of Work

The Nigeria FSSP will provide a range of services in support of the implementation of Canada's ODA in Nigeria. The FSSP will enable DFATD to enhance the quality of the delivery of its programming by providing a platform for mobilising highly qualified Technical Specialists in thematic and sector areas related to DFATD's priorities and will be instrumental in enabling DFATD to deliver on commitments and results in Nigeria.

In addition, the administrative and support services provided by the FSSP will contribute to the efficiency of DFATD's programming by providing specific local knowledge and expertise that will broaden DFATD knowledge of local development issues and inform the design and implementation of sound development strategies and will facilitate delivery of a range of technical services including strategic, technical analysis and advice in line with Canada's development priority themes, sectors and initiatives, including cross-cutting issues; knowledge-sharing and research initiatives; monitoring of investments, including results reporting, capturing lessons learned and risk assessment; and support for emerging priorities.

#### 8. Tasks

#### 8.1 Contractor

To help improve the efficiency of the work of stakeholders and the impact of Canada's international assistance programs in Nigeria, the contractor is responsible for the management of the services provided under the contract, including:

 Remaining informed of, and complying with locally applicable laws, regulations and practices, including those for local human resources management and its ability to operate in the programming area.

#### 8.2 FSSP Manager

Based in Abuja, the tasks of the FSSP Manager include:

- a) providing advice on project matters to the Development Section at the High Commission of Canada in Nigeria, and DFATD;
- b) aggregating sector-level learning to inform future technical assistance;

- c) collaborating with DFATD, stakeholders and partners in support of assessing needs and setting priorities for technical specialists;
- supporting policy dialogue and researching best practices across sectors through the services of technical specialists and local expertise to expand knowledge on local development issues and development strategies;
- e) sourcing qualified resources, including Technical Specialists / sub-contractors (as and when required);
- f) preparing all FSSP documents, including deliverables as described in Section 13. Deliverables;
- g) communicating on a weekly basis with the Development Section at the High Commission of Canada in Nigeria, DFATD Headquarters, Nigerian government authorities, and other relevant project stakeholders;
- h) developing and maintaining networks of key stakeholders (government, civil society, other donors, private sector);

#### 8.3 FSSP Project Coordinator

Based in Abuja, the tasks of the FSSP Project Coordinator include:

- Recommend and coordinate subject matter specialists in support of partner or stakeholder lead policy dialogue and knowledge-sharing events, facilitating stakeholder coordination and promoting knowledgesharing among projects;
- b) assembling effective and user-friendly sector-level and/or program-level information;
- c) providing advice, including travel advice for all requested tasking and Technical expertise, including local
  government documentation requirements, visa and work permit processes, and related services, such as
  security, flights and accommodation;
- d) assisting with travel and logistical arrangements for technical specialists/sub-contractors and other eligible recipients;
- e) administering the provision of logistical services, such as mission planning, as required by technical specialists/sub-contractors and resources;

#### 8.4. FSSP Financial and Administrative Officer

Based in Abuja, the FSSP Financial and Administrative Officer tasks include:

- a) maintaining accurate records and supporting documents and invoices, including time sheets for every expenditure for submission to DFATD;
- b) making travel arrangements for technical specialists / Sub-Contractors;
- c) providing advice or assistance in relation to local government documentation requirements, visa and work permit processes, and related services, such as arranging for security and accommodation.

### 9. Contractor's Office Space and Equipment

#### 9.1 Facilities, workplace and work equipment

The Contractor and its resources will be required to provide its own workspace, software and equipment needed to provide the services and complete their tasks.

#### 9.2 Meetings

If the Contractor require office space or meetings space, it will be their sole responsibility to source and cover the associated fees. All meetings are encouraged to be held virtually. Should the Technical Authority request a meeting, it will either be held virtually or at a Government of Canada site, where appropriate security measures must be followed.

## 10. Technical Specialists



A financial envelope (see Annex B - Basis of Payment) is reserved for the services of short, medium, and longterm Technical Specialists as requested by DFATD.

Technical Specialists are responsive and DFATD's required expertise may change over the course of the contract, in alignment with Canada's development assistance priorities; and will include, but will not necessarily be limited to: health and nutrition, education, gender equality, environmental sustainability, inclusive governance, humanitarian assistance, peace-building, conflict resolution, institutional capacity building, public financial management, private sector development, communications, and monitoring and evaluation.

## 11. Language Requirements

The operating language of the FSSP is English. The Contractor must provide all documents and reports described under Section 13 to DFATD and other partners in English.

### 12. Client Support

DFATD will make available all necessary data, documentation and information to the Contractor.

#### 13. Deliverables

#### 13.1 Key Project Documents and Reports

All draft and final deliverables/reports are to be submitted to the TA in one (1) electronic copy in Microsoft format (Word/Excel/PowerPoint version 2010 or newer) in English, unless otherwise specified by the TA.

Title	Description	Delivery Date
Initial Work Plan (IWP)	The IWP must include a summary of the kick-off meeting and Technical Specialists requested by DFATD for the initial period of the contract. At minimum, the IWP must include the following elements in alignment with DFATD defined activities:  a) a list of the technical specialists anticipated during the year, determined by the TA, and discussed with the Contractor;  b) summary of the tasks assigned by DFATD 12 months from the date of contract award.	IWP is due within sixty (60) calendar days following contract signature.
Annual Work Plan (AWP)	The AWP is a summary of the Technical Specialists used, and their achievements for the previous year and serves as a basis for assessing project performance) and must include the following:  a) executive summary;  b) project context (which may change from year to year) for Nigeria;  c) risk management strategy;  d) a summary of the Technical Specialists used during the previous annual period and a summary of the outcomes achieved per Technical Specialist.	February 28th of each year.
Semi- annual Reports	The semi-annual narrative report (maximum 10 pages) provides progress on activities for the previous 6 months (April to September). It must include, but not be limited to:  a) executive summary; b) report on key contract activities; c) problems and difficulties encountered, if any, and remedial action taken or to be taken;	November 15th of each year.



