

**NOTICE OF PROPOSED PROCUREMENT (NPP)**  
**For Task and solutions professional services (TSPS)**

**GSIN: R199I Human Resources Support Services: Organization and Classification**

<b>Reference Number:</b>	10077421	<b>Solicitation Number:</b>	10077421
<b>Organization Name:</b>	<i>Public Works and Government Services Canada</i>		
<b>Solicitation Date:</b>	2023-09-20	<b>Closing Date:</b>	2023-10-06 02:00 PM Eastern Daylight Time - EDT
<b>Anticipated Start Date:</b>	2023-11-01		
<b>Estimated Delivery Date:</b>	2023-11-01	<b>Estimate Level of Effort:</b>	91 days - Resource 1 61 days - Resource 2 144 days - Resource 3
<b>Contract Duration:</b>	<i>The contract period will be from contract award to March 31, 2024.</i>		
<b>Solicitation Method:</b>	Competitive	<b>Applicable Trade Agreements:</b>	<i>This procurement is set aside under the federal government Procurement Strategy for Indigenous Business.</i>
<b>Comprehensive Land Claim Agreement Applies:</b>	No	<b>Number of Contracts:</b>	1

**Requirement Details**

**Tendering Procedure: Selective Tendering**

This requirement is open only to those TSPS Supply Arrangement Holders (E60ZT-18TSPS) who qualified for services in the National Capital Region for the following category(ies):

***One (1) 1.8 Staffing Consultant (Senior Level)***

***Two (2) 1.2 Organizational design and classification Consultant (Senior Level)***

The following SA Holders have been invited to submit a proposal:

1. **Acosys Consulting Services Inc.**
2. **Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture**
3. **ADRM Technology Consulting Group Corp.**
4. **ADRM Technology Consulting Group Corp. and Randstad Interim Inc**
5. **Donna Cona Inc.**
6. **IPSS INC.**
7. **Maverin Business Services Inc.**
8. **Mobile Resource Group Inc**
9. **NATTIQ INC.**
10. **Nisha Technologies Inc.**
11. **OLAV CONSULTING CORP., MOSHWA ABORIGINAL INFORMATION TECHNOLOGY CORPORATION, IN JOINT VENTURE**
12. **Orbis Risk Consulting Inc., Okwaho Management Resources Inc., IN JOINT VENTURE**
13. **T.I.7 Inc.**
14. **Talent Transformation Group Inc**
15. **Tato Recruiting Inc., S.I. SYSTEMS ULC, in Joint Venture**

## Description of Work:

The Compensation Sector – Pay (CS-Pay) from PWGSC has a need to refresh components of its organizational structure. This includes both organizational design and writing/updating work descriptions in light of the organization’s role within the Government of Canada (GC), current/future business requirements, and the upcoming Program and Administration (PA) conversion. There is also a time-sensitive requirement to staff a number of new and existing vacancies through various recruitment vehicles, including advertised and non-advertised staffing processes.

- Bidders must submit a bid for the resource category(ies)
- The work is currently not being performed by a contracted resource

**Security Requirement:** *Common PS SRCL #6 applies*

**Minimum Corporate Security Required:** *Reliability*

**Minimum Resource Security Required:** *Reliability*

## Contract Authority

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## Inquiries

Inquiries regarding this RFP requirement must be submitted to the Contracting Authority named above. Request for Proposal (RFP) documents will be e-mailed directly from the Contracting Authority to the Qualified Supply Arrangement Holders who are being invited to bid on this requirement. BIDDERS ARE ADVISED THAT “BUYANDSELL.GC.CA” IS NOT RESPONSIBLE FOR THE DISTRIBUTION OF SOLICITATION DOCUMENTS. The Crown retains the right to negotiate with any supplier on any procurement. Documents may be submitted in either official language.

**NOTE: Task-Based Informatics Professional Services (TBIPS) Method of Supply is refreshed three (3) times per year. If you wish to find out how you can be a “Qualified SA Holder”, please contact rcnmdai.-ncrimos@tpsgc-pwgsc.gc.ca.**