

## **TASK Based Professional Services (TSPS) Requirement**

This requirement is for: *Immigration, Refugees and Citizenship Canada*

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under “Tier 1” (= \$0 - \$3.75M) and under the stated consultant category, security level, region, level of expertise for the following category(ies):

- 1.1 Human Resources Consultant
  - Security Level: Reliability/Secret
  - Region: NCR
  - Level of Expertise: Senior
- 1.2 Organizational Design and Classification Consultant
  - Security Level: Reliability/Secret
  - Region: NCR
  - Level of Expertise: Senior
- 1.7 Leadership Development Consultant
  - Security Level: Reliability/Secret
  - Region: NCR
  - Level of Expertise: Senior
- 1.8 Staffing Consultant
  - Security Level: Reliability/Secret
  - Region: NCR
  - Level of Expertise: Senior

The requirement is intended to result in the award of one (1) contract.

**The following SA Holders have been invited to submit a proposal.**

1. 7792395 Canada Inc.
2. 9468269 Canada Corp.
3. Acosys Consulting Services Inc.
4. ADRM Technology Consulting Group Corp. and Randstad Interim Inc
5. Altis Human Resources (Ottawa) Inc.
6. Altis Human Resources (Ottawa) Inc., Excel Human Resources Inc., and Altis Human Resources Inc., in Joint Venture
7. BEVA Global Management Inc.
8. C.B.-Z. Inc
9. Calian Ltd.
10. Contract Community Inc.
11. CONTRACT COMMUNITY INC., NISHA TECHNOLOGIES INC IN JOINT VENTURE
12. Dare Human Resources Corporation
13. Diane Brousseau & Associates Inc.
14. Excel Human Resources Inc.
15. HDP Group Inc
16. IPSS INC.
17. KORN FERRY (CA) LTD. KORN FERRY (CA) LTEE.
18. KPMG LLP
19. Lumina IT inc.
20. Lumina IT inc./C.B.-Z. Inc. (Joint Venture)
21. Maplesoft Consulting Inc.
22. Maverin Business Services Inc.
23. MGIS Inc.
24. MGIS Inc., B D M K Consultants Inc IN JOINT VENTURE

25. *Olav Consulting Corp*
26. *OLAV CONSULTING CORP., MOSHWA ABORIGINAL INFORMATION TECHNOLOGY CORPORATION, IN JOINT VENTURE*
27. *Pleiad Canada Inc.*
28. *Protak Consulting Group Inc.*
29. *QMR Staffing Solutions Incorporated*
30. *Samson & Associés CPA/Consultation Inc*
31. *Systematix IT Solutions Inc./Systematix Technologies de L'Information Inc./Les Services Conseils Systematix Inc. in Joint Venture.*
32. *T.I.7 Inc.*
33. *TAG HR The Associates Group Inc.*
34. *TDV Global inc.*
35. *The AIM Group Inc.*
36. *Y2 Consulting Psychologists Inc./Psychologues consultants Y2 inc.*

**Description of the Requirement:**

The scope of this requirement is to provide Human Resources services on an “as and when requested” basis across the entire Department. It is expected that the majority of services will be provided in the National Capital Region.

The Contractor must provide professional services on an as and when required basis in the National Capital Region (NCR) as initiated through Task Authorizations. Projects may be in any of the following stages: inception, identification, in the midst of work, proof of concept, pilot, or delivery using traditional and agile methodologies.

**Level of Security Requirement:**

**Company Minimum Security Level Required**

<b>Canada</b>	<b>NATO</b>	<b>Foreign</b>
<input checked="" type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input checked="" type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input checked="" type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input checked="" type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input checked="" type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: \_\_\_\_\_

**Resource Minimum Security Level Required**

<b>Canada</b>	<b>NATO</b>	<b>Foreign</b>
<input checked="" type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input checked="" type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input checked="" type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input checked="" type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input checked="" type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: \_\_\_\_\_

**Document Safeguarding Security Level Required**

<b>Canada</b>
<input type="checkbox"/> Protected A - DOS
<input type="checkbox"/> Protected B – DOS
<input type="checkbox"/> Protected C – DOS
<input type="checkbox"/> Confidential – FSC
<input type="checkbox"/> Secret - FSC
<input type="checkbox"/> Top Secret - FSC
<input type="checkbox"/> NATO Confidential - FSC
<input type="checkbox"/> NATO Secret - FSC
<input type="checkbox"/> Cosmic Top Secret - FSC

Special comments: \_\_\_\_\_

**Applicable Trade Agreements:**

- Canadian Free Trade Agreement (CFTA)
- Canada–Chile Free Trade Agreement
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)
- Canada–Colombia Free Trade Agreement
- Canada–European Union Comprehensive Economic and Trade Agreement (CETA)
- Canada–Honduras Free Trade Agreement
- Canada–Korea Free Trade Agreement
- Canada–Panama Free Trade Agreement
- Canada–Peru Free Trade Agreement
- Canada–Ukraine Free Trade Agreement
- Canada-United Kingdom Trade Continuity Agreement
- World Trade Organization–Agreement on Government Procurement (WTO-GPA)

**Associated Documents:**

N/A

**Proposed period of contract:**

The proposed period of contract shall be from Contract Award Date to 3 Years Later.

**Estimated Level of Effort:**

The estimated level of effort of the contract will be for 3,675 days.

File Number:            \_\_\_ 156173 \_\_\_\_\_

Contracting Authority: \_\_\_ Jeremy Finn \_\_\_\_\_

Phone Number:        \_\_\_ 343-576-0543 \_\_\_\_\_

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***NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a “Qualified SA Holder”, please contact [SPTS.TSPS@TPSGC-PWGSC.GC.CA](mailto:SPTS.TSPS@TPSGC-PWGSC.GC.CA)***