Title	Description	Delivery Date
	<ul> <li>d) comments on risks encountered or new risks identified;</li> <li>e) summary of costs and results achieved by technical specialists;</li> <li>f) annexes (list of key deliverables initiated or completed in the period).</li> </ul>	
Annual Progress Report	The annual progress report (maximum 20 pages) summarizes project activities and progress toward expected outcomes. It must include, but not be limited to:	May 15 <sup>th</sup> of each year.
	a) executive summary;	
	b) coordination and networking activities and results;	
	<ul> <li>c) problems and difficulties encountered, and remedial actions taken or to be taken;</li> </ul>	
	d) management issues and results;	
	<ul> <li>e) comments and results on risk assessment and updated risk management strategy with a view to improve service strategies and delivery, as appropriate;</li> </ul>	
	<ul> <li>summary analysis of support provided by technical specialists / sub- contractors.</li> </ul>	
Final Report	The final report provides information on program design, methodology and delivery, success factors, lessons learned.	Due on contract end date
	a) Executive Summary	
	b) FSS Project Summary	
	<ul> <li>project rationale and justification: identification of direct and indirect beneficiaries and clients;</li> </ul>	
	• governance structure;	
	brief project structure	
	<ul> <li>c) Project Management – assessment of project management approaches (governance, work planning, logistics, reporting);</li> </ul>	
	<ul> <li>d) Results Delivered – list of all technical specialists / sub-contractors, their tasking and summary of their results achieved;</li> </ul>	
	e) Risk Management – appraisal of the validity of the original risk assessment, changes in risk and risk response strategies during the life of the project (including whether any risk events occurred and what strategies were implemented to address them) and the positive or negative impact on the performance of activities and delivery of services form the technical specialists / sub-contractors vise-à-vis overall project implementation;	
	f) Lessons Learned and Recommendations – Project elements to be included such as, analysis of successes through: (a) demonstrated relevance of activities, (b) appropriateness of the selection of TS, (c) informed and timely remedial action taken during periods of elevated risk.	

## 14. Travel

Travel will be required outside of the Canadian National Capital Region (NCR). Most required travel will occur in Nigeria. All travel must have the prior approval of the TA.

All travel must be in accordance with the National Joint Council (NJC) Travel Directive.

## ANNEX B - BASIS OF PAYMENT

The Basis of Payment may not be amended, or modified, nor shall any of its terms and conditions be waived. If the Basis of Payment is changed in any way, the proposal will be considered non-compliant in its entirety and will be given no further consideration.

The Bidder must complete this pricing schedule (Tables 1-6 below) in Canadian dollars and include it in its financial bid.

The total amount of Goods and Services Tax must be shown separately.

Under a resulting contract, Canada will not accept any travel and living expenses that may be incurred by the Contractor in the event of a transfer of resources necessary to meet its contractual obligations.

#### **Definition of a Day/Proration**

A day is defined as 7.5 hours exclusive of meal breaks. Payment will be for days actually worked with no provision for annual leave, statutory holidays and sick leave. Time worked which is more or less than a day will be prorated to reflect actual time worked in accordance with the following formula:

### (Hours worked × applicable firm per diem rate) ÷ 7.5 hours

- All proposed personnel must be available to work outside normal office hours during the duration of the Contract.
- ii. No overtime charges will be authorized under the Contract. All time worked will be compensated according to paragraph above.

## **CONTRACT PERIOD (YEARS 1 TO 5)**

#### Table 1

Contract period – YEAR 1						
A. Professional Services	Name of Resource(s)	Firm daily Rates	Estimated Level of Effort	Total \$CAD		
FSSP Manager		\$	110	\$		
FSSP Financial and administrative officer		\$	220	\$		
FSSP Project coordinator		\$	220	\$		
Total YEAR 1 (A. Profession	\$					

## Table 2

Contract period – YEAR 2					
A. Professional Services	Name of Resource(s)	Firm daily Rates	Estimated Level of Effort	Total \$CAD	
FSSP Manager		\$	110	\$	
FSSP Financial and administrative officer		\$	220	\$	
FSSP Project coordinator		\$	220	\$	
Total YEAR 2 (A. Professio	\$				

## Table 3

Contract period – YEAR 3								
A. Professional Services	Name of Resource(s)	Firm daily Rates	Estimated Level of Effort	Total \$CAD				
FSSP Manager		\$	110	\$				
FSSP Financial and administrative officer		\$	220	\$				
FSSP Project coordinator		\$	220	\$				
Total YEAR 3 (A. Profession	\$							

## Table 4

Contract period – YEAR 4								
A. Professional Services	Name of Resource(s)	Firm daily Rates	Estimated Level of Effort	Total \$CAD				
FSSP Manager		\$	110	\$				
FSSP Financial and administrative officer		\$	220	\$				
FSSP Project coordinator	\$							
Total YEAR 4 (A. Profession	\$							

## Table 5

Contract period – YEAR 5								
A. Professional Services	Name of Resource(s)	Firm daily Rates	Estimated Level of Effort	Total \$CAD				
FSSP Manager		\$	110	\$				
FSSP Financial and administrative officer		\$	220	\$				
FSSP Project coordinator	\$							
Total YEAR 5 (A. Professio	\$							

## Table 6

B. Technical Specialists	LIMITATION OF EXPENDITURES
	\$CAD
The Limitation of Expenditure for Technical Specialists MUST NOT be used to substitute resources named under category A. Professional Services.  Expenditures for Technical Specialists MUST have the prior authorization of the Technical Authority.	\$3,500,000
C. Other Direct Costs  Transportation, accommodation for third parties	LIMITATION OF EXPENDITURES \$CAD
The Contractor will be reimbursed for the direct costs incurred for the transportation, accommodations, and conference registration fees, if any (to attend a conference) for third parties identified by DFATD.	
By third party we mean participants who do not receive fees, remuneration or other forms of compensation identified in this contract.	\$100,000
These expenses will be paid at actual cost without mark-up, upon submission of an itemized statement supported by receipt vouchers.	
D. Authorized Travel, Transportation and Living Expenses	LIMITATION OF EXPENDITURES \$CAD
The Contractor will be reimbursed its authorized travel and living expenses reasonably and properly incurred in the performance of the Work, at cost, without any allowance for profit and/or administrative overhead, in accordance with the meal, and private vehicle allowances specified in Appendices B, C and D of the National Joint Council Travel Directive, and with the other provisions of the directive referring to "travellers", rather than those referring to "employees". Canada will not pay the Contractor any incidental expense allowance for authorized travel.  All travel must have the prior authorization of the Project Authority.	\$760,000

