



**NOTICE OF PROPOSED PROCUREMENT (NPP)
For
TASKS AND SOLUTIONS PROFESSIONAL SERVICES (TSPS)**

Reference Number:	24062-23-509	Solicitation Number:	24062-23-509
Organization Name:	Treasury Board of Canada Secretariat Corporate Services Sector / Procurement and Contracting		
Solicitation Date:	2023-05-31	Closing Date:	2023-06-16 02:00 PM Eastern Daylight Time EDT
Anticipated Start Date:	2023-07-04		
Estimated Delivery Date:	2028-03-31	Estimate Level of Effort:	TA based, to be determined
Contract Duration:	It is intended to result in the award of up to one(1) contract for five (5) years.		
Solicitation Method:	Competitive	Applicable Trade Agreements:	As listed on NPP
Comprehensive Land Claim Agreement Applies:	No	Number of Contracts:	One(1)

Requirement Details

Tendering Procedure: Selective Tendering

This requirement is open only to those TSPS Supply Arrangement Holders who qualified under Tier 1 for services in the National Capital Region for the following category:

Resource Category	Level of Expertise	Estimated Number of Resources
1.2 Organizational design and classification consultant	Senior	1

The following SA Holders have been invited to submit a proposal.

1.	8513929 Canada Inc.
2.	ADRM Technology Consulting Group Corp.
3.	BP & M Government IM & IT Consulting Inc.
4.	Donna Cona Inc.
5.	Goss Gilroy Inc.
6.	HDP Group Inc
7.	Human Resource Systems Group Ltd.
8.	Messa Computing Inc.
9.	MGIS Inc., B D M K Consultants Inc IN JOINT VENTURE
10.	Mobile Resource Group Inc



11.	OLAV CONSULTING CORP., MOSHWA ABORIGINAL INFORMATION TECHNOLOGY CORPORATION, IN JOINT VENTURE
12.	Quarry Consulting Inc.
13.	Sia Partners Inc. / Sia Partenaires Inc.
14.	The Avascent Group, Ltd.
15.	Ultimate Progress Leadership Group Inc.

Description of Work:

The Human Resources Division (HRD) of the Treasury Board of Canada Secretariat (TBS) requires a Senior Organizational design and classification Consultant on an “as and when requested basis” provide critical analysis of proposed work descriptions and rationales (written by a job description writer) and possible org structure changes to determine if they are feasible as per the Hay Plan standard for EX classification in the federal public service.

Bidders must submit a bid for the identified resource category.

Under this new solicitation, evaluations will be conducted with fairness in accordance with the evaluation criteria and selection methodology defined in the RFP.

Security Requirement:	Common PS SRCL #6 applies
Minimum Corporate Security Required:	Reliability
Minimum Proposed Resources Security Required:	Reliability

Contract Authority:

Name:	Richard Boyling
Phone Number:	343-542-9916
Email Address:	Richard.Boyling@tbs-sct.gc.ca

Inquiries

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT “CANADABUYS.CANADA.CA” IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.