23-230133

TOTAL COST (YEAR 1 TO YEAR 5)	\$CAD
A. TOTAL – Professional Services	\$
B. TOTAL – Technical Specialists	\$3,5000,000
C. TOTAL - Other Direct Costs	\$100,000
D. TOTAL – Authorized Travel, Transportation and Living Expenses	\$760,000
TOTAL EVALUATED PRICE (YEAR 1 TO YEAR 5) (A+B+C+D)	\$
The Bidder should indicate which tax rate it will be charging:  Tax on Goods and Services%	

Government Gouvernement

Contract Number / Numéro du contrat

# ANNEX C - SECURITY REQUIREMENTS CHECK LIST

T of Canada	du Canada						
				Security C	assification / Classification de	sécurité	)
		ECURITY REQUIREME					
PART A - CONTRACT INFOR		ATION DES EXIGENO			CURITÉ (LVERS)		
Originating Government Dep			ACTUELL		or Directorate / Direction génér	ale ou f	Direction
Ministère ou organisme gour		Affaires mondiales Car		WGM			
3, a) Subcontract Number / Nu	méro du contrat de sou	us-traitance 3, b) N	Name and	Address of Subcor	ntractor / Nom et adresse du se	ous-trait	ant
4. Brief Description of Work / B	rève description du tra	ıvail	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000		
L'entrepreneur sélectionné par	le biais d'un processus co	ompétitif (demande de proposi	tions - DDF	) gérera le Projet de s	services d'appui sur le terrain (PSA	T) pour l	e programme
du Nigéria pour un montant est	imatif pouvant aller jusqu'	à un maximum de 9,5M\$ sur t	une période	de cinq ans (2023-20	228).		
5, a) Will the supplier require a Le fournisseur aura-t-il ac							No Yes Non Oui
5, b) Will the supplier require a			act to the	ornulaione of the Te	schnical Data Control		No Yes
Regulations?	ccess to unclassified if	military technical data subje	ect to the	provisions of the re	connect Data Control		Non Oui
		chniques militaires non cla	ssifiées qu	ii sont assujetties a	ux dispositions du Règlement		
sur le contrôle des donnée 6. Indicate the type of access r		voe d'accès requis					
6, a) Will the supplier and its er			CLASSII	TED information or	assets?		No Yes
Le fournisseur ainsi que le	es employés auront-ils	accès à des renseigneme					Non Oui
(Specify the level of acces			7 -\				
6, b) Will the supplier and its er		u qui se trouve à la questions, maintenance personnel		access to restricted	access areas? No access to		No Yes
PROTECTED and/or CLA	SSIFIED information of	or assets is permitted.					Non L Oui
		rs, personnel d'entretien) a ÉS et/ou CLASSIFIÉS n'e			d'accès restreintes? L'accès		
6. c) Is this a commercial courie	er or delivery requirem	ent with no overnight store	age?				No Yes
S'agit-il d'un contrat de m	essagerie ou de livrais	on commerciale sans entr	reposage	de nuit?			Non L Oui
7. a) Indicate the type of inform	ation that the supplier	will be required to access	/ Indiquer	le type d'information	on auquel le foumisseur devra	avoir a	ccès
Canada	V	NATO / OTA	AN		Foreign / Étranger	1	
7. b) Release restrictions / Res	trictions relatives à la						
No release restrictions Aucune restriction relative	~	All NATO countries Tous les pays de l'OTAN	и П		No release restrictions Aucune restriction relative	V	1
à la diffusion	•	Tous les pays de l'OTA			à la diffusion	-	ı
Not releasable							
À ne pas diffuser							
Bookleford to a fill locality & a		Destricted to: (I looks à			Deathlated to: // looks & .		1
Restricted to: / Limité à :	L	Restricted to: / Limité à :			Restricted to: / Limité à :		]
Specify country(ies): / Précise	r le(s) pays :	Specify country(ies): / P	réciser le(	s) pays :	Specify country(ies): / Précis	er le(s)	pays:
7, c) Level of information / Nive	au d'information	1					
PROTECTED A	ad C information	NATO UNCLASSIFIED			PROTECTED A		
PROTÉGÉ A		NATO NON CLASSIFIÉ			PROTÉGÉ A	Ш	
PROTECTED B PROTÉGÉ B		NATO RESTRICTED NATO DIFFUSION RES	TOUNTE		PROTECTED B PROTÉGÉ B		
PROTECTED C	=	NATO CONFIDENTIAL	IKENIE		PROTECTED C	믐	
PROTÉGÉ C		NATO CONFIDENTIEL			PROTÉGÉ C	Ш	
CONFIDENTIAL		NATO SECRET			CONFIDENTIAL		
SECRET [	=	COSMIC TOP SECRET		븜	SECRET	님	
SECRET		COSMIC TRÈS SECRE			SECRET	Ш	
TOP SECRET					TOP SECRET		
TRÈS SECRET	=				TRÈS SECRET	ᆜ	
TOP SECRET (SIGINT) TRÈS SECRET (SIGINT)					TOP SECRET (SIGINT) TRÈS SECRET (SIGINT)		
THEO DECINET (DIGINT)					THEO DECKET (GIGINT)		
TBS/SCT 350-103(2004/12)		Security Classification /	Classifica	tion de sécurité		$\sim$	714
						Ca	maďä

35 | Page

TBS/SCT 350-103(2004/12)

	overnment Canada	Gouverneme	nt			Contract Num	ber / Nu	méro du con	trat
<b>—</b> 1 <b>—</b> 01	Callada	du Cariada			Secur	rity Classificati	on / Cla	ssification de	sécurité
				<u> </u>					
		/*·							
8, Will the supplier Le fournisseur a If Yes, indicate t	require access ura-t-il accès à	to PROTECTED des renseignen			nformation or asset signés PROTÉGÉS		SIFIÉS?		No Yes Non Oui
Dans l'affirmativ 9. Will the supplier	re, indiquer le n require access	iveau de sensibi to extremely se	nsitive INFOSEC			oni dilipole in			No Yes
		(s) abrégé(s) du		ns INFOSEC de	nature extrêmeme	ent delicate?			Non Oui
Document Num	ber / Numéro d	u document :		EOI IDNISSEI ID	,				
10, a) Personnel se						uis			
	ELIABILITY STA		CONFIDE		SECRET SECRET			TOP SECR TRÈS SEC	
	OP SECRET-S RÈS SECRET-			NFIDENTIAL NFIDENTIEL	NATO SE				OP SECRET RÈS SECRET
	TE ACCESS CCÈS AUX EMI	PLACEMENTS							
	ecial comment ommentaires sp								
NC NC	OTE: If multiple	levels of screenir	ng are identified, a	Security Classific	ation Guide must b	e provided.			
	EMARQUE : Si	plusieurs niveau	x de contrôle de s		uis, un guide de cla		la sécur	ité doit être f	ourni.
Du personne	el sans autorisa	tion sécuritaire p	eut-il se voir confi	er des parties d	u travail?				NonOui
		sonnel be escorte nnel en question	sera-t-il escorté?						No Yes Non Oui
PART C - SAFEGI				PROTECTION	(FOURN SSEUR	)			
INFORMATION /	ASSETS /	RENSEIGNEME	NTS / BIENS						
11, a) Will the suppremises?	plier be require	d to receive and	store PROTECTE	D and/or CLASS	SIFIED information	or assets on i	its site o	r	No Yes
		de recevoir et d	'entreposer sur pl	ace des renseig	nements ou des bi	ens PROTÉGI	ÉS et/ou	í	
11. b) Will the supp			OMSEC information		MSEC?				No Yes
PRODUCTION									
11. c) Will the produ	action (manufact supplier's site or		r and/or modificatio	n) of PROTECT	ED and/or CLASSIF	FIED material o	or equipn	nent	No Yes
Les installation et/ou CLASS		our serviront-elles	à la production (fa	brication et/ou ré	paration et/ou modi	ification) de ma	tériel PF	ROTÉGÉ	
INFORMATION T	ECHNOLOGY	(IT) MEDIA /	SUPPORT RELAT	FÀ LA TECHN	OLOG E DE L' NFC	ORMATION (T	l)		
11. d) Will the supp	lier be required	to use its IT syste	ms to electronically	process, produ	ce or store PROTEC	CTED and/or C	LASSIF	IED	No Yes
information of	or data?				niter, produire ou sto				Non Oui
			et/ou CLASSIFIÉ						
11. e) Will there be Disposera-L- gouverneme	on d'un lien élec				nent department or ir et celui du ministé		nce		No Yes Non Oui

Security Classification / Classification de sécurité

36 | Page

Canadä

*	Foreign Affairs, Trade an Development Canada

Government Gouvernement du Canada							Contract f	Numi	ber/	Num	éro du contra	t				
									Secu	rity Classif	fication	on / C	lass	ification de se	curité	
ART C - (continu																
For users comp site(s) or premi Les utilisateurs niveaux de sau	ses. qui r	empl	isso	nt le formulaire	manuell	ement de	oivent utiliser		3 7 7 7		. ,					
For users comp Dans le cas de dans le tableau	s utili:	sate	ırs q		le formula	aire en lig	ne (par Inter		ises aux	questions						aisies
Category Catégorie		OTECT			ASSIFIED LASSIFIÉ			NATO						COMSEC		
	Α	8	С	CONFIDENTIAL	SECRET	TOP SECRET	NATO RESTRICTED	NATO CONFIDENTIAL	NATO SECRET	COSMIC TOP SECRET	P	OTECT ROTÉG	Ė	CONFIDENTIAL	SECRET	TOP SECRET
				CONFIDENTIEL		TRES SECRET	NATO DIFFUSION RESTREINTE	NATO CONFIDENTIEL		COSMIC TRÉS SECRET	٨	В	С	CONFIDENTIEL		TRES SECRET
Information / Assets Renseignements / Bie Production	ns										_					
IT Media / Support TI		+									$\vdash$				-	
IT Link / Lien électronique		T	Ĺ													
if Yes, class Dans l'affin	n du lify th nativ	trava nis fo e, c <b>i</b>	ail vis om l assit	rork contained sé par la prése by annotating fier le présent ité » au haut	nte LVER the top a t formulai	S est-elle and botto re en ind	de nature P m in the are liquant le niv	ROTÉGÉE et a entitled "S	ou CLAS	assificati				[	No Non	□ <sub>o</sub>
2, b) Will the do	cume	ntatio	on at		SRCL be	PROTEC	TED and/or							[	<b>✓</b> No Non	□°
attachment Dans l'affire	s (e.g nativ	, SE e, cl de se	CRE assit	by annotating T with Attach fier le présent ité » au haut d	ments). t formulai	re en ind	liquant le niv	veau de sécu	rité dans	la case ir	ntitul	ée				

# **ANNEX D – EVALUATION CRITERIA**

#### **Bidder instructions**

• If the number of projects included in the Bid exceeds the number indicated in an evaluation criteria, DFATD will only take into consideration the number specified in the order submitted.

#### **Definitions**

For this bid solicitation, the following definitions apply to the requirements:

- The terms "at least" or "minimum" represent the minimal expectations of a requirement. No points will be awarded if the minimum requirement is not demonstrated.
- Developing country: Includes any countries and territories listed in the OECD's DAC list of ODA
  recipients. The list can be found at the following website: https://www.oecd.org/dac/financing-sustainabledevelopment/development-finance-standards/daclist.htm
- International development assistance stakeholder(s): Includes the following types of organizations involved in international development: civil society organizations (CSOs), the private sector, multilateral organizations, donors, local or national governments.
- International development project: A project with a mandate to support the achievement of sustainable
  development goals (SDGs) in developing countries in order to reduce poverty and contribute to a more
  secure, equitable and prosperous world.

## 1. Mandatory Financial Criteria (MFC)

- a) Bids MUST meet the mandatory financial criteria specified in the table inserted below.
- b) Bids which fail to meet the mandatory financial criteria will be declared non-responsive.

MANDATORY FINANCIAL CRITERIA					
ITEM	DESCRIPTION OF CRITERIA				
	Bidder MUST submit their financial proposal in Canadian dollars and in accordance with the Basis of Payment set out in ANNEX B.				
MFC1	Foreign-based bidders are eligible. However, their financial proposal MUST be submitted in CAD.				
	The total amount of Goods and Services Tax MUST be shown separately.				

## 2. Mandatory Technical Criteria (MTC)

- 1. Bids **MUST** meet the mandatory technical criteria specified in the table inserted below.
- 2. Bids which fail to meet the mandatory technical criteria will be declared non-responsive.
- 3. The Bidder **MUST** provide the necessary documentation to support compliance with this requirement. Simply repeating the statement or definitions contained in the bid solicitation is not sufficient.

	MANDATORY TECHNICAL CRITERIA							
No.	Mandatory Criterion	Reference to Proposal (Please indicate section and page number, if applicable)						
MTC1	The Bidder <b>MUST</b> propose one (1) FSSP Manager, one (1) FSSP Project Coordinator <b>AND</b> one (1) FSSP Financial and Administrative Officer:							



# 3. Point Rated Technical Criteria

No.	Point-Rated Technical Criteria	Points	Maxi- mum Score	Reference to Proposal (Indicate section & page number, if applicable)
A.	RESOURCES - FSSP Manager			
RT1	Academic Qualifications			
RT1.1	<ul> <li>Education</li> <li>The Bidder should provide proof of the proposed FSSP Manager's highest level of education completed in a relevant discipline from a recognized institution.</li> <li>For the purpose of this criterion: <ul> <li>"relevant discipline" is defined as a discipline related to political sciences, law, international development, economics, finance, business administration, project management, social sciences, engineering or applied sciences.</li> <li>"recognized educational institution" is defined as a public, non-governmental or private entity that has been given full or limited authority to provide formal specialized training.</li> <li>A copy of the stated proof of education MUST be provided with the proposal.</li> </ul> </li> <li>Canada will only consider educational programs that have been successfully completed by the proposed resource at the time of the bid closing date. If the degree, designation or certification was issued by an educational institution outside Canada, the Bidder MUST provide a copy of the results of the academic credential assessment and qualification recognition service issued by an agency or organization recognized by the Canadian Information Centre for International Credentials. Bidders will be permitted up to a maximum of 90 calendar days after the date of bid closing, to provide the assessment.</li> </ul>	Maximum 8 points  • Graduate degree (i.e. higher than bachelor): 8 points  OR  • Undergraduate degree (i.e. bachelor OR equivalent): 3 points per degree, maximum 2 degrees	/8	
RT2	The Bidder should submit two (2) completed projet Manager's experience.  The two (2) completed project descriptions will be Each proposed project description must meet items project meets items i. and ii below, no points will be i. The proposed FSSP Manager performed tas ii. The project has been completed within ten (4)	be used to evaluate RT2.1 to RT  i. and ii. below. If the bidder does awarded for demonstrated criteria  ks for a minimum of twelve (12) c	<b>2.3.</b> s not demons a under that	strate that a project.

_			
RT2.1	The Bidder should demonstrate the proposed FSSP Manager's experience by explaining how each below mentioned task was performed and which outcomes were reached.  1. Leading the development of project documents, including work plans and reports;  2. Ensuring quality and management oversight of all services delivered within the project, including administrative, financial and logistics management services;  3. Communicating with government authorities or their representatives and other relevant project stakeholders;  4. Ensuring cost-effectiveness of services delivered within the project;  5. Ensuring the effective management of internal monitoring of project progress and results, including dealing with project issues and problems as they arise.  4 points will be awarded for cumulative experience per task above only once.  No partial points are awarded.	# Indicate the PROJECT under which each task is identified  1 2 3 4 5	/20
RT2.2	The Bidder should describe the proposed FSSP Manager's experience working with different types of international development assistance stakeholders.  The cumulative experience will be evaluated using all projects together, so each project does not need to cover all tasks. The Bidder is required to provide a detailed summary as to how each task was carried out, along with the associated deliverables and outcomes.  1 point will be awarded for each task below, only once:  1. Developing and implementing a strategic engagement plan for regular liaison with key stakeholders.  2. Establishing and maintaining networks with critical stakeholders across government, civil society, other donors, and the private sector.  3. Assessing stakeholder needs, priorities, and expectations and aligning it with the project objective.	# Indicate the PROJECT under which each task is identified  1 2 3 4  An additional one (1) point will be awarded if the bidder demonstrates that the proposed FSSP Manager maintained working relationships with different types of international development assistance stakeholders in any of the following countries: Nigeria, Equatorial Guinea & Sao Tomé.	/5

RT2.3	4. Working with 3 or more types of stakeholders (i.e., donors, government, civil society, private sector, academia) for an international development project.  For the purpose of this criterion:  "maintaining working relationships" is defined as working collaboratively to participate in, consult on, create, or facilitate the delivery of development results.  "Stakeholders": Government, other donors, non-government organizations, international organizations.  The Bidder should demonstrate the time period in which the proposed FSSP Manager managed the project.  The time period for each project will be evaluated cumulatively should more than one (1) project be submitted.  The projects should be listed in chronological order, including the start-dates (MM-YYYY) and end-dates (MM-YYYY), duration, and number of months counted – for each Project.  NOTE: Months where projects overlap will be counted only once.	Maximum 11 points  Points will be awarded based on the demonstrated time, as follows:  • From 12 months to less than 36 months: 2 points;  • From 36 months to less than 60 months: 4 points;  • 60 months or longer:  • points.  An additional 2 points for at least 12 months cumulative in-country experience in Sub-Saharan Africa.  An additional 3 points for at least 12 months cumulative in-country experience in Nigeria.	/11	
	Sub-Total for A	14	14	



No.	Point-Rated Technical Criteria  RESOURCES - FSSP Project Coordi	Points	Maxi- mum Score	Reference to Proposal (Indicate section & page number, if applicable)			
RT3	Academic Qualifications						
RT3.1	Education	Maximum 8 points					
	The Bidder should provide the proposed FSSP Project Coordinator's highest level of education completed in a relevant discipline from a recognized institution.  For the purpose of this criterion:  • "relevant discipline" is defined as a discipline related to political sciences, law, international development, economics, finance, business administration, project management, social sciences, engineering or applied sciences.  • "recognized educational institution" is defined as a public, non-governmental or private entity that has been given full or limited authority to provide formal specialized training.  • A copy of the stated proof of education MUST be provided with the proposal.  Canada will only consider educational programs that have been successfully completed by the proposed resource at the time of the bid closing date. If the degree, designation or certification was issued by an educational institution outside Canada, the Bidder MUST provide a copy of the results of the academic credential assessment and qualification recognition service issued by an agency or organization recognized by the Canadian Information Centre for International Credentials. Bidders will be permitted up to a maximum of 90 calendar days after the date of bid closing to provide the assessment.	Graduate degree (i.e. higher than bachelor): 8 points OR  Undergraduate degree (i.e. bachelor OR equivalent): 3 points per degree, maximum 2 degrees	/8				
RT4	The Bidder should submit two (2) completed project descriptions, demonstrating the proposed FSSP Project Coordinator's experience in project coordination.  The two (2) completed project descriptions will be used to evaluate RT4.1 to RT4.3.  Each proposed project description must meet items i. and ii. below. If the bidder does not demonstrate that a project meets items i. and ii below, no points will be awarded for demonstrated criteria under that project.  i. The proposed FSSP Project Coordinator performed tasks for a minimum of (12) consecutive months; and ii. The project has been completed within ten (10) years from the date of bid closing.						
RT4.1	The Bidder should demonstrate the proposed FSSP Project Coordinator's experience by	Maximum 28 points					

	explaining how each below mentioned task was performed and which outcomes were reached.  1. Facilitating communication between stakeholders to clarify requirements or resolve any queries;  2. Ensuring administrative oversight of service rendered and quality assurance of their deliverables;  3. Ensuring the quality of the reporting and invoicing for services rendered;  4. Coordinating project activities with stakeholders;  5. Administering the provision of logistical services, such as travel arrangements and event planning;  6. Arranging and confirming meetings;  7. Booking event space with interpretation, videoconferencing/teleconferencing services.  4 points will be awarded for cumulative experience per task above only once.  No partial points are awarded.	# Indicate the PROJECT under which each task is identified  1 2 3 4 5 6 7	/28
RT4.2	The Bidder should demonstrate the time period in which the proposed FSSP Project Coordinator provided project coordination services.  The time period for each project will be evaluated cumulatively should more than one (1) project be submitted.  The projects should be listed in chronological order, including the start-dates (MM-YYYY) and end-dates (MM-YYYY), duration, and number of months counted – for each Project.  NOTE: Months where projects overlap will be counted only once.	Maximum 13 points  Points will be awarded based on the demonstrated time, as follows:  • From 12 months to less than 36 months: 2 points;  • From 36 months to less than 60 months: 4 points;  • 60 months or longer:  6 points.  Additional 3 points for at least 12 months of experience in Sub-Saharan Africa.  Additional 4 points for at least 12 months of experience in Nigeria.	/13

"Stakeholders": Government, other donors, non-government organizations, international

organizations.

RT4.3	The Bidder should describe the proposed FSSP Project Coordinator's experience in establishing		Maximum 6 points		<u></u>
	and maintaining working relationships with different types of international development assistance stakeholders.	#	Indicate the PROJECT under which each task is identified		
	The cumulative experience will be evaluated using all projects together, so each project does not need to cover all tasks. The Bidder is required to provide a detailed summary as to how each task was carried out, along with the associated deliverables and outcomes.	1 2 3 4		/6	
	1 point will be awarded for each task below, only once:  1. Integrating stakeholder priorities and needs into the planning and execution of	be aw demor propos Coord workin	onal two (2) points warded if the bidder nstrates that the sed FSSP Project inator maintained ag relationships with types of international		
	coordinated actions.  2. Convening and facilitating project-related consultations and policy dialogue among stakeholders.  3. Liaising and coordinating with multiple	develo stakeh followi	opment assistance holders in any of the ng countries: Nigeria, brial Guinea & Sao	31	
	stakeholders at country or regional level working in the sector targeted by the project; and 4. Working with 3 or more types of stakeholders (i.e., donors, government, civil society, private sector, academia) for				
	an international development project.  For the purpose of this criterion:				
	"maintaining working relationships" is defined as working collaboratively to participate in, consult on, create, or facilitate the delivery of development results.				

Sub-Total for A. Resources – FSS Project Coordinator

/55



No.	Point-Rated Technical Criteria	Points	Maximu m Score	Referenc e to Proposal (Indicate section & page number, if applicable)
A.	<b>RESOURCES – Financial and Administrati</b>	ve Officer		
RT5	Academic Qualifications			
RT5.1	<u>Education</u>	Maximum 5 points		
	<ul> <li>The Bidder should provide the proposed FSSP Financial and Administrative Officer's highest level of education completed in a relevant discipline from a recognized institution.</li> <li>For the purpose of this criterion: <ul> <li>"relevant discipline" is defined as a discipline related to business, finance, accounting or management.</li> <li>"recognized educational institution" is defined as a public, non-governmental or private entity that has been given full or limited authority to provide formal specialized training.</li> <li>A copy of each stated proof of education MUST be provided with the proposal.</li> </ul> </li> <li>Canada will only consider educational programs that have been successfully completed by the proposed resource at the time of the bid closing date. If the degree, designation or certification was issued by an educational institution outside</li> <li>Canada, the Bidder MUST provide a copy of the results of the academic credential assessment and qualification recognition service issued by an agency or organization recognized by the Canadian Information Centre for International Credentials. Bidders will be permitted up to a maximum of 90 calendar days after the date of bid closing to provide the assessment.</li> </ul>	Graduate degree (i.e. higher than bachelor): 5 points  OR     Undergraduate degree (i.e. bachelor OR equivalent): 3 points	/5	
RT5.2	Professional Designation or Certification	Maximum 5 points		
	The Bidder should provide the proposed Financial and Administrative Officer's Professional certification/designation (e.g. Certified public accountant (CPA), Certified general accountant (CGA), Chartered Financial Analyst (CFA), etc.) in accounting or finance.  The stated proof of the valid designation or certification MUST be provided with the proposal.	Valid professional designation or certification: <b>5 points</b>	/5	



RT6	Bidder should submit <b>two (2) completed project des</b> Administrative Officer's experience in providing <b>finan</b>							
	The two (2) completed project descriptions will be used to evaluate RT6.1 and RT6.2.							
	Each proposed project description must meet items in project meets items in and ii below, no points will be a	and ii. below. If the bidder does not demonstrate that a warded for demonstrated criteria under that project.	a					
	<ul> <li>i. The proposed FSSP Financial and Administrate consecutive months; and</li> <li>ii. The project has been completed within ten (10)</li> </ul>	ive Officer performed tasks for a minimum of (12) ) years from the date of bid closing.						
RT6.1	The Bidder should demonstrate the proposed FSSP Finance and Administrative Officer's experience by explaining how each below mentioned task was	Maximum 18 points						
	performed and which outcomes were reached.  1. Managing and monitoring the project related	Indicate the PROJECT under which each task is						
	expenditure in accordance with approved project budget in order to ensure that project	identified						
	financial data are maintained in an accurate and timely manner;	2 3						
	<ul><li>2. Preparing financial reports;</li><li>3. Administering the provision of logistical</li></ul>	/18						
	services, such as arranging vehicle rental, travel arrangements, event and mission	Additional 2 points will be						
	planning and management; 4. Ensuring and maintaining record keeping and filing system.	awarded should at least one (1) of the two (2) proposed projects been						
	4 points will be awarded for cumulative experience per task above only once.	carried out in a developing country for International Development Assistance						
	No partial points are awarded.	(IDA).						
RT6.2	The Bidder should demonstrate <b>the time period</b> in which the proposed FSSP Finance and	Maximum 6 points						
	Administrative Officer provided Finance and Administrative services.	Points will be awarded based on the demonstrated time, as follows:						
	The time period for each project will be evaluated cumulatively should more than one (1) project be submitted.	• From 12 months to less than 36 months: 2 points; /6						
	The projects should be listed in chronological order, including the start-dates (MM-YYYY) and end-dates (MM-YYYY), duration, and number of months counted – for each Project.	• From 36 months to less than 60 months: 4 points;						
	NOTE: Months where projects overlap will be counted only once.	60 months or longer: 6     points.						
	Sub-Total for A. Resources – FSSP Finance	and Administrative Officer /34						

Referenc e to Maximum No. **Point-Rated Technical Criteria Points Proposal Score** (Indicate section & page number, if applicable) **BIDDER'S EXPERIENCE** The Bidder should provide two (2) completed development project descriptions demonstrating its experience overseeing a development project through its tasks and deliverable of administrative, financial and logistical services. NOTE: Each project proposed must meet items i. to iii. Below. If the bidder does not demonstrate that a project meets items i. to iii below, no points will be awarded for demonstrated criteria under that project. RT7 i. Have had a budget with a minimum value of one (1) million dollars Canadian (\$1,000,000.00 CAD) ii. Had a minimum duration of two (2) years; and iii. Been completed within ten (10) years from the date of bid closing. **RT7.1** The Bidder should demonstrate its experience by explaining how each below Maximum 40 points mentioned task was performed and which Project 1: outcomes were reached. # Project #1 1 **/16 1.** Tracking project progress; 2 3 2. Remaining informed of and complying 4 with locally applicable laws, regulations and practices; # Project #2 3. Ensuring cost-effectiveness of Project 2: 1 services delivered within the project; 2 <mark>/16</mark> 4. Ensuring that project issues and 3 problems are addressed and solutions 4 are found. An additional 4 points will be 4 points will be awarded for experience awarded should at least one (1) per task above in EACH PROJECT. of the two (2) proposed projects No partial points are awarded. been carried out in a developing country for International /4 Development Assistance (IDA). Sub-Total for B. Bidder's Experience /36

			<b>A</b> 14 1
I Atal	_ D 2+24	<b>Technical</b>	('ritoria
TOTAL		recilical	GILLELIA
			• • • • • • • • • • • • • • • • • • • •

Obtain the required minimum of 101.4 points (60%) overall for the technical evaluation criteria which are subject to point rating. The rating is performed on a scale of 169 points

<mark>/169</mark>

# ANNEX E – FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY – CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with any request or requirement imposed by Canada may render the bid non-responsive or constitute a default under the Contract.

madrino Contract.				
For further information on the Federal Contractors Program for Employment Equity visit <u>Employment and Social</u> Development Canada (ESDC)-Labour's website.				
Date:(YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)				
Complete both A and B.				
B. Check only one of the following:				
( ) A1. The Bidder certifies having no work force in Canada.				
( ) A2. The Bidder certifies being a public sector employer.				
( ) A3. The Bidder certifies being a federally regulated employer being subject to the Employment Equity Act.				
( ) A4. The Bidder certifies having a combined work force in Canada of less than 100 permanent full-time and/or permanent part-time employees.				
A5. The Bidder has a combined workforce in Canada of 100 or more employees; and				
( ) A5.1. The Bidder certifies already having a valid and current Agreement to Implement Employment Equity (AIEE) in place with ESDC-Labour.				
<ul> <li>( ) A5.2. The Bidder certifies having submitted the <u>Agreement to Implement Employment Equity</u>         (LAB1168) to ESDC-Labour. As this is a condition to contract award, proceed to completing the         form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to         ESDC-Labour.</li> </ul>				
B. Check only one of the following:				
( ) B1. The Bidder is not a Joint Venture.				
OR  ( ) B2. The Bidder is a Joint Venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity – Certification (Refer to the Joint Venture section of the Standard Instructions)				

# ANNEX F - LETTER OF AGREEMENT FOR TRAVEL

The purpose of this letter is to identify travel costs that will be reimbursed to a traveller on government business for which no cost / honorary professional is paid. A "traveller" would be any non-employee, such as but not limited to: volunteer, foreign dignitary, , guests, invitees, etc. Only the traveller identified in this letter may be reimbursed. In cases where professional fees are paid or a third party is to be reimbursed, a contract must be in place. For inquiries related to services procurement and contracting activities, please contact contrats@international.gc.ca>.

For all amendments to the provisions of this letter, please have it reviewed beforehand by your Contracting Authority):

Date: < date of letter>

Name and Address of Traveller: <name and address of traveller>

Subject: < Name of event/activity >

<Sir or Madam>,

We would like to thank you for accepting to travel on behalf of Global Affairs Canada (GAC) at the <name of event/activity, to be held in <name of city, country, from <start date > to <end date >.

This agreement is made between < name of traveller > and GAC, in respect to the participation in < description of the activity and the name of event/activity >.

It is understood and agreed that GAC will reimburse <name of traveller> the authorized and eligible travel expenses incurred as part of the activity described above, for a sum not to exceed the limits as indicated below:

Airfare (not including insurance):		\$
Ground Transportation:		\$
Accommodations:	\$ x number of days =	\$
Other travel expenses <sup>1</sup> or Registration fees, if applicable (specify):		\$
Total:		\$

By entering into this agreement, the traveller is deemed to be a person on contract under Section 7 of the <u>Treasury Board (TB) Special Travel Authorities</u> and the National Joint Council (NJC) <u>Travel Directive</u> under those policy provisions referring to "travellers" rather than those referring to "employees".

Airfare will be reimbursed based on the lowest economy fare available at the time of booking. Booking should take place immediately upon the letter approval, in order to take advantage of the lowest fares. In all circumstances, when the traveller chooses not to use the lowest fare (e.g. upgrade to business class), the traveller must seek reimbursement for the lowest economy fare only, by submitting the quote of economy fare obtained at the time of the booking. The cost of necessary changes or cancellations to flights is considered a legitimate reimbursable expense by GAC. Travel expenses must be approved in advance by GAC before making any purchase or reservation.

<sup>&</sup>lt;sup>1</sup> Travel or medical insurance costs, passport photos and fees, or medical costs are the responsibility of the traveller and will not be reimbursed by GAC. Furthermore, non-public servant travellers will no longer be reimbursed for incidental expenses.

Accommodation standards are a single room, in a safe environment, conveniently located and comfortably equipped. <a href="PWGSC's Accommodation and Card Rental Directory">PWGSC's Accommodation and Card Rental Directory</a> shall serve as a guide for the cost, location and selection of accommodation.

Travellers are responsible to cover the cost of their travel expenses and will be reimbursed upon their return of travel. Invoice including boarding passes and **original receipts** will be required for reimbursement of airfare, hotel, taxis, etc. Photocopies of receipts are not claimable. Meals and usage of the private motor vehicle, if applicable, do not require receipts and will be reimbursed at a set rate as per the <a href="NJC Travel Directive Appendices B">NJC Travel Directive Appendices B</a>, <a href="C">C</a> and <a href="D">D</a>. Meals provided (e.g. by the event/activity, included in the airfare, breakfast included with the accommodation) will not be eligible for allowance reimbursement. The claims must be submitted no later than 30 days after the completion of the travel.

Travel arrangements that differ from the approved travel dates as specified in the letter, the traveller must include a quote for the economy airfare ticket for the official travel. These changes may be but not limited to tickets for different dates of travel, personal travel, travel that is combined with other travel plans or travel that starts or ends in a location other than the city as indicated by the address on the letter.

The traveller shall abide by all applicable laws and conduct its activities in a responsible manner in accordance with the <u>Values and Ethics Code for the Public Sector</u>, including but not limited to respect for human rights, democratic principles, the rule of law and gender equality.

The traveller shall respect the standards of non-discrimination set out in the <u>Canadian Charter of</u> <u>Rights and Freedoms</u> and agree to abide by all governing and applicable laws protecting individuals against any manner of discrimination regardless of location of work.

Any form of sexual exploitation, abuse and sexual harassment is prohibited, constitutes wrongdoing and will be addressed as a matter of priority by GAC. Travellers are not covered by immunity for acts that constitute crimes, and GAC does not protect personnel who commit such crimes. GAC is obligated to report allegations of sexual exploitation and abuse to the ZIB by emailing <a href="mailto:extott-zibv@international.gc.ca">extott-zibv@international.gc.ca</a>. Sexual Harassment may also be reported to HWP. <a href="mailto:D-HWP-Harc-Viol@international.gc.ca">D-HWP-Harc-Viol@international.gc.ca</a>

The traveller shall also refrain from practices or activities, which might be prejudicial to the relations between Canada and the country where the travel takes place.

The <u>Policy on COVID-19 Vaccination for the Core Public Administration Including the Royal Canadian Mounted Police</u> and the <u>Mandatory COVID-19 vaccination requirements for federally regulated transportation employees and travellers</u> require you to be fully vaccinated against COVID-19, and that you attest to your vaccination status in accordance with the Policy prior to the date of your travel unless accommodated based on a medical contraindication, religion, or another prohibited ground for discrimination as defined under the *Canadian Human Rights Act*.

If this agreement is acceptable, kindly sign and date this Letter of Agreement below and return one of the two originals to GAC at the address indicated below. The other signed original is to be retained for your records.

### < Insert DIVISION mailing address and contact >

Should you require any clarification with regards to this Letter of Agreement, please do not hesitate to contact <insert name of Departmental Representative and telephone number>.

Please accept, < Sir or Madam>, our sincere greetings.			
For GAC – Fund Centre Manager or Technical Authority (Name and title in block letters, and signature)		Date	
I Agree,			
Signature of Traveller	 Date		

Affaires étrangères, Commerce et Développement Canada

Solicitation No. − Nº de l'invitation : 23-238135

According to the <u>Directive on Travel, Hospitality, Conference and Event Expenditures</u>, non-public servants travel, at Headquarters, must be approved in advance by senior departmental managers direct report (Assistant Deputy Ministers) unless delegated to Director general, or, at mission, by the Head of Mission (HOM) and Deputy HOM.

If this trip has not already been approved in the travel plan, the letter of agreement may be used to obtain the pre-approval required. In this case, the following additional information is required:

Number of travellers and justification:
(Number and names of other travellers in the same activity and justification of the role of each)
Travel objectives:
Travel Categories:
(Choose one of the following categories: Operational activities, Key stakeholders, Internal governance, Training or Other travel – specify.)
Senior Departmental Manager, Director General or HOM/Deputy HOM (Name and title in block letters, and signature)
 